# **EUROMOD** Country Report



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EUROMOD is a tax-benefit microsimulation model for the European Union (EU) that enables researchers and policy analysts to calculate, in a comparable manner, the effects of taxes and benefits on household incomes and work incentives for the population of each country and for the EU as a whole.

EUROMOD has been enlarged to cover 28 Member States and is updated to recent policy systems using data from the European Union Statistics on Income and Living Conditions (EU-SILC) as the input database, supported by DG-EMPL of the European Commission.

This report documents the work done in one annual update for Luxembourg. This work was carried out by the EUROMOD core developer team, based mainly in ISER at the University of Essex, in collaboration with a national team.

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The results presented in this report are derived using EUROMOD version I2.0. EUROMOD is continually being improved and the results presented here may not match those that would be obtained with later versions of EUROMOD. For more information, see: <a href="https://www.euromod.ac.uk">https://www.euromod.ac.uk</a>

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The information contained within this document does not necessarily reflect the position or opinion of the European Commission.

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#### **1. BASIC INFORMATION**

#### General remark:

All amounts and qualitative information mentioned below correspond to the year 2018 and up (as on June  $30^{th}$ , when relevant), unless otherwise stipulated.

#### **1.1** Basic information about the tax-benefit system

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	Pop. (m.)	Pop. < 15 (%)	Pop. ≥65 (%)	Life expect. (years) M / F	Fertility rate	Unemp Rate (not season- ally adjusted data)	GDP per head (PPS, EU28 =100)	Currency
2016	0.576	16.5	14.2	80.1 / 85.4	1.41	6.3	260	Euro
2017	0.591	16.2	14.2	79.9/84.4	1.39	5.6	253	Euro
2018	0.602	16.1	14.3	n/a	n/a	5.5	254	Euro
2019	0.614	n/a	n/a	n/a	n/a	n/a	n/a	Euro

Table 1. Basic figures

Source: Eurostat (2018), http://ec.europa.eu/eurostat/data/database

#### Table 2. Tax-benefit system and government budget

	Total general government revenue <sup>[1]</sup> % of GDP	Total tax receipts <sup>[1]</sup> % of GDP	Total general government expenditure <sup>[1]</sup> % of GDP	Social protection <sup>[2]</sup> % of GDP
2016	43.7	38.1	41.9	21.9
2017	44.4	38.7	43.0	22.5
2018	45.5	n/a	43.1	n/a
2019	n/a	n/a	n/a	n/a

Sources: <sup>[1]</sup> OECD (2018) <u>http://stats.oecd.org/Index.aspx</u>; <sup>[2]</sup> Eurostat (2018) <u>http://ec.europa.eu/eurostat/data/database</u>

	Sickness/ health care	Disability	Old age	Survivors	Family/ children	Unemployment	Housing	Social exclusion
2016	24.2	10.6	31.1	7.7	15.2	5.7	1.6	2.2
2017	24.5	10.6	31.5	7.5	15.1	5.3	1.7	2.3
2018	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

## Table 3. Social protection expenditure by function (as % of total social protection expenditure)

Source: Eurostat (2018) https://ec.europa.eu/eurostat/spr\_exp\_sum

	Personal	Corporate	Social security	ocial security contributions		Other taxes
	income tax	income tax	Employees*	Employers	goods and services	
2016	24.7	12.2	12.9	11.9	25.2	0.2
2017	23.6	13.6	13.0	11.9	24.3	0.1
2018	n/a	n/a	n/a	n/a	n/a	n/a
2019	n/a	n/a	n/a	n/a	n/a	n/a

\* Includes self-employed

Source: OECD (2018) http://stats.oecd.org/Index.aspx

The tax-benefit system is largely a unified, national system. The main exception is property taxes (*impôt foncier*) which are levied at the local level (*commune*).

In Luxembourg, the "tax year" runs from 1 January to 31 December.

State pension age in 2019 is 65. Early retirement pension (*pension de vieillesse anticipée*) from 60 years of age, on condition that 480 months of effective insurance can be proven or assimilated periods can be proved. From 57 years of age, on condition that 480 months of effective insurance can be proved.

Minimum school leaving age in 2019 is 16. Since 2011, children in higher (tertiary) education are no longer eligible for child benefits. For income tax purposes, dependent children are defined as children aged under 21 on 1 January of the tax year or aged 21 years old and over who are still studying (entitled to family allowances).

For benefit and tax purposes a lone parent is not legally married (single, divorced or widowed) to anyone and is a parent of a dependent child.

Luxembourg has a system of compulsory joint taxation (income splitting) for married couples. Cohabiting couples under the "partenariat" law also have the possibility to be taxed jointly.

• The different income sources (commercial profit, agricultural and forestry profit, liberal profession profit, employee income, pension income, capital income, rental income and miscellaneous income) are aggregated to compute the taxable income. Since 2006 Luxembourg has introduced a 10% withholding tax on income from certain savings products for residents of Luxembourg who are not tax residents in another state. This

tax is in full discharge of a person's liability to tax on that income. The rate is 20% since 2017.

• Withholding taxes are levied on some forms of income: income from employment, pensions and some savings and investment incomes are subject to a pay-as-you-earn system. Other income must be declared in an annual tax return, submitted to the Luxembourg Tax Administration. In the case of couples with two earners, they have to fill one tax return.

Wages and some benefits (e.g. pensions, minimum income) are ordinarily indexed by 2.5% to price development. However, this system has been recently amended by periods to regulate indexation (e.g. postponing or implementing it once a year only).

Social contributions and state benefits and pensions are usually assessed and delivered on a monthly basis.

#### About the minimum (social) wage

Unless exceptional and specific agreements possible in some circumstances, wages are submitted to minimum rates in Luxembourg:  $\in 1,922.96$ /month for non-qualified wage-earners in 2015 and 2016 for a full time job (40 hours/week). ( $\in 11.1154$ /hour with a basis of 173 hours/month),  $\notin 1,998.59$ /month in 2017 and 2018,  $\notin 2,071.10$ /month in 2019.

Those basic amounts are increased by 20% ( $\in$ 2485.32/month in 2019) for qualified workers and also modulated based on the age of the wage-earner: 80% of the basic amount if aged 17 or 18, 75% of the basic amount if between 15- and 17-year-old.

The basic amount is defined as the "Minimum Social Wage" (*salaire social minimum*), hereafter "Minimum Wage" or "MW" and is also an important parameter for the tax-benefit system as a whole: several amounts are defined based on this MW: upper limit of the monthly old-age pension in the general scheme (5 times the MW), ceilings for social contributions, etc.

#### **1.2 Social Benefits**

**Birth grant** (Allocation de naissance) totalling  $\leq 1,740.09$  is available to women resident in Luxembourg, on the condition that both mother and child have the required medical examinations. The grant is not subject to taxation or to social contributions. Since 2006, the amount of this allowance is no longer linked to changes in prices.

**Child-raising allowance** (Allocation d'éducation) is a benefit aimed at recognising financially the upbringing activity. So, for a parent who educates a child under 2 years and either does not have a regular (professional or replacement) income or whose income, cumulated with that of the husband/wife, does not exceed  $\in$  5,657.70/month when educating one child;  $\notin$ 7,543.60/month when educating two children;  $\notin$ 9,429.50/month when educating three or more. The amount of the allowance is  $\notin$ 485.01 per month. The amount is due from the first day that follows either the end of the maternity leave or the end of the eighth week after the birth. The allowance stops on the first day of the month that follows the month during which the child reaches the age of 2. By derogation, the allowance is maintained in favour of any beneficiary who has educated twins or at least 3 children until one of the children is less than 4 years old. By derogation, the age limit for the payment of the allowance in the case of multiple births of more than 2 children is up-rated by 2 years per supplementary child. The allowance is not subject to taxation or to social contributions. Half the allowance is no longer linked to changes in prices.

This allocation was discontinued on 1<sup>st</sup> June 2015 but all persons who received this allowance continue to receive it.

**Child benefit** (*Allocations familiales*) is a universal scheme financed by tax. A child's personal rights are related to the residence. Each child brought up continuously in Luxembourg and with a legal residence there is entitled to this child benefit. The age limit is 18 years. For children in vocational training or further education or suffering from a serious infirmity, the age limit is 27 years old. Since 2019, the age limit for children in vocational training or further education is 25, whereas for children suffering from a serious infirmity, the age limit is as before (27). Since 2011 (from mid-2010 indeed, but implemented in EUROMOD from 2011 on), children in higher (tertiary) education are no longer eligible for child benefits. A reform of the higher education grant, complementary to the change in child benefits, has been implemented. The higher education grant was amended in 2014 again.

