

# **EUROMOD**

## **COUNTRY REPORT**



# **GREECE (EL)**

## **2009-2013**

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EUROMOD is a tax-benefit microsimulation model for the European Union (EU) that enables researchers and policy analysts to calculate, in a comparable manner, the effects of taxes and benefits on household incomes and work incentives for the population of each country and for the EU as a whole.

EUROMOD has been enlarged to cover 27 Member States and is updated to recent policy systems using data from the European Union Statistics on Income and Living Conditions (EU-SILC) as the input database, supported by DG-EMPL of the European Commission.

This report documents the work done in one annual update for Greece. This work was carried out by the EUROMOD core developer team, based mainly in ISER at the University of Essex, in collaboration with a national team.

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The results presented in this report are derived using EUROMOD version G2.0. EUROMOD is continually being improved and the results presented here may not match those that would be obtained with later versions of EUROMOD.

For more information, see: <http://www.iser.essex.ac.uk/research/euromod>

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The information contained in this publication does not necessarily reflect the position or opinion of the European Commission.

CONTENTS

CONTENTS	3
ACRONYMS	6
<b>1. BASIC INFORMATION</b>	<b>7</b>
<b>1.1 Basic information about the tax-benefit system</b>	<b>7</b>
<b>1.2 Minimum wage</b>	<b>8</b>
<b>1.3 Social Benefits</b>	<b>8</b>
<b>1.4 Social contributions</b>	<b>13</b>
<b>1.5 Taxes</b>	<b>13</b>
<b>2. SIMULATION OF TAXES AND BENEFITS IN EUROMOD</b>	<b>15</b>
<b>2.1 Scope of simulation</b>	<b>15</b>
<b>2.2 Order of simulation and interdependencies</b>	<b>18</b>
<b>2.3 Policy switches</b>	<b>21</b>
<b>2.4 Social benefits</b>	<b>21</b>
2.4.1 Social pension ( <i>boanc_s</i> )	21
2.4.2 Pensioners' social solidarity benefit ( <i>boant_s</i> )	22
2.4.3 Child benefit ( <i>bch_s</i> )	24
2.4.4 Large family benefit ( <i>bfalg_s</i> )	24
2.4.5 3 <sup>rd</sup> child benefit ( <i>bchlg_s</i> )	25
2.4.6 Lump sum €2,000 birth grant ( <i>bchba_s</i> )	25
2.4.7 Income support to families with children in compulsory education ( <i>bched_s</i> )	26
2.4.8 Unemployment assistance for older workers ( <i>bunnc_s</i> )	26
2.4.9 Unemployment insurance benefit ( <i>bunct_s</i> )	27
2.4.10 Lump-sum heating benefit (only simulated in 2009) ( <i>bhoxp_s</i> )	29
2.4.11 Lump-sum benefit to civil servants (only valid in 2009) ( <i>bcsxp_s</i> )	30
2.4.12 Abolishment of 13 <sup>th</sup> and 14 <sup>th</sup> pensions and compensations, civil servants' pay upper limit, suspension of OEK housing benefit ( <i>pxp_s</i> )	30
2.4.13 Lump sum benefit to low-paid pensioners (only valid in 2011) ( <i>boaxp_s</i> )	30
<b>2.5 Social contributions</b>	<b>31</b>
2.5.1 Employers ( <i>tscer*_s</i> )	31
2.5.2 Employee social contributions ( <i>tscee*_s</i> )	32
2.5.2.1 Private sector employees	32
2.5.2.2 Civil servants	33
2.5.2.3 Public enterprise workers	34
2.5.3 Self-employed workers ( <i>tscse*_s</i> )	36
2.5.3.1 Self-employed workers	36
2.5.3.2 Other self-employed workers	36
2.5.3.3 Liberal professions	37
2.5.4 Farmers ( <i>tscfr*_s</i> )	37

2.5.5	Pensioners ( <i>tsccbesi_s</i> )	37
<b>2.6</b>	<b>Personal income tax (<i>tin00_s</i>)</b>	<b>37</b>
2.6.1	Tax unit	37
2.6.2	Exemptions	38
2.6.3	Tax allowances	38
2.6.4	Tax base	40
2.6.5	Tax credits	40
2.6.6	Tax schedule	42
<b>2.7</b>	<b>Other taxes</b>	<b>44</b>
2.7.1	Withholding tax benefits ( <i>tinwh_s</i> )	44
2.7.2	Interest income tax ( <i>tinktdt_s</i> )	44
2.7.3	Additional tax on rental income ( <i>tinrt_s</i> )	44
2.7.4	1% extraordinary contribution ( <i>txcxt_s</i> )	44
2.7.5	Pensioners' solidarity contribution ( <i>txcpe_s</i> )	45
2.7.6	Additional pensioners' solidarity contribution ( <i>int_txcpe2</i> )	45
2.7.7	Pensioners' solidarity contribution for supplementary pensions ( <i>int_txcpe3</i> )	46
2.7.8	Solidarity contribution ( <i>txc00_s</i> )	46
2.7.9	Self-employed and liberal professions' contribution ( <i>txcse_s</i> )	47
2.7.10	Additional taxes on pensions ( <i>txcpe00_s</i> )	47
2.7.11	Emergency property tax ( <i>txcpr_s</i> )	48
<b>3.</b>	<b>DATA</b>	<b>49</b>
<b>3.1</b>	<b>General description</b>	<b>49</b>
<b>3.2</b>	<b>Data adjustment</b>	<b>49</b>
<b>3.3</b>	<b>Imputations and assumptions</b>	<b>49</b>
3.3.1	Time period	49
3.3.2	Dropped observations	50
3.3.3	Gross incomes	50
3.3.4	Social contributions	50
3.3.5	Other data issues	52
<b>3.4</b>	<b>Updating</b>	<b>52</b>
<b>4.</b>	<b>VALIDATION</b>	<b>53</b>
<b>4.1</b>	<b>Aggregate Validation</b>	<b>53</b>
4.1.1	Components of disposable income	53
4.1.2	Validation of incomes inputted into the simulation	53
4.1.3	Validation of outputted (simulated) incomes	54
<b>4.2</b>	<b>Income distribution</b>	<b>55</b>
4.2.1	Income inequality	55
4.2.2	Poverty rates	55
<b>4.3</b>	<b>Validation of minimum wage</b>	<b>55</b>

<b>4.4</b>	<b>Validation of full compliance scenario</b>	<b>56</b>
<b>4.5</b>	<b>Summary of “health warnings”</b>	<b>56</b>
<b>5.</b>	<b>REFERENCES</b>	<b>57</b>
<b>6.</b>	<b>ANNEXES</b>	<b>58</b>
<b>ANNEX 1</b>		<b>58</b>
	<b>Updating Factors</b>	<b>58</b>
<b>ANNEX 2</b>		<b>64</b>
	<b>Macrovalidation Tables</b>	<b>64</b>
<b>TABLE 4.1</b>	<b>NUMBER OF EMPLOYED &amp; UNEMPLOYED</b>	<b>64</b>
<b>TABLE 4.2</b>	<b>MARKET INCOME-NUMBER OF RECIPIENTS (IN THOUSANDS)</b>	<b>64</b>
<b>TABLE 4.3</b>	<b>MARKET INCOME-AGGREGATE AMOUNTS (IN MILLION €)</b>	<b>65</b>
<b>TABLE 4.4</b>	<b>NON-SIMULATED TAXES AND BENEFITS-NUMBER OF RECIPIENTS/PAYERS (IN THOUSANDS)</b>	<b>66</b>
<b>TABLE 4.5</b>	<b>NON-SIMULATED TAXES AND BENEFITS-AGGREGATE AMOUNTS (IN MILLION €)</b>	<b>67</b>
<b>TABLE 4.6</b>	<b>SIMULATED TAXES AND BENEFITS-NUMBER OF PAYERS AND RECIPIENTS (IN THOUSANDS)</b>	<b>68</b>
<b>TABLE 4.7</b>	<b>SIMULATED TAXES AND BENEFITS- AGGREGATE AMOUNTS (IN MILLION €)</b>	<b>70</b>
<b>TABLE 4.8</b>	<b>INCOME DISTRIBUTION</b>	<b>72</b>
<b>TABLE 4.9</b>	<b>AT RISK OF POVERTY RATES BY GENDER AND AGE</b>	<b>73</b>
<b>TABLE 4.10</b>	<b>MINIMUM WAGE VALIDATION</b>	<b>74</b>
<b>TABLE 4.11</b>	<b>IMPACT OF FULL COMPLIANCE TO TAXATION RULES (NO INCOME UNDER-REPORTING)</b>	<b>74</b>
<b>ANNEX 3</b>		<b>75</b>
	<b>Self-employed and farmers social insurance contributions</b>	<b>75</b>

## ACRONYMS

<i>ΕΓΣΣΕ</i>	National General Collective Labour Agreement
<i>ΕΚΑΣ</i>	Pensioners' social solidarity benefit
<i>ΕΤΕ</i>	National Bank of Greece
<i>ΙΚΑ</i>	Private sector workers' social insurance fund
<i>ΜΤΠΥ</i>	Civil servants' additional benefits fund
<i>ΟΑΕΔ</i>	Manpower Employment Organisation
<i>ΟΑΕΕ</i>	Own account and self-employed workers' fund (merger of ΤΕΒΕ, ΤΑΕ, ΤΣΑ)
<i>ΟΓΑ</i>	Farmers' social insurance fund
<i>ΟΕΕ</i>	Workers' Home Organisation
<i>ΟΕΚ</i>	Workers Housing Organisation
<i>ΟΠΙΑΔ</i>	Civil servants' sickness insurance fund
<i>ΤΑΕ</i>	Self-employed workers' fund
<i>ΤΑΠ-ΟΤΕ</i>	Hellenic Telecommunications Organisation's fund
<i>ΤΕΑΔΥ</i>	Civil servants' supplementary pension fund
<i>ΤΕΒΕ</i>	Own account workers' fund, except for the "liberal professions" such as lawyers, engineers, doctors
<i>ΤΠΔΥ</i>	Civil servants' fund
<i>ΤΣΑ</i>	Self-employed workers' fund
<i>ΤΣΑΥ</i>	Medical doctors' social insurance fund

## 1. BASIC INFORMATION

### 1.1 Basic information about the tax-benefit system

- The tax-benefit system is a unified, national system.
- The fiscal year runs from 1<sup>st</sup> January to 31<sup>st</sup> December.
- The public pension system in Greece is the cumulative product of a series of fragmentary measures and legislative initiatives. This fragmentation can be seen in terms of the following dimensions:
  - *Organisational arrangements by sector of employment.* The provision of pension varies by occupation or profession of the insured. They are provided by a multiplicity of social insurance agencies or “funds”. The conditions of pension provision (retirement ages, replacement rates, contributions etc.) vary significantly, chiefly by pension fund, though there remains considerable variability within funds by occupational subgroups.
  - *Differences by date of first contact with the system.* A new system was created for those entering the labour market after 1<sup>st</sup> January 1993, which is essentially uniform for the non-rural social insurance sector. The general retirement age for those who began working after this date is 65 (67 since 2013) for both men and women.
- Minimum school leaving age is 15.
- The definition of dependent children varies. Two examples are listed below:
  - dependent children for non-contributory large family benefits are defined as (a) unmarried, aged under 23, (b) suffering from any kind of disability over 67% irrespective of age.
  - dependent children for taxation purposes are defined as: (a) unmarried, aged under 18, (b) unmarried, aged under 20 and registered in OAEΔ as unemployed, (c) unmarried, aged under 25 and enrolled in post secondary or tertiary education or fulfilling their military service, (d) unmarried, aged under 27, enrolled in post secondary or tertiary education and registered in OAEΔ as unemployed, (e) suffering from any kind of disability over 67% irrespective of age
- Any single person living with one or more children defined as dependent for taxation purposes is considered to be a lone parent.
- Even though spouses file a joint tax report, their income is taxed individually. Some tax allowances and tax credits are shared between spouses in proportion to their taxable income.
- Taxable income is reported under various categories namely employment, property, investments, commerce, agriculture and professions. These income sources are added together before allowances and deductions are taken into account in order to derive total taxable income. Corporate profits are taxed at a flat rate. Different rules and tax rates also apply to gains from the sale of real estate located in Greece.
- All employees and self-employed are required by law to file a tax return in spring of year  $x$  for fiscal year  $x-1$  (all persons except from those defined as dependent children are required to file a tax return since 2013). When the tax return is cleared, a supplementary tax may be due. The supplementary tax can be negative (i.e. when one’s

tax withholdings exceed one's final income tax liability), but is usually positive. Tax withholdings are designed in such a way that taxpayers whose sole source of income is dependent employment with a single employer find that tax withheld matches their entire tax liability (i.e. their supplementary tax is zero).

- There is no single indexing regime for taxes and benefits. Indexation of benefits is usually ad hoc and sometimes skipped altogether. Revaluation policy is erratic, with some benefits receiving higher rises than others, for no apparent reason and with no explanation given.
- Income thresholds for some benefits often fail to keep pace with inflation or are left unchanged in nominal terms. Moreover, the income concept applied when assessing claims varies between benefit agencies. These practices often give rise to inconsistencies and distortions of the original benefits' design.
- All tax and benefit rates provided below are those valid in 30<sup>th</sup> June of each respective year.

### 1.2 Minimum wage

The system for setting wages is different for workers in the private sector and workers in the public sector. In the public sector pay is determined by law, according to the government's annual income policy. Various levels of minimum wage are set, depending on level of education, years of service and hierarchical grade etc.

In the private sector, collective agreements set wages at various levels (national, per sector, enterprise-level). The basis for setting wages is the National General Collective Labour Agreement (*ΕΓΣΣΕ*), which sets the overall minimum wages for white and blue-collar workers. The amount of minimum pay varies depending on a worker's years of service, level of education and family status. On the sectoral level, the industry-wide collective agreements set minimum levels for the workers that they cover. Finally, enterprise-level agreements set minimum wages for workers in individual enterprises. Sectoral and enterprise-level agreements are not allowed to contain less favourable provisions than the *ΕΓΣΣΕ*'s. Note that in 2012 the government imposed a 22% cut on the standard minimum monthly wage of €751. For those under 25, the reduction was even more severe and reached 32%.

### 1.3 Social Benefits

***IKA* old-age pension (σύνταξη γήρατος *IKA*):** *IKA* is the social insurance fund for most dependent workers outside the civil service, banks and the utilities. For workers first insured before 1<sup>st</sup> January 1993, the standard age of retirement is 65 (67 since 2013) for men and 60 (62 since 2013) for women, but various exceptions apply. Also, a *reduced pension* may be granted from the age of 55 (57 since 2013) for women or 60 (62 since 2013) for men, provided they meet the contributions requirement. Pension benefits are calculated on the basis of (a) contributions record of at least 15 years, and (b) pensionable earnings calculated as the best five years of the decade prior to retirement. A *minimum pension* is paid to retirees whose contributions record and pensionable earnings would have entitled them to an "organic amount" below a certain level. For workers first insured after 1<sup>st</sup> January 1993, the standard age of retirement is 65 (67 since 2013) for both women and men, but the calculation of pension benefits remains the same as above. A *reduced pension* may be granted from the age of 60 (62 since 2013), for those with a contributions record of at least 15 years or from the age of 55, for those with a contributions record of 35 years.

***IKA* survivors' pension:** in case of death of an insured worker or pensioner, the closest relatives may be entitled to a survivors' pension. Beneficiaries include: a) the surviving spouse; b) the worker's or pensioner's children – provided they are unmarried, do not work, do not



receive a pension and are aged below 18 years (24 if in full-time education); c) the worker's or pensioner's adult children – provided they are disabled or unfit for employment and whose disability started before they were 18; d) the worker's or pensioner's grandchildren – provided they are orphaned and were supported by the deceased; e) the worker's or pensioner's parents – provided they were supported by the deceased. The level of *IKA* survivor's pension depends on the person(s) entitled to it. For workers first insured *after 1<sup>st</sup> January 1993*, only the surviving spouse and orphaned children may be beneficiaries.

***OAE*** old age pension (*σύνταξη γήρατος OAE*): *OAE* is the social insurance fund for most self-employed workers, except those in the “liberal professions” of medicine, law and engineering. For workers first insured *before 1<sup>st</sup> January 1993*, the standard age of retirement is 65 (67 since 2013) for those with a contribution record of at least 15 years, or 60 for those with a contributions record of 35 years. From 2007 all self-employed workers insured with *OAE*, irrespective of the date they were first insured, are placed in 14 insurance classes. Contribution rates and pension benefits rise with insurance class. For self-employed workers first insured *after 1<sup>st</sup> January 1993*, the standard age of retirement is 67 for both women and men. Pension benefits are calculated on the basis of (a) contributions record of at least 15 years, and (b) pensionable earnings calculated as the last five years prior to retirement. Furthermore, a *reduced pension* may be granted from the age of 62 (60 up to 2012), for those with a contributions record of at least 15 years. A *minimum pension* is paid to retirees whose contributions record and pensionable earnings would have entitled them to an “organic amount” below a certain level, set at 70% of the minimum wage.

**Civil servants old age pension (*σύνταξη δημοσίων υπαλλήλων*)**: for civil servants first insured *before 1<sup>st</sup> January 1993*, the retirement age after 25 years of service is 65 for men (67 since 2013) and 60 for women (62 since 2013). For those first employed *after 1<sup>st</sup> January 1993*, the standard age of retirement is 65 for both women and men (67 since 2013). Pension benefits are calculated on the basis of (a) contributions record of at least 15 years, and (b) pensionable earnings calculated as the last five years prior to retirement. A *reduced pension* may be granted from the age of 60, for those with a contributions record of at least 15 years or from the age of 58, for those with a contributions record of 35 years. A *minimum pension* is paid to retirees whose contributions record and pensionable earnings would have entitled them to an “organic amount” below a certain level, set at 70% of the minimum wage.

***OGA* contributory pension (*κύρια σύνταξη γήρατος OGA*)**: active farmers are allocated to seven insurance classes. Contribution rates and pension benefits rise with insurance class. The age of retirement is 65 (67 since 2013) for both men and women. One more year of compulsory insurance was added every year until 2013, when the official minimum limit of 15 years was reached. The accrual rate is 2%.

***OGA* basic pension (*βασική σύνταξη γήρατος OGA*)**: this basic pension is paid on reaching the age of 65 (67 since 2013) to men and women who have worked as farmers for at least 25 years and do not receive a pension from any other social insurance fund. The basic pension is phased out as the new contributory pension for farmers (see above) is phased in.

**Social pension (*σύνταξη ανασφαλιστών υπεργολίκων*)**: social pension is paid to the non-insured elderly, aged above 65 (67 since 2013) on a means-tested basis. Supplements are paid for a dependent spouse below 65 (67 since 2013) or children below 18. For more information, see section 2.4.1.

**Pensioners' social solidarity benefit (*EKAΣ*)**: an income-tested supplement to low pensions, restricted to those receiving a contributory social insurance pension. Beneficiaries must be over 60 if in receipt of an old age pension or a survivor pension. The age condition does not apply to recipients of invalidity or orphans' pensions. The benefit amount is paid at four rates (five since 2011) depending on the beneficiaries' level of income. Taxation on *EKAΣ* was abolished in 2008. For more information, see section 2.4.2.

**Abolishment of 13<sup>th</sup> and 14<sup>th</sup> pensions and compensations:** until 2009 retirement benefits were paid 14 times per year. Since 1<sup>st</sup> January 2010 they are paid 12 times per year, with the exception of social pension, farmers' basic pension, invalidity pensions, supplementary pensions and pensions that do not exceed €400 per month. Pensioners above 60 receive means-tested, lump-sum Easter, Christmas and vacations bonuses. Since 2013 only invalidity pensions are paid 14 times per year. Bonuses were also abolished. For more information, see section 2.4.12.

**Lump-sum benefit to civil servants (*επίδομα συνταξιούχων δημοσίου*):** the benefit was paid to civil servants only in 2009. Its rate varied according to civil servants' gross pension or salary amounts. For more information, see section 2.4.11.

**Lump-sum benefit to low-paid pensioners (*έκτακτη οικονομική εισφορά σε χαμηλοσυνταξιούχους*):** this benefit was paid to low-paid pensioners only in 2011. Its rate varied from €100 to €300, depending on pensioners' personal and family taxable income. For more information, see section 2.4.13.

**Unemployment insurance benefit (*επίδομα ανεργίας*):** dependent workers may be eligible for this benefit if they are involuntarily unemployed, capable and available for work, have an adequate contributory record and are registered with an *OAEA* employment office.

In 2013, the benefit rate was €360 per month. The rate is raised by 10% for each dependent family member up to the third. Since 2013 the benefit is also granted to self-employed workers. Its duration is a function of contributory record; it is payable for at most 12 months, average duration being seven months. A part of the benefit is still payable if the person finds an occasional or part-time employment of up to three non-consecutive days per week. For more information, see section 2.4.9.

**Unemployment assistance for older workers (*επίδομα μακροχρονίως ανέργων*):** this benefit is paid to unemployed for more than 12 months workers who are aged 45-65 and not receiving the unemployment insurance benefit (see above). It is means-tested and payable for a maximum period of 12 months. The level of the benefit is set at €200 per month (unchanged since 2003). For more information, see section 2.4.8.

**Seasonal unemployment benefit (*εποχιακά βοηθήματα*):** payable as a lump sum to occupational groups characterized by a pattern of seasonal employment (builders, tobacco workers, actors, ceramists, forest workers, musicians, etc). Different rates and conditions apply according to the occupational group a worker belongs.

**Benefit for young persons aged 20-29 (*επίδομα σε νέους/ες 20-29 ετών*):** payable to persons aged 20-29 only if they are out of work and remain in the unemployed record for one year.

**Contributory family allowances:** they are automatically added to civil servants' and baking employees' pay. Lower allowances are also paid by *OAEA* to private sector employees irrespective of social insurance affiliation. They are taxed.

**3<sup>rd</sup> child benefit (*επίδομα τρίτου παιδιού*):** payable to families with three (or more) children until the third child reaches the age of six. The benefit is claimed by the mother, unless she is dead or has left the household, in which case it is drawn by the father. It was abolished in 2013. For more information, see section 2.4.5.

**Large family benefit (*πολυτεκνικό επίδομα*):** it is paid to families and lone parents with three or more children, (of any age and irrespective of whether they live together with their parents or not) as well as children orphaned from both parents if they are two or more. The benefit is claimed by the mother, unless she is dead or has left the household, in which case it is drawn by the father. It is paid for every child of the family that is unmarried and aged less than 23 years old or suffering from any kind of disability over 67% irrespective of age. A means test and new eligibility conditions were added in 2013. For more information, see section 2.4.4.

**Child benefit (ενιαίο επίδομα τέκνων):** it was established in 2013. It is paid monthly to families with one or more children that are considered as dependent for taxation purposes. The benefit rates are related to the household's equivalent income. Three rates apply (full rate, 2/3 and 1/3 of the full rate). For more information, see section 2.4.3.

**Lifetime pension for mothers of many children (ισόβια σύνταξη πολύτεκνης μητέρας):** it is paid to mothers with three or more children (of any age and irrespective of whether they live together with their parents or not) who are no longer eligible for the large family benefit. The benefit was abolished in 2013.

