

# **BELMOD**

How to improve the assessment of COVID-19 measures: using admin data to identify atypical workers

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#### Outline

1. Admin data in general

2. Motivation paper & research question

3. Access to social protection in Belgium

4. First results

5. Future steps



### Advantages of administrative data

#### Better coverage of population

More complete coverage of population (even when using a sample)

- longer tails, data on hard-to-survey groups
- no errors due to self-reporting

#### It's in the details

Income split in different components

Exact computation of taxes and benefits

Data allows identification of specific groups

especially relevant for COVID-19 shock or similar



#### Motivation

- Existing research: impact of COVID-19 for employees as a whole
- No studies look at the role of atypical workers and the impact of COVID-19 measures
- Research shows tax-benefit systems were able to absorb large part of the shock on market incomes
- Limited information on numbers of atypical workers hit by the crisis & extent to which they were protected by discretionary measures.



### Research question

- 1. Was the Belgian tax-benefit system able to protect atypical workers during the COVID-19 pandemic?
- 2. What was the role of discretionary policy measures in stabilizing the household income of atypical workers



## Access to social protection in Belgium

#### Groups with limited access to social protection

- Part time workers due to their lower wage, hence lower compensation benefits
- <u>Temporary and seasonal workers</u> protected by covid measures for the duration of their contract but afterwards to employment (if entitled) + sector of temporary employment particularly hit by COVID-19 crisis
- Flexijobs limited duration and additional to main job protection (only) through main occupation
- Artists working in event sector + different contract types and varying employment situation



### Access to social protection in Belgium

#### Groups with limited access to social protection

Groups as a percentage of total jobs

|                                | Q4 2019 |
|--------------------------------|---------|
| Part time workers              | 34,3%   |
| Temporary and seasonal workers | 4,2%    |
| Flexi-jobs                     | 1,6%    |
| Artist                         | 0,3%    |

Temporary and seasonal workers: 17% Q4 2019 – Q4 2020

Artists: 39% \ Q4 2019 - Q2 2020

Flexi-jobs: 54% \( \sqrt{2020} - Q1 2021 \)

Student jobs: 11% > 2019 – 2020



## Access to social protection in Belgium

#### UB: role of employment history

- 19% of working population is not protected against unemployment due to insufficient previous employment
- This share is particularly high among:
  - Young people
  - Non-EU citizens
  - Retail trade, cleaning services, food and beverage activities



### BELMOD to assess impact on atypical workers

#### **BELMOD**

- Microsimulation model built in EUROMOD
- Using administrative data
  - More detailed implementation of unemployment & other benefit schemes (e.g. sickness benefits)

#### Detailed information on contract type, labour market history

- Identify atypical workers through contract types and detailed information on sector (flexi jobs, temporary workers)
- Data allows to check access to social protection and possibly limited eligibility to unemployment benefits



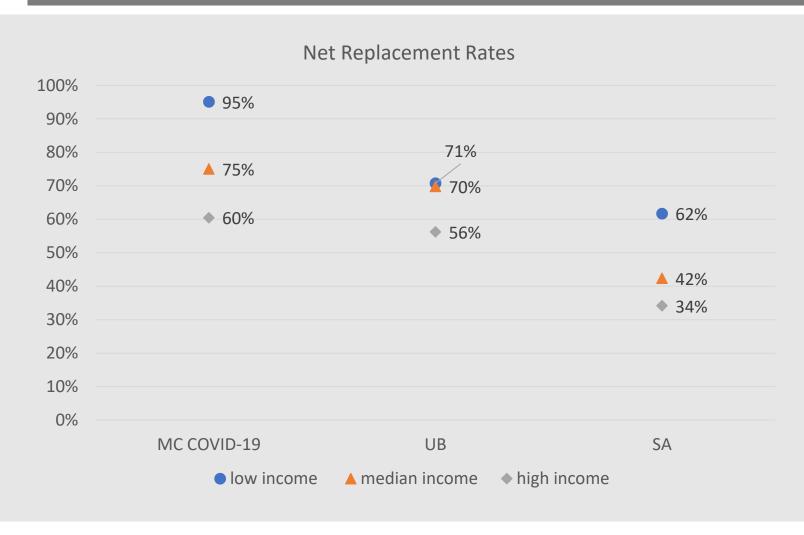
### BELMOD to assess impact on atypical workers

#### Social protection for employees

- Monetary compensation scheme for COVID-19
  - Limit loss of income for employees
  - Existing scheme of temporary unemployment extended
- Unemployment benefit
- Social assistance



# BELMOD to assess impact on atypical workers





## Future steps

- Use similar method as the one presented in previous presentations to simulate labour market transitions
- Focus on atypical workers and using detailed benefit simulations
- Benefit entitlement will consider labour market history



# Thank you

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