Up to  $31^{st}$  July 2016, the monthly amount is uniformly  $\leq 185.60$  for one child,  $\leq 440.72$  for two children,  $\leq 802.74$  for three children and  $\leq 361.82$  for each subsequent child. Child benefit does not vary with income. Child benefit varies with age: children aged 6 and more receive a supplement of  $\leq 16.17$ /month and children aged 12 and more receive a supplement of  $\leq 48.52$ /month. To this allowance is added the tax bonus (see *Section 2.4.2*) for children with a monthly amount of  $\leq 76.88$  per child. The benefit is not subject to taxation nor to social contributions.

Since 1<sup>st</sup> August 2016, the child bonus for children is removed and two systems are applied. The changes compared to the previous system are mentioned below. Given the EUROMOD is here building on EU-SILC 2016 from the (income) years 2015 on, with no demographic change taken into account after 2015, those changes are not simulated in the model yet, out of the inclusion of the equivalent of the former tax bonus directly in child benefit.

For children born before  $1^{st}$  August 2016 or the families arrived at Luxembourg before  $1^{st}$  August 2016, the monthly amount is  $\in$  265.00 for one child,  $\in$ 594.48 for two children,  $\in$ 1,033.38 for three children and  $\in$ 438.70 for each subsequent child (the equivalent of former tax bonus included).

For children born after  $1^{st}$  August 2016 or the families arrived at Luxembourg after  $1^{st}$  August 2016, the monthly amount is  $\notin$  265 per child.

On top of this and in all cases, the supplement for age becomes  $\leq 20/\text{month}$  (children aged 6 and more) and  $\leq 50/\text{month}$  (children aged 12 and more).

**Supplementary allowance** (Allocation spéciale supplémentaire) of €185.60/month for each child under 18, with an insufficiency or permanent reduction of at least 50% of physical or mental ability by comparison with that of a child of the same age. The allowance is neither subject to taxation nor to social contributions. Since  $1^{st}$  August 2016 the monthly amount is € 200.

**New school year allowance** (*Allocation de rentrée scolaire*) aims to compensate the costs related to the new school year. This allowance is given to children over 6 years. The amount of this allowance varies with the age and size of the family group.

For one child:	6 - 11 years:	€113.15/year
	12 years and more:	€161.67/year
For two children (amount per child):	6 - 11 years:	€194.02/year
	12 years and more:	€242.47/year
For three or more children (amount per child):	6 - 11 years:	€274.82/year
	12 years and more:	€323.34/year

From 2006 until 1<sup>st</sup> August 2016, theses monthly amounts were:

Since  $1^{st}$  August 2016, this allowance is fixed to 15 euros/year for a child of more than 6 years old and to 235 euros/year for a child of more than twelve years old. These amounts are per child.

Since 2011, children in higher education are no longer eligible for this benefit.

**The higher education grant and/or loan** (Bourse et/ou prêt d'études pour enseignement supérieur) is mainly provided to students who are registered in a University or a College (tertiary education). In parallel, children in higher education are no longer eligible for benefits related to families.

The higher education grant/loan was reformed since the academic year 2014/2015 by the law of 24 July 2014 (hence later than 30<sup>th</sup> of June, but given the impact of the change, it is implemented in EUROMOD since 2014 already). It is now depending on the composition and resources of the "household" which the student belongs to and is composed of 4 parts: i) a basic amount ( $\notin$  2,000/year, all amounts in 2016), ii) a mobility allowance in case the student is studying abroad and facing housing costs ( $\notin$ 2,450/year), iii) a "social" complement depending on the household's income net of taxes (from  $\notin$ 3,800/year if a net income below the Minimum Social Wage for non-qualified workers, down to  $\notin$  550/year for incomes below 4.5 times the Minimum Social Wage, see Section 2.4.3 for details) and iv) a family supplement if 2 children or more are involved in higher education ( $\notin$  500/year per student). The "household" to be considered is derived from administrative data and is basically composed of the fiscal unit, including children benefitting from derived rights in terms of health insurance.

The allowance is neither subject to taxation nor to social contributions.

**The guaranteed minimum income** (*Revenu minimum garanti*) was created by the law of 29 April 1999, which modified the law of July 1986, and was discontinued on  $31^{st}$  December 2018, when it was replaced by the Social Inclusion Income benefit. The principles of this benefit are to fight against social exclusion and to ensure sufficient means for a decent standard of living and measures of professional and social integration. The guaranteed minimum income can be either an integration allowance (*indemnité d'insertion*) or a supplementary allowance aiming at compensating the difference between the highest amounts of the guaranteed minimum income and the sum of the household resources. The eligibility conditions concern:

- i) residence (persons resident in Luxembourg territory and having resided in the country for at least 5 years during the last 20 years. This residence condition is not required for EU or EEA citizens or for refugees);
- ii) age (with effect from 25 years; exceptions for persons unable to work, those who are looking after a child or an invalid.);

- iii) willingness to work (to be ready to participate in active measures);
- iv) not to have abandoned or reduced work of their own free will, without giving important and real justifications or should not have been dismissed for serious reasons.

The reference minima have been fixed through political decision in comparison with the social minimum wage (*salaire social minimum*) and pension minima. The domestic unit for the calculation of resources is defined by the "*de facto*" community of all the persons living in the same common household, obviously disposing of a common budget and unable to provide evidence that they live elsewhere. The resources taken into account are the entire gross revenue of the household, possessions and replacement or supplementary social security benefits (excluding family allowances, maternity benefits, long-term care benefits and up to the guaranteed minimum income for a person living alone for the professional income of children less than 25 years old). However, to avoid inactivity traps, up to 30% of the reference minima are disregarded from the professional incomes and replacement incomes to compute the resources.

The guaranteed minimum income is fixed in 2016 at  $\leq 1,348.18$ /month for a person living alone or for the first person of the domestic unit (base amount). For the second adult, the base amount is uprated by 50% of  $\leq 1,348.18$ /month ( $\leq 674.09$  /month). For each subsequent adult, the base amount is uprated by  $\leq 385.73$ /month. For each child, the base amount is uprated by  $\leq 122.56$ /month.

Before 2016, when a rent is due for an occupied flat, the guaranteed minimum income is increased by the difference between the rent paid and the amount corresponding to 10% of the guaranteed minimum income (*revenu minimum garanti*). The increase is limited to a maximum of  $\leq 123.95$ /month. Since 2016, this allowance is becoming a separate benefit (or is completed) under specific circumstances (see "rent allowance" below).

The guaranteed minimum income is subject to taxation and to social contributions for health care and long-term care insurance.

**The social inclusion income** (*Revenu social d'inclusion*) replaced the guaranteed minimum income on 1<sup>st</sup> January 2019. This new benefit focuses on four priority areas:

- i) promote a social inclusion approach;
- ii) establish a coherent system between stabilization, social activation and reintegration policies;
- iii) act against the poverty of children and lone parent families;
- iv) lead administrative simplification.

It still has two components: the *inclusion allowance* which replaces the supplementary allowance and the *activation allowance* instead of the integration allowance.

Since 2019, for social assistance a dependent child is defined as a person younger than 25 years old.

The social inclusion income is fixed in 2019 at  $\leq 1,452$ /month for a person living alone or for the first person of the domestic unit (base amount). For each subsequent adult, the base amount is uprated by  $\leq 726.04$ /month. If there are children, the allowance increases by  $\leq 109.05$ /month for the household and by  $\leq 225.59$ /month for each child, with an increase of  $\leq 66.70$ /month per child if living in a single-parent family.

The income for seriously disabled persons (*Revenu pour personnes gravement handicapées*) was created by the law of 12 September 2003. Persons entitled to this benefit must be at least 18

years old, must present a diminution of the ability to work by 30% due to physical, mental, sensorial or psychological disability; the disability has to be obtained before the age of 65. The state of health of the person must be at such a level that it is impossible to adapt a workplace in the ordinary or the protected environment to his needs. The person must be allowed to live in Luxembourg and must live there. Residents from a non-Member state have to show a 5-year long legal residence permit during the last 20 years. The income for a seriously disabled person is fixed at €1452.00/month. Up to 30% of the reference minima are disregarded from the professional incomes and replacement incomes to compute the resources. The income for seriously disabled persons is subject to taxation and to social contributions for health care and long-term care insurance.