**Lump sum €2,000 birth grant (εφάπαξ παροχή €2,000):** the benefit, introduced on 1<sup>st</sup> January 2006 is paid as a lump sum to mothers giving birth to a third child and to each child over the third. It is not taxed. It was abolished in 2013. For more information, see section 2.4.6.

**Unprotected children benefit (επίδομα απροστάτευτων παιδιών):** this is a monthly means-tested benefit, paid to each unprotected child up to the age of 16.

**Single parent benefit (επίδομα μονογονεϊκής οικογένειας):** it is a means-tested benefit paid to lone parents who do not receive the 'unprotected children benefit'.

**Income support to families with children in compulsory education (σχολικό επίδομα):** it is a means-tested benefit paid to families with children aged 6 to 16 on the condition that they are in compulsory education. For more information, see section 2.4.7.

**Sickness / accident allowance (επίδομα ασθένειας / εργατικού ατυχήματος):** civil servants and workers insured with *IKA* are entitled to sickness allowance. The period of receipt is conditional on prior contributions. It is taxed as income. In case of an accident at work, they are also entitled to accident allowance with no eligibility conditions related to prior contributions. No benefit is paid for the first three days of absence. Workers insured with *OAE* are entitled to accident allowance when an accident at work leaves them unfit for work for at least 30 days. The allowance can be paid for up to four months and it is taxed. *OAE* pays no sickness allowance.

**Maternity or “pregnancy-confinement” allowance (επίδομα κνοφορίας-λοχείας):** it is paid to civil servants and to workers insured with *IKA* and *OΓΑ*. It is not taxed. Working women insured with *IKA* are entitled to maternity allowance provided that they have accumulated a minimum of 200 insurance days in the 24 months before delivery. It is paid for 17 weeks (8 weeks before and 9 after child birth). Civil servants' maternity allowance is paid for a total of five months (two months before and three months after child birth). In the case of farmers, the allowance is paid as a lump-sum.

**Birth grant (επίδομα τοκετού):** it is paid as a lump sum to civil servants and workers insured with *IKA*, *OAE* and *OΓΑ* in case of child birth. It is not taxed.

**Death or “funeral expenses” grant (έξοδα κηδείας):** it is paid as a lump-sum by all social insurance funds in case of death of an insured employee, self-employed or pensioner. It is not taxed.

**Birth grant to non-insured (επίδομα μητρότητας ανασφαλιστών):** those unable to claim maternity benefit from an insurance fund, either because they failed to meet the contributory conditions or because they were uninsured, can apply for this grant, paid as a lump sum and administrated by local government at prefecture level. It is not taxed.

**Contributory disability benefits:** most social insurance funds provide contributory disability benefits and invalidity pensions, related to the contribution history or the employment status of their members. No contributory record is required for invalidity pensions paid to insured workers who suffered from an accident at work or an occupational disease, provided it resulted to a degree of disability of at least 50%. The most important disability benefit is the “extra-institutional benefit” (εξωιδρυματικό επίδομα), paid to pensioners suffering from quadriplegia -

paraplegia over 67% or other conditions with the same effects on mobility. Disability benefits are not taxable whereas invalidity pensions are subject to taxation.

**Non-contributory disability benefits:** they are administrated by local government at the prefecture level and funded out of general taxation. Although not explicitly income tested, most of them are reduced or withdrawn if the recipient is in employment, a pensioner, or in receipt of invalidity pension. They are highly heterogeneous by type of disability (i.e. blindness benefit, severe mental retardation benefit etc.) and sometimes by category of recipient, but almost 60% of beneficiaries are in receipt of ‘severe disability benefit’ (*επίδομα βαριάς αναπηρίας*). They are not taxed.

**OEK rent subsidy (*επιδότηση ενοικίου ΟΕΚ*):** the rent subsidy is means-tested and conditional on workers’ contributory record. An asset test also applies. It is not taxed. Note that the payment of the benefit was suspended for 2010, 2012 and 2013.

**OEK interest rate subsidy programme (*πρόγραμμα επιδότησης δανείου*):** OEK subsidizes mortgage interest rates taken up by eligible workers, while a similar role is played by a state loans agency in the case of civil servants. The subsidy varies by income and marital status, and is provided for a period of 9 and 7.5 years respectively. The subsidy may reduce interest repayments by up to 60%. Note that the program was suspended in 2010.

**Housing benefit for non-insured elderly (*στεργαστική συνδρομή ανασφαλιστών*):** this is a non-contributory benefit, administrated by local government at prefecture level. It is paid directly to landlords on behalf of uninsured persons aged over 65 on low income. It is not taxed.

**Student housing benefit (*φοιτητικό στεργαστικό επίδομα*):** it is a means-tested benefit, paid for every dependent child enrolled in tertiary education residing in a town other than his/her family’s main residence.

**Emergency social help (*ειδικό επίδομα άμεσης προστασίας*):** paid as a lump sum for families suffering loss of life or whose home was damaged due to natural disasters.

**Special allowance for released prisoners (*επίδομα αποφυλακισμένων*):** this is paid to recently released non-reoffending prisoners within two months of their release for a period of three months. The allowance is indexed to unemployment benefit. Since 2010, it became means-tested.

**Special allowance for repatriated Greeks (*επίδομα παλλινιστούντων*):** this allowance is paid to political refugees who left Greece during the civil war or to ethnic Greeks from the countries of Eastern Europe, provided they are on the *ΟΑΕΔ* unemployed lists. It is indexed to unemployment benefit and it is paid thrice, once every four months.

**Lump-sum heating benefit (*επίδομα θέρμανσης*):** this benefit was paid to *ΟΓΑ* pensioners as well as unemployment benefit, *ΕΚΑΣ*, non-contributory disability benefits and social pension recipients in 2009. Its amount depended on the residential place of beneficiaries (southern part of the country, midlands and northern part of the country respectively). It was not taxed. It was reintroduced in 2012 with revised eligibility criteria. For more information, see section 2.4.10.

**Benefit for households in less favoured areas (*εισοδηματική ενίσχυση ορεινών και μειονεκτικών περιοχών*):** it is paid to households residing in one of a list of ‘less favoured areas’. It is income-tested.

- *Not strictly benefits*

**Social contributions rebate for low earners (*επιδότηση εργατικής εισφοράς χαμηλομίσθων*):** it is targeted to minimum wage earners as a rebate of their *IKA* social contributions for pension insurance (6.67% of gross earnings).

## 1.4 Social contributions

**Private sector employees (*IKA*):** the main social insurance fund for employees in the private sector is *IKA*. All workers insured with *IKA* pay contributions at a flat rate of their “reference earnings”. Reference earnings reflect the notional wage for every one of *IKA*’s 28 insurance classes, where private sector employees are placed according to their actual earnings. Employers’ contributions are also charged at a flat rate of reference earnings. Hazardous occupations are subject to extra contributions. An upper earnings threshold applies. *IKA* contributions are deducted at source, and pay for pension and sickness insurance. In addition to *IKA* contributions, *IKA* workers (and their employers) also pay contributions for related benefits: to *OAEA* for family and unemployment benefits, to *OEK* for housing benefits, and to *OEE* for various other benefits. For more information, see sections 2.5.1 and 2.5.2.1.

**Self-employed workers (*OAE*):** the main social insurance fund for self-employed workers is *OAE*. Social contributions for self-employed workers are set at fixed amounts per insurance class, according to a schedule revised annually. *OAE* contributors are allocated to 14 insurance classes (ten compulsory and four optional). *OAE* members are placed in the 1st (lowest) class, then transferred to the next after three years. Contributions were also (partly) harmonised for those first insured before 1st January 1993. For more information, see section 2.5.3.

**Civil servants:** civil servants, with the exception of public enterprise employees, pay social contributions for pension and sickness insurance. Pension insurance includes primary and supplementary pension, plus a separation benefit paid as a lump sum and some additional benefits. For more information, see section 2.5.2.2.

**Public enterprise workers:** persons working in (formerly) public utilities are insured in a variety of enterprise-specific insurance schemes. Compared to *IKA*, these schemes generally levy higher contributions and provide more generous benefits. In 2008 public enterprise workers’ social insurance funds were merged with *IKA*. For more information, see section 2.5.2.3.

**Banking employees:** employees of (formerly) state-controlled banks are insured in separate social insurance schemes, generally levying higher contributions and providing more generous benefits. In 2008 banking employees’ social insurance funds were merged with *IKA*. For more information, see section 2.5.2.4.

**Liberal professions:** medical doctors, lawyers, journalists and engineers are considered as liberal professions. The relevant social insurance funds insuring these categories are collectively known as “noble funds” for the high level of benefits and quality of services they usually provide. For more information, see sections 2.5.3.3.

**Farmers (*OFA*):** persons active in agriculture and related occupations such as fishing, as well as those active in other sectors but resident in rural areas (defined as settlements with a population below 2,000) are all insured with the farmers’ social insurance fund *OFA*. Persons insured with *OFA* voluntarily choose to be placed in one of the seven available insurance classes. Contributions for pensions and sickness insurance are set as a proportion of the notional income that corresponds to each insurance class. For more information, see section 2.5.4.

**Pensioners:** pensioners’ social insurance contributions are levied at a flat 4% of pension income. Such contributions pay for sickness insurance and are deducted at source. For more information, see section 2.5.5.

## 1.5 Taxes

**Personal income tax (*φόρος εισοδήματος φυσικών προσώπων*):** it applies to income from dependent employment, liberal profession, commercial activities, agricultural activities, property, investment etc. With the exception of some cases that are treated separately, all income is added together before allowances and deductions are taken into account. Married



couples fill in a joint tax return, even though each spouse's income is taxed separately. The list of tax allowances and tax credits is revised on an annual basis. Taxable income is subject to a progressive tax schedule. A major personal income tax reform took place in 2013, resulting in the application of different tax schedules depending on income source. For more information, see section 2.6.

**Corporate income tax (φορολόγηση εισοδήματος νομικών προσώπων):** companies registered as *Sociétés Anonymes (S.A.)*, other than banks and insurance companies, are taxed on their total net income or profit derived from business activities in Greece or abroad. Distributed profits are net of corporate income tax.

**Interest income tax (φόρος επί τόκων καταθέσεων):** interest on bank deposits is taxed at 10% (15% since 2013). For more information, see section 2.7.2.

**Value added tax (φόρος προστιθέμενης αξίας):** two VAT rates apply: a *lower rate* (13% from 1<sup>st</sup> January 2011), applicable to food and other basic commodities and some services; and a *higher rate* (23% from 1<sup>st</sup> July 2010), applicable to all other items. Books and print are subject to half the lower rate.

**Large property tax (φόρος μεγάλης ακίνητης περιουσίας):** large property tax was abolished on 31<sup>st</sup> December 2007 and replaced by Single Property Fee (*ETAK*). In 2010, *ETAK* reverted to single property tax (*ενιαίο τέλος ακινήτων*). In general, property owned by individuals is taxed in terms of cadastral values. A progressive tax schedule applies. Property owned by corporations is taxed at a flat rate.

**Self-employed and liberal professions contribution (τέλος επιτηδεύματος):** a special levy paid since 2010 by self-employed and liberal professionals. The amount of tax depends on where the business activity takes place and its duration. For more information, see section 2.7.9.

**Emergency property tax (ειδικό τέλος ακινήτων):** since 2011, all persons who own commercial or residential property in Greece are subject to an emergency property tax, collected via electricity bills. Its amount, varying from €3 to €6 per square meter, depends on the size, the age and the location of the property. A *reduced and a zero tax rate* apply to certain vulnerable population categories. For more information, see section 2.7.11.

**Real estate transfer tax (φόρος μεταβίβασης ακινήτου):** the transfer of property is taxed according to *cadastral values*. A progressive tax schedule applies. A 3% *municipality tax* on real estate transfer tax is also applicable. The real estate transfer tax is paid only by the buyer of the property in any transaction of the property.

**Additional tax on rental income (συμπληρωματικός φόρος εισοδήματος από μισθώματα):** in addition to its taxation as personal or corporate income, rental income is also subject to an additional flat tax. Its amount may not exceed total liability in terms of personal or corporate income tax. For more information, see section 2.7.3.

**1% extraordinary contribution (έκτακτη εισφορά 1%):** this emergency measure applied only for 2010. Individuals with 2009 net taxable incomes exceeding €100,000 were 1% taxed. For more information, see section 2.7.4.

**Pensioners' solidarity contribution (εισφορά αλληλεγγύης συνταξιούχων):** since 1<sup>st</sup> August 2010 main pensions exceeding €1,400 per month are subject to taxation. The tax rates vary from 3% to 14%. For more information, see section 2.7.5.

**Additional pensioners' solidarity contribution (αυξημένη εισφορά αλληλεγγύης συνταξιούχων):** since 1<sup>st</sup> August 2011 pensioners below 60 with main pensions exceeding €1,700 per month are subject to taxation. The tax rates vary from 6% to 10%. For more information, see section 2.7.6.

**Pensioners' solidarity contribution for supplementary pensions (εισφορά αλληλεγγύης επικουρικών συντάξεων):** since 1<sup>st</sup> August 2011 supplementary pensions exceeding €300 per

month are subject to taxation. The tax rates vary from 3% to 10%. For more information, see section 2.7.7.

**Solidarity contribution (εισφορά αλληλεγγύης):** this emergency measure applied retrospectively from 2010 onwards. Individuals with taxable incomes exceeding €1,000 are taxed; the tax rates vary from 1% to 4%. For more information, see section 2.7.8.

**Additional taxes on pensions:** since 1<sup>st</sup> November 2011, all pensioners below 55 with main old-age pensions exceeding €1,000 (after all solidarity contributions have been deducted) are subject to 40% taxation. Pensioners below 55 with main old-age pensions exceeding €1,200 are subject to 20% taxation. Since 1<sup>st</sup> January 2012, main old-age pensions exceeding €1,300 (after the deduction of solidarity contributions) are subject to 12% taxation. Supplementary pensions are subject to additional progressive taxation. For more information, see section 2.7.10.

**Inheritance tax (φόρος κληρονομιάς):** property and other assets transferred as gifts and bequests are subject to inheritance tax. The tax rates vary according to the amount of inheritance and the degree of the relationship between taxpayer and donor.

**Regional and municipal taxes (δημοτικά τέλη ακίνητης περιουσίας):** a number of individual flat taxes and duties are paid to local authorities, at rates set locally. They are collected with electricity bills, and apply to the cadastral values of flats and houses.

**Excise duties (φόροι κατανάλωσης):** special consumption taxes apply for alcohol, tobacco, fuel and luxury goods.

## 2. SIMULATION OF TAXES AND BENEFITS IN EUROMOD

### 2.1 Scope of simulation

EUROMOD is a cross-country comparative benefit-tax model. The model simulates a variety of taxes and benefits. However, not all taxes and benefits mentioned in section 1 are simulated. Some are entirely beyond the scope of the model, and are not included either in the EUROMOD input database or as output variables, while others are included as output variables, as it is impossible to be simulated. Tables 2.1 and 2.2 classify the main tax and benefit instruments according to how each is treated in EUROMOD, and provide a brief explanation as to why the instrument is not fully simulated when this is the case.

Table 2.1 Simulation of benefits in EUROMOD

	Variable name	Treatment in EUROMOD					Why not fully simulated?
		2009	2010	2011	2012	2013	
<b>Retirement benefits/pensions</b>							
Main old age pension	poa00	I	I	I	I	I	1
Supplementary old age pension	poacm	I	I	I	I	I	1
Other minor old age pensions	poaot	I	I	I	I	I	1
Survivors pension	psuwd	I	I	I	I	I	1
Orphans pension	psuor	I	I	I	I	I	1
Pensioners' social solidarity benefit	boact_s	S	S	S	S	S	
Social pension	boanc_s	S	S	S	S	S	
Abolishment of 13 <sup>th</sup> and 14 <sup>th</sup> pension and compensations	pxp_s	-	S	S	S	S	
Lump-sum benefit to civil servants	bcsxp_s	S	-	-	-	-	
Lump-sum benefit to low paid pensioners	boaxp_s	-	-	S	-	-	
<b>Unemployment benefits</b>							
Unemployment insurance	bunct_s	S	S	S	S	S	1
Unemployment assistance for older workers	bunnc_s	S	S	S	S	S	
Other (minor) unemployment benefits	bunot	I	I	I	I	I	2
<b>Family benefits</b>							
Large family benefit	bfa1g_s	S	S	S	S	S	
Child benefit	bch_s	-	-	-	-	S	
3 <sup>rd</sup> child benefit	bchl3_s	S	S	S	S	-	
Lump sum €2,000 birth grant	bchba_s	S	S	S	S	-	
Lifetime pension for mothers of many children	pfa	I	I	I	I	-	2
Civil servants family benefit	bfacs	I	I	I	I	I	2
Income support to families with children in compulsory education	bched_s	S	S	S	S	S	
Other (minor) family benefits	bfact	I	I	I	I	I	2
<b>Sickness – maternity benefits</b>							
Sickness benefits	bhl	I	I	I	I	I	1
Maternity benefits	bmact	I	I	I	I	I	1
<b>Disability benefits</b>							
Disability pensions (contributory)	pdi	I	I	I	I	I	1
Disability benefits (non-contributory)	bdi	I	I	I	I	I	2
Housing benefits	bho	I	I	I	I	I	2
Lump-sum heating benefit	bhoxp_s	S	-	-	-	-	
Scholarships and grants	bed	I	I	I	I	I	2
Other social assistance benefits	bsaot	I	I	I	I	I	2
Minimum wage	yem	S	S	S	S	S	

Notes: “-”: policy did not exist in that year;  
 “E”: *excluded* from the model as it is neither included in the micro-data nor simulated;  
 “I”: *included* in the micro-data but not simulated;  
 “PS”: *partially simulated* as some of its relevant rules are not simulated;  
 “S”: *simulated* although some minor or very specific rules may not be simulated;  
 “1”: no data on contribution history;  
 “2”: data available not sufficient to simulate all eligibility conditions.



Table 2.2 Simulation of taxes and social contributions in EUROMOD

	Variable name(s)	Treatment in EUROMOD					Why not fully simulated?
		2009	2010	2011	2012	2013	
<b>Taxes</b>							
Personal income tax	tin00_s	S	S	S	S	S	except for some tax credits
Corporate income tax	-	E	E	E	E	E	1
Interest income tax	tinktdt_s	S	S	S	S	S	
Value added tax	-	E	E	E	E	E	1
Large property tax	tpr	I	I	I	I	I	2
Real estate transfer tax	-	E	E	E	E	E	1
Additional tax on rental income	tinrt_s	S	S	S	S	S	
1% extraordinary contribution	txcxt_s	-	S	-	-	-	
Solidarity contribution	txc00_s	-	S	S	S	S	
Pensioners' solidarity contribution	txcpe_s	-	S	S	S	S	
Pensioners' solidarity contribution for supplementary pensions	txcpe_s	-	-	S	S	S	
Additional pensioners' solidarity contribution	txcpe_s	-	-	S	S	S	
Additional taxes on pensions	txcpe00_s	-	-	-	S	S	
Self-employed and liberal professions contribution	txcse_s	-	-	S	S	S	
Emergency property tax	txcpr_s	-	-	S	S	S	
Capital gains tax	-	E	E	E	E	E	1
Regional and municipal taxes	-	E	E	E	E	E	1
Excise duties	-	E	E	E	E	E	1
<b>Social insurance contributions</b>							<b>rules simulated</b>
Employers	tscer*_s						
Private sector		S	S	S	S	S	<i>IKA</i>
Employees	tscee*_s						
Private sector		S	S	S	S	S	<i>IKA</i>
Civil servants		S	S	S	S	S	<i>civil servants scheme</i>
Public enterprise workers		S	S	S	S	S	<i>TAII-OTE</i>
Banking employees		S	S	S	S	S	<i>ETE</i>
Liberal professions		S	S	S	S	S	<i>TΣAY</i>
Self-employed	tscse*_s						
liberal professions		S	S	S	S	S	<i>TΣAY</i>
own account workers		S	S	S	S	S	<i>TEBE</i>
other self-employed		S	S	S	S	S	<i>TAE</i>
Farmers	tscfr*_s	S	S	S	S	S	<i>OΓA</i>
Pensioners	tscbesi_s	S	S	S	S	S	

Notes: “-” policy did not exist in that year; “E” policy is *excluded* from the model’s scope as it is neither included in the microdata nor simulated by EUROMOD; “PS” policy is *partially simulated* as some of its relevant rules are not simulated; “S” policy is *simulated* although some minor or very specific rules may not be simulated.

- *Structural changes between 2009 and 2010*

In 2010, the government introduced a series of austerity measures that were simulated in EUROMOD. These included the abolishment of the 13th and 14th monthly pension installments, the enforcement of an upper limit in civil servants’ pay, significant changes in the

structure of personal income tax, and the introduction of solidarity contribution, pensioners' solidarity contributions, self-employed and liberal professions contribution and a lump-sum 1% extraordinary contribution.

- *Structural changes between 2010 and 2011*

In 2011, more austerity measures were added to the list of simulated policies. These included additional pensioners' solidarity contributions, pensioners' solidarity contribution for supplementary pensions, significant changes in the structure of personal income tax and the introduction of emergency property tax. Lump-sum benefit to low paid pensioners, a one-off policy that attempted to partly compensate for the losses of low income pensioners, was also simulated.

- *Structural changes between 2011 and 2012*

In 2012, additional taxes on high pensions were introduced. Moreover, social insurance contributions for self-employed workers' unemployment insurance were also established.

- *Structural changes between 2012 and 2013*

In 2013, family benefits were largely restructured: child benefit was introduced, 3<sup>rd</sup> child benefit and lump sum €2,000 birth grant were abolished and large family benefit was redesigned. Lifetime pension for mothers of many children was also abolished; however, this policy is not simulated in EUROMOD. Furthermore, the structure of personal income tax was radically revised.

## 2.2 Order of simulation and interdependencies

The following table shows the order of policies' simulation in the Greek system in 2009-2013. The policy spine starts with various 'switches', to choose whether the model should account for issues such as tax compliance, benefit non take-up, policies as of 30<sup>th</sup> June and changes in employment status. More information on switches is provided in the following section. These are followed by 'core' policies starting with minimum wage, which changes employment income for those observed below the legal limit. This policy is switched off in the baseline scenario. After minimum wage, the model simulates an upper limit in civil servants' pay, the suspension of OEK housing benefit, the abolishment of 13<sup>th</sup> and 14<sup>th</sup> pensions and compensations. Employer and employee SIC – which are levied on employment income – self-employed (including farmers) SIC are simulated afterwards. Unemployment insurance benefits and family benefits are simulated before the income tax, as, since 2010, they are potentially taxable. Pensioners' solidarity contributions – which are levied on pension income – are also simulated before the income tax. The last elements of the spine include untaxed benefits and additional taxes.

Further characteristics which affect the order of simulations:

- Unemployment insurance benefit is included in the means-test of social pension and affects the calculation of unemployment assistance for older workers.
- Child benefit is included in the means-test of social pension.
- Child benefit and large family benefit affect the calculation of emergency property tax.
- Social pension is subject to pensioners' SIC.
- Means-test for EKAΣ is net of employee and pensioners' SIC. At the same time EKAΣ is also subject to pensioners' SIC. Therefore, pensioners' SIC is run twice: first with

EKAΣ set to zero, after which EKAΣ is calculated, and then again with EKAΣ final values.