**The expensive life allowance** (*Allocation de vie chère*) replaced the formerly implemented heating allowance in 2009. This allowance is a means-tested allowance. To be eligible in 2016, the global annual income must not exceed: € 23,162.08/year for a person living alone, € 34,743.12/year for a two-person family, € 41,691.74 year for a three-person family, and € 6,948.62/year for each additional person in the family. The amount of the expensive life allowance is fixed at € 1,320/year for a person living alone, € 1,650/year for a two-person family, € 2,640/year for a five-person or more family. The allowance is neither subject to taxation nor to social contributions.

**The rent allowance** (*Subvention de loyer*) was created by the law of 9 December 2015, which modified the laws of February 1979, April 1999 and September 2006. The new allowance is in principle (since 2016) replacing the supplement for rental costs embedded in the "guaranteed minimum income" (see above). "Households" whose "*total net disposable income*" (up to 2017) or "*total income*" (from 2018) is below a threshold and facing rental costs higher than a "*reference rent*" may be entitled to a rent allowance. The rental costs must be related to the private sector exclusively. The income threshold, the reference rent and the maximum rent allowance to be considered are all dependent on the household composition (see *Section 2.4.7* for details).

Until 2018, the total net disposable income of the household took into account:

- the last known *income after tax* as defined in the law about personal income taxation (Art. 10);
- family allowances (out of the *new school year allowance*);
- the *maternity allowance*;
- the *child-raising allowance*;
- the *parental leave benefit*;
- the *maintenance payments* received;
- the accident permanent benefit;
- the *tax bonus for children* and
- the cost of leaving allowance.

From 2018, the total income takes into account:

- the last known *income after tax* as defined in the law about personal income taxation (Art. 10),
- the *parental leave benefit*;

- the *maintenance payments* received and
- the accident permanent benefit.

The main objective of such a "reduced" content is to enlarge the population possibly covered.

The "household" to be considered is similar to the "domestic unit" defined at the level of the *guaranteed minimum income* which is indeed involving all members of the residence household. A member is considered as "dependent child" if filling conditions in relation with child benefits or benefitting from derived rights in terms of health insurance.

Indeed, the non take-up for this new rent allowance as observed on early 2018 is still high, out of beneficiaries of the guaranteed minimum income who are informed on a more systematic basis and may still benefit from the former system. Therefore, the former support system is maintained in EUROMOD since 2016, and the new one taken into account for receivers of the guaranteed minimum income only and up to the extent that the new benefit is higher than the former one.

The allowance is neither subject to taxation nor to social contributions.

**Old-age pension from the general scheme** (*Pension de vieillesse du régime général*). A compulsory social insurance scheme financed by contributions with a participation of the State budget for the active population (employees and self-employed) with benefits depending on the duration of the affiliation (flat-rate) and on contributions (earnings-related). The legal retirement age is 65 years but an early retirement pension (*pension de vieillesse anticipée*) is possible from 60 years of age, on condition that 480 months of effective insurance can be proved or assimilated periods can be proved, and from 57 years of age, on condition that 480 months of effective insurance can be proved. The pension comprises two parts:

- A flat-rate pension *(majoration forfaitaire)* which depends on the number of insurance years of 1/40 per year (max. 40) and on a ratio of a so-called "reference amount" (€2.085 per year) which gradually increases (23.950% in 2016 and 24.288% in 2019). It is adjusted using the cost of living index (7.7517 in 2016 and 8.140 in 2019) and a revaluation factor (1.450 in 2016 and 1.446 in 2019).
- An income-related pension part *(majoration proportionnelle)* obtained by multiplying the total earnings by a rate of increase (which varies according to the year of retirement) by the sum of wages. It is also adjusted using the cost of living index and the revaluation factor.

The rate decrease through time from 1.85% before 2013 down to 1.60% in 2052 (1.825% in 2016 and 1.807% in 2019). A staggered supplements (*majoration échelonnée*) can be added if the sum of the age and periods of compulsory insurance exceeds a threshold that changes according to the year of retirement (93 years in 2016 and 94 years in 2019) : the rate is increased for each supplement year in activity (0.012%/year in 2016 and 0.013%/year in 2019). The maximum staggers supplements is 2.05%.

No old-age pension can be less than 90% of the reference amount when the insured has covered a 40-year period of insurance periods ( $\leq 1,757.65$ /month in 2016 and  $\leq 1,841.51$ /month in 2019). This amount is reduced by 1/40th per missing year between the 20th and the 39th year. To be eligible for the minimum pension, there must be a minimum period of 20 years of insurance periods, including 10 years of compulsory insurance, continued, optional or purchased.

The maximum amount is 5/6th of five times the reference amount ( $\in 8,137.27$ /month in 2016 and  $\in 8,525.50$ /month in 2019).

An allowance at the end of the year (*allocation de fin d'année*) is added if the overall contribution rate for pension insurance does not exceed 24%. The allowance equals  $\in$  1.67 for each insurance year ( $\in$ 750.83 in 2016 and  $\in$ 786.65 in 2019, in the case of a complete career of 40 years; otherwise proportional reduction).

The pension is subject to taxation and to social contributions for health care and long-term care.

**Survival pension from the general scheme** (*Pension de survie du régime général*). A compulsory social insurance scheme financed by contributions with a participation of the State budget for the active population (employees and self-employed) with benefits depending on the pension (flat-rate and earnings-related) of the deceased person. The pension comprises two parts: a flat-rate part depending on the number of insurance years of 1/40 per year (max. 40) and an income- (and contributions-) related part. The flat-rate pension part (*majorations forfaitaires*) and the special flat-rate supplements (*majorations forfaitaires spéciales*) equal the total to which the insured has or would have been entitled. The income-related pension part (*majorations proportionnelles*) and the special income-related supplements (*majorations proportionnelles spéciales*) equal <sup>3</sup>/<sub>4</sub> of the benefit to which the insured has or would have been entitled. There is an allowance at the end of the year (*allocation de fin d'année*) of €735.24/year (in the case of a complete career of 40 years; otherwise proportional reduction). The pension is subject to taxation and to social contributions for health care and long-term care.

**Invalidity pension from the general scheme** (*Pension d'invalidité du régime général*). A compulsory social insurance scheme financed by contributions with a participation of the State budget for the active population (employees and self-employed) with benefits depending on the duration of the affiliation (flat-rate) and on contributions (earnings-related). The pension comprises two parts: a flat-rate part depending on the number of insurance years of 1/40 per year (max. 40) and an income- (and contributions-) related part. The flat-rate pension part (*majorations forfaitaires*) is set to  $\in$  458.05 per month for 40 years' insurance (in 2015) ; income-related pension part (*majorations proportionnelles*) is set to 1.832% of total wage taken into account. For invalidity before age of 55, special flat-rate supplements (*majorations forfaitaires*) of 1/40 for each year between commencement of entitlement to pension and age 65 (max. 40 years) are applied as well as special income-related supplements (*majorations proportionnelles*) for years remaining from commencement of entitlement until age 55. The rate of the supplement is 1.832% of average salary gained between age 25 and the year of cessation. The pension is subject to taxation and to social contributions for health care and long-term care.

**Old-age pension from the statutory scheme** (*Pension de vieillesse du régime statutaire*). This scheme concerns civil servants and employees of the State administration, civil servants and employees of the Communes, employees of the CFL (train company) and employees of public institutions and institutions of public interest. One must distinguish the transitory scheme that concerns persons in activity or retired as of 31 December 1998 from the special scheme that concerns persons who started to work after 31 December 1998.

For the transitory scheme, a right to old-age pension is open in the following situations: in the case of resignation from the age of 57 and a work duration of 40 years; in the case of resignation from the age of 60 and a work duration of 30 years; in the case of resignation at the age of 65 and a work duration of 10 years. The amount of the pension for the transitory scheme is calculated on the basis of the last wage: 5/6 of the last wage but for the years worked after 1 January 1999 the replacement rate will be progressively taken back to 72%. Nevertheless, civil servants with a complete career (35 or 40 years) at the age of the anticipated retirement (55 or

60 years) can increase their pension by 2.31%/supplement per year worked. The amount of the pension for the special scheme is calculated as for the general scheme except that there is no upper limit. There is an allowance at the end of the year (*allocation de fin d'année*) of €735.24/year (in the case of a complete career of 40 years; otherwise proportional reduction). The pension is subject to taxation and to social contributions for health care and long-term care.

For the persons who started to work after 31 December 1998, a special scheme has been defined which is based on the characteristics of the general scheme described earlier.

**Survival pension from the statutory scheme** (*Pension de survie du régime statutaire*). The conditions to be eligible for a survival pension from the statutory scheme are similar to those foreseen for the general scheme and the reversion rates are also similar to those foreseen for the general scheme.