- Means-test for benefit for families with children at school is based on taxable income.
- 3<sup>rd</sup> child benefit and large family benefit are subject to withholding income tax on benefits.
- EKAΣ, 3<sup>rd</sup> child benefit, child benefit and large family benefit are included in the means-test of unemployment assistance for older workers. The latter became taxable in 2010, therefore, requiring the income tax policy to be run twice.

Table 2.3 EUROMOD Spine: order of simulation

Policy	2009	2010	2011	2012	2013	Description of policies
Set Default_el	on	on	on	on	on	DEF: Default values for variables
Uprate_el	on	on	on	on	on	DEF: Uprating factors
ConstDef_el	on	on	on	on	on	DEF: Constants
Ildf_el	on	on	on	on	on	DEF: Income concepts
Tudf_el	on	on	on	on	on	DEF: Assessment units
InitVars1_el	on	on	on	on	on	DEF: Initialise variables
TCA_el	on	on	on	on	on	SWITCH: Tax compliance adjustments
BTA_el	on	on	on	on	on	SWITCH: Benefit take-up adjustments
FYA_el	n/a	off	off	n/a	n/a	SWITCH: Full year adjustments
yem_el	off	off	off	off	off	SWITCH: minimum wage
pxp_el	n/a	on	on	on	on	BEN: abolishment of 13th/14th pensions & compensations, civil servants' pay upper limit, suspension of OEK housing benefit - since 2010
neg_el	on	on	on	on	on	DEF: recode negative self-employment income to zero
initVars2_el	on	on	on	on	on	DEF: initialise variables
tscer_el	on	on	on	on	on	SIC: employer social insurance contributions – private sector (IKA)
tscee_el	on	on	on	on	on	SIC: employee social insurance contributions – private sector (IKA)
tscee01_el	on	on	on	on	on	SIC: employee social insurance contributions – liberal professions (ΤΣΑΥ)
tscee02_el	on	on	on	on	on	SIC: employee social insurance contributions – banking employees (ETE)
tscee03_el	on	on	on	on	on	SIC: employee social insurance contributions – public enterprises (ΤΑΠ-ΟΤΕ)
tscee04_el	on	on	on	on	on	SIC: employee social insurance contributions – civil servants
tscseB_el	on	on	on	on	on	SIC: self-employed social insurance contributions – main group (ΟΑΕΕ) = ΤΕΒΕ + ΤΑΕ from 2007
tscse01_el	on	on	on	on	on	SIC: self-employed social insurance contributions – liberal professions (ΤΣΑΥ)

tscfr_el	on	on	on	on	on	SIC: social insurance contributions - farmers (ΟΓΑ)
bunct_el	on	on	on	on	on	BEN: unemployment insurance benefit (επίδομα ανεργίας)
bchlg_el	on	on	on	on	off	BEN: third child benefit (επίδομα τρίτου παιδιού)
bfalg_el	on	on	on	on	on	BEN: large family benefit (πολυτεκνικό επίδομα)
bch_g2	n/a	n/a	n/a	n/a	on	BEN: child benefit – since 2013 (επίδομα τέκνων)
bchba_el	on	on	on	on	off	BEN: Lump sum €2000 birth grant (εφάπαξ παροχή €2,000) – since 2006
boanc_el	on	on	on	on	on	BEN: social pension (σύνταξη ανασφαλιστών υπερηλίκων)
tscbesi_el	on	on	on	on	on	SIC: social insurance contribution - pensioners
txcpe_el	n/a	on	on	on	on	TAX: pensioners' solidarity contributions (εισφορές αλληλεγγύης συνταξιούχων) - since 1/8/2010
txcpe00_el	n/a	n/a	n/a	on	on	TAX: tax on high pensions – since 2012
tin00_el	on	on	on	on	on	TAX: personal income tax (φόρος εισοδήματος)
boact_el	on	on	on	on	on	BEN: pensioner's social solidarity benefit (ΕΚΑΣ)
bunnc_el	on	on	on	on	on	BEN: unemployment assistance for older workers (επίδομα μακροχρονίως ανέργων)
tscbesi_el	on	on	on	on	on	SIC: social insurance contributions – pensioners (repetition of policy with order 31)
tin00_el	n/a	on	on	on	on	TAX: personal income tax (φόρος εισοδήματος) (repetition of policy with order 34)
tinwh_el	on	on	on	on	on	TAX: withholding tax on benefits
bched_el	on	on	on	on	on	BEN: income support to families with children in compulsory education (σχολικό επίδομα)
tinktdt_el	on	on	on	on	on	TAX: interest income tax (φόρος επί τόκων καταθέσεων)
tinrt_el	on	on	on	on	on	TAX: additional tax on rental income (συμπληρωματικός φόρος εισοδήματος από μισθώματα)
txcpr_el	n/a	n/a	on	on	on	TAX: emergency property tax (Εκτακτο Ειδικό Τέλος Ηλεκτροδοτημένων Δομημένων Επιφανειών) - since 2011
bhoxp_el	on	n/a	n/a	n/a	n/a	BEN: lump sum heating benefit (επίδομα θέρμανσης) - only simulated in 2009
bcsxp_el	on	n/a	n/a	n/a	n/a	BEN: lump sum benefit to civil servants - only in 2009

boaxp_el	n/a	n/a	on	n/a	n/a	BEN: lump sum benefit for low-paid pensioners - only in 2011
txcse_el	n/a	on	on	on	on	TAX: self employed and liberal professions contribution (τέλος επιτηδεύματος) - since 2010
txcxt_el	n/a	on	n/a	n/a	n/a	TAX: extraordinary contribution – only in 2010
txc00_el	n/a	on	on	on	on	TAX: solidarity contribution (εισφορά αλληλεγγύης) - since 2010
output_std_el	on	on	on	on	on	DEF: STANDARD OUTPUT INDIVIDUAL LEVEL
output_std_hh_el	off	off	off	off	off	DEF: STANDARD OUTPUT HOUSEHOLD LEVEL

## 2.3 Policy switches

As mentioned above, the policy spine starts with various ‘switches’, that enable the model to choose whether to account for issues that seriously affect the implementation of most policies. Depending on user choices, relevant adjustments are then automatically applied throughout the model. The following switches are applicable for the case of Greece.

**Tax compliance adjustments:** the tax compliance switch controls which set of gross earnings variables – see section 3.3.3 for more information – are used to derive disposable income and whether to limit the tax bases and benefit means-test to reported earnings only. In the baseline scenario, it is set to partial tax compliance (i.e. accounting for tax evasion).

**Benefit take-up adjustments:** benefit take-up switch controls non take-up modelling for certain benefits, such as social pension and unemployment assistance for older workers. It is switched on in the baseline scenario.

**Full-year adjustments:** while EUROMOD in general simulates policies as of 30<sup>th</sup> June in the respective year, it is also possible to simulate within year policy changes. This switch was considered as important because since 2010 the implementation of a number of policies took place after 30<sup>th</sup> June. More precisely, pensioners’ solidarity contribution was introduced in 2010 after 30<sup>th</sup> June (see section 2.7.5). The 2011 policies implemented after 30<sup>th</sup> June were additional pensioners’ solidarity contribution (see section 2.7.6) and pensioners’ solidarity contribution for supplementary pensions (see section 2.7.7). Moreover, in August 2011, the rates for pensioners’ solidarity contribution changed (they now vary from 3% to 14%), there was a 0.5% increase in employees’ and employers’ social insurance contributions for unemployment insurance and the introduction of a social insurance contribution for unemployment insurance for self-employed workers (€10 per month). It is switched off in the baseline scenario.

**Minimum wage:** it changes employment income for those observed below the legal limit. This policy is switched off in the baseline scenario.

## 2.4 Social benefits

### 2.4.1 Social pension (*boanc\_s*)

This is a non-contributory, income-tested pension. It is reserved for people over 65 years of age (67 since 2013) who lack independent means of support.

- **Definitions**

The unit of analysis comprises the head, the spouse and own children aged up to 18.

- **Eligibility conditions**

Beneficiaries must be 65 years old and over (67 since 2013). They must not be in receipt of any other pension or, if they or their spouses are, its value should be lower than that of *OIA* basic pension and the providing fund should be other than *OIA*. Since 2013, beneficiaries must not be in receipt of any other pension, irrespective of the fund or the pension's amount.

- **Income test**

The benefit is granted if personal income does not exceed the benefit amount itself and if family income does not exceed twice the benefit amount itself.

For the calculation of personal (and family) income the following income sources are taken into account: employment, self-employment and other market income, income from rent, private pensions, investment income, maintenance payments received, minor family benefits, sickness and maternity benefits, unemployment insurance and minor unemployment benefits, disability pensions, main old-age pension and all sorts of retirement benefits/pensions apart from *EKAΣ*.

- **Benefit amount**

The pension is payable 14 times a year (12 since 2013) to all eligible beneficiaries. Supplements are paid for a dependent spouse aged less than or equal to 65 and children aged less than or equal to 18. The social pension rates are indicated below. Also, we have to note that the benefit is fully withdrawn if the applicant's personal income exceeds twice the benefit amount itself (i.e. €3,640 per year).

Table 2.4 Social pension rates (2009-2013), €per month

	2009	2010	2011	2012	2013
Social pension	330.00	360.00	360.00	360.00	360.00

- **EUROMOD notes**

Not receiving other pensions is modelled by excluding recipients of pension from *OIA*. If non-take up modelling is activated then social pension is simulated only for those actually observed in receipt. This is however limited to simulations using input datasets based on SILC2006 and SILC 2007.

## 2.4.2 Pensioners' social solidarity benefit (*boant\_s*)

This is an income-tested supplement aimed at recipients of old age and survivor pension aged 60 and over, or recipients of invalidity pension or orphan's pension irrespective of age. It is restricted to those receiving a contributory social insurance pension; *OIA* pensioners are thus excluded.

- **Definitions**

The income concept used for the first income condition comprises employment earnings, sickness benefits, civil servants' family benefits and social insurance pensions of all types except farmer basic pension and social pension; net of employee social insurance contributions and income tax.

The income concept used for the second and third condition is the tax base. The tax base is defined as taxable income less employee and self-employed social insurance contributions.

The family unit is the same as for income tax purposes, i.e. it comprises the head, the spouse and dependent children. The latter are defined as: (a) unmarried, aged under 18, (b) unmarried, aged under 20 and registered in OAEΔ as unemployed, (c) unmarried, aged under 25 and enrolled in post secondary or tertiary education or fulfilling their military service, (d) unmarried, aged under 27, enrolled in post secondary or tertiary education and registered in OAEΔ as unemployed, (e) suffering from any kind of disability over 67% irrespective of age.

- **Eligibility conditions**

Beneficiaries must be 60 and over if in receipt of an old age pension or a survivor pension. There is no age condition if in receipt of an invalidity or orphans pension. Recipients of a farmer basic pension or a social pension are excluded.

- **Income test – benefit amount**

Three income concepts are assessed separately:

1. personal net income from retirement benefits and employment earnings
2. personal taxable income from all sources
3. family taxable income.

The annual income thresholds<sup>1</sup> and the monthly benefit rates to which they corresponded in 2009-13 are shown in Table 2.5. Until 2009 the benefit was payable 14 times a year. Since 2010 it is payable 12 times a year.

Table 2.5 EKAΣ income thresholds and benefit rates (2009-2013)

<b>Pension income thresholds (€per year)</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
(a) Pension income and earnings for:					
Full rate	7,340.67	7,607.54	7,716.00	7,716.00	7,716.00
Reduced rate A	7,628.58	7,905.51	8,018.00	8,018.00	8,018.00
Reduced rate B	7,820.45	8,104.76	8,220.00	8,220.00	8,220.00
Reduced rate C	8,060.35	8,353.38	8,472.00	8,472.00	8,472.00
Reduced rate D	-	-	9,200.00	9,200.00	9,200.00
(b) All personal income	9,403.68	9,745.62	9,884.00	9,884.00	9,884.00
(c) Family taxable income	14,633.00	15,165.39	15,381.00	15,381.00	15,381.00
<b>Benefit rates (€per month)</b>					
Full rate	230.00	230.00	230,00	230,00	230,00
Reduced rate A	172.50	172.50	172,50	172,50	172,50
Reduced rate B	115.00	115.00	115,00	115,00	115,00
Reduced rate C	57.50	57.50	57,50	57,50	57,50
Reduced rate D	-	-	30,00	30,00	30,00

<sup>1</sup> Note that assessment is based on tax returns of the year before the application, for incomes earned two years before the application (that is the most recent year for which a tax return is available). Since information on past incomes is not incorporated in EUROMOD, the income conditions are treated as if they referred to incomes earned in the application year.



- *EUROMOD notes*

Dependent child definition used in the model is simplified and excludes military condition and condition (d) (the latter is not considered to be followed in practice anyway).

### 2.4.3 Child benefit (*bch\_s*)

This benefit was established in 2013. It is paid to low-income families with dependent children regardless of the number of children.

- *Definitions*

The family unit is the same as for income tax purposes, i.e. it comprises the head, the spouse and dependent children. The latter are defined as: (a) unmarried, aged under 18, (b) unmarried, aged under 23 and enrolled in post secondary or tertiary education or fulfilling their military service, (c) suffering from any kind of disability over 67% irrespective of age.

- *Eligibility conditions*

Beneficiaries are families with one or more dependent children.

- *Income test – benefit amount*

An equivalence scale is used for the purposes of means-testing. This assigns the value of 1 to the household head, 1/3 to the spouse and 1/6 to each dependent child of the tax unit. Equivalent family taxable income is calculated by dividing family taxable income by the sum of the weightings. The 2013 income thresholds and monthly benefit rates are shown in Table 2.6. The benefit is paid 12 times per year. It is not taxable.

Table 2.6 Child benefit income thresholds and benefit rates (2013)

<b>Equivalent income thresholds</b> (€per year)	<b>2013</b>
Equivalent income for:	
Full rate	6,000.00
Reduced rate A	12,000.00
Reduced rate B	18,000.00
<b>Benefit rates</b> (€per month per dependent child)	
Full rate	40,00
Reduced rate A	26,67
Reduced rate B	13,33

### 2.4.4 Large family benefit (*bfalg\_s*)

This benefit is targeted to families with three or more children of any age and irrespective of whether they live together with their parents or not. Since 2013 it is provided to families with three or more dependent children.

- *Definitions*

In 2009-2012 the definition of the family included all children irrespective of age. Since 2013, the family comprises the head, the spouse and own dependent children (i.e. children up to 18 years old or under 20 and registered as unemployed or 25 if they are enrolled in tertiary education or under 25 and enrolled in post secondary or tertiary education fulfilling their military service and registered as unemployed or suffering from any kind of disability over 67% irrespective of age).



- **Eligibility conditions**

In 2009-2012, beneficiaries were families with three or more children and not in receipt of lifetime pension for many children. Eligible children were those (a) unmarried and aged less than 23 years old or (b) suffering from any kind of disability over 67% irrespective of age. However, the third child was not eligible if parents were already receiving 3<sup>rd</sup> child benefit. Since 2013 beneficiaries are families with three or more dependent children.

- **Income test**

An income test was introduced in 2013; the annual taxable income of the family must not exceed €45,000. The amount is raised by €3,000 for families with three dependent children. A further €4,000 increase in the income threshold is applicable for each subsequent child after the fourth.

- **Benefit amount**

Table 2.7 Large family benefit rates (2009-2012), €per month, per eligible child

	2009	2010	2011	2012
Large family benefit	42.71	43.55	44.68	44.00

In 2013, the benefit equalled €500 per year per dependent child.

- **EUROMOD notes**

Due to the fact that in 2009-12 the benefit was provided to beneficiaries irrespective of whether their children lived in the same household or not, large family benefit was also granted to persons with observed but not simulated benefit receipt for these years.

#### 2.4.5 3<sup>rd</sup> child benefit (*bchlg\_s*)

This benefit was targeted to families with a third child aged 6 years or less. It was abolished in 2013.

- **Eligibility conditions**

Access to 3<sup>rd</sup> child benefit is limited to families with three (or more) children until the third child reaches the age of six.

- **Income test**

The income test for access to 3<sup>rd</sup> child benefit was abolished in 2002.

- **Benefit amount**

The 2009-12 3<sup>rd</sup> child benefit rates are indicated below:

Table 2.8 3<sup>rd</sup> child benefit rates (2009-2012), €per month

	2009	2010	2011-12
3 <sup>rd</sup> child benefit	174.28	178.81	177.00

- **Definitions**

The family comprises the head, the spouse and own children irrespective of age.

#### 2.4.6 Lump sum €2,000 birth grant (*bchba\_s*)

This is a lump sum birth grant, introduced in 2006 and abolished in 2013.

- ***Eligibility conditions***

Access to the benefit is limited to mothers giving birth to a third child or to each child over the third.

- ***Benefit amount***

The benefit rate in 2009-12 was €2,000 per child (lump sum).

- ***Definitions***

The family comprises the head, the spouse and own children irrespective of age.

#### **2.4.7 Income support to families with children in compulsory education (*bched\_s*)**

This is a non-contributory, income based benefit, introduced in 2002.

- ***Definitions***

The unit of analysis for the income test comprises the head, the spouse and own unmarried children aged up to 18 or up to 25 if in upper secondary or tertiary education. For the eligibility condition, children's definition is narrowed to those aged 6 to 16 and in compulsory education.

- ***Eligibility conditions***

It is paid to families with children aged 6 to 16 on the condition that they are in compulsory education.

- ***Income test***

The annual taxable income of the family must not exceed €3,000.

- ***Benefit amount***

In 2009-13, the benefit was worth €300 a year per child.

- ***EUROMOD notes***

As we have no information about the educational level of people below 16, the benefit was assigned to persons whose current educational status was imputed as "primary", "lower secondary" or "upper secondary". Additionally, we have extended the family concept to the so-called loose children (i.e. a child without parents specified).

#### **2.4.8 Unemployment assistance for older workers (*bunnc\_s*)**

This benefit is paid to long-term unemployed, as eligibility for contributory unemployment insurance expires after 12 months. There is no general unemployment assistance scheme.

- ***Definitions***

The unit of analysis comprises the head, the spouse and own children aged up to 18.

- ***Eligibility conditions***

Unemployment assistance for older workers is targeted to long-term unemployed workers aged 45-65 on low incomes.

- ***Income test***

The annual income threshold in 2009-11 was €5,000 plus €87 for every child. Since 2012, the threshold is €12,000 plus €87 for every child. Once family income is equal or higher than that,

the benefit is fully withdrawn. Incomes that are taken into account for the calculation of the threshold are: employment and self-employment income, other market income (received by children), income from rent and private transfers, education allowances, civil servants' family benefit, disability pensions, large family and child benefit as well as all sorts of retirement benefits/pensions apart from social pension.

- **Benefit amount**

The monthly benefit rate in 2009-13, paid 12 times per year, was €200.

- **Accounting for non take-up**

Non take-up for this benefit is known to be rife.<sup>2</sup> In order to account for that fact, a user can activate the function in the policy sheet which restricts the benefit receipt to a fraction of simulated recipients. The non take-up rates used vary according to EUROMOD's underlying dataset. They are calculated on the basis of data on the number of actual recipients, provided by *OAEA*. This adjustment is switched on in the baseline scenario. The benefit's non take-up rates for 2009-2013 are indicated below:

Table 2.9 Unemployment assistance for older workers non take-up rates (2009-2013)

Dataset	2009	2010	2011	2012	2013
el_2007*	0.95	0.95	0.95	0.81	n/a
el_2008*	0.95	0.95	0.93	0.76	0.74
el_2010*	0.95	0.95	0.90	0.79	0.79

- **EUROMOD notes**

Being long-term unemployed is modelled as being unemployed in the current year (*lunmy* > 0) and not in receipt of the contributory unemployment benefit (*bunct\_s* = 0). Benefit amount is additionally adjusted with the number of months in receipt (*lunmy\_s*, defined in the contributory unemployment benefit policy).

#### 2.4.9 Unemployment insurance benefit (*bunct\_s*)

This benefit is paid to dependent workers who are involuntarily unemployed, capable and available for work and registered with an *OAEA* employment office. In order to receive the benefit, they have to be insured and have a specific contributions history. Since 2013 it is also paid to self-employed workers.

- **Definitions**

The definition of family members includes: a) the spouse, b) unmarried children up to 18 or up to 26 if in full time education or up to 24 if unemployed, c) the parents of the beneficiary, d) unmarried, orphan grandchildren and siblings up to 18. In order to be considered as dependent, the person has to be registered to the family health booklet of the unemployed.

- **Eligibility conditions**

Dependent workers must have been insured with any social insurance fund, and have accumulated the following contribution days:

- First-time claimants need to have worked and paid contributions for either (i) 80 days per year over the last two years, of which at least 125 days must be in the last 14 months excluding the last two months, or (ii) 200 days in the last two years excluding the last two months, of which at least 80 days in each of the last two years.

<sup>2</sup> When the benefit was first introduced (2002), the official prediction was that the beneficiaries would amount to 35,000; the benefit reached 711 persons instead.

- Second-time claimants need to have worked and paid contributions for 125 days over the last 14 months excluding the last two months.
- Seasonal workers need to have worked and paid contributions for 100 days over the last 12 months.
- Construction workers and fishermen need to have worked and paid contributions for 100 days over the last 14 months.
- **Benefit amount - Benefit duration**

Since 12<sup>th</sup> March 2012 unemployment insurance benefit was reduced by 22%. The benefit rates in 2009-2013 are indicated in Table 2.10. The rate is raised by 10% for each dependent family member up to the third. The benefit is payable for at most 12 months, average duration being seven months. A part of the benefit is still payable if the person finds an occasional or part-time employment of up to three non-consecutive days per week.

Table 2.10 Unemployment insurance benefit rates (2009-2013), €per month

	2009	2010	2011	2012	2013
Unemployment insurance benefit	454.25	454.25	454.25	360.00	360.00

The benefit's duration is a function of contributory record according to the table below:

Table 2.11 Duration of unemployment insurance benefit

General category	Number of contributory days		Benefit duration in months
	Seasonal workers	Construction workers	
Over the last 14 months excl. the last 2 months	Over the last 12 months	Over the last 14 months	
125-149 <sup>[a]</sup>	100-149 <sup>[a]</sup>	100-149 <sup>[a]</sup>	5
150-179 <sup>[b]</sup>	150-179 <sup>[b]</sup>	150-179 <sup>[b]</sup>	6
180-219 <sup>[c]</sup>	180-219 <sup>[c]</sup>	180-219 <sup>[c]</sup>	8
220-249	220-249	220-249	10
250+	250+	250+	12
210+ if aged 49+	210+ if aged 49+	210+ if aged 49+	12

Notes: [a] or 200 days over the last 2 years  
 [b] or 250 days over the last 2 years  
 [c] or 300 days over the last 2 years

- **EUROMOD notes**

The benefit is modelled in such a way that those currently employed can be also covered if needed (e.g. to simulate their entitlement if they become unemployed, for replacement rates calculations).

Unemployment duration (lunny\_s) is set equal to the observed unemployment duration (lunmy) or observed number of months in receipt of unemployment benefit (bunctmy), whichever is longer. If modelling unemployment benefit for those currently employed, unemployment duration is set equal to the reported number of months in employment in the current year (liwmy), once contribution history (see the next step) is modelled. It is effectively also assumed that unemployment spells start in the reference year. Simulated unemployment duration is also used for unemployment assistance for older workers.

Modelled contribution history is based on the reported number of months in employment (liwmy), controlling for the total number of months in work (liwwh).

- For those currently employed, liwmy is used.
- For those currently unemployed (lunny\_s > 0) and in receipt (bunct > 0), this is set at least equal to the minimum qualifying period.

- For those currently unemployed ( $lunmy\_s > 0$ ) and not in receipt ( $bunct = 0$ ), this is set to zero.

At this point, people who are unemployed ( $lunmy\_s > 0$ ) and with sufficient contribution history are considered eligible. It is assumed that all of them belong to the general category, are involuntarily unemployed and capable and available for work (there is a variable in the SILC data identifying the latter but only filled in for those currently unemployed).

Benefit duration ( $bunctmy\_s$ ) is derived from the underlying dataset. For currently employed, a further cap is imposed corresponding roughly to the average duration observed.

The condition for dependent family member (being registered to the family health booklet) is proxied by the lack of certain sources of income (employment income, self-employment income and income from state pensions).

Finally, the benefit amount is adjusted with the number of months in receipt.

Since the unemployment benefit to self-employed workers (established in 2013) suffers from severe non take-up and its receipt depends on conditions that cannot be simulated due to lack of information (i.e. beneficiaries must not have any debts to social insurance funds and the income test in period  $t$  depends on people's incomes in periods  $t-1$  and  $t-2$ ), it has not been simulated.

### 2.4.10 Lump-sum heating benefit (only simulated in 2009) ( $bhosp\_s$ )

This is a non-taxed emergency benefit, paid in 2009 to vulnerable population groups.

- **Definitions**

The unit of analysis comprises individuals. The benefits used for the eligibility condition are the following: *OFA* old age pension, pensioners' social solidarity benefit, social pension, unemployment insurance benefit, unemployment assistance for older workers, other unemployment benefits and non-contributory disability benefits.

- **Eligibility conditions**

The benefit was paid to *OFA* pensioners as well as to the recipients of either pensioners' social solidarity benefit, non-contributory disability benefits, social pension or unemployment benefits.

- **Benefit amount**

Its amount was €100, €150 or €200, depending on the residential place of beneficiaries (southern part of the country, midlands and northern part of the country respectively).

- **EUROMOD notes**

The simulated benefit amount in EUROMOD was set to €150 for all of the eligible individuals due to lack of information about the NUTS-3 level of residence (*prefectures*) of inhabitants in the sample.

Heating benefit was reintroduced in 2012 with revised eligibility conditions. The unit of analysis became the same as for income tax purposes; an income and an asset test were introduced; its amount varied from €210 to €1,050 per year depending on the NUTS-3 level of residence of beneficiaries, their heating oil consumption and the square meters of the house. Since most of this information is not available in EUROMOD (i.e. wealth, NUTS-3 level of residence, heating oil consumption), the benefit was not simulated for 2012 and 2013.

#### **2.4.11 Lump-sum benefit to civil servants (only valid in 2009) (*bcsxp\_s*)**

This is a means-tested emergency benefit, only paid in 2009.

- **Definitions**

The unit of analysis comprises individuals. The concept used for the eligibility condition was the receipt of basic old age pension (*poa00*) from the civil servants' social insurance fund (*lpmrf=7*) or the receipt of employment income (*yem*) of people contributing to the civil servants' social insurance fund (*lpmfc=7*).

- **Eligibility conditions**

The benefit was paid to civil servants, both at work and retired (lump-sum).

- **Income test - benefit amount**

The rates of the benefit were €500 for retired civil servants with gross monthly pension up to €800 or working civil servants with salaries up to €1,500 per month (pension and salary rates as in 31<sup>st</sup> December 2008) and €300 for retired civil servants with gross monthly pension between €800.01 and €1,100 or working civil servants with salaries between €1,500.01 and €1,700 per month (pension and salary rates as in 31<sup>st</sup> December 2008).

- **EUROMOD notes**

In EUROMOD, the pension rate used for the income test was the one applicable in 2009.

#### **2.4.12 Abolishment of 13<sup>th</sup> and 14<sup>th</sup> pensions and compensations, civil servants' pay upper limit, suspension of OEK housing benefit (*pxp\_s*)**

Until 2009 retirement pensions were paid 14 times per year. Since 1<sup>st</sup> January 2010 they were paid 12 times per year, with the exception of social pension, farmers' basic pension, invalidity pensions, supplementary pensions and pensions that did not exceed €400 per month. Christmas, Easter and vacations bonuses were established for pensioners fulfilling specific age and income criteria. Since 2013, the 13<sup>th</sup> and 14<sup>th</sup> monthly instalments are only preserved in the case of invalidity pensions. Christmas, Easter and vacations bonuses were also abolished.

Since 1<sup>st</sup> January 2010 an upper limit in public sector pay was also introduced. Finally, OEK housing benefit was not provided in 2010, 2012 and 2013.

- **Definitions**

The unit of analysis comprises individuals.

- **Eligibility conditions**

In 2010-2012, Christmas, Easter and vacations bonuses were paid to pensioners above 60.

- **Income test - benefit amount**

Pensioners with average pensions plus bonuses less than €2,500 per month, whose 13<sup>th</sup> and 14<sup>th</sup> pensions were cut, received €200 as Easter bonus, €200 as vacations bonus and €400 as Christmas bonus. If average pensions plus bonuses exceeded €2,500 per month, bonuses were provided up to the approach of that threshold. The bonuses were abolished in 2013.

The upper limit in public sector pay was set equal to €5,981 per month (€4,759 since 2013).

#### **2.4.13 Lump sum benefit to low-paid pensioners (only valid in 2011) (*boaxp\_s*)**

This is a means-tested emergency benefit, only paid in 2011 as a lump-sum.

- *Definitions*

The family unit is the same as for income tax purposes, i.e. it comprises the head, the spouse and dependent children.

- *Eligibility conditions*

The benefit was reserved for people over 60 years of age that were not in receipt of any *ΟΓΑ* pension.

- *Income test - benefit amount*

Table 2.12 Lump sum benefit to low-paid pensioners

<b>Income thresholds (€per year)</b>	<b>2011</b>
<b>(a) personal income</b>	
full rate	7,000
reduced rate A	8,500
reduced rate B	10,500
<b>(b) family taxable income</b>	
full rate	12,000
reduced rate A	14,500
reduced rate B	16,500
<b>Benefit rates (€per month)</b>	
full rate	300
reduced rate A	200
reduced rate B	100

## 2.5 Social contributions

Social insurance in Greece, as explained earlier, is highly fragmented. Because of this, the simulation of all possible cases would be rather futile. Instead, each occupational category is represented by the largest social insurance fund for that category. This is shown in Table 2.2. Pensioners' social contributions are also simulated.

Note that identifying contributors in the “old” and “new” regimes, contributors in hazardous occupations, as well as the procedure for placing contributors in insurance classes for all self-employed workers is explained in section 2.5.3. Reference earnings are equated to employment earnings reported in EU-SILC.

### 2.5.1 Employers (*tscer\*\_s*)

- *Liability to contributions*

All private sector employers are required to pay social insurance contributions according to *IKA* rules. Employers' contributions are paid as a proportion of their reference earnings.

- *Income base used to calculate contributions*

The rates above are related to “reference earnings”. Reference earnings reflect the notional wage for every one of *IKA*'s 28 insurance classes where private sector employees are placed according to their actual earnings. Civil servants, employees in public enterprises and banking employees are covered by separate schemes. Additionally, occupations that are officially classified as “hazardous” are subject to extra contributions at 2.15% of reference earnings.

Table 2.13 IKA upper earnings thresholds (2009-2013), €per month

	2009-12	2013
Workers first insured before 31 December 1992	2.432,25	5.543,55
Workers first insured after 1 January 1993	5.543,55	5.543,55

- *Contribution rates*

In 2012, social contribution for unemployment insurance was increased from 2.67 to 3.17% of reference earnings. Furthermore, since 2013 social contributions that finance housing and other benefits are decreased to 1.86% of reference earnings due to *OEK* and *OEE* abolishment.

Table 2.14 Employer social contributions simulated (2009-2013)

Social insurance contributions (SIC)	% of reference earnings		
	2009-2011	2012	2013
<b>Case 1: general regime</b>			
Primary pension	13.33	13.33	13.33
Supplementary pension	3.00	3.00	3.00
Sickness insurance	5.10	5.10	5.10
Unemployment insurance ( <i>OAEΔ</i> )	2.67	3.17	3.17
Family benefits ( <i>OAEΔ</i> )	1.00	1.00	1.00
Housing and other benefits ( <i>OAEΔ</i> , <i>OEK</i> , <i>Εργατική Εστία</i> )	2.96	2.96	1.86
Total SIC: general regime	<b>28.06</b>	<b>28.56</b>	<b>27.46</b>
<b>Case 2: hazardous occupations</b>			
Primary pension (extra SIC)	1.40	1.40	1.40
Supplementary pension (extra SIC)	0.75	0.75	0.75
Extra SIC: hazardous occupations	2.15	2.15	2.15
Total SIC: hazardous occupations	<b>30.21</b>	<b>30.71</b>	<b>29.61</b>

- *EUROMOD notes*

IKA contribution rules are applied to all private sector employees and seamen (lpmfc=1).

Upper threshold on earnings is adjusted with the number of months receiving employment income (yemmy).

## 2.5.2 Employee social contributions (*tscee\*\_s*)

### 2.5.2.1 Private sector employees

- *Liability to contributions*

Workers insured with IKA pay social contributions at a flat rate 16% (16.5% since 2012) of their reference earnings. As mentioned above, there are additional contributions for “hazardous” occupations.

- *Income base used to calculate contributions*

Contribution rates are related to “reference earnings”. The upper earnings thresholds are the same for both employers’ and employees’ social insurance contributions and are presented in Table 2.13.



- *Contribution rates*

Table 2.15 Private sector employees' social contributions simulated (2009-2013)

Social insurance contributions (SIC)	% of reference earnings	
	2009-2011	2012-2013
<b>Case 1: general regime</b>		
Primary pension	6.67	6.67
Supplementary pension	3.00	3.00
Sickness insurance	2.55	2.55
Unemployment insurance ( <i>OAEA</i> )	1.33	1.83
Family benefits ( <i>OAEA</i> )	1.00	1.00
Housing and other benefits ( <i>OAEA</i> , <i>OEK</i> , <i>OEE</i> )	1.45	1.45
<b>Total SIC: general regime</b>	<b>16.00</b>	<b>16.50</b>
<b>Case 2: hazardous occupations</b>		
Primary pension	2.20	2.20
Supplementary pension	1.25	1.25
Extra SIC: hazardous occupations	3.45	3.45
<b>Total SIC: hazardous occupations</b>	<b>19.45</b>	<b>19.95</b>

- *EUROMOD notes*

IKA contribution rules are applied to all private sector employees and seamen ( $lpmfc=1$ ). Upper threshold on earnings is adjusted with the number of months receiving employment income (*yemmy*).

### 2.5.2.2 Civil servants

- *Liability to contributions*

All civil servants are subject to social insurance contributions.

- *Income base used to calculate contributions*

Civil servants' total wage is the sum of the basic wage and of various allowances (for seniority etc). It is thought that such allowances comprise approximately 20% of a civil servant's total earnings.<sup>3</sup> Reference earnings (RE) are civil servants' total wage. Different contribution rates apply for the basic wage (assumed to be equal to 80% of RE) and for the additional allowances (assumed to be equal to 20% of RE).

<sup>3</sup> "The salaries of civil servants in EU countries", Journal of *INE-FΣEE*, issue 79, Jan 2002.

- *Contribution rates*

Table 2.16 Civil servants' social contributions simulated (2009-2013)

Social insurance contributions (SIC)	2009-2010	2011-13	% of reference earnings
	Rate	Rate	Derivation
<b>Case 1: contributors to the "old" regime</b>			
Primary pension	5.34%	5.34%	6.67% × (80% of RE)
Supplementary pension (TEAY)	2.80%	2.80%	3% × (80% of RE) + 2% × (20% of RE)
Other benefits (MTIY)	3.40%	3.40%	4% × (80% of RE) + 1% × (20% of RE)
Sickness benefits (OIAA)	2.55%	2.55%	2.55% × (100% of RE)
Separation payment (TIIAY)	3.20%	3.20%	4% × (80% of RE)
Unemployment benefits (OAEA)	-	2.00%	2% × (100% of RE)
<b>Total SIC</b>	<b>17.29%</b>	<b>19.29%</b>	
<b>Case 2: contributors to the "new" regime</b>			
Primary pension	6.67%	6.67%	6.67% × (100% of RE)
Supplementary pension (TEAY)	3.00%	3.00%	3% × (100% of RE)
Other benefits (MTIY)	3.40%	3.40%	4% × (80% of RE) + 1% × (20% of RE)
Sickness insurance (OIAA)	2.55%	2.55%	2.55% × (100% of RE)
Separation payment (TIIAY)	4.00%	4.00%	4% × (100% of RE)
Unemployment benefits (OAEA)	-	2.00%	2% × (100% of RE)
<b>Total SIC</b>	<b>19.62%</b>	<b>21.62%</b>	

### 2.5.2.3 Public enterprise workers

- *Liability to contributions*

Those working in the public utilities are insured in a variety of enterprise-specific insurance schemes. *IKA*, these schemes generally levy higher contributions and provide more generous benefits. The rules simulated here are those applying to the social insurance fund of *TAII-OTE*. In 2008 the vast majority of public enterprise workers' social insurance funds were merged with *IKA*. However, the merger did not affect contributions paid or benefits received.

- *Income base used to calculate contributions*

For the computation of social insurance contributions, reference earnings are also used. In Table 2.17, there are the social contribution rates for those working in public utilities.

- *Contribution rates*

Table 2.17 TAII-OTE social contributions simulated (2009-2013)

Social insurance contributions (SIC)	% of reference earnings	
	2009-11	2012-2013
<b>Case 1: contributors to the "old" regime</b>		
Primary pension	11.00	11.00
Supplementary pension	3.00	3.00
Sickness insurance	2.55	2.55
Additional benefits	7.00	7.00
<b>Total SIC</b>	<b>23.55</b>	<b>23.55</b>
<b>Case 2: contributors to the "new" regime</b>		
Primary pension	6.67	6.67

Supplementary pension	3.00	3.00
Sickness insurance	2.55	2.55
Separation payment	4.00	4.00
Unemployment insurance (OAEA)	1.33	1.83
Family benefits (OAEA)	1.00	1.00
Housing and other benefits (OAEA, OEK, Εργατική Εστία)	1.45	1.45
Extra SIC: hazardous occupations	3.45	3.45
<b>Total SIC: non hazardous occupations</b>	<b>20.00</b>	<b>20.50</b>
<b>Total SIC: hazardous occupations</b>	<b>23.45</b>	<b>23.95</b>

#### 2.5.2.4 Banking employees

- *Liability to contributions*

Employers of (formerly) state-controlled banks are insured in separate social insurance funds. The rules simulated here are those pertaining to the social insurance fund of the National Bank of Greece (ETE). In 2008 banking employees' social insurance funds were merged with IKA. However, the merger did not affect contributions paid or benefits received.

- *Income base used to calculate contributions*

Social insurance contributions of banking employees are computed on the basis of reference earnings.

- *Contribution rates*

Table 2.18 ETE social contributions simulated (2009-2013)

Social insurance contributions (SIC)	% of reference earnings	
	2009-11	2012-2013
<b>Case 1: contributors to the "old" regime</b>		
Primary pension	11.00	11.00
Supplementary pension	3.50	3.50
Sickness insurance	2.55	2.55
Unemployment insurance (OAEA)	1.33	1.83
Family benefits (OAEA)	1.00	1.00
Housing and other benefits (OAEA, OEK, Εργατική Εστία)	1.45	1.45
Separation payment	4.50	4.50
<b>Total SIC</b>	<b>25.33</b>	<b>25.83</b>
<b>Case 2: contributors to the "new" regime</b>		
Primary pension	6.67	6.67
Supplementary pension	3.00	3.00
Sickness insurance	2.55	2.55
Unemployment insurance (OAEA)	1.33	1.83
Family benefits (OAEA)	1.00	1.00
Housing and other benefits (OAEA, OEK, Εργατική Εστία)	1.45	1.45
Separation payment	4.00	4.00
Extra SIC: hazardous	3.45	3.45
<b>Total SIC: non hazardous occupations</b>	<b>20.00</b>	<b>20.50</b>
<b>Total SIC: hazardous occupations</b>	<b>23.45</b>	<b>23.95</b>

#### 2.5.2.5 Liberal professions

- *Liability to contributions*

The liberal professions mainly include medical doctors, lawyers and engineers. The relevant social insurance funds insuring these categories are collectively known as “noble funds” for the high level of benefits and quality of services they usually provide. The rules simulated here are those applying to the social insurance fund of medical doctors (*ΤΣΑΥ*). *ΤΣΑΥ*'s 2009-2013 social contribution rates for employees are presented in Annex 3.

- *EUROMOD notes*

Fixed amounts paid by employees are adjusted with the number of months receiving employment income (*yemmy*).

#### 2.5.3 Self-employed workers (*tscse\*\_s*)

##### 2.5.3.1 Self-employed workers

- *Liability to contributions*

Social contributions of own-account workers are simulated on the basis of *OAEΕ*.

- *Income base used to calculate contributions*

There is no income base for contributions' calculation. Instead, contributors are allocated to insurance classes. For those first insured in *ΤΕΒΕ* before 1<sup>st</sup> January 1993 there were 10 insurance classes (A to J). Contributors were first allocated to insurance class E. After a year they moved to insurance class F, after another five years to insurance class G, and after another four years to insurance class H, the highest compulsory one. For those first insured in *ΤΕΒΕ* after 1<sup>st</sup> January 1993 there are 14 insurance classes (1 to 14); the first five are compulsory, the next nine optional. Contributors are first allocated to insurance class 1. Every two years contributors move up one class, until they reach insurance class 5 where they can remain until retirement, unless they choose to be insured according to an optional class. From 2007 all self-employed workers insured with *OAEΕ* (merger of *ΤΕΒΕ*, *ΤΑΕ* and *ΤΣΑ*), irrespective of the date they were first insured, are placed in 14 insurance classes (1-10 compulsory, 11-14 optional). *ΤΕΒΕ*'s 2009-2013 social contribution rates are presented in Annex 3.

- *EUROMOD notes*

For 2009-2013, *ΤΕΒΕ* contributions are modelled in sheet *tscseB\_el*.

##### 2.5.3.2 Other self-employed workers

- *Liability to contributions*

Social contributions of other self-employed workers are simulated on the basis of *ΤΑΕ* (the social insurance fund for shopkeepers).

- *Income base used to calculate contributions*

Such as for own account workers, social contributions are based on an insurance class schedule revised annually. In *ΤΑΕ* there are three insurance classes for those first employed before 1<sup>st</sup> January 1993 plus another five for later entrants to the labour market. *ΤΑΕ*'s 2009-2013 social contribution rates are presented in Annex 3.

- **EUROMOD notes**

TAE contributions are modelled in sheet *tscseB\_el*.

### 2.5.3.3 Liberal professions

- **Liability to contributions**

The rules simulated here are again those applying to the social insurance fund of medical doctors (*TΣAY*). *TΣAY*'s 2009-2013 social contribution rates for self-employed are presented in Annex 3.

### 2.5.4 Farmers (*tscfr\*\_s*)

- **Liability to contributions**

Most farmers are considered as self-employed, but they do not pay the same social contributions as self-employed. Farmers' contributions are defined in proportion to a notional income in seven insurance classes, revised annually.

- **Income base used to calculate contributions**

The social contributions rate corresponding to each insurance class is set at 7% of notional income for pension insurance and 1.5% (2.5% since 2011) of notional income for sickness insurance. Since 2013, farmers pay an additional amount of €26.64 per month for sickness insurance. Fixed amounts per insurance class are paid for additional benefits. Contributors can choose freely which insurance class to place themselves in. In 2009-2013, about 82% of contributors were in (lowest) class 1. Farmers' 2009-2013 social contribution rates are presented in Annex 3.

### 2.5.5 Pensioners (*tscbesi\_s*)

Pensioners' social contributions are levied at a flat rate of 4% of pension income (i.e. main and supplementary old age pensions, minor old age pensions, orphans' and widows' pensions, disability pensions, pensioners' social solidarity benefit and social pension). Such contributions pay for sickness insurance and are deducted at source. Social contributions are not levied on Christmas, Easter and vacation bonuses (applicable in 2010-2012).

## 2.6 Personal income tax (*tin00\_s*)

The most important tax simulated for Greece (from a fiscal point of view) is personal income tax. Personal income tax receipts amounted to €9,015 million in 2009 and to €7,337 in 2010.

### 2.6.1 Tax unit

Tax unit for personal income tax is individual. Spouses file a joint income tax return, but their incomes are entered separately and taxed individually.

However, there is a partial exception to this rule: some tax allowances and/or tax credits are jointly assessed. The tax unit for the joint assessment of tax allowances/credits is broader as it includes both spouses and dependent children. The latter are defined as: (a) unmarried, aged under 18, (b) unmarried, aged under 20 and registered in OAEΔ as unemployed, (c) unmarried, aged under 25 and enrolled in post-secondary or tertiary education or fulfilling their military service, (d) unmarried, aged under 27, enrolled in post-secondary or tertiary education and registered in OAEΔ as unemployed, (e) suffering from any kind of disability over 67%

irrespective of age. Note that once such allowances/credits (e.g. child tax allowance) are determined these are shared between (relevant) adults only.

- *EUROMOD notes*

Dependent child definition used in the model is simplified and excludes military condition and condition (d) (the latter is not considered to be followed in practice anyway).

## 2.6.2 Exemptions

Unemployment benefits, social assistance and some family benefits provided by local government at the prefecture level (such as unprotected children benefit and single parent benefit) are not included in taxable income. Employment or pension income of persons suffering from any kind of disability over 80% is also tax-exempted. From 1<sup>st</sup> January 2010, unemployment benefits, large family benefit, integrated child benefit, disability benefits are taxed for individuals with (other) taxable over €30,000.

## 2.6.3 Tax allowances

Tax allowances here are defined as deductions from taxable income and most of them are per tax unit. They include employee and self-employed social insurance contributions, child tax allowance, mortgage interest tax allowance, disability tax allowance, installation of natural gas/ solar/ photovoltaic systems tax allowance, private insurance contributions tax allowance as well as charitable donations tax allowance. Throughout the period in question, most tax allowances were either provided as tax credits or were completely abolished. Note that tax allowances are usually shared between the main taxpayer and his/her spouse.

### 2.6.3.1 Social insurance contributions tax allowance

All social insurance contributions are fully deducted from taxable income. In 2011-2012, this tax relief was provided as a **tax credit** at a flat tax rate of 10% of *self-employed social insurance contributions* up to a maximum tax credit of €1,000 annually. Since 2013 self-employment social insurance contributions are again fully deducted from self-employment income.

### 2.6.3.2 Child tax allowance

Depending on the number of children in the family, the lowest income bracket (tax rate 0%) was raised by the amounts shown in the table 2.19.