**Invalidity pension from the statutory scheme** (*Pension d'invalidité du régime statutaire*). The conditions to be eligible and the calculation of the pension for an invalidity pension survival pension from the statutory scheme are similar to those foreseen for the general scheme.

**Unemployment benefit** (*Indemnité de chômage*). An unemployment allowance scheme financed by the State with benefits related to remuneration previously earned. The main conditions for being eligible for the unemployment benefit are the following: to be involuntarily unemployed, work not permitted, unless part-time and with anti-accumulation rules applying, to be fit to work, to be available for work, to be aged between 16 and 64, to have registered for employment, to accept suitable employment or an active measure offered, to be resident in Luxembourg when the redundancy occurs; claim for the benefit within 2 weeks. The qualifying period for this benefit is at least 26 weeks of employment during the last year.

The benefit is determined by the salary earned before unemployment starts. The earnings taken are the gross earnings during the 3 months which precede unemployment. The allowance cannot exceed €5,177.75/month (2.5 times the monthly minimum wage) or €4,142.20/month (2 times the monthly minimum wage) in the case that the unemployment exceeds 182 days in a period of 12 months. In case of complementary benefit (when unemployment benefit is allowed after the 365 days of the normal duration of compensation) the ceiling is fixed at €3,106.65/month (1.5 times the monthly minimum wage). The rate of the benefit is 80% of reference earnings, increasing to 85% of earnings if there are dependent children. The duration of payment is 365 calendar days during a reference period of 24 months (without exceeding the duration of working days over the reference period); 182 extra calendar days for persons who are particularly "difficult" to place. For unemployed of 50 years and more, prolongation of 12, 9 or 6 months respectively if 30, 25 or 20 years of affiliation to pension. Loss of allowance for 7 days (30 days if repeated) if the unemployed person refuses to report to the employment office. Accumulation with other social security benefits is not possible. If income from a gainful professional activity exceeds 10% of the maximum threshold of the provided compensation, the unemployment benefit is reduced by the amount exceeding the provided ceiling.

The benefit is subject to taxation and to social contributions for health care, long-term care insurance and pension insurance.

**Pre-retirement benefit** (Indemnité de préretraite). Pre-retirement compensation (indemnité de préretraite) permitting enterprises to dismiss structurally redundant workers and to re-equilibrate the age structure among the workers within an enterprise. Early retirement measures are also applied in the case of night- and shift-work. The indemnity is paid by employers and partially reimbursed by the employment fund.

The eligibility conditions are the following: age 57, and having fulfilled in the 3 following years the conditions for an early retirement pension (*pension de vieillesse anticipée*), and fulfilling

certain conditions related to the work record. The pre-retired must not exercise any professional activity other than insignificant or occasional activities.

The rates of the benefit are a percentage of previous gross earnings, as follows: 85% during 1st 12 months, 80% during 2nd 12 months, 75% during 3rd 12 months.

The benefit is subject to taxation and to social contributions for health care, long-term care insurance and pension insurance.

**Sickness benefit** (*Indemnité pécuniaire de maladie*). Compulsory social insurance scheme financed by contributions for all active population (employees and self-employed) with earnings-related benefits. The amount of the benefit is the full salary which the insured person would have earned if he had continued to work. The duration of the benefit is maximum 52 weeks. Payment ends if an invalidity pension (*pension d'invalidité*) is granted.

The benefit is subject to taxation and to social contributions for health care, long-term care insurance and pension insurance.

**Maternity cash benefit** (*Indemnité de maternité*). Compulsory social insurance scheme financed by contributions for the active population (employees and self-employed, given that civil servants receive ordinary wage during that period) and the recipients of a social security benefit. Maternity benefit (*prestations en espèces de maternité*): 100% of the salary the insured received during the maternity leave. Maternity cash benefits are subject to taxation and to social contributions for health care, long-term care insurance and pension insurance.

The benefit is subject to taxation and to social contributions for health care, long term care insurance and pension insurance.

**Parental leave benefit** (*Indemnité pour congé parental*). Both parents are entitled to take parental leave up to the child's fifth birthday providing they have worked for their employer, without a break, for at least one year. Leave can be taken as either 6 months full-time or 12 months part-time, i.e. 20 hours per week, (with employer's agreement) per child and to qualify, the first period of parental leave must start as soon as maternity leave ends. Parents cannot take parental leave simultaneously, e.g. if they both take part-time leave one parent must work in the morning and the other in the afternoon. The amount of the gross full-time parental leave benefit is  $\in$  1,778.31/month and the amount of the gross part-time parental leave benefit is  $\in$  889.15/month.

The benefit is not subject to taxation or to social contributions except to social contributions for health care (in kind) and long-term care contribution.

Since December 2006 a new law was passed that gave parents the right to unpaid parental leave up to the child's fifth birthday should parental leave not have been taken immediately after maternity or adoption leave.

Since 1<sup>st</sup> December 2016, there is a new system for the parental leave. This new system aims at making it more flexible, more attractive financially and accessible, for the largest number of people and in particular for the fathers.

The parents can choose to stop working:

- A full-time parental leave of 4 or 6 months
- A part-time parental leave of 8 or 12 months.

The parental leave can also be "split", that is a full-time person can reduce its activity at the rate of :

- 20 % a week (1 day a week) during a period of 20 months or;
- 4 periods of one month for a maximum period of 20 months

It is necessary to obtain the agreement of the employer to benefit from the flexible parental leave.

The parental leave benefit becomes a "replacement income", which is calculated on the basis of the applicant's income.

For a full-time, this income corresponds at least to the monthly minimum wage ( $\leq 1,922.96$  in 2016,  $\leq 1,998.59$  in 2017 and 2018,  $\leq 2,071.10$  in 2019) and is limited at  $\leq 3,204.93$  in 2016, at  $\leq 3,330.98$  in 2017 and 2018,  $\leq 3,451.83$  in 2019.

**Long-term care cash benefit** (*Prestation en espèce en cas de dépendance*). Compulsory longterm care social insurance financed by a special contribution from the insured and by the State, covering all persons bound by a sickness insurance, with in kind and cash benefits. Benefits in kind can be combined or replaced by cash benefits. Cash benefits remunerate persons who are not working on behalf of a professional services network. The amount of the benefits totals half of the value of the benefit in kind. Benefit amount per hour:  $\leq 25$ . Maximum cash benefits amount per week:  $\leq 262.50$ .

Benefits are not subject to taxation or to social contributions.

**Care allowance** (Allocation de soins). The law concerning this allowance has been abrogated, with effect from 1 January 1999, by the law concerning long-term care insurance. However, recipients of this allowance at 31 December 1998 continue to receive this allowance. But as soon as long-term care insurance is granted, the care allowance is cancelled. In 2016 the amount of this allowance was  $\notin$ 691.76/month.

Seriously disabled persons allowance (Allocation spéciale pour personnes handicapées). The law concerning this allowance has been abrogated, with effect from 1 January 1999, by the law concerning long-term care insurance. However, recipients of this allowance at 31 December 1998 continue to receive this allowance. But as soon as long-term care insurance is granted, the seriously disabled persons allowance is cancelled. In 2016 the amount of this allowance was  $\in$  691.76/month.

#### • Scope and scale

	2016	2017	2018	2019
Maternity allowance	0.00	n/a	n/a	n/a
Birth grant	n/a	n/a	n/a	n/a
Child-raising allowance	0.32	n/a	n/a	n/a
Child benefit	19.79	n/a	n/a	n/a
Supplementary allowance	n/a	n/a	n/a	n/a
New school year allowance	12.89	n/a	n/a	n/a
Seriously disabled persons benefit		n/a	n/a	n/a
Guaranteed minimum income	3.37	n/a	n/a	n/a
Income for seriously disabled persons	0.10	n/a	n/a	n/a
Expensive life allowance	3.59	n/a	n/a	n/a
Higher education grants	n/a	n/a	n/a	n/a
Survival pension from general scheme	5.52	n/a	n/a	n/a
Survival pension from statutory scheme	5.52	n/a	n/a	n/a
Invalidity pension from statutory scheme	0.19	n/a	n/a	n/a
Unemployment benefit	2.86	n/a	n/a	n/a
Pre-retirement benefit	0.20	n/a	n/a	n/a
Sickness benefit	n/a	n/a	n/a	n/a
Benefit for family reasons	n/a	n/a	n/a	n/a
Maternity cash benefit	n/a	n/a	n/a	n/a
Parental leave benefit	0.43	n/a	n/a	n/a
Long-term care cash benefit, care allowance and heavily handicapped person benefit	n/a	n/a	n/a	n/a
Permanent accident benefit	1.25	n/a	n/a	n/a

#### Table 5. Social benefits: resident recipients (as % of population)

Notes: The % concerns only resident recipients. Recipients living abroad are excluded from the table.