Table 2.19 Child tax allowance (2008-2012)

No. of children	Child tax allowance (€per tax unit per year)		
	2009	2010	2011-12
0	0	0	0
1	1,000	1,500	2,000
2	2,000	3,000	4,000
3	10,000	11,500	7,000

In 2009, a further €1,000 increase in the lowest income bracket was applicable for each subsequent child after the 3<sup>rd</sup>. In 2010-2012, this further increase was €2,000.

In case of two-earner households, the child tax allowance was allocated to the highest earner (i.e. the spouse with the highest taxable income). In the case of married couples, if after taking into account the child tax allowance, the main earner's taxable income did not reach the upper bound of tax band 1 (tax rate 0%), the balance was transferred to the secondary earner.

Child tax allowance was abolished in 2013.

#### 2.6.3.3 *Mortgage interest tax allowance*

The interest –not capital – component of housing loan repayments was tax deductible, in part or full, according to the date the housing loan was taken out.

Up to 2012, the distinction was as follows:

- Housing loans taken out before 31<sup>st</sup> December 1999: interest repayments were fully exempted from taxable income.
- Housing loans taken out between 1<sup>st</sup> January 2000 and 31<sup>st</sup> December 2002: interest repayments were exempted in full for housing units of up to 120m<sup>2</sup>; for housing units exceeding 120m<sup>2</sup>, the exemption was calculated on a *pro rata* basis.
- Housing loans taken out between 1<sup>st</sup> January 2003 and 31<sup>st</sup> December 2008: tax relief was provided as a **tax credit** at a flat rate of 20% of interest repayments for mortgages of up to €200,000 and housing units of up to 120m<sup>2</sup>; for mortgages exceeding that amount and housing units exceeding 120m<sup>2</sup>, the tax credit was calculated on a *pro rata* basis. Note that the €200,000 limit applied to the tax unit, not individual taxpayers.
- Housing loans taken out between 1<sup>st</sup> January 2009 and 31<sup>st</sup> December 2009: in 2009, tax relief was provided as a **tax credit** at a flat rate of 40% of interest repayments for mortgages of up to €350,000 and housing units of up to 200m<sup>2</sup>; for mortgages exceeding that amount and housing units exceeding 200m<sup>2</sup>, the tax credit was calculated on a *pro rata* basis. In 2010, the same conditions were used as for housing loans taken out between 2003 and 2008 (see the previous paragraph).
- In 2011-2012 the tax relief was **only** provided as a **tax credit** (irrespective of the year that the loan was taken) at a flat rate of 10% of interest repayments for mortgages of up to €200,000 and housing units of up to 120m<sup>2</sup>; for mortgages exceeding that amount and housing units exceeding 120m<sup>2</sup>, the tax credit was calculated on a *pro rata* basis.
- In 2013 this tax relief was abolished.
- **EUROMOD notes**

Mortgage interest payments were reported at the household level in the original data but split (equally) between people responsible for accommodation in the household (as defined in the original data) in the EUROMOD input dataset. Subsequently, mortgage interests allowance was first split between people responsible for accommodation in proportion to their taxable income and in the second step between spouses (again in proportion to their taxable income). Mortgage interest tax credit was in the second step split between spouses in proportion to their *gross tax liability*.

Note that the 2009 regulation for housing loans taken out between 1<sup>st</sup> January 2009 and 31<sup>st</sup> December 2009 is not modelled here as it was abolished in 2010 and only affects a very limited number of cases.

#### 2.6.3.4 *Disability tax allowance*

In 2009-2012, a €2,400 increase in the lowest income bracket was applicable for blind persons, suffering from disability over 67%, kidney disease or thalassemia. In 2013 a **tax credit** for disabled was established. The tax credit is €200 annually per eligible taxpayer.

#### 2.6.3.5 *Installation of natural gas/ solar/ photovoltaic systems tax allowance*



In 2009 20% of expenses for installation of natural gas/ solar/ photovoltaic systems were exempted from taxable income up to a maximum of €700 per year.

In 2010 this tax relief was provided as a **tax credit** at a flat tax rate of 10% of installation expenses up to a maximum tax credit of €600 annually. In 2011-2012 the maximum tax credit was reduced to €300 annually. In 2013 this tax relief was abolished.

#### **2.6.3.6 Private insurance contributions tax allowance**

In 2009, private insurance contributions were exempted from taxable income in full up to a maximum of €1,200 annually. This tax allowance was jointly assessed, and that the maximum amount applied to the tax unit (not individual taxpayers).

In 2010 it was provided as a **tax credit** at a flat rate of 20% of private insurance contributions up to a maximum tax credit of €240 annually for unmarried persons and €480 for married couples.

In 2011-2012 it was provided as a **tax credit** at a flat rate of 10% of private insurance contributions up to a maximum tax credit of €120 annually for unmarried persons and €240 for married couples. In 2013 this tax relief was abolished.

#### **2.6.3.7 Charitable donations tax allowance**

In 2009, charitable donations over €100 per year were fully exempted from taxable income. The tax allowance was jointly assessed: individual expenditures on charitable donations were summed up across all tax unit members.

In 2010 it was provided as a tax credit at a flat tax rate of 20% of charitable donations and in 2011-2013 the rate fell to 10%. These donations could not exceed 10% of total taxable income.

### **2.6.4 Tax base**

Taxable income includes reported employment and self-employment income, other market income (received by children in SILC), income from rent, private transfers received, education allowances, civil servants family benefit, sickness benefits, disability pensions, main and supplementary old age pensions, minor old age pensions, orphans' and widows' pensions and Christmas, Easter and vacations bonuses (in 2010-2012). Since 1<sup>st</sup> January 2010 unemployment benefits, large family benefit, 3<sup>rd</sup> child benefit, lifetime pension for mothers of many children, lump sum €2,000 birth grant and non-contributory disability benefits are also part of the tax base for individuals with (other) taxable income over €30,000.

The tax base is defined as taxable income minus the various tax allowances described above. Note that, different from these, child tax allowance and tax allowance for disabled do not affect the tax base but change the tax schedule.

### **2.6.5 Tax credits**

Tax credits are defined as deductions from tax due.

#### **2.6.5.1 Maintenance payments tax credit**

In 2009-2010, the tax reduction was 20% of maintenance payments for alimonies up to a maximum tax credit of €600 per year. Since 2011 the tax reduction is 10% of maintenance payments up to a maximum tax credit of €1,500 per year.

#### **2.6.5.2 Medical expenses and expenses for elderly care tax credit**



Medical expenses and expenses for elderly care are partly deducted from tax due. In 2009-2010, the tax credit was calculated as 20% of the sum of medical expenses plus half the expenditure on care for the old. Since 2011, the tax credit for medical expenses is calculated 10% of the total medical expenses and this tax credit cannot exceed €3,000 annually per taxpayer. Medical expenses for elderly care tax credit is calculated as the 10% of half the expenditure on care for the old. The upper limit for this credit is also €3,000 per taxpayer.

#### ***2.6.5.3 Charitable donations tax credit***

Charitable donations tax credit is calculated as 10% of expenditures for donations up to a maximum tax credit of 10% of the total taxable income.

#### ***2.6.5.4 Rent tax credit***

In 2009-2010, the rent tax credit was calculated as 20% of rent paid up to a maximum tax credit of €240. In 2011-2012 the tax credit was calculated as 10% of rent paid up to a maximum tax credit of €100 annually. To be eligible one cannot be in receipt of housing benefits. In 2013 this tax credit was abolished.

#### ***2.6.5.5 Student rent tax credit***

The student rent tax credit was calculated as 20% of rent paid up to a maximum tax credit of €240 annually in 2009-2010. In 2011-2012 the tax is calculated as 10% of rent paid up to a maximum tax credit of €100 annually. In 2013 this tax credit was abolished.

#### ***2.6.5.6 Education expenses tax credit***

Expenses on private lessons or cramming school fees were partly deducted from tax due. In 2009-2010 the tax credit was calculated as 20% of education expenses up to a maximum of €240 per year. In 2011-2012 the credit rate is 10% of education expenses up to a maximum €100 per year. In 2013 this tax credit was abolished.

#### ***2.6.5.7 Expenses for lawyers tax credit (only in 2009)***

In 2009 expenses for the payment of lawyers were partly deducted from tax due. The tax credit was calculated as 20% of expenses.

#### ***2.6.5.8 Employment income tax credit (since 2013)***

It was established in 2013. The tax credit is equal to €2,100 if employment income is up to €21,000 per year. It is capped to the amount of people's actual tax liability (i.e. no negative tax applies). The tax credit is decreased by €100 for each additional €1,000 of employment income over €21,000; thus, it becomes zero for people with employment income over €42,000 per year.

- ***EUROMOD notes***

As rent payments are reported at the household level in the original data, maximum credit amount is applied at the household level and rent tax credit is split between people responsible for accommodation in the household (as defined in the original data) in proportion to their taxable income. In the next step it is then split between spouses in proportion to their tax base. The same approach is used for mortgage tax credit.

Maintenance payments, medical expenses and education expenses are also reported at the household level in the original data, but assigned to the person whose age is closest to 45 (either below or above). If there is more than one such person then it is assigned to the one who appears first in the household (by idperson). Hence these credits are also simulated for that person.

In EUROMOD, as no detailed information about the nature of medical expenditure is available, it is all treated as hospital expenditure, and is thus deducted from tax due.

### 2.6.6 Tax schedule

Income taxation is graduated, with progressively higher marginal tax rates applying to higher income brackets.

Table 2.20 Tax schedule: general case (2009)

Tax band	Income bracket (€per year)		Tax rate (%)
	Lower limit	Upper limit	
1	0	10,500	0
2	10,501	12,000	15
3	12,001	30,000	25
4	30,001	75,000	35
5	75,001	...	40

Table 2.21 Tax schedule: general case (2010)

Tax band	Income bracket (€per year)		Tax rate (%)
	Lower limit	Upper limit	
1	0	12,000	0
2	12,001	16,000	18
3	16,001	22,000	24
4	22,001	26,000	26
5	26,001	32,000	32
6	32,001	40,000	36
7	40,001	60,000	38
8	60,001	100,000	40
9	100,001	...	45

Table 2.22 Tax schedule: general case (2011-12)

Tax band	Income bracket (€per year)		Tax rate (%)
	Lower limit	Upper limit	
1	0	5,000	0
2	5,001	12,000	10
3	12,001	16,000	18
4	16,001	26,000	25
5	26,001	40,000	35
6	40,001	60,000	38
7	60,001	100,000	40
8	100,001	...	45

In 2009, in the case of tax payers with income from employment earnings and/or retirement benefits (i.e. main and supplementary old age pensions, minor old age pensions, disability pensions, orphans' and widows' pensions, social pension and pensioners' social solidarity benefit) the upper limit to tax band 1 could be extended by €1,500 per year<sup>4</sup>. Note that in order for employees and pensioners with additional self-employment or property income to be eligible for this favorable tax treatment, their self-employment and property income should be less than 50% of total taxable income. In 2010 the general tax schedule applied to all tax payers. In 2011-12 the upper limit to tax band 1 was €9,000 for tax payers below 30 and above 65 with gross

<sup>4</sup> The justification for this seems to be the perceived need to compensate employees and pensioners for the fact that other categories of tax payers (e.g. the self-employed) are widely believed to understate their true incomes in order to evade tax.

personal income below €9,000. The resulting tax schedule for 2009 and 2011-12 is shown in Tables 2.23 – 2.24.

Table 2.23 Tax schedule: employees and pensioners (2009)

Tax band	Income bracket (€per year)		Tax rate (%)
	Lower limit	Upper limit	
1	0	12,000	0
2	12,001	30,000	25
3	30,001	75,000	35
4	75,001	...	40

Table 2.24 Tax schedule: persons below 30 / above 65 with gross personal income below €9,000 (2011-12)

Tax band	Income bracket (€per year)		Tax rate (%)
	Lower limit	Upper limit	
1	0	9,000	0
2	9,001	12,000	10
3	12,001	16,000	18
4	16,001	26,000	25
5	26,001	40,000	35
6	40,001	60,000	38
7	60,001	100,000	40
8	100,001	...	45

In 2013, Law 4110/13 introduced major amendments to personal income tax. A new tax schedule with three tax brackets was introduced for income deriving from employment and pensions. Self-employment income deriving from the provision of independent services either through the exercise of a liberal profession, or via a personal commercial enterprise, is taxed by a separate tax schedule. Different tax schedules for farming and rental income were also introduced. The tax schedules are shown in Tables 2.25 – 2.28.

Table 2.25 Tax schedule: employment and pension income (2013)

Tax band	Income bracket (€per year)		Tax rate (%)
	Lower limit	Upper limit	
1	0	25,000	22
2	25,001	45,000	32
3	45,001	...	42

Table 2.26 Tax schedule: self-employment income (2013)

Tax band	Income bracket (€per year)		Tax rate (%)
	Lower limit	Upper limit	
1	0	50,000	26
2	50,001	...	33

Table 2.27 Tax schedule: farming income (2013)

Tax band	Income bracket (€per year)		Tax rate (%)
	Lower limit	Upper limit	
1	0	...	13

Table 2.28 Tax schedule: property income (2013)

Tax band	Income bracket (€per year)		Tax rate (%)
	Lower limit	Upper limit	
1	0	12,000	10
2	12,001	...	33

- *EUROMOD notes*

The tax rate of the first tax band is 50% reduced for self-employed who started their business activity in 2013. This reduction holds for a period of three years. Note that this cannot be simulated in EUROMOD due to lack of relevant information.

## 2.7 Other taxes

### 2.7.1 Withholding tax benefits (*tinwh\_s*)

Certain benefits are taxed at source at 1.2% (stamp duty). These include large family benefit, lifetime pensions for mothers of many children and 3<sup>rd</sup> child benefit. The unit of analysis is individual. All other taxable benefits are assumed to be taxed as employment income.

### 2.7.2 Interest income tax (*tinktdt\_s*)

- *Tax unit*

The unit of analysis is individual.

- *Tax schedule*

In 2009-2012, the interest on bank deposits was taxed at 10%. Since 2013, the tax rate is 15%.

- *EUROMOD notes*

Investment income reported in EU-SILC includes both interest and dividend income. However, since their disentanglement is not possible due to data constraints, investment income is treated as interest income.

### 2.7.3 Additional tax on rental income (*tinrt\_s*)

- *Tax unit*

The unit of analysis is individual.

- *Tax schedule*

In addition to its taxation as personal or corporate income, rental income is also subject to a 1.5% tax, increased to 3% for rentals exceeding 300m<sup>2</sup> and for rentals belonging to corporations. The amount of additional tax may not exceed total liability in terms of personal or corporate income tax.

- *EUROMOD notes*

In EUROMOD, due to data constraints, we assume that none of the rentals exceeds 300m<sup>2</sup>.

### 2.7.4 1% extraordinary contribution (*txcxt\_s*)

This extraordinary contribution on high incomes was applied only in 2010.

- *Tax unit*

The unit of analysis is individual.

- *Tax schedule*

Individuals with 2009 net taxable incomes exceeding €100,000 were subject to 1% tax on all of that income (not just the part exceeding the threshold).

- *EUROMOD notes*

In EUROMOD, disposable income in 2010 (i.e. current year) is used as a proxy for 2009 net taxable income.

### 2.7.5 Pensioners' solidarity contribution (*txcpe\_s*)

This is a special levy on main pensions, introduced in August 2010.

- *Tax unit*

The unit of analysis is individual.

- *Tax schedule*

Since 1<sup>st</sup> August 2010 main pensions exceeding €1,400 per month are subject to taxation as shown in Table 2.29. Note that the tax rates apply to the entire pension amount.

Table 2.29 Pensioners' solidarity contribution

Tax band	Pension bracket (€per year)		Tax rate (%)	
			2010-11	2012-13
1	0	1,400	0	0
2	1,401	1,700	3	3
3	1,701	2,000	4	6
4	2,001	2,300	5	7
5	2,301	2,600	6	9
6	2,601	2,900	7	10
7	2,901	3,200	8	12
8	3,201	3,500	9	13
9	3,501	...	10	14

- *EUROMOD notes*

Pensioners' solidarity contribution is by default switched off in 2010 as the policy only became effective after 30<sup>th</sup> June.

### 2.7.6 Additional pensioners' solidarity contribution (*int\_txcpe2*)

This is an additional levy on main pensions, introduced in August 2011.

- *Tax unit*

The unit of analysis is individual.

- **Tax schedule**

The contribution applies to pensioners below 60 (except from mothers of underage children) with main pensions exceeding €1,700 per month. The contributions' rates are shown in Table 2.30. Note that the tax rates apply to the entire pension amount.

Table 2.30 Additional pensioners' solidarity contribution

Tax band	Pension bracket (€per year)		Tax rate (%)
			2011-13
1	0	1,700	0
2	1,701	2,300	6
3	2,301	2,900	8
4	2,901	...	10

- **EUROMOD notes**

Additional pensioners' solidarity contribution is switched off in 2011 as the policy only became effective after 30<sup>th</sup> June.

### 2.7.7 Pensioners' solidarity contribution for supplementary pensions (*int\_txcp3*)

This is a special levy on supplementary pensions, introduced in September 2011.

- **Tax unit**

The unit of analysis is individual.

- **Tax schedule**

Since 1<sup>st</sup> August 2011 supplementary pensions exceeding €300 per month are subject to taxation as shown in Table 2.31. Note that the tax rates apply to the entire pension amount.

Table 2.31 Pensioners' solidarity contribution for supplementary pensions

Tax band	Pension bracket (€per year)		Tax rate (%)
			2011-13
1	0	300	0
2	301	350	3
3	351	400	4
4	401	450	5
5	451	500	6
6	501	550	7
7	551	600	8
8	601	650	9
9	651	...	10

- **EUROMOD notes**

Pensioners' solidarity contribution for supplementary pensions is switched off in 2011 as the policy only became effective after 30<sup>th</sup> June.

### 2.7.8 Solidarity contribution (*txc00\_s*)

This is another emergency tax introduced in 2010, paid by individuals with net taxable incomes exceeding €12,000 per year.

- **Tax unit**

The unit of analysis is individual.

- **Tax schedule**

The contribution applies to individuals with net taxable incomes exceeding €12,000 per year. The contributions' rates are shown in Table 2.32. Net taxable income is not allowed to fall below €12,000. Moreover, if the contribution reduces the net taxable income below the lower threshold of tax bands 3-5, the contribution is calculated by using the tax rate that corresponds to the lower income threshold. Note that the tax rates apply to the entire amount of income (not just the part exceeding the threshold).

Table 2.32 Solidarity contribution (since 2010)

Tax band	Pension bracket (€per year)	Tax rate (%)
1	0	12,000
2	12,001	20,000
3	20,001	50,000
4	50,001	100,000
5	100,001	...

### 2.7.9 Self-employed and liberal professions' contribution (*txcse\_s*)

This is a special levy on self-employed and liberal professions aged less than 63, introduced in 2010.

- **Tax unit**

The unit of analysis comprises individuals. The concept used for the eligibility condition was individuals' social insurance fund (*lpmfc*=3,6,8).

- **Tax schedule**

In 2010, the tax was set to €300 per year. In 2011, the tax was increased to €500 per year, but simultaneously a reduced tax was set to €400 for areas of lower urbanization. Since 2012, the tax is set to €650 per year regardless the working area's population.

- **EUROMOD notes**

The population's condition was approximated by using the variable *drgur* (degree of urbanisation); the amount of €500 was levied on eligible persons living in densely populated areas (*drgur*=1) whereas the amount of 400 was levied on eligible persons living in intermediate populated areas (*drgur*=2).

### 2.7.10 Additional taxes on pensions (*txcpe00\_s*)

These are special levies on main and supplementary pensions, introduced in November 2011, January 2012 and January 2013.

- **Tax unit**

The unit of analysis is individual.

- **Tax schedule**

Since 1<sup>st</sup> November 2011 all pensioners below 55 with main old-age pensions exceeding €1,000 are subject to 40% taxation. The tax rate applies to the pension amount exceeding €1,000 after all other solidarity contributions concerning main pensions have been deducted. Persons aged



above 55 with main old-age pensions exceeding €1,200 are subject to 20% taxation. The tax rate applies to the pension amount exceeding €1,200 after all other solidarity contributions concerning main pensions have been deducted.

Since 1<sup>st</sup> January 2012 all main old-age pensions exceeding €1,300 are subject to 12% taxation. Note that the tax rate applies to the pension amount exceeding €1,300 after the deduction of the above mentioned solidarity contribution. Pensions are not allowed to fall below €1,300. Moreover, all supplementary pensions are subject to taxation as shown in Table 2.33. Note that the tax rates apply to the entire pension amount minus the solidarity contribution for supplementary pensions.

Table 2.33 Additional pensioners' solidarity contribution to supplementary pensions

Tax band	Pension bracket (€per month)		Tax rate (%)
			2012-2013
1	0	250	10
2	250.01	300	15
3	301.01	...	20

Since 1<sup>st</sup> January 2013 if the sum of main and supplementary pensions received by pensioners exceeds €1,000 they are subject to taxation as shown in Table 2.34.

Table 2.34 Main and supplementary pensions' solidarity contribution (2013)

Tax band	Pension bracket (€per year)		Low Limit	Tax rate (%)
1	0	1,000	-	0
2	1,000.01	1,500	1,000	5
3	1,500.01	2,000	1,425	10
4	2,000.01	3,000	1,800	15
5	3,000.01	...	2,550	20

Note that the tax rates apply to the entire pensions' amount after the deduction of all the above mentioned pensioners' solidarity contributions. Net taxable income is not allowed to fall below the amounts shown in Table 2.34 (i.e. low limit amounts).

### 2.7.11 Emergency property tax (*txcpr\_s*)

- **Tax unit**

The unit of analysis is individual.

- **Tax schedule**

Since 2011, all persons who own commercial or residential property in Greece are subject to an emergency property tax. Its amount, varying from €3 to €16 per square meter, depends on the size and the cadastral value of the building. A specific factor varying from 1 to 1.25 according to the age of the building is also applicable (property tax = tax rate \* m<sup>2</sup> \* age factor).

A reduced tax applies to vulnerable population categories (i.e. people receiving integrated child benefit or large family benefit with taxable income less than €30,000 per year or persons suffering from disability over 67%)

A reduced rate of €0.50 per square meter applies to vulnerable population categories (i.e. people receiving integrated child benefit or large family benefit with taxable income less than €30,000 per year or persons suffering from disability over 67%). Long term unemployed or recipients of unemployment benefit for more than 6 months, with family income not exceeding €12,000 per year (plus €4,000 for every dependent child) are exempted from the tax.

In 2013, property tax was uniformly reduced by 15%.

- **EUROMOD notes**

In EUROMOD the age factor was set to 1 for all of the tax payers due to lack of information about the age of buildings. The tax rates per square meter used were the average rates for urban and rural/ semi-rural areas according to tax data provided by the Greek authorities (i.e. €5.3 per square meter for those residing in urban areas and €3.7 per square meter for those residing in rural/ semi-rural areas).

### 3. DATA

#### 3.1 General description

The Greek database is drawn from the Community Statistics on Income and Living Conditions (EU-SILC), both the national (PDB) and the European (UDB) version. EU-SILC is a rotating panel that provides quality, timely cross-sectional information on household incomes and social exclusion.