Sources: <u>www.isog.public.lu</u> , STATEC, Ministry of Labor and Employment, SNAS, ADEM and own computations from IGSS Data warehouse

	2016	2017	2018	2019
Annual expenditure (in millions €)	5,377.62	n/a	n/a	n/a
as % of total expenditure				
Birth Grant	0.22	n/a	n/a	n/a
Child-raising/Education Allowance	0.33	n/a	n/a	n/a
Child benefit	7.00	n/a	n/a	n/a
Boni for children	2.14	n/a	n/a	n/a
Supplementary allowance	0.08	n/a	n/a	n/a
New School Year Allowance	0.34	n/a	n/a	n/a
Seriously disabled persons benefit	n/a	n/a	n/a	n/a
Guaranteed minimum income	3.09	n/a	n/a	n/a
Income for seriously disabled persons	0.81	n/a	n/a	n/a
Cost of living allowance	1.34	n/a	n/a	n/a
Higher education grants	2.16	n/a	n/a	n/a
Old-age pension from general and statutory schemes	56.47	n/a	n/a	n/a
Survival pension form general and statutory schemes	13.23	n/a	n/a	n/a
Invalidity pension form general scheme	4.64	n/a	n/a	n/a
Invalidity pension from statutory scheme	1.06	n/a	n/a	n/a
Unemployment benefit	3.72	n/a	n/a	n/a
Pre-retirement benefit	1.25	n/a	n/a	n/a
Sickness benefit	1.30	n/a	n/a	n/a
Benefit for family reasons	n/a	n/a	n/a	n/a
Maternity cash benefit	n/a	n/a	n/a	n/a
Parental leave benefit	0.85	n/a	n/a	n/a
Long-term care cash benefit and Care allowance	n/a	n/a	n/a	n/a

Table 6. Social	benefits: ex	penditure (	resident	recipients	only)

Notes: The annual expenditure and the % concern only resident recipients. For some benefits no distinction is made between residents and non-residents in raw data; for these cases we have estimated the amounts received by residents. The annual expenditure is equal to the sum of the different components present in the table. According to the statistics produced by the Social Security, the annual expenditure for cash benefits (residents and non-residents) was equal to  $\notin$ 7,907 million in 2015, out of which about 22% was transferred abroad, meaning that the annual expenditure for cash benefits towards the residents must be around  $\notin$ 6,219 million in 2015.

Sources: <u>www.isog.public.lu</u>, STATEC, Ministry of Labor and Employment, SNAS, ADEM and own computations from IGSS Data warehouse

#### **1.3** Social contributions

**Social contribution for health care - cash benefits** (*Cotisations sociales pour soins de santé – prestations en espèce*) finance sickness and maternity cash benefits. All employees from the private sector are entitled to these social contributions. Civil servants who benefit from continuation of the salary in the case of sickness or maternity do not have to pay this social contribution. The contribution basis is composed of the professional income, i.e., the gross pay including all the advantages even if they are in kind but excluding occasional allowances and bonuses. There is also a ceiling for the contribution basis that corresponds to 5 times the minimum wage, which means for 2016:  $5 \ge 1,922.96/month = \$9,614.80/month$ .

Since 2009, a uniform status (*statut unique*) has been introduced for blue- and white-collar workers. Since the "statut unique", both white-collar and blue-collar workers continue to receive pay - imposed on the employer for the month in which the sickness occurs and for the following three months.

The employer's contribution rate involves a fix part (0.25% for all employers since 2009) and a variable part funding the so-called *Mutualité des employeurs* and depending on the "class of risk" regarding absenteeism within the firm. The corresponding variable part of rate was comprised between 0.46% and 2.93% in 2016. However, given lack of data and for simplicity reasons, we have implemented an average variable rate only, changing through time: 1.70% in 2016, 1.72% in 2017, 1.71% in 2018 and 1.60% in 2019.

Social contribution for health care - benefits in kind (*Cotisations sociales pour soins de santé- prestations en nature*). The contribution basis is composed of the professional incomes defined above, including occasional allowances and bonuses, pensions and all replacement incomes subject to social contributions. The contribution rate is 5.6% in total in 2016: 2.8% for the insured and 2.8% for the employer. For the contribution basis there is a ceiling that corresponds to 5 times the minimum wage, which means for 2016: 5 x  $\leq$  1,922.96/month =  $\leq$  9,614.80/month.

**Social contribution for long-term care insurance** (*Cotisations sociales pour l'assurance dépendance*). The contribution basis is composed of professional incomes, replacement incomes and wealth incomes. The contribution rate amounts to 1.40 % for employees (there is no employer contribution). No maximum is applied to the contribution basis. The monthly contribution basis is reduced by 25% of the minimum wage for persons receiving a wage or a replacement income from the social security.

**Social contribution for pension insurance** (*Cotisations sociales pour pension*). The contribution basis is composed of professional incomes or the following replacement incomes (unemployment benefit, sickness benefit, maternity benefit, parental leave benefit). The contribution rate is 24% in total: 8% for the insured, 8% for the employer and 8% for the State. For the contribution basis there is a ceiling (except for the civil servants) that corresponds to 5 times the minimum wage, which means for 2016:  $5 \ge 1,922.96/month = \$9,614.80/month$ .

**Employer social contributions for accident** (*Cotisations sociales de l'assurance accident*). These contributions are paid exclusively by the employer. Since 2011 to 2018, all industrial firms are ranged in 22 risk classes. The rate is uniform with a level of 1.00% in 2016 and 2017 and 0.90% in 2018. For the contribution basis there is a minimum that corresponds in principle to the minimum wage. In the case of a part-time job, the minimum is reduced proportionally regarding the duration of the job. There is also a ceiling that corresponds to 5 times the minimum wage, which means for 2016:  $5 \ge 1,922.96/\text{month} = \pounds 9,614.80/\text{month}$ . Concerning the agricultural or forestry sector, the contributions are calculated according to the size of the land, the vineyard or the forest.

Since 2019, there are 17 risk classes according to the main activity and a bonus-penalty system varies the rate. A bonus-penalty factor (BPF) is calculated by comparing the contributor to the other contributors from the same class and depending on the result, the rate varies according to 5 values : 0.72% for a bonus-penalty factor (BPF) less than 0.9, 0.80% for a BPF between 0.9 and 1.0, 0.88% for a BPF between 1.0 and 1.1, 1.04% for a BPF between 1.1 and 1.3 and 1.20% for a BPF greater than 1.3.

**Social contributions for family allowances** (*Cotisations sociales pour les prestations familiales*). These contributions are paid neither by the employees nor by the employers but by the State.

#### • Scope and scale

	2016	2017	2018	2019
Social contributions				
Social contribution health care - cash benefits	33.32	n/a	n/a	n/a
Social contribution health care - benefits in kind	58.81	n/a	n/a	n/a
Social contribution long-term care insurance	58.81	n/a	n/a	n/a
Social contribution for pension insurance	n/a	n/a	n/a	n/a
Social contribution for accident insurance	37.08	n/a	n/a	n/a
Social contribution for family allowances	n/a	n/a	n/a	n/a

Table 7. Social contributions: resident contributors (as % of population)

Notes: The % concern only resident contributors.

Sources: <u>www.isog.public.lu</u>, STATEC, Ministry of Labor and Employment, SNAS, ADEM and own computations from IGSS Data warehouse

	2016	2017	2018	2019
Social contributions (millions of €)	3,373.14	n/a	n/a	n/a
as % of total revenue				
Social contribution health care - Total	29.76	n/a	n/a	n/a
Social contribution health care - cash benefits (employee and employer)	1.34	n/a	n/a	n/a
Social contribution health care - benefits in kind (employee and employer)	28.42	n/a	n/a	n/a
Social contribution long-term care insurance (employee and employer)	6.71	n/a	n/a	n/a
Social contribution for pension insurance (employee and employer)	58.67	n/a	n/a	n/a
Social contribution for accident insurance (employer)	3.56	n/a	n/a	n/a
Social contribution for family allowances (employer and self-employed)	1.30	n/a	n/a	n/a

#### Table 8. Social contributions: revenue

Notes: The % and amounts concern only resident contributors.

Sources: <u>www.isog.public.lu</u>, STATEC, Ministry of Labor and Employment, SNAS, ADEM and own computations from IGSS Data warehouse

#### 1.4 Taxes

**Personal income tax** (*Impôt sur le revenu des personnes physiques*): taxed jointly at the family units. The family unit is defined by the marriage or the legal consensual union and children less than 18 years old on 1 January of the tax year. However, wages received by a child less than 18 years old are not covered by the joint taxation.

Tax payers are granted a tax class according to their family status. Basically, married taxpayers (even in the case of a wedding or divorce during the calendar year), widowed persons for the 3 years following the year in which they became widowed, divorced or separated individuals for the 3 years following the year of divorce or separation and civil partners who live together for a full tax year and elect to file jointly, belong to tax class 2.

Widowed persons not included in tax class 2, individuals aged at least 65 on 1 January and single parents belong to tax class 1a.

All other individuals belong to tax class 1.

For tax class purposes, a child is less than 21 years old on 1 January of the tax year or 21 years old and more continuing to study.

In 2018, married taxpayers could choose between several systems which distinguish between residents and non-residents (including some reallocation of income between spouses before taxation), but for reasons emphasized in *Section 2.6*, the collective taxation (as before 2018) remains the best choice for resident population (the one considered in EUROMOD).

In Luxembourg, the tax year corresponds to the calendar year. Income tax rates are progressive. They vary from 0% to 40% (19 brackets) in 2016, up to 42% since 2017 (23 tax brackets).

Since 2011, a surcharge for the unemployment fund is applied. Since 2013, it is either 7% or 9%, depending on the level and tax class of income.

As from 1 January 2015, a new tax is introduced on the income of individuals (residents and non-residents), called "budget balancing temporary tax". The rate of this tax is fixed at 0.5%. The tax base is constituted by the professional income, the replacement income and the income from capital. This contribution was removed in 2017.

There are eight categories of taxable income which, added together over the year, determine the total taxable income: Commercial/business profits; Profits from agriculture and forestry; Profits derived from self-employed professions (*profession libérale*); Net income from employment; Net income from pensions and/or annuities; Net income from investments (movable capital); Net income from rental of property and Other net income (including capital gains).

Withholding taxes are levied on some of the incomes above. Income from employment, pensions and some savings and investment incomes are subject to a pay-as-you-earn system. Other income must be declared in an annual tax return, submitted to the Luxembourg Tax Administration.

The income subject to tax according to the tax schedule (*revenu imposable ajusté*) is equal to the net income of the different categories of incomes after deduction of operating expenses, accusation costs, exemptions and several deductions.

The salary of a child less than 18 years old is taxed individually but parents are eligible to a tax reduction for this child. All other types of income received by a child less than 18 years old are added together with the parent's incomes.

Children aged 18 to 21 years are taxed individually but parents are eligible to a tax reduction for children.

**Property tax** (*Impôt foncier*): the property tax is a communal tax that applies to all the constructed or non-constructed real properties. The amount of this tax is very low.

**Value Added Tax** (*Taxe sur la valeur ajoutée*): there are 4 different tax rates: normal rate at 17%, a reduced rate at 8%, a super-reduced rate at 3% and an intermediate rate at 14%.

**Excise duties** (*Accises et taxes assimilées*): These taxes are levied on alcohol and alcoholic beverages, beer, tobacco, petrol, gas and electrical energy.

#### • Scope and scale

#### Table 9. Taxes: taxpayers (as % of population)

No information is available to estimate taxpayers as % of population

Table 10. Taxes: revenue				
	2016	2017	2018	2019
Annual revenue (millions of €)	14,327	n.a.	n.a.	n.a.
Direct taxes				
Taxes on income and profits, on Individuals (then out of corporate)	4,986	n.a.	n.a.	n.a.
Personal income tax	n.a.	n.a.	n.a.	n.a.
Solidarity income tax increase for persons	n.a.	n.a.	n.a.	n.a.
Withholding personal tax	n.a.	n.a.	n.a.	n.a.
Recurrent taxes on immovable property	37	n.a.	n.a.	n.a.
Indirect taxes				
VAT	3,393	n.a.	n.a.	n.a.
Excise duties	1,414	n.a.	n.a.	n.a.

Notes: The annual revenue numbers reported in the first line are exclusive of revenue from social insurance contributions. The numbers reported in Table 10 include tax paid by non-residents. Source: OECD Revenue Statistics 1965-2016 – details of tax revenue, Luxembourg

#### 2. SIMULATION OF TAXES AND BENEFITS IN EUROMOD

#### General remark:

All amounts and qualitative information mentioned below correspond to the year 2015 (as on June  $30^{th}$ , when relevant), unless otherwise stipulated.

#### 2.1 Scope of simulation

Tables 11 and 12 present the different benefits (Table 11) and taxes (Table 12) covered in EUROMOD.

	Variable name(s)	Treatment in EUROMOD (2016-2019)	Why not fully simulated ? / Remarks
Care allowance	bca01	I	No data on the level of dependency
Long-term care cash benefit	bca02	Ι	No data on the level of dependency
Child credit	bch00_s	S	Dropped since 1st August 2016 /
New school year allowance	bched01_s	S	
Child-raising Allowance	bched04_s	Ι	Copied from input up to 2014 (No precise information on the contribution history before the child is 2 years old). Benefit dropped since 1st June 2015, but allocations already "engaged" are maintained => hence still copied in 2015 and 2016, dropped afterwards
Allowance for looked after children in families	bched05	Ι	Target cannot be identified
Higher education grants	bed_s	S	
Seriously disabled persons benefit	bdisv	Ι	No information on disability
Parental leave benefit	bfapl	Ι	No data on the intention to take the parental leave
Child benefit	bfauc_s	S	
Sickness benefit	bhl	Ι	No data on contribution history and on sickness
Rent allowance	bsaho_s	S	Part of Guaranteed minimum income
Rent allowance	bho_s	S	/ Introduced in 2016
Birth grant	bmaba	Ι	No information on medical examinations
Maternity cash benefit	bmawk	Ι	No data on contribution history
Guaranteed minimum income	bsacm_s	S	/ Full take-up considered
Heating allowance / Expensive life allowance	bsaht_s	S	
Unemployment benefit	bunss or bunss_s	PS	No data on contribution history / Simulation possible according to the fact that the wage preceding the unemployment benefit has been estimated in the input database (yempv) using the reverse function of the unemployment benefit rules

#### Table 11. Simulation of benefits in EUROMOD

Pre-retirement benefit	byr	Ι	No data on contribution history
Invalidity pension	pdi00	Ι	No data on contribution history and on disability
Old-age pension			No data on contribution history
from General and	poapups	Ι	(no separation between schemes since EU-SILC
Statutory schemes			2016 any longer)

Notes: "-": policy did not exist in that year; "E": *excluded* from the model as it is neither included in the micro-data nor simulated; "I": *included* in the micro-data but not simulated; "PS" *partially simulated* as some of its relevant rules are not simulated; "S" *simulated* although some minor or very specific rules may not be simulated.

Some benefits use eligibility information from the data due to lack of information in the data to simulate all eligibility rules and are therefore only **partially simulated**. This is the case for the unemployment benefit (bunss\_s) in Luxembourg. The benefit is only simulated for those with receipt of the benefit in the data using an imputed previous wage to determine the benefit size.

#### Table 12. Simulation of taxes and social contributions in EUROMOD

	Variable name(s)	2016-2019	Why not fully simulated?
Personal income tax	tin_s	S	
Tax credit for employees	tintceent_s	S	
Tax credit for lone parents	tintclpnt_s	S	
Tax credit for retired	tintcpent_s	S	
Tax credit for self employed	tintcsent_s	S	
Contribution to unemployment fund	tinui_s	S	
Budget balancing temporary tax	tinxt_s	S	In 2016 only
Credited social contributions for replacement income and pensions – health care	tsccthl_s	S	
Credited social contributions for replacement income - pension insurance	tscctpi_s	S	
Credited social contributions for social assistance – health care	tscctsi_s	S	
Social contributions on social assistance – long term care insurance	tsceebeot_s	S	
Employee social contribution for health care - benefits in kind	tsceehl_s	S	
Employee social contribution for long-term care insurance	tsceeot_s	S	
Employee social contribution for pension insurance (civil servant)	tsceepbpi_s	S	
Employee social contribution for pension insurance (non civil servant)	tsceepi_s	S	
Employee social contribution for health care - cash benefits	tsceesi_s	S	

Employer social contribution for accident insurance	tscerac_s	S	
Employer social contribution for health care - benefits in kind	tscerhl_s	S	
Employer social contribution for pension insurance	tscerpi_s	S	
Employer social contribution for health care - cash benefits	tscersi_s	S	
Self-employed social contribution for accident insurance	tscseac_s	S	
Self-employed social contribution for health care - benefits in kind	tscsehl_s	S	
Self-employed social contribution for long-term care insurance	tscseot_s	S	
Self-employed social contribution for pension insurance	tscsepi_s	S	
Self-employed social contribution for health care - cash benefits	tscsesi_s	S	
Excise duties		Е	No information on expenditures
Property tax		E	No information on the way the administration estimates the value of the property
Value added tax		Е	No information on expenditures

Notes: "-" policy did not exist in that year; "E" policy is *excluded* from the model's scope as it is neither included in the microdata nor simulated by EUROMOD; "PS" policy is *partially simulated* as some of its relevant rules are not simulated; "S" policy is *simulated* although some minor or very specific rules may not be simulated.