Commission Regulation 28/2004 defines indicators aimed at measuring unit non-response in EU-SILC final quality reports. For Greece, the overall personal interview non-response rate and the overall household interview non-response rate were 17.42% and 16.82% respectively. The household response rates (Rh) for the whole sample differ considerably among countries: from Luxemburg and Norway (both around 57%) to Romania and Slovakia (both above 94%).<sup>5</sup>

Table 3.1 EUROMOD database description

EUROMOD database	EL_2010_a1
Original name	SILC_PDB_2010, SILC_UDB_c10_v10-1(GR)
Provider	EL.STAT., EUROSTAT
Year of collection	2010
Period of collection	May – June
Income reference period	1.01.2009 - 31.12.2009
Sampling	Stratified multi-stage sampling
Unit of assessment	Households
Coverage	Private household
Sample size	Indiv: 17,611 HH: 7,005
Household response rate (total sample)	83.68%

#### 3.2 Data adjustment

This section summarises the most important adjustments performed to make data from both sources (national and European SILC) suitable for the purposes of EUROMOD.

#### 3.3 Imputations and assumptions

##### 3.3.1 Time period

In the SILC user database, the income reference period is a 12-month period. Information on earnings refers to the last tax year (1<sup>st</sup> January 2000 – 31<sup>st</sup> December 2009). Similarly, information about pensions and benefits refers to the calendar year before the interview. Self-employment income is based on this reference period too.

<sup>5</sup> Source: 2010 Comparative EU Intermediate Quality Report, Version 3, October 2012.

EU-SILC's User Database Description clarifies that the interval between the end of the income reference period and the time of the interview for the respondent concerned shall be limited to 8 months as far as possible.

All monetary amounts in the SILC are expressed in annual terms. These are converted into monthly terms (dividing by 12) for the EUROMOD database.

### 3.3.2 Dropped observations

People with year of birth equal to 2010 (56 cases) were excluded from EUROMOD's database, as they were not born in SILC's income reference period.

### 3.3.3 Gross incomes

The income information available in the survey used to be net of income tax and social insurance contributions. Since 2007 gross incomes are also provided. However, the latter were not used; in order to obtain gross figures, a procedure has been developed *ad hoc*, taking into account legislation on income tax and social insurance contributions in 2009.

In common with most tax-benefit models, EUROMOD usually works under the default assumption of full compliance (i.e. that taxes are fully adhered to). However, under-reporting of incomes for the purposes of tax evasion is known to be rife in Greece. As a consequence, ignoring this behaviour would seriously undermine the validity of our results.

Hence, in trying to account for tax evasion we use the assumption that individuals reveal their real total net income (say  $N$ ) to survey interviewers. Let  $G$  denote individuals' real gross income (which includes the part of income which is not reported to the tax authorities), and  $r$  the rates of income under-reporting. Further, let  $T(G)$  denote the personal income tax function for incomes earned in 2009. In the presence of tax evasion, it follows that:

$$G = N + T((1-r)* G)$$

The stylised rates of income under-reporting applied here, drawn from ongoing research (Matsaganis et al. 2012), were as follows:

$r_w = 5\%$  for employment income,

$r_{se} = 35\%$  for self-employment income

$r_f = 80\%$  for farming incomes

By solving this recursive problem iteratively and for each income source separately, we obtain the values of real gross income,  $G$ . The rates of under-reporting are then used to separate the reported income ( $yemre/ysere$ ) from the unreported part of gross income ( $yemnr/ysenr$ ). EUROMOD treats the former as subject to income tax and social insurance contributions (and as used in resource assessment for means-tested benefits), while it adds the latter to individuals' disposable income. However, the input dataset also includes an alternative set of gross earnings variables ( $yem/yse$ ) which is derived assuming full compliance.<sup>6</sup>

### 3.3.4 Social contributions

As explained earlier, a large number of social insurance funds exist in Greece. The national SILC dataset contains information on the social insurance affiliation to all of them. For this

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<sup>6</sup> The same procedure was also applied to the 2008 EUROMOD dataset. The rates of income under-reporting, drawn from Matsaganis & Flevotomou (2010), were 1% for employment income, 33% for self-employment income and 45% for farming income.

reason, we constructed EUROMOD variable *lpmfc* where contributors were allocated to the largest representative fund of their category. The categories created and the funds selected to represent them are described in Table 2.1. In cases where people stated they were insured in two different funds, the allocation rules used are shown in Table 3.2:

Table 3.2 Allocation of persons insured in two social insurance funds

1 <sup>st</sup> fund	2 <sup>nd</sup> fund	Allocated fund
Liberal professions	Own account workers	Own account workers
Liberal professions	Civil servants	Liberal professions
Private sector workers	Own account workers	Own account workers
Private sector workers	Farmers	Private sector workers
Private sector workers	Other self-employed workers	Other self-employed workers
Private sector workers	Banking employees	Private sector workers
Other self-employed workers	Farmers	Other self-employed workers

Several other issues also arise:

- contributors must be allocated to the “old” or to the “new” regime,
- employees must be allocated to “standard” or “hazardous” occupations,
- OIA*, *TEBE* and *TAE* must be allocated to insurance classes.

#### 3.3.4.1 Identifying contributors in the “old” and “new” regimes

In order to distinguish the contributors to the “old” regime (i.e. those first employed before 1<sup>st</sup> January 1993) from contributors to the “new” regime (i.e. those first employed after 1<sup>st</sup> January 1993), the difference in years between a person’s age at the time of the interview and the age he/she began his/her first regular job or business was calculated (*int\_lpm*). In view of the above, contributors were allocated to the “old” or to the “new” regime as shown in Table 3.3. Note that this process was only applied to people with missing data information.

Table 3.3 Contributors in the “old” and the “new” regime (*lpm*)

Contributors first employed	<i>int_lpm</i>	<i>lpm</i>
Before 1 <sup>st</sup> January 1993 (“old” regime)	>17	0
After 1 <sup>st</sup> January 1993 (“new” regime)	<=17	1

#### 3.3.4.2 Identifying contributors in hazardous occupations (*lochz*)

In 2008, 32.3% of all *IKA* contributors and a lower proportion of other employees worked in occupations officially designated as “hazardous”. Workers in “hazardous” occupations have the right to retire on a full pension up to five years before others (i.e. those in “standard” occupations). On the other hand, as explained in section 2.5.2.1, workers in “hazardous” occupations (and their employers) pay social contributions at a higher rate. It is for this reason that identifying those contributors is important for the purposes of modelling the tax-benefit system of Greece.

The following conditions were specified to identify workers in “hazardous” occupations:

- person is an active contributor, i.e. “directly insured”,
- social insurance fund is “*IKA*” (*lpmfc*=1) or “banking employees” (*lpmfc*=5) or “public enterprise workers” (*lpmfc*=4),

- labour economic status is “employee” ( $les=3$ ) or “unemployed” ( $les=5$ ),
- occupation is “technician or associate professional” ( $loc=3$ ) or “craft or trades worker” ( $loc=7$ ) or “plant or machine operator” ( $loc=8$ ), or
- occupation is “skilled agricultural” ( $loc=6$ ) or “elementary occupation” ( $loc=9$ ), except when industry is “agriculture” ( $lindi=1$  was excluded).

Note that this process was only applied to people with missing data information.

### 3.3.4.3 Allocating self-employed contributors to insurance classes

Since reference earnings are not known in advance in the case of self-employment, social contributions are set at fixed amounts per “insurance class”, according to a schedule revised annually. This is the case with own-account workers (*TEBE*), other self-employed workers (*TAE*) and farmers (*OΓA*).

Therefore, before social insurance contributions could be modelled, self-employment earnings were used to allocate contributors to insurance classes. To mimic the quasi-proportional effect intended, the higher one’s earnings the higher their insurance class. Income brackets were chosen so that the resulting distribution of contributors between insurance classes matched the actual one. Note that this process was only applicable to people with missing data information. The 2009-2013 distributions for own own-account workers, other self-employed workers and farmers are presented in the Annex.

### 3.3.5 Other data issues

For the construction of EUROMOD variables *bmact* (contributory maternity benefits), *bho* (housing benefits) and *bdi* (non-contributory disability benefits) both the national and the European version of SILC were used in order to aggregate all relevant variables in the most accurate way. Hence, the definition of the above variables is as follows:

*bmact* = maternity allowance + birth grant + parental leave benefit (PDB variables included in *hy050n*)

*bho* = housing allowances (*hy070n*) + housing benefit for students in tertiary education (PDB variable included in *hy050n*)

*bdi* = benefit for persons with special needs + care allowance for incapacitated persons + care allowance for incapacitated children + nutrition allowance for people suffering from kidney’s disease + other disability benefits/ allowances + disabled child care allowance (PDB variables included in *hy050n* and *py130n*)

Moreover, negative self-employment incomes have been set to zero (62 cases). Note that this adjustment is applied in the model and not in the input dataset and thus can be easily omitted from model calculations by switching off the corresponding function in the policy sheet (i.e. *policy\_yse\_el*).

## 3.4 Updating

To account for any time inconsistencies between the input dataset and the policy year, updating factors are used. Each monetary variable (i.e. each income component) is updated so as to account for changes in the non-simulated variables that have taken place between the year of the data and the year of the simulated tax-benefit system. Updating factors are generally based on changes in the average value of an income component between the year of the data and the policy year. For detailed information about the construction of each updating factor as well as the sources that have been used, see Annex 1.

As a rule, updating factors are provided both for simulated and non simulated income components present in the input dataset. Note however that in the case of simulated variables, the actual simulated amounts are used in the baseline rather than the updated original variables in the dataset. Updating factors for simulated variables are provided so as to facilitate the use of the model in cases when the user wishes to turn off the simulation of a particular variable. The list of updating factors as well as the sources used to derive them can be found in Annex 1.

## 4. VALIDATION

### 4.1 Aggregate Validation

EUROMOD results are validated against external benchmarks. Detailed comparisons of the number of people receiving a given income component and total yearly amounts are shown in Annex 2. Both market incomes and non-simulated taxes and benefits in the input dataset as well as simulated taxes and benefits are validated against external official data. The main

#### 4.1.1 Components of disposable income

In this section, the main differences between the definition of disposable income in EUROMOD and EU-SILC are presented. According to EU-SILC, company car is included in the definition of disposable income and pension from individual private plans is not included. The former is not included in EUROMOD whereas the latter is included.

Table 4.1 Components of disposable income

	EUROMOD (2010)	EU-SILC (2010)
	<b>ils_dispy</b>	<b>HY020</b>
Employee cash or near cash income	+	+
Employer's social insurance contribution	0	0
Company car	0	+
Contributions to individual private pension plans	0	0
Cash benefits or losses from self-employment	+	+
Pension from individual private plans	+	0
<i>Unemployment benefits</i>	+	+
<i>Old-age benefits</i>	+	+
<i>Survivor' benefits</i>	+	+
Sickness benefits	+	+
<i>Disability benefits</i>	+	+
Education-related allowances	+	+
Income from rental of a property or land	+	+
<i>Family/children related allowances</i>	+	+
Social exclusion not elsewhere classified	+	+
<i>Housing allowances</i>	+	+
Regular inter-household cash transfer received	+	+
Interests, dividends, etc.	+	+
Income received by people aged under 16	+	+
Regular taxes on wealth	-	-
<i>Regular inter-household cash transfer paid</i>	-	-
<i>Taxes on income and SIC</i>	-	-

#### 4.1.2 Validation of incomes inputted into the simulation

In Table 4.1 of Annex 2 the number of employed and unemployed people in EUROMOD is validated with respect to the official statistics. EUROMOD findings seem to estimate correctly



the number of employed people in 2009-2010 and to overestimate it by 8% in 2011, 18% in 2012 and 23% in 2013. With respect to the number of unemployed persons, in 2009 EUROMOD's underlying dataset overestimates it by 28%. The tremendous rise in unemployment since then has resulted in EUROMOD underestimating the number of unemployed in 2011, 2012 and 2013 by 30%, 49% and 56% respectively.

In Tables 4.2 and 4.3 of Annex 2 selected market incomes are validated with respect to people in receipt and aggregate yearly amounts. EUROMOD findings underestimate gross employment earnings by 9% in 2009 and 7% in 2010; they are very close to the official statistics in 2011 and they overestimate them by 7% in 2012. It seems that the uprating factors are not able to capture the big decrease in market incomes which is reflected in the aggregate administrative amounts. There are no official data available on the number of recipients of market incomes.

The number of recipients and total expenditure of non-simulated benefits are shown in Tables 4.4-4.5 of Annex 2. Due to a severe lack of official external statistics, the validation was possible for a limited number of non-simulated benefits. Main old age pension recipients and lifetime pension for mothers of many children recipients are reported with a very satisfactory degree of accuracy in EU-SILC. Survivors' pension recipients are underreported by approximately 25% and disability pension recipients by 12%. Finally, disability and housing benefit recipients seem to be heavily underreported (by around 50%).

### 4.1.3 Validation of outputted (simulated) incomes

In Tables 4.6 and 4.7 of Appendix 2 simulated benefits, taxes and social insurance contributions are validated separately with respect to recipient and payer numbers, followed by a comparison of figures on aggregate expenditure. Expenditure estimates are generally in line with the estimates of recipient numbers and are thus not commented. Again, due lack of official external statistics, the validation was only made possible for a limited number of benefits and taxes.

Taking into account the 2009 official data on the number of pensioners' social solidarity benefit recipients (332,532 persons), EUROMOD seems to underestimate the number of recipients by 11%. This benefit is highly underreported in the original EU-SILC dataset as well. However, the picture changes drastically since 2011 and EUROMOD heavily overestimates the benefit recipients (by 72% in 2011 and 66% in 2012). The reason behind this is the increase in the benefit's income threshold and the introduction of an additional reduced benefit amount. This results in an increase in the benefit's simulated recipients which is not reflected in the official statistics.

The number of social pension recipients is estimated by EUROMOD with a satisfactory degree of accuracy (especially in 2011-2012). Note that the benefit is severely underreported by the EU-SILC dataset. It is very likely that the latter is due to the fact that many social pension recipients are reported as *OΓA* basic pension recipients in the original dataset.

Generally speaking, over/underestimation of income-tested benefits may be partly due to the way the income test for access to benefits is interpreted in the model vs. administrative practice. In real life, assessment of applications to income-tested benefits is based on tax returns from the year before the application for incomes earned two years before the application. Since information on past incomes is not incorporated in EUROMOD, the income conditions are treated as if they referred to incomes earned in the application year.

Regarding family benefits, EUROMOD underestimates the recipients of 3<sup>rd</sup> child benefit, large family benefit and lump sum €2,000 birth grant (the latter only for 2009-2010). Since all of them are universal benefits, their underestimation has to be attributed to the dataset's serious misrepresentation of these household types. The EU-SILC dataset also underestimates the recipients of unemployment assistance for older workers. Note that for 2013, the validation of the simulated benefit recipients is not possible due to lack of administrative data.



Moreover, EUROMOD seems to estimate correctly the number of recipients of unemployment insurance benefit in 2009-2012 and to overestimate them by 23% in 2013. Unemployment insurance benefit has complex eligibility conditions which can be only partly simulated with EUROMOD and hence the simulations have been partly tied to the observed benefit receipt.

As far as simulated taxes are concerned, the (adjusted for tax evasion) model overestimates the number of personal income tax payers by 16% in 2009 and 22% in 2010 and underestimates the amount of tax receipts collected by 13% and 15% respectively. The latter is mostly due to the underestimation of taxes paid by farmers, self-employed workers and liberal professions. The personal income tax paid by employees and pensioners is in line with the official statistics. EUROMOD also underestimates the emergency property tax receipts of 2011 and 2012 by 39% and 59% respectively. This can be attributed to the lack of information about the age of the buildings, properties other than individuals' primary residence (that are also subject to tax), as well as to the (average) tax rates per square meter that were used in the simulation of the benefit.

### 4.2 Income distribution

All income distribution results presented here are computed for individuals according to their household disposable income (HDI) equivalised by the "modified OECD" equivalence scale. HDI are calculated as the sum of all income sources of all household members net of income tax and social insurance contributions. The weights in the OECD equivalence are: first adult=1; additional people aged 14+ = 0.5; additional people aged under 14 = 0.3.

#### 4.2.1 Income inequality

As a whole, EUROMOD estimates on income inequality seem to be in line with the existing external source estimates for 2009. In later years, the big increase in unemployment which is not captured by EUROMOD, results in the overestimation of mean and median incomes (by 21% and 18% respectively in 2011) and in the underestimation of S80/S80 by 23% in 2011.

#### 4.2.2 Poverty rates

As a whole, EUROMOD estimates on poverty seem to be generally in line with the external source estimates for 2009. With the poverty line set at 60% of median HDI, poverty rates (as estimated by EUROMOD) fall from 19.4% in 2009 to 17.9% in 2013. This is due to the fall in median HDI caused by the financial crisis that shakes the country since 2010. The EUROSTAT estimates show a very different picture: poverty rises from 20.1% in 2009 to 23.1% in 2013. These estimates capture the very significant increase in unemployment that the baseline EUROMOD estimates are not able to capture.

### 4.3 Validation of minimum wage

The impact of simulating the minimum wage regulations is presented in Table 4.11 of Annex 2. Note that the minimum wage was decreased substantially in 2012.

Adjustments for minimum wage increase reported earnings by 1.1%, 1.3% and 1.4% in 2009-2011 and have a minor poverty and inequality reducing impact. In 2012-2013 they increase reported earnings by a mere 0.4% and 0.6% and have almost no impact on inequality and poverty.

### 4.4 Validation of full compliance scenario

In this section we give a brief overview of what is the impact of assuming full compliance in the net-to-gross income process and tax-benefit modeling in EUROMOD (i.e. no income under-reporting).

As we can see in Table 4.12 of Annex 2, adjustments for tax evasion decrease reported employment by 7%. Personal income tax and employees SIC are also decreased by 45% and 6% on average. The Gini index and poverty rates do not exhibit any significant discrepancies (note that tax evasion adjustments were done assuming that everyone reports the same proportion of income for a given income source).

### 4.5 Summary of “health warnings”

A certain amount of caution is called for when interpreting the above results. The severe crisis that the country is currently undergoing has had a serious impact on the availability of data needed for macrovalidation purposes. The reduction of resources has led to major delays in the publication of administrative statistical data, while some of the publications (such as the Social Budget and *OΓA*'s statistical bulletin) have been completely abandoned.

The baseline EUROMOD estimates presented above are also not able to capture one of the most important sides of the crisis in Greece, i.e. the dramatic rise in the number of unemployed people. This has serious implications for the poverty and inequality indices estimated for the period 2010-2013.

Our approach to accounting for tax evasion, drawing on ongoing research (Leventi et al., 2013), is a clear improvement on standard practice. Nevertheless, it remains simplistic; assuming that everyone's income from a given source is under-reported by the same rate leaves much to be desired. In addition, simulations may be imperfect when e.g. income tax rules are too complex to be accurately simulated, or when eligibility for means-tested benefits depends on income in previous years.

Uprating incomes from an earlier date to the present amounts to assuming that everybody's income from a given source has risen by the same rate over the relevant period. This assumption clearly understates distributional changes. Moreover, uprating some incomes (e.g. self-employed earnings, incomes from farming etc.) is subject to an even greater degree of uncertainty due to the lack of reliable information.

Finally, the underlying dataset's misrepresentation of some population groups (such as families with three or more children and disability benefit recipients) has to be taken into account when trying to interpret EUROMOD's baseline results.

## 5. REFERENCES

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- Eurostat (2012) "2010 Comparative EU Intermediate Quality Report", Version 3, Luxembourg: Eurostat.
- Eurostat (2012) "Taxation trends in the EU", Annex A, Luxembourg: Eurostat.
- Leventi C., Matsaganis M., Mitrakos T. and Tsakloglou P. (2009) "Poverty targeting and the design of policies towards groups at high risk of social exclusion", Report submitted to the Greek Ministry of Labour and Social Security, Athens (in Greek).
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- Social Budget 2009 (2009) Ministry of Employment and Social Security, Athens.
- INE-ΓΣΕΕ* Journal (2002) "The salaries of civil servants in EU countries", issue 79.
- OGA* annual statistical bulletins (2009-2010).