#### • Structural changes between 2015 and 2016

A new rent allowance is introduced.

#### • Structural changes between 2016 and 2017

Since 2016, a new "Housing benefit" has been implemented.

Since August 2016, an additional system for "Child benefits" is introduced, to become progressively effective.

Since 1st December 2016, a new system for the "Parental leave" is introduced.

Since 2017, the "Budget balancing temporary tax", the "Education allowance" and the "Child credit" are removed, the last benefit being integrated in the general child benefit scheme.

Since 2017, the "Tax system" is significantly reformed, with more brackets and a maximum marginal tax rate fixed to 42% (40% formerly). Several "Tax credits" are also becoming dependent on the level of income with regard the rate to be applied.

Finally, the "Higher education grant" policy has been reformed.

#### • Structural changes between 2017 and 2018

With the tax reform, from fiscal year 2018, these married taxpayers can choose either a pure individual taxation, either an individual taxation with reallocation of income, either a collective taxation.

#### 2.2 Order of simulation and interdependencies

#### • Order of simulation in 2016-2019

The following table shows the order in which the main elements of the Luxembourg system in 2016-2019 are simulated. As the Luxembourg system has few structural changes within this period, we use a single table to display policy simulations over the four year span. In general, the spine structure is identical for all four analysed years.

Policy	Description	Main output
bunss_lu	Unemployment benefit	bunss_s
bsacm_lu	Guaranteed minimum income (RMG)	bsacm_s
tscee_lu	Employee social contribution	tscee_s
tscer_lu	Employer social contribution	tscer_s
tscct_lu	Credited social contributions	tscct_s
tscse_lu	Self-employed social contributions	tscse_s
tsceebeot_lu	Long term care contribution related to RMG	tsceebeot_s
tscctsi_lu	Credited social contributions for social assistance	tscctsi_s
bch00_lu	Child tax credit (since 2008 only)	bch00_s
bfauc_lu	Child benefit	bfauc_s
bched01_lu	New school year allowance	bched01_s
bsaht_lu	Heating allowance	bsaht_s
tin_lu	Personal income tax	tin_s
bedsim_lu	Scholarship for higher education (2011 on)	bed_s
bho_lu	Rent allowance (since 2016)	
tintcee_lu	Tax credit for employees (since 2009 only)	tintceent_s
tintcpe_lu	Tax credit for retired (since 2009 only)	tintcpent_s
tintcse_lu	Tax credit for self employed (since 2009 only)	tintcsent_s
tintclp_lu	Tax credit for lone parent (since 2009 only)	tintclpnt_s

#### Table 13. EUROMOD Spine: order of simulation, 2016-2019

#### 2.3 Policy switches

There are two policy switches in Luxembourg that may be turned on or off<sup>1</sup>.

<sup>&</sup>lt;sup>1</sup> Policy switches are denoted with 'switch' in the policy spine (for a given policy year), while their default values (*on* or *off*) are set in a separate dialogue box in the model, accessed via Country Tools > Set Switches in the EUROMOD User Interface (UI).

Firstly, **ICS\_lu** is by default switched on and it drops households with international civil servants from the 2016 dataset. International civil servants have their own set of tax and benefit rules not modelled in EUROMOD, however this switch allows one to keep these households in the data and study the effects of applying the Luxembourgish national tax and benefit rules on those otherwise excluded households.

The **Parental Benefits** switch (PBE\_uk) controls Parental Leave (*bplct\_lu*), Statutory Maternity Benefit (*bmact\_lu*) and Statutory Paternity Pay (*bpact\_lu*) policies. It is set to *off* by default in the baseline from 2015 onwards, hence it works with input data from 2015.

#### 2.4 Social benefits

#### 2.4.1 Child benefit (*Allocations familiales*) (*bfauc\_lu*)

#### • **Definitions**

The unit of analysis is the family (tu\_cb\_lu), which is composed of parents and their dependent children (see Eligibility conditions below). To form a family, parents do not necessarily have to be married.

#### • Eligibility conditions

The child benefit is a universal scheme. A child's personal rights are related to the residence. Each child brought up continuously in Luxembourg and with a legal residence there is entitled to this child benefit. The age limit is 18 years. For children in vocational training or further education or suffering from a serious infirmity the age limit was 27 years before the 1<sup>st</sup> August 2016 and 25 after.

Since 2011, children in higher education are no longer eligible (see *Section 1.2*).

#### • Income test

The child benefit does not vary with income.

#### • Benefit amount

Up to  $31^{st}$  July 2016, the monthly amount is uniformly  $\leq 185.60$  for one child,  $\leq 440.72$  for two children,  $\leq 802.74$  for three children and  $\leq 361.82$  for each subsequent child. Child benefit does not vary with income. Child benefit varies with age: children aged 6 and more receive a supplement of  $\leq 16.17$ /month and children aged 12 and more receive a supplement of  $\leq 48.52$ /month.

Since 1<sup>st</sup> August 2016, two systems are applied and the changes compared to the previous system are mentioned below. Given the EUROMOD is here building on EU-SILC 2017 from the (income) years 2016 on, with no demographic change taken into account after 2016, those changes are not simulated in the model yet.

For children born before  $1^{st}$  August 2016 or the families arrived at Luxembourg before  $1^{st}$  August 2016, the monthly amount is  $\notin$  265.00 for one child,  $\notin$ 594.48 for two children,  $\notin$ 1,033.38 for three children and  $\notin$ 438.70 for each subsequent child.

# For children born after $1^{st}$ August 2016 or the families arrived at Luxembourg after $1^{st}$ August 2016, the monthly amount is $\in$ 265 per child.

On top of this and in all cases, the supplement for age becomes  $\leq 20/\text{month}$  (children aged 6 and more) and  $\leq 50/\text{month}$  (children aged 12 and more).

(https://guichet.public.lu/fr/citoyens/famille/parents/allocation-naissance.html)

#### 2.4.2 Tax bonus for children (*Boni pour enfant*) (*bch00\_lu*)

#### • **Definitions**

The tax bonus has been introduced in 2008, it replaced the tax reduction for children and it is paid by the family allowance fund. That is why the tax bonus is classified in the benefit section rather in the tax credit section. The unit of analysis is the same as that used for the personal tax (see "tu\_tin\_lu" in *Section 2.6.1*).

#### • Eligibility conditions

The tax bonus for children is awarded in favour of each child for whom the child benefits are paid. Children to whom the child benefits are no longer paid, are not eligible for the tax bonus for children. These children continue to be eligible for the tax reductions for children. Since 1<sup>st</sup> August 2016, the tax bonus for children is removed.

Since 2011, children in higher education are no longer eligible (see Section 1.2).

#### • Income test

The tax bonus for children does not vary with income.

#### • Benefit amount

Since 2008, the monthly amount is  $\notin$ 76.88 ( $\notin$ 922.56/year) per child. The benefit is not subject to taxation or to social contributions and is not linked to changes in prices, meaning that the amounts are similar for the years 2008 up 2016. It is "0" since 2017.

**EUROMOD Notes:** The condition of being a child not eligible for the tax bonus but who continues to be eligible for the tax reduction for children is not simulated. It concerns very few cases.

#### 2.4.3 Maternity benefit (prestations en espèces de maternité) - bmact\_s

#### • Eligibility conditions

Employee or self-employed worker must have been affiliated with the mandatory sickness and maternity insurance fund for at least 6 months during the 12 months prior to the maternity leave.

#### • Duration

Pre-natal leave is 8 weeks before the expected date of delivery. Post-natal leave is up to 12 weeks after the actual date of delivery.

- If delivery takes place before the expected date, the part of the pre-natal leave which has not been taken will be added to the post-natal leave, to a maximum of 20 weeks total maternity leave.
- If delivery takes place after the expected date, the date of leave from work is prolonged correspondingly, with no prejudice to post-natal leave entitlement.