- ***Sources for tax-benefit descriptions and rules***

Sites of various social insurance funds and benefit agencies:

[www.ika.gr](http://www.ika.gr)

[www.oaee.gr](http://www.oaee.gr)

[www.oaed.gr](http://www.oaed.gr)

[www.oga.gr](http://www.oga.gr)

[www.tapote.gr](http://www.tapote.gr)

[www.tsay.gr](http://www.tsay.gr)

- ***Other sources of data***

[www.epp.eurostat.ec.europa.eu](http://www.epp.eurostat.ec.europa.eu)


[www.statistics.gr](http://www.statistics.gr)

## 6. ANNEXES

### ANNEX 1 Updating Factors

Table 6.1 Updating factors

Policy	Grp/No	EL_2009	EL_2010	EL_2011	EL_2012	EL_2013	Comment
▼ <b>uprate_el</b>		<b>on</b>	<b>on</b>	<b>on</b>	<b>on</b>	<b>on</b>	<b>DEF: UPDATING FACTORS</b>
▸ <i>fx</i> DefConst		<b>on</b>	<b>on</b>	<b>on</b>	<b>on</b>	<b>on</b>	"initialise constants, e.g. for datasets not needing updating factors"
▸ <i>fx</i> DefConst		<b>off</b>	<b>off</b>	<b>off</b>	<b>off</b>	<b>off</b>	updating factors for EL_2006 dataset
▸ <i>fx</i> DefConst		<b>on</b>	<b>on</b>	<b>on</b>	<b>on</b>	<b>off</b>	updating factors for EL_2007 dataset
▸ <i>fx</i> DefConst		<b>on</b>	<b>on</b>	<b>on</b>	<b>on</b>	<b>on</b>	updating factors for EL_2008 dataset
▼ <i>fx</i> DefConst		<b>on</b>	<b>on</b>	<b>on</b>	<b>on</b>	<b>on</b>	updating factors for EL_2010 dataset
	run_cond	{IsUsedDatabase #1}	{IsUsedDatabase #1}	{IsUsedDatabase #1}	{IsUsedDatabase #1}	{IsUsedDatabase #1}	
	#1_Database Name	el_2010*	el_2010*	el_2010*	el_2010*	el_2010*	
	\$f_cpi	1	1.047	1.08	1.091	1.086	HCPI
	\$f_gdp	1	1.011	1.022	1.014	1.006	nominal GDP deflator
	\$f_yem	1	0.954	0.938	0.876	0.808	
	\$f_yem4	1	0.945	0.87	0.788	0.709	workers in public enterprises
	\$f_yem5	1	0.982	0.983	0.909	0.818	banking employees
	\$f_yem7	1	0.923	0.918	0.883	0.824	civil servants
	\$f_yem189	1	0.971	0.954	0.866	0.798	"other private sector employees (IKA, liberal professions, seamen)"
	\$f_yse_farm	1	0.965	1.026	0.988	0.988	farmers
	\$f_ypr	1	1.024	1.032	1.011	1.011	
	\$f_bfacs	1	1	1	1	1	
	\$f_bchba	1	1	1	1	1	
	\$f_bched	1	1	1	1	1	
	\$f_bfaat	1	1	1	1	1	

	\$f_bho	1	1	1	1	1	
	\$f_bed	1	1	1	1	1	
	\$f_bsaot	1	1	1	1	1	
	\$f_tpr	1	1	1	1	1	
	\$f_xhcrct	1	1.024	1.032	1.011	1.011	
	\$f_xhc	1	1.069	1.165	1.256	1.303	
↘ 	Uprate	on	on	on	on	on	apply uprating factors
	dataset	n/a	n/a	n/a	n/a	n/a	
	dataset	el_2007*	el_2007*	el_2007*	el_2007*	n/a	
	dataset	el_2008*	el_2008*	el_2008*	el_2008*	el_2008*	
	dataset	el_2010*	el_2010*	el_2010*	el_2010*	el_2010*	
	afc	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	amolv	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	kivho	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	xcd	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	xed	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	xhcmomi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	xhl	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	xhl01	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	xht	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	xog	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	yds	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	ypp	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	\$f_cpi	
	Factor_Con...	1	{pmfc = 4}	{pmfc = 4}	{pmfc = 4}	{pmfc = 4}	.. workers in public enterprises
	yem	1	\$f_yem4	\$f_yem4	\$f_yem4	\$f_yem4	
	Factor_Con...	2	{pmfc = 5}	{pmfc = 5}	{pmfc = 5}	{pmfc = 5}	.. banking employees
	yem	2	\$f_yem5	\$f_yem5	\$f_yem5	\$f_yem5	
	Factor_Con...	3	{pmfc = 7}	{pmfc = 7}	{pmfc = 7}	{pmfc = 7}	.. civil servants

yem	3	\$f_yem7	\$f_yem7	\$f_yem7	\$f_yem7	\$f_yem7	
Factor_Con...	4	{\pmfc = 1}   {\pmfc = 8}   {\pmfc = 9}	{\pmfc = 1}   {\pmfc = 8}   {\pmfc = 9}	{\pmfc = 1}   {\pmfc = 8}   {\pmfc = 9}	{\pmfc = 1}   {\pmfc = 8}   {\pmfc = 9}	{\pmfc = 1}   {\pmfc = 8}   {\pmfc = 9}	*.. other private sector employees (IKA, liberal professions, seamen)*
yem	4	\$f_yem189	\$f_yem189	\$f_yem189	\$f_yem189	\$f_yem189	
Factor_Con...	5	{\pmfc = 0}   {\pmfc = 2}   {\pmfc = 3}   {\pmfc = 6}	{\pmfc = 0}   {\pmfc = 2}   {\pmfc = 3}   {\pmfc = 6}	{\pmfc = 0}   {\pmfc = 2}   {\pmfc = 3}   {\pmfc = 6}	{\pmfc = 0}   {\pmfc = 2}   {\pmfc = 3}   {\pmfc = 6}	{\pmfc = 0}   {\pmfc = 2}   {\pmfc = 3}   {\pmfc = 6}	.. other (e.g. self-employed)
yem	5	\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
Factor_Con...	6	{\pmfc = 4}	{\pmfc = 4}	{\pmfc = 4}	{\pmfc = 4}	{\pmfc = 4}	
yemnr	6	\$f_yem4	\$f_yem4	\$f_yem4	\$f_yem4	\$f_yem4	
Factor_Con...	7	{\pmfc = 5}	{\pmfc = 5}	{\pmfc = 5}	{\pmfc = 5}	{\pmfc = 5}	
yemnr	7	\$f_yem5	\$f_yem5	\$f_yem5	\$f_yem5	\$f_yem5	
Factor_Con...	8	{\pmfc = 7}	{\pmfc = 7}	{\pmfc = 7}	{\pmfc = 7}	{\pmfc = 7}	
yemnr	8	\$f_yem7	\$f_yem7	\$f_yem7	\$f_yem7	\$f_yem7	
Factor_Con...	9	{\pmfc = 1}   {\pmfc = 8}   {\pmfc = 9}	{\pmfc = 1}   {\pmfc = 8}   {\pmfc = 9}	{\pmfc = 1}   {\pmfc = 8}   {\pmfc = 9}	{\pmfc = 1}   {\pmfc = 8}   {\pmfc = 9}	{\pmfc = 1}   {\pmfc = 8}   {\pmfc = 9}	
yemnr	9	\$f_yem189	\$f_yem189	\$f_yem189	\$f_yem189	\$f_yem189	
Factor_Con...	10	{\pmfc = 0}   {\pmfc = 2}   {\pmfc = 3}   {\pmfc = 6}	{\pmfc = 0}   {\pmfc = 2}   {\pmfc = 3}   {\pmfc = 6}	{\pmfc = 0}   {\pmfc = 2}   {\pmfc = 3}   {\pmfc = 6}	{\pmfc = 0}   {\pmfc = 2}   {\pmfc = 3}   {\pmfc = 6}	{\pmfc = 0}   {\pmfc = 2}   {\pmfc = 3}   {\pmfc = 6}	
yemnr	10	\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
Factor_Con...	11	{\pmfc = 4}	{\pmfc = 4}	{\pmfc = 4}	{\pmfc = 4}	{\pmfc = 4}	
yemre	11	\$f_yem4	\$f_yem4	\$f_yem4	\$f_yem4	\$f_yem4	
Factor_Con...	12	{\pmfc = 5}	{\pmfc = 5}	{\pmfc = 5}	{\pmfc = 5}	{\pmfc = 5}	
yemre	12	\$f_yem5	\$f_yem5	\$f_yem5	\$f_yem5	\$f_yem5	
Factor_Con...	13	{\pmfc = 7}	{\pmfc = 7}	{\pmfc = 7}	{\pmfc = 7}	{\pmfc = 7}	
yemre	13	\$f_yem7	\$f_yem7	\$f_yem7	\$f_yem7	\$f_yem7	

EUROMOD Country Report – GREECE

Factor_Con...	14	{pmfc = 1}   {pmfc = 8}   {pmfc = 9}	{pmfc = 1}   {pmfc = 8}   {pmfc = 9}	{pmfc = 1}   {pmfc = 8}   {pmfc = 9}	{pmfc = 1}   {pmfc = 8}   {pmfc = 9}	{pmfc = 1}   {pmfc = 8}   {pmfc = 9}	
yemre	14	\$f_yem189	\$f_yem189	\$f_yem189	\$f_yem189	\$f_yem189	
Factor_Con...	15	{pmfc = 0}   {pmfc = 2}   {pmfc = 3}   {pmfc = 6}	{pmfc = 0}   {pmfc = 2}   {pmfc = 3}   {pmfc = 6}	{pmfc = 0}   {pmfc = 2}   {pmfc = 3}   {pmfc = 6}	{pmfc = 0}   {pmfc = 2}   {pmfc = 3}   {pmfc = 6}	{pmfc = 0}   {pmfc = 2}   {pmfc = 3}   {pmfc = 6}	
yemre	15	\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
tad		\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
tis		\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
xpp		\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
yivwg		\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
yem00		\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
Factor_Con...	16	{pmfc = 2}	{pmfc = 2}	{pmfc = 2}	{pmfc = 2}	{pmfc = 2}	.. farmers
yse	16	\$f_yse_farm	\$f_yse_farm	\$f_yse_farm	\$f_yse_farm	\$f_yse_farm	
Factor_Con...	17	{pmfc != 2}	{pmfc != 2}	{pmfc != 2}	{pmfc != 2}	{pmfc != 2}	.. all other
yse	17	\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
Factor_Con...	18	{pmfc = 2}	{pmfc = 2}	{pmfc = 2}	{pmfc = 2}	{pmfc = 2}	
ysenr	18	\$f_yse_farm	\$f_yse_farm	\$f_yse_farm	\$f_yse_farm	\$f_yse_farm	
Factor_Con...	19	{pmfc != 2}	{pmfc != 2}	{pmfc != 2}	{pmfc != 2}	{pmfc != 2}	
ysenr	19	\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
Factor_Con...	20	{pmfc = 2}	{pmfc = 2}	{pmfc = 2}	{pmfc = 2}	{pmfc = 2}	
ysere	20	\$f_yse_farm	\$f_yse_farm	\$f_yse_farm	\$f_yse_farm	\$f_yse_farm	
Factor_Con...	21	{pmfc != 2}	{pmfc != 2}	{pmfc != 2}	{pmfc != 2}	{pmfc != 2}	
ysere	21	\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
ypr		\$f_ypr	\$f_ypr	\$f_ypr	\$f_ypr	\$f_ypr	
yyi		\$f_yiy	\$f_yiy	\$f_yiy	\$f_yiy	\$f_yiy	



## EUROMOD Country Report – GREECE

ypt		\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
kfb		\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
kfbcc	22	\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
yot		\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
poa00		\$f_pen	\$f_pen	\$f_pen	\$f_pen	\$f_pen	
poacm		\$f_pen	\$f_pen	\$f_pen	\$f_pen	\$f_pen	
poaot		\$f_pen	\$f_pen	\$f_pen	\$f_pen	\$f_pen	
psuwd		\$f_pen	\$f_pen	\$f_pen	\$f_pen	\$f_pen	
psuor		\$f_pen	\$f_pen	\$f_pen	\$f_pen	\$f_pen	
boact		\$f_boact	\$f_boact	\$f_boact	\$f_boact	\$f_boact	
boanc		\$f_boanc	\$f_boanc	\$f_boanc	\$f_boanc	\$f_boanc	
bunct		\$f_bunct	\$f_bunct	\$f_bunct	\$f_bunct	\$f_bunct	
bunot		\$f_bunct	\$f_bunct	\$f_bunct	\$f_bunct	\$f_bunct	same as for bunct
bunnc		\$f_bunnc	\$f_bunnc	\$f_bunnc	\$f_bunnc	\$f_bunnc	
bchlg		\$f_famben	\$f_famben	\$f_famben	\$f_famben	\$f_famben	
bfalg		\$f_famben	\$f_famben	\$f_famben	\$f_famben	\$f_famben	
pfa		\$f_famben	\$f_famben	\$f_famben	\$f_famben	\$f_famben	
bfacs		\$f_bfacs	\$f_bfacs	\$f_bfacs	\$f_bfacs	\$f_bfacs	
bched		\$f_bched	\$f_bched	\$f_bched	\$f_bched	\$f_bched	
bchba		\$f_bchba	\$f_bchba	\$f_bchba	\$f_bchba	\$f_bchba	
bfaot		\$f_bfaot	\$f_bfaot	\$f_bfaot	\$f_bfaot	\$f_bfaot	
bmact		\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
bhl		\$f_yem	\$f_yem	\$f_yem	\$f_yem	\$f_yem	
pdi		\$f_pen	\$f_pen	\$f_pen	\$f_pen	\$f_pen	
bdi		\$f_bdi	\$f_bdi	\$f_bdi	\$f_bdi	\$f_bdi	based on severe disability benefit
bho		\$f_bho	\$f_bho	\$f_bho	\$f_bho	\$f_bho	based on OEK subsidy rates

bed		\$f_bed	\$f_bed	\$f_bed	\$f_bed	\$f_bed	based on the scholarship provided by the State Scholarship Foundation (IKY)
bsaot		\$f_bsaot	\$f_bsaot	\$f_bsaot	\$f_bsaot	\$f_bsaot	
tptr		\$f_tpr	\$f_tpr	\$f_tpr	\$f_tpr	\$f_tpr	
xhcart		\$f_xhcart	\$f_xhcart	\$f_xhcart	\$f_xhcart	\$f_xhcart	
xhcnhrt		\$f_xhcart	\$f_xhcart	\$f_xhcart	\$f_xhcart	\$f_xhcart	
xhc		\$f_xhc	\$f_xhc	\$f_xhc	\$f_xhc	\$f_xhc	
xhcot		\$f_xhc	\$f_xhc	\$f_xhc	\$f_xhc	\$f_xhc	
xmpam		\$f_gdp	\$f_gdp	\$f_gdp	\$f_gdp	\$f_gdp	
xmpot		\$f_gdp	\$f_gdp	\$f_gdp	\$f_gdp	\$f_gdp	
ydses_o	23	\$f_gdp	\$f_gdp	\$f_gdp	\$f_gdp	\$f_gdp	

## ANNEX 2

### Macrovalidation Tables

Table 4.1 Number of employed &amp; unemployed

	Input (I)	External Source (II)					Ratio (I/II)				
	2009	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013
Nr of employed	4,423.40	4,508.66	4,377.34	4,080.00	3,757.23	3,603.57	0.98	1.01	1.08	1.18	1.23
Nr of unemployed	603.47	471.12	624.23	859.23	1,193.41	1,363.12	1.28	0.97	0.70	0.51	0.44

Notes: EUROMOD number of employed and unemployed computed based on months in employment/unemployment - numbers computed as averages of monthly data over the year.

Source: EUROSTAT (LFS adjusted series).

Table 4.2 Market Income-Number of recipients (in thousands)

	Input (I)	External source (II)	Ratio (I/III)
	2009	2009-2013	2009
Reported employment income	3,360.05	n/a	n/a
Reported self-employment earnings	1,695.43	n/a	n/a
Non-reported employment income	3,310.37	n/a	n/a
Non-reported self-employment earnings	1,398.14	n/a	n/a
Private pension	4.63	n/a	n/a
Income from rent	1,169.28		
Other income	0.71	n/a	n/a
Private transfers received	357.18	n/a	n/a
Investment income	555.06	n/a	n/a

Table 4.3 Market Income-Aggregate amounts (in million €)

	Input (I)	External source (II)	Ratio (I/II)	Up-rated input (I)				External source (II)			Ratio(I/II)			
	2009	2009	2009	2010	2011	2012	2013	2010	2011	2012	2010	2011	2012	2013
Reported employment income	58,077	66,859	0.91	55,553	54,663	50,530	46,725	62,377	56,495	49,292	0.93	1.01	1.07	n/a
Non-reported employment income	2,549			2,440	2,400	2,215	2,046							
Reported self-employment earnings	16,665	n/a	n/a	15,912	15,743	14,741	13,694	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Non-reported self-employment income	10,165			9,736	9,841	9,294	8,840							
Private pension income	11	n/a	n/a	11	12	12	12	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Income from rent	4,921	n/a	n/a	5,040	5,079	4,976	4,976	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Investment income	617	n/a	n/a	659	718	774	803	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other income	0	n/a	n/a	0	0	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Private transfers received	1,983	n/a	n/a	1,891	1,860	1,737	1,602	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Average employment income	17,285	n/a	n/a	16,533	16,268	15,039	13,096	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Notes: Eurostat gross wages and salaries also include remuneration in kind.

Sources: Eurostat, Gross wages and salaries.

Table 4.4 Non-simulated taxes and benefits-Number of recipients/payers (in thousands)

	Input (I)		External Source (II)				Ratio (I/II)				
	2009	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013
<b>Pensions</b>											
Main old age pension	1,933.13	2,090.38	2,111.69	n/a	n/a	n/a	0.98	0.97	n/a	n/a	n/a
Other old age pensions	113.55										
Supplementary old age pension	422.20	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Survivors pension	375.21	529.81	533.30	n/a	n/a	n/a	0.76	0.75	n/a	n/a	n/a
Orphans pension	24.86										
<b>Benefits</b>											
<i>Family benefits</i>											
Lifetime pension for mothers of many children	173.31	174.37	170.72	165.65	165.08	-	0.99	1.02	1.05	1.05	-
Civil servants family benefit	20.87	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other family benefits	110.70	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<i>Unemployment benefits</i>											
Other unemployment benefits	79.34	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<i>Sickness – maternity benefits</i>											
Maternity benefit	51.48	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Health benefit	19.64	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<i>Disability pensions – benefits</i>											
Disability pension	113.89	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Disability benefits	63.83	125.26	129.90	125.37	108.20	n/a	0.51	0.49	0.51	0.59	n/a
<b>Housing benefits</b>	87.76	173.69	n/a	n/a	n/a	n/a	0.51	n/a	n/a	n/a	n/a
<b>Educational benefits</b>	17.17	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Minor social assistance benefits</b>	1,025.39	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Property tax</b>	930,887	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Notes: 1. Other retirement pensions include early retirement pensions due to resignation, national resistance pensions, deputy/ mayor pensions etc.

2. Other family benefits include unprotected child benefit, marriage grant, OAEΔ family allowance etc.

3. Health benefits include pay sick leave, benefit for working accidents, assistance of movement of sick persons, benefit for spa therapy, airing etc.

4. EUROMOD estimates include only disability pension recipients below 65, while administrative data include all disability pension recipients.

5. Minor social assistance benefits include emergency social help, special allowance for released prisoners/ repatriated Greeks/ drug addicts/ alcoholics, benefit for households in less favoured areas etc.

Source: Own elaboration of data derived from various administrative sources.

Table 4.5 Non-simulated taxes and benefits-Aggregate amounts (in million €)

	Input (I)		Uprated input (I)			External Source (II)					Ratio (I/II)				
	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013
<b>Pensions</b>															
Main old age pension	21,384	18,896	18,896	18,896	18,329	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other old age pension	655	593	593	593	562	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Suppl. old age pension	1,848	1,848	1,848	1,848	1,584	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Survivors pension	2,955	2,557	2,557	2,557	2,533	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Orphans pension	219	188	188	188	187	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Benefits</b>															
<i>Family benefits</i>															
Lifetime pension for mothers of many children	211	216	214	214	202	217	217	207	203	-	0.97	1.00	1.03	1.05	n/a
Civil servants family benefit	16	16	16	16	16	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other family benefits	35	35	35	35	35	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<i>Unemployment benefits</i>															
Other unempl. benefits	195	195	195	155	155	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<i>Sickness – maternity benefits</i>															
Maternity benefit	96	92	90	84	78	183	134	107	n/a	n/a	0.52	0.68	0.83	n/a	n/a
Health benefit	52	50	49	46	42	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<i>Disability pensions – benefits</i>															
Disability pension	901	901	901	901	901	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Disability benefits	271	293	317	317	317	779	863	917	814	n/a	0.35	0.34	0.35	0.39	n/a
<b>Housing benefits</b>	115	13	115	13	13	210	n/a	n/a	n/a	n/a	0.55	n/a	n/a	n/a	n/a
<b>Educational benefits</b>	51	51	51	51	51	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Minor social assistance benefits</b>	404	404	404	404	404	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Property tax</b>	155	155	155	155	155	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Notes: 1. Other retirement pensions include early retirement pensions due to resignation, national resistance pensions, deputy/ mayor pensions etc.

2. Other family benefits include unprotected child benefit, marriage grant, OAEΔ family allowance etc.

3. Health benefits include pay sick leave, benefit for working accidents, assistance of movement of sick persons, benefit for spa therapy, airing etc.

4. EUROMOD estimates include only disability pension recipients below 65, while administrative data include all disability pension recipients.

5. Minor social assistance benefits include emergency social help, special allowance for released prisoners/ repatriated Greeks/ drug addicts/ alcoholics, benefit for households in less favoured areas etc.

Sources: Own elaboration of data derived from various administrative sources.

## EUROMOD Country Report – GREECE

Table 4.6 Simulated taxes and benefits-Number of payers and recipients (in thousands)

	EUROMOD (I)					Original data (II)	Ratio (I/II)	External source (III)					Ratio (I/III)				
	2009	2010	2011	2012	2013	2009	2009	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013
<b>Benefits</b>																	
<i>Retirement pensions - benefits</i>																	
Social pension	52.31	60.55	60.55	60.55	62.93	6.43	8.14	69.98	67.96	64.78	65.00	n/a	0.75	0.89	0.93	0.93	n/a
Pensioners' social solidarity benefit	294.79	374.87	521.46	524.26	642.25	185.93	1.59	332.5	n/a	302,662	315.80	n/a	0.89	n/a	1.72	1.66	n/a
Compensation for the abolishment of 13 <sup>th</sup> - 14 <sup>th</sup> pension	-	1,336.21	1,336.21	1,336.21	n/a	-	-	-	n/a	n/a	n/a	n/a	-	n/a	n/a	n/a	n/a
Lump-sum benefit to low paid pensioners	-	-	98.95	-	-	-	-	-	-	n/a	-	-	-	-	n/a	-	n/a
<i>Family benefits</i>																	
Child benefit	-	-	-	-	907.00	-	-	-	-	-	-	n/a	-	-	-	-	n/a
Large family benefit	119.06	119.06	119.06	119.06	47.68	62.85	1.89	259.13	264.20	255.21	250.68	n/a	0.46	0.45	0.47	0.47	n/a
3 <sup>rd</sup> child benefit	30.96	30.96	30.96	30.96	-	40.50	0.76	58.79	61.73	55.64	55.15	-	0.53	0.50	0.56	0.56	-
Income support to families with children in compulsory educ.	28.40	30.40	28.234	30.55	31.34	6.46	4.40	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lump sum €2,000 birth grant	6.11	6.11	6.11	6.11	-	7.77	0.79	18.44	16.42	6.20	5.53	-	0.33	0.37	0.99	1.10	-
<i>Unemployment benefits</i>																	
Unempl. insurance	219.13	219.13	219.13	219.13	219.13	219.13	1.00	n/a	224.23	238.04	226.22	172.30	n/a	0.98	0.92	0.97	1.27
Unempl. assistance for older workers	0.81	0.81	3.72	19.89	25.84	0.34	2.40	0.94	1.85	3.00	20.20	n/a	0.87	0.44	1.24	0.98	n/a
<i>Other benefits</i>																	
Lump-sum heating benefit	1,439.53	-	-	-	-	n/a	n/a	n/a	-	-	-	-	n/a	-	-	-	-
Lump-sum benefit to civil servants	258.13	-	-	-	-	n/a	n/a	n/a	-	-	-	-	n/a	-	-	-	-
<b>Taxes</b>																	
Personal income tax	2,804.08	2,490.53	4,725.42	4,521.31	4,415.45	n/a	n/a	2,412.96	2,036.36	n/a	n/a	n/a	1.16	1.22	n/a	n/a	n/a
Withholding tax on benefits	288.26	288.26	288.26	288.26	47.68	n/a	n/a	510.73	513.07	482.71	476.44	n/a	0.56	0.56	0.60	0.61	n/a
Interest income tax	555.06	555.06	555.06	555.06	555.06	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Additional tax on rental income	638.37	596.66	849.85	841.63	1,153.94	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a



## EUROMOD Country Report – GREECE

	EUROMOD (I)					Original data (II)	Ratio (I/II)	External source (III)					Ratio (I/III)				
	2009	2010	2011	2012	2013	2009	2009	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013
1% extraordinary contrib.	-	15.69	-	-	-	-	-	-	n/a	-	-	-	-	n/a	-	-	-
Solidarity contribution	-	3,319.63	3,062.00	2,759.49	2,472.33	-	-	-	n/a	n/a	n/a	n/a	-	n/a	n/a	n/a	n/a
Self-employed and liberal professions' contribution	-	761.99	761.99	761.99	761.99	-	-	-	n/a	n/a	n/a	n/a	-	n/a	n/a	n/a	n/a
Additional taxes on pensions	-	-	-	638.35	714.08	-	-	-	n/a	n/a	n/a	n/a	-	-	-	n/a	n/a
Pensioners' solidarity contribution	-	-	276.12	407.55	376.00	-	-	-	-	n/a	n/a	n/a	-	-	n/a	n/a	n/a
Emergency property tax	-	-	4,287.00	4,282.24	4,279.26	-	-	-	-	n/a	n/a	n/a	-	-	n/a	n/a	n/a
<b>Social insurance contributions (SIC)</b>																	
Employees	5,312.67	5,312.67	5,312.67	5,312.67	5,312.67	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Self-employed	946.97	946.97	946.97	946.97	946.97	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Employers	2,238.12	2,238.12	2,238.12	2,238.12	2,238.12	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Pensioners	2,433.92	2,437.93	2,437.93	2,437.93	2,459.55	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Notes: 1. The number of recipients of pensioners' social solidarity benefit rises significantly since 2011 due to the fact that an extra category of recipients was added that year.

2. Personal income tax payers: persons paying non-zero income tax.

3. Since 2009 administrative data on private sector workers, banking employees and public enterprise workers are reported together.

4. The number of pensioners' social insurance contributors includes both main and supplementary pension recipients.

Sources: Own elaboration of data derived from various administrative sources.

## EUROMOD Country Report – GREECE

Table 4.7 Simulated taxes and benefits- Aggregate amounts (in million €)

	EUROMOD (I)					Original data (II)	Ratio (I/II)	External source (III)					Ratio (I/III)				
	2009	2010	2011	2012	2013	2009	2009	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013
<b>Benefits</b>																	
<i>Retirement pensions - benefits</i>																	
Social pension	242	306	306	306	272	30	7.96	360	380	359	350	n/a	0.67	0.80	0.85	0.87	n/a
Pensioners' social solidarity benefit	883	917	1,057	1,065	1,460	527	1.68	1,034	914	952	753	n/a	0.85	1.00	1.11	1.41	n/a
Compensation for the abolishment of 13 <sup>th</sup> - 14 <sup>th</sup> pension	-	1,045	1,045	1,045	-	-	-	-	n/a	n/a	n/a	n/a	-	n/a	n/a	n/a	n/a
Lump-sum benefit to low paid pensioners	-	-	24	-	-	-	-	-	-	n/a	-	-	-	-	n/a	-	-
<i>Family benefits</i>																	
Child benefit	-	-	-	-	470	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Large family benefit	178	182	180	180	74	127	1.39	399	395	326	311	n/a	0.45	0.46	0.55	0.58	n/a
3 <sup>rd</sup> child benefit	65	66	66	66	-	79	0.82	133	141	129	120	n/a	0.49	0.47	0.51	0.55	n/a
Income support to families with children in compulsory educ.	12	13	12	13	13	1	9.43	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lump sum €2,000 birth grant	12	12	12	12	-	16	0.78	37	33	12	30	n/a	0.33	0.36	0.99	0.41	n/a
<i>Unemployment benefits</i>																	
Unempl. insurance	656	656	656	520	520	605	1.08	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unempl. assistance for older workers	2	2	8	38	44	1	1.73	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<i>Other benefits</i>																	
Lump-sum heating benefit	216	-	-	-	-	n/a	n/a	n/a	-	-	-	-	n/a	-	-	-	-
Lump-sum benefit to civil servants	103.00	-	-	-	-	n/a	n/a	n/a	-	-	-	-	n/a	-	-	-	-
<b>Taxes</b>																	
Personal income tax	7,843	6,276	9,252	7,814	7,356	n/a	n/a	9,015	7,337	n/a	n/a	n/a	0.87	0.85	n/a	n/a	n/a
Withholding tax on benefits	5	6	6	6	1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Interest income tax	62	66	72	77	121	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Additional tax on rental income	56	54	67	65	74	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
1% extraordinary contrib.	-	23	-	-	-	n/a	n/a	n/a	-	-	-	-	n/a	-	-	-	n/a

## EUROMOD Country Report – GREECE

	EUROMOD (I)					Original data (II)	Ratio (I/II)	External source (III)					Ratio (I/III)				
	2009	2010	2011	2012	2013	2009	2009	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013
Solidarity contribution	-	1,142	990	846	708	-	-	-	n/a	n/a	n/a	n/a	-	n/a	n/a	n/a	n/a
Self-employed and liberal professions' contribution	-	229	352	495	495	-	-	-	n/a	n/a	n/a	n/a	-	n/a	n/a	n/a	n/a
Additional taxes on pensions	-	-	-	1,057	1,847	-	-	-	-	-	n/a	n/a	-	-	-	n/a	n/a
Pensioners' solidarity contribution	-	-	327	624	594	-	-	-	-	n/a	n/a	n/a	-	-	n/a	n/a	n/a
Emergency property tax	-	-	1,162	1,160	817	-	-	-	-	1,900	2,860	n/a	-	-	0.61	0.41	n/a
<b>Social insurance contributions (SIC)</b>																	
Employees	10,720	10,193	10,337	9,829	9,264	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Self-employed	3,103	3,103	3,162	3,308	3,421	n/a	n/a	3,580	n/a	n/a	n/a	n/a	0.87	n/a	n/a	n/a	n/a
Employers	9,518	9,266	9,116	8,477	7,720	n/a	n/a	10,040	n/a	n/a	n/a	n/a	0.95	n/a	n/a	n/a	n/a
Pensioners	1,163	1,048	1,054	1,054	1,043	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Sources: Own elaboration of data derived from various administrative sources.

Table 4.8 Income distribution

Indicator	EUROMOD (I)					External Source (II)					Ratio (I/II)				
	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013
1	2.87	2.86	2.90	2.83	2.76	2.06	n/a	n/a	n/a	n/a	1.39	n/a	n/a	n/a	n/a
2	4.65	4.68	4.80	4.80	4.85	4.60	n/a	n/a	n/a	n/a	1.01	n/a	n/a	n/a	n/a
3	5.88	5.89	5.99	6.03	6.00	5.70	n/a	n/a	n/a	n/a	1.03	n/a	n/a	n/a	n/a
4	6.95	7.00	7.05	7.12	7.15	6.90	n/a	n/a	n/a	n/a	1.01	n/a	n/a	n/a	n/a
5	7.93	8.03	8.13	8.15	8.14	7.90	n/a	n/a	n/a	n/a	1.00	n/a	n/a	n/a	n/a
6	9.22	9.29	9.28	9.36	9.27	9.30	n/a	n/a	n/a	n/a	0.99	n/a	n/a	n/a	n/a
7	10.58	10.58	10.56	10.53	10.48	10.60	n/a	n/a	n/a	n/a	1.00	n/a	n/a	n/a	n/a
8	12.31	12.33	12.20	12.04	12.03	12.20	n/a	n/a	n/a	n/a	1.01	n/a	n/a	n/a	n/a
9	14.73	14.82	14.54	14.59	14.62	14.80	n/a	n/a	n/a	n/a	1.00	n/a	n/a	n/a	n/a
10	24.89	24.53	24.56	24.56	24.68	25.40	n/a	n/a	n/a	n/a	0.98	n/a	n/a	n/a	n/a
Median	12,289	11,755	11,220	10,440	9,707	11,963	916	n/a	n/a	n/a	1.03	1.07	1.18	n/a	n/a
Mean	14,357	13,621	12,878	12,051	11,174	13,974	1,053	n/a	n/a	n/a	1.03	1.08	1.21	n/a	n/a
Gini	0.321	0.318	0.314	0.313	0.314	0.329	0.34	n/a	n/a	n/a	0.98	0.94	0.91	n/a	n/a
S80/S20	5.30	5.20	5.10	5.10	5.20	5.60	6.00	n/a	n/a	n/a	0.94	0.87	0.77	n/a	n/a

Notes: Based on household disposable income (HDI) equivalised by the “modified OECD” equivalence scale. HDI are calculated as the sum of all income sources of all household members net of income tax and social insurance contributions; computed at the individual level.

Sources: EL.STAT.

Table 4.9 At risk of poverty rates by gender and age

Indicator	EUROMOD (I)					External Source (II)					Ratio (I/II)				
	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013
<b>40% median HDI</b>															
Total	6.29	6.17	5.81	6.24	6.78	7.30	8.20	10.60	n/a	n/a	0.86	0.75	0.55	n/a	n/a
Males	5.92	5.90	5.60	6.04	6.57	7.00	8.20	10.50	n/a	n/a	0.85	0.72	0.53	n/a	n/a
Females	6.66	6.43	6.01	6.44	6.97	7.70	8.20	10.60	n/a	n/a	0.86	0.78	0.57	n/a	n/a
<b>50% median HDI</b>															
Total	11.80	11.85	10.86	11.12	11.29	12.40	14.20	16.00	n/a	n/a	0.95	0.83	0.68	n/a	n/a
Males	11.32	11.29	10.42	10.93	10.92	11.90	13.90	15.70	n/a	n/a	0.95	0.81	0.66	n/a	n/a
Females	12.26	12.38	11.28	11.31	11.65	12.90	14.40	16.30	n/a	n/a	0.95	0.86	0.69	n/a	n/a
<b>60% median HDI</b>															
Total	19.35	19.35	18.83	18.03	17.90	20.10	21.40	23.10	n/a	n/a	0.97	0.90	0.82	n/a	n/a
Males	18.62	18.73	18.11	17.56	17.31	19.30	20.90	22.50	n/a	n/a	0.96	0.89	0.80	n/a	n/a
Females	20.06	19.94	19.53	18.49	18.48	20.90	21.90	23.60	n/a	n/a	0.96	0.91	0.83	n/a	n/a
<b>70% median HDI</b>															
Total	26.14	26.03	26.16	25.47	25.07	27.20	28.60	30.40	n/a	n/a	0.96	0.91	0.86	n/a	n/a
Males	25.34	25.45	25.72	25.06	24.60	26.30	27.80	30.00	n/a	n/a	0.96	0.91	0.86	n/a	n/a
Females	26.92	26.59	26.58	25.86	25.54	28.20	29.40	30.90	n/a	n/a	0.95	0.90	0.86	n/a	n/a
<b>60% median HDI</b>															
0-15 years	22.74	22.86	21.92	21.96	21.16	23.00	23.70	26.90	n/a	n/a	0.99	0.96	0.81	n/a	n/a
16-24 years	26.82	27.14	26.90	27.06	27.03	27.60	26.90	33.10	n/a	n/a	0.97	1.01	0.81	n/a	n/a
25-49 years	17.75	17.94	17.53	17.54	17.08	18.10	18.60	23.10	n/a	n/a	0.98	0.96	0.76	n/a	n/a
50-64 years	16.37	16.33	16.49	16.02	16.21	17.30	20.40	21.90	n/a	n/a	0.95	0.80	0.75	n/a	n/a
65+ years	18.99	18.17	17.16	13.23	14.07	21.30	23.60	17.20	n/a	n/a	0.89	0.77	1.00	n/a	n/a

Notes: Computed for individuals according to their household disposable income (HDI) equivalised by the “modified OECD” equivalence scale. HDI are calculated as the sum of all income sources of all household members net of income tax and social insurance contributions. The external statistics provided by EUROSTAT are shifted by one year in order to align with EUROMOD’s income reference periods.

Sources: Eurostat online database (indicator ilc\_li02).

Table 4.10 Minimum wage validation

	Baseline scenario (I)					Minimum Wage included (II)					Ratio (I/II)				
	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013
Equ. HDI	103,296	97,970	92,672	86,779	80,202	103,862	98,607	93,307	86,936	80,422	0.99	0.99	0.99	1.00	1.00
Empl. income	58,077	55,512	54,608	50,421	46,555	58,724	56,250	55,395	50,616	46,823	0.99	0.99	0.99	1.00	0.99
Personal income tax	7,843	6,266	9,236	7,785	7,308	7,860	6,279	9,296	7,801	7,314	1.00	1.00	0.99	1.00	1.00
Employee SICs	10,720	10,193	10,337	9,829	9,264	10,779	10,260	10,410	9,849	9,294	0.99	0.99	0.99	1.00	1.00
Employer SICs	9,518	9,266	9,116	8,477	7,720	9,616	9,379	9,239	8,511	7,768	0.99	0.99	0.99	1.00	0.99
AROP rate <sup>[a]</sup>	19.35	19.35	18.83	18.03	17.90	18.82	18.85	18.54	17.96	17.71	1.03	1.02	1.02	1.00	1.01
Gini	0.321	0.318	0.314	31.3	0.314	0.318	0.314	0.310	0.313	0.313	1.01	1.01	1.02	1.00	1.00

Notes: [a] 60% of median equivalised HDI.

Table 4.11 Impact of full compliance to taxation rules (no income under-reporting)

	Baseline scenario (I)					No correction for tax evasion included (II)					Ratio (I/II)				
	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013	2009	2010	2011	2012	2013
Equ. HDI	103,296	97,970	92,672	86,779	80,202	103,587	98,314	92,403	86,626	80,186	1.00	1.00	1.00	1.00	1.00
Empl. income	58,077	55,512	54,608	50,421	46,555	62,230	59,461	58,491	54,009	49,839	0.93	0.93	0.93	0.93	0.93
Personal income tax	7,843	6,266	9,236	7,785	7,308	11,697	10,133	13,658	11,782	10,713	0.66	0.62	0.68	0.66	0.68
Employee SICs	10,720	10,193	10,337	9,829	9,264	11,342	10,785	10,942	10,409	9,838	0.95	0.95	0.94	0.94	0.94
Employer SICs	9,518	9,266	9,116	8,477	7,720	10,047	9,785	9,629	8,968	8,225	0.95	0.95	0.95	0.95	0.94
AROP rate <sup>[a]</sup>	19.35	19.35	18.83	18.03	17.90	19.20	19.52	18.81	18.36	18.38	1.01	0.99	1.00	0.98	0.97
Gini	0.321	0.318	0.314	31.3	0.314	0.323	0.317	0.314	0.314	0.323	1.00	1.00	1.00	1.00	0.97

Notes: [a] 60% of median equivalised HDI.

## ANNEX 3

## Self-employed and farmers social insurance contributions

Table 6.1. TEBE social contributions simulated (2009-13, €/per year)

<b>Case 1: contributors to the “old” regime</b>			
<b>Insurance class</b>	<b>Pension insurance</b>	<b>Sickness insurance</b>	<b>Total</b>
1	1,828.92	900.00	2,728.92
2	2,233.68	900.00	3,133.68
3	2,666.40	900.00	3,566.40
4	2,910.96	900.00	3,810.96
5	3,357.72	900.00	4,257.72
6	3,787.08	900.00	4,687.08
7	4,049.52	900.00	4,949.52
8	4,378.80	900.00	5,278.80
9	4,674.60	900.00	5,574.60
10	4,970.64	900.00	5,870.64
11	5,266.44	900.00	6,166.44
12	5,562.24	900.00	6,462.24
13	5,858.28	900.00	6,758.28
14	6,154.20	900.00	7,054.20
<b>Case 2: contributors to the “new” regime</b>			
<b>Insurance class</b>	<b>Pension insurance</b>	<b>Sickness insurance</b>	<b>Total</b>
1	1,646.04	699.60	2,345.64
2	2,010.36	854.40	2,864.76
3	2,666.40	1,019.88	3,686.28
4	2,910.96	1,113.48	4,024.44
5	3,357.72	1,284.36	4,642.08
6	3,787.08	1,448.52	5,235.60
7	4,049.52	1,548.96	5,598.48
8	4,378.80	1,694.84	6,073.64
9	4,674.60	1,788.00	6,462.60
10	4,970.64	1,901.28	6,871.92
11	5,266.44	2,014.44	7,280.88
12	5,562.24	2,127.60	7,689.84
13	5,858.28	2,240.76	8,099.04
14	6,154.20	2,353.92	8,508.12

Note: Since August 2011 all TEBE contributors pay and additional amount of €10 per month for unemployment insurance.



Table 6.2. TAE social contributions simulated (2009-13, €per year)

<b>Case 1: contributors to the “old” regime</b>			
Same as TEBE (Table 1, case 1)			
<b>Case 2: contributors to the “new” regime</b>			
<b>Insurance class</b>	<b>Pension insurance</b>	<b>Sickness insurance</b>	<b>Total</b>
1	1,828.92	699.60	2,528.52
2	2,233.68	854.40	3,088.08
3	2,666.40	1,019.88	3,686.28
4	2,910.96	1,113.48	4,024.44
5	3,357.72	1,284.36	4,642.08
6	3,787.08	1,448.52	5,235.60
7	4,049.52	1,547.96	5,597.48
8	4,378.80	1,674.84	6,053.64
9	4,674.60	1,788.00	6,462.60
10	4,970.64	1,901.28	6,871.92
11	5,266.44	2,014.44	7,280.88
12	5,562.24	2,127.60	7,689.84
13	5,858.28	2,240.76	8,099.04
14	6,154.20	2,353.92	8,508.12

Note: Since August 2011 all TAE contributors pay an additional amount of €10 per month for unemployment insurance.

Table 6.3. ΤΣΑΥ social contributions simulated (2009-11, €per year)

<b>Social insurance contributions (SIC)</b>	<b>Contributors first employed before 1 January 1993</b>		<b>Contributors first employed after 1 January 1993</b>	
	<b>&lt;5 years</b>	<b>&gt;5 years</b>	<b>&lt;5 years</b>	<b>&gt;5 years</b>
Length of service				
<b>Case 1: employees</b>				
<b>A. contributions paid as % of reference earnings</b>				
Primary pension	0.00	0.00	4.00	6.67
Sickness insurance	5.00	5.00	2.55	2.55
Additional benefits	0.00	0.00	4.00	4.00
<b>Total</b>	<b>5.00</b>	<b>5.00</b>	<b>10.55</b>	<b>13.22</b>
<b>B. contributions paid as a lump sum (€per month)</b>				
Primary pension	113.00	188.30	0.00	0.00
Sickness insurance	2.00	2.00	2.00	2.00
Additional benefits	2.93	2.93	0.00	0.00
<b>Total</b>	<b>117.93</b>	<b>193.23</b>	<b>2.00</b>	<b>2.00</b>
<b>Case 2: self-employed (€per month)</b>				
Primary pension	113.00	188.30	83.20	138.70
Sickness insurance	46.70	46.70	46.70	46.70
Additional benefits	2.93	2.93	27.70	27.70
<b>Total</b>	<b>162.63</b>	<b>237.93</b>	<b>157.60</b>	<b>213.10</b>

Note: Since August 2011 all ΤΣΑΥ self-employed contributors pay an additional amount of €10 per month for unemployment insurance. Also, they pay €50 per year for other benefits.

Table 6.4. ΤΣΑΥ social contributions simulated (2012-2013, €per year)

Social insurance contributions (SIC)	Contributors first employed before 1 January 1993		Contributors first employed after 1 January 1993	
	<5 years	>5 years	<5 years	>5 years
<b>Case 1: employees</b>				
<b>A. contributions paid as % of reference earnings</b>				
Primary pension	0.00	0.00	4.00	6.67
Sickness insurance	5.00	5.00	2.55	2.55
Additional benefits	0.00	0.00	4.00	4.00
<b>Total</b>	<b>5.00</b>	<b>5.00</b>	<b>10.55</b>	<b>13.22</b>
<b>B. contributions paid as a lump sum (€per month)</b>				
Primary pension	113.00	188.30	0.00	0.00
Sickness insurance	2.00	2.00	2.00	2.00
Additional benefits	2.93	2.93	0.00	0.00
<b>Total</b>	<b>117.93</b>	<b>193.23</b>	<b>2.00</b>	<b>2.00</b>
<b>Case 2: self-employed (€per month)</b>				
Primary pension	126.87	202.17	97.07	152.57
Sickness insurance	51.21	51.21	51.21	51.21
Additional benefits	15.70	15.70	40.47	40.47
<b>Total</b>	<b>193.78</b>	<b>269.08</b>	<b>188.75</b>	<b>244.25</b>

Note: Since August 2011 all ΤΣΑΥ self-employed contributors pay and additional amount of €10 per month for unemployment insurance. Also, they pay €50 per year for other benefits.

Table 6.5. ΟΓΑ social contributions simulated (2009-10, €per year)

Insurance class	Pension insurance	Sickness insurance	Additional benefits	Total
1	367.08	78.60	23.04	468.72
2	455.04	97.44	23.04	575.52
3	547.44	117.36	23.04	687.84
4	675.60	144.72	23.04	843.36
5	803.64	172.20	34.56	1,010.40
6	930.84	199.44	34.56	1,164.84
7	1,057.08	226.56	34.56	1,318.20

Table 6.6. ΟΓΑ social contributions simulated (2011, €per year)

Insurance class	Pension insurance	Sickness insurance	Additional benefits	Total
1	378.08	135.03	23.04	536.14
2	468.64	167.37	23.04	659.05
3	563.92	201.40	23.04	788.36
4	695.86	248.52	23.04	967.43
5	827.80	295.64	34.56	1,158.00
6	958.80	342.43	34.56	1,335.78
7	1,088.83	388.87	34.56	1,512.26

Table 6.7. OGA social contributions simulated (2012, €/per year)

Insurance class	Pension insurance	Sickness insurance	Additional benefits	Total
1	396.96	141.72	23.76	562.44
2	492.12	175.80	23.76	691.68
3	592.08	211.44	23.76	827.28
4	730.68	261.00	23.76	1,015.44
5	869.16	310.44	35.64	1,215.24
6	1,006.80	359.52	35.64	1,401.96
7	1,143.24	408.36	35.64	1,587.24

Table 6.8. OGA social contributions simulated (2013, €/per year)

Insurance class	Pension insurance	Sickness insurance	Additional benefits	Total
1	408.84	26.64	23.76	459.24
2	506.88	26.64	23.76	557.28
3	609.84	26.64	23.76	660.24
4	752.52	26.64	23.76	802.92
5	895.20	26.64	35.64	957.48
6	1,036.92	30.86	35.64	1,103.42
7	1,177.56	35.05	35.64	1,248.25

Table 6.9. Distribution of OAEE contributors by insurance class (2009)

Case 1: contributors to the “old” regime		
Insurance class	No. of contributors	%
1	44,945	10
2	53,148	11
3	45,611	10
4	59,881	13
5	243,572	51
6	254	0
7	711	0
8	9,804	2
9	104	0
10	2,114	0
11	133	0
12	110	0
13	49	0
14	12,584	3
<b>Total OAEE</b>	<b>473,020</b>	<b>100</b>
Case 2: contributors to the “new” regime		
Insurance class	No. of contributors	%
1	196,815	56

2	51,283	15
3	37,925	11
4	25,654	7
5	38,074	11
6	102	0
7	67	0
8	42	0
9	21	0
10	64	0
11	18	0
12	7	0
13	3	0
14	152	0
<b>Total “new” regime</b>	<b>350,227</b>	<b>100</b>

Note: No data available for *OAAE*'s 2010-13 distributions. Hence, 2009 data were used for the allocation of self-employed workers to insurance classes in 2010-13.

Table 6.10. Distribution of *OΓA* contributors by insurance class (2008-2009)

Insurance class	2008		2009	
	No. of contributors	%	No. of contributors	%
1	594,872	82.1	567,407	81.6
2	29,374	4.1	26,689	3.8
3	30,724	4.2	28,781	4.1
4	18,432	2.5	17,849	2.6
5	11,336	1.6	12,304	1.8
6	3,066	0.4	3,218	0.5
7	36,989	5.1	39,190	5.6
<b>Total <i>OΓA</i></b>	<b>724,792</b>	<b>100.0</b>	<b>695,438</b>	<b>100.0</b>

Note: No data available for *OΓA*'s 2010-13 distributions. Hence, 2009 data were used for the farmers' allocation to insurance classes in 2010-13.