Post-natal leave is 8 weeks and can be extended an additional 4 weeks:

• in the case of premature delivery (i.e. happening before the 37th week of pregnancy);

- in the case of multiple births;
- in the case of breastfeeding (the employee must submit to the health insurance fund and to her employer a medical certificate attesting that she is breastfeeding established as from the 29th day following the delivery).

The father will be granted 10 days paternity leave that needs to be taken within 2 months of childbirth.

• Benefit amount

For both salaried and non-salaried workers, the level of maternity allowance corresponds to that applicable in the case of sickness or accident.

- for a salaried worker:
  - the highest salary received during the **3 months prior** to the maternity leave;
  - where applicable, the average amount of complementary and accessory benefits received during the 12 months preceding the month prior to the start of the maternity leave;
- for a self-employed worker: the **contribution base** in force at the time the maternity leave is taken.

Maternity benefit cannot be:

- lower than the social minimum wage;
- 5 times higher than the social minimum wage

Social minimum wage was 1,922.96€month in 2015/2016 and 1,998.59€month in 2017/2018.

• Taxation

The benefit is subject to taxation and to social contributions for health care, long term care insurance and pension insurance.

#### • EUROMOD notes

We assume that duration of the maternity leave depends on the month of birth of a child. The month of birth is assumed to be equal to the middle month of the quarter of birth reported in *SILC*.

#### 2.4.4 Parental leave benefit (Indemnité pour congé parental) – bplct\_s

- *Eligibility conditions* 
  - have been affiliated to the **Luxembourg social security system** at the time the child(ren) is born as well as for **at least 12 continuous months prior to** the parental leave; the 12-month period may not be interrupted for a maximum period of more than 7 days;
  - if the parent is a salaried worker: have one or more employment contracts totalling **at** least 10 hours of employed work per week;
  - if the parent is a salaried worker or an apprentice: have a contract during **the full period of the parental leave**;

- cease the professional activity (in the case of full-time parental leave) or reduce the working time (in the case of part-time parental leave) during the full period of parental leave;
- raise the child(ren) at home and mainly use the time to take care of their education during the parental leave.

One of the 2 parents must take parental leave immediately after the maternity leave. Failing this, the right to take the first leave is lost and only one parent may take the second parental leave. The second parent can take parental leave until the child turns 6 years old. If the maternity or adoption leave is not granted or not taken, the first parental leave which could be due must be taken from the first day of the 3rd week after the childbirth.

Until 2016 Parents could not take parental leave simultaneously, e.g. if they both take part-time leave one parent must work in the morning and the other in the afternoon.

#### • Duration

Until 2016 parental leave could be taken as either 6 months full-time or 12 months part-time, i.e. 20 hours per week, (with employer's agreement) per child. Since 1<sup>st</sup> December 2016, there is a new system for the parental leave. The parents can choose to stop working:

- A full-time parental leave of 4 or 6 months
- A part-time parental leave of 8 or 12 months.

The parental leave can also be "split", that is a full-time person can reduce its activity at the rate of:

- 20 % a week (1 day a week) during a period of 20 months or;
- 4 periods of one month over a maximum period of 20 months

#### • Benefit amount

During paid parental leave, the parent is entitled to a monthly parental leave allowance which replaces the salary and is granted by the Children's Future Fund (Caisse pour l'avenir des enfants - CAE).

Until 2016 paid at a fixed rate of 1,778 euro per month. After 1<sup>st</sup> December 2016 became a replacement income that is paid pro rata to the income earned by the parent taking the leave. The income received and the average number of hours worked during the 12 months preceding the leave are taken into account.

Parental leave benefit cannot be:

- lower than the social minimum wage;
- higher than 5/3 of the social minimum wage in case of full-time/part-time employment respectively

Social minimum wage was 1,998.59€month in 2017/2018.

#### • Taxation

Until 2016 the benefit was not subject to taxation or to social contributions except to social contributions for health care (in kind) and long-term care contribution. After 2016 The parental

leave benefit will be treated as a replacement income, and will be subject to tax and social security contributions.

#### • EUROMOD notes

Where mothers absent, fathers are assumed to receive the allowance for the same number of weeks as mothers, hence in those families we might be overestimating the total amount of allowance.

## 2.4.5 Higher education grant and/or loan (Bourse et/ou prêt d'études pour enseignement supérieur) (bedsim\_lu)

#### • **Definitions**

The higher education grant and/or loan (*bourse et/ou prêt d'études pour enseignement supérieur*) is basically awarded to students who are registered in a University or a College (tertiary education). It has been reformed in 2014 with some new adaptation in 2016. The unit of analysis is "education grant"-related family (*tu\_edugrant\_lu*).

#### • Eligibility conditions

The grant is basically awarded to students who are registered in a University or a College (tertiary education), under common conditions (recognized programme, minimum number of credits, etc) or, in special cases, to students in technical secondary education (and who are allowed to complete their training abroad).

#### • Income test

The level of grant depends on the income net of taxes of the student's "household" (since 2014). Nevertheless, if the student's personal income exceeds the social minimum wage. The "household" to be considered is derived from administrative data and is basically composed of the fiscal unit, including children benefitting from derived rights in terms of health insurance.

#### • Benefit amount

See Section 1.2 for basic information. The mobility allowance has been upgraded in 2016 to  $\notin 2,450$  (law of July 2016).

Social complement (per year)
2016-2019
€3,800
€3,800
€3,200
€2,650
€2,150
€1,650
€1,150
€550
No complement

Table 14. Higher educat	ion grant and/or loan benefit (	( <i>bedsim lu</i> ) amounts

Since 1 Aug 2017, all those amounts will be adapted to the so-called "*échelle mobile des salaires*" (close to automatic indexation of wages) each academic year following an academic year where this index will have been changed (law of July 2016).

(https://guichet.public.lu/fr/citoyens/enseignement-formation/etudes-superieures/aides-logement/aide-financiere.html)

#### 2.4.6 New school year allowance (*Allocation de rentrée scolaire*) (*bched01\_lu*)

#### • **Definitions**

The unit of analysis is the family (tu\_cb\_lu, see *Section 2.4.1*). The new school year allowance (*Allocation de rentrée scolaire*) aims to compensate costs related to the new school year.

#### • Eligibility conditions

This allowance is given to children over 6 years. Except for the age condition, the eligibility conditions are similar to those for the child benefit.

#### • Income test

This allowance does not vary with income.

#### • Benefit amount

Until 1<sup>st</sup> August 2016, the amount of this allowance varies with the age and the size of the family group.

For one child:

- 6 11 years: €113.15/year
- 12 years and more: €161.67/year

For two children (amount per child):

- 6 11 years: €194.02/year
- 12 years and more: €242.47/year

For three or more children (amount per child):

- 6 11 years: €274.82/year
- 12 years and more:  $\in$  323.34/year.

Since 2006, the amount of this allowance is no longer linked to changes in prices, meaning that the amount is similar for the years 2007 up to 1<sup>st</sup> August 2016.

Since 1<sup>st</sup> August 2016, the amount of this allowance varies only with the age. Theses monthly amounts are  $\notin$  115 euros/year for a child of more than 6 years old and to  $\notin$  235 euros/year for a child of more than 12 years old. These amounts are per child.

(https://guichet.public.lu/fr/citoyens/famille/parents/allocation-naissance/allocations-familiales.html)

## 2.4.7 Social assistance (Revenu Minimum Garanti & Revenu d'inclusion sociale) (bsacm\_lu)

#### • **Definitions**

The guaranteed minimum income, which was available until 31<sup>st</sup> December 2018, could be either an integration allowance (*indemnité d'insertion*) or a supplementary allowance (allocation complémentaire) aiming to compensate the difference between the highest amounts of the

guaranteed minimum income and the sum of the household resources. Since 1<sup>st</sup> January 2019, the social inclusion income (REVIS for REVenu d'Inclusion Sociale) replaces the guaranteed minimum income, always with two components: the inclusion allowance which replaces the supplementary allowance and the activation allowance instead of the integration allowance. By this changes, the aim is to improve certain points such as establishing a coherent system between stabilization, social activation and reintegration policies or acting against the poverty of children and single-parent families. Thereby, maximum amounts of the inclusion allowance increase for families with children and/or with one parent.

The simulation concerns only the supplementary/inclusion allowance, the most current situation. The integration/activation allowance can be considered as a salary.

The domestic unit for the calculation of resources is defined by the "de facto" community of all the persons living in the same common household, obviously disposing of a common budget and unable to provide evidence that they live elsewhere  $(tu\_bsa\_lu)$ .

For social assistance a dependent child is defined until 31<sup>st</sup> December 2018 as a person less than 18 years old or less than 27 years old and in education or disabled, and since 1<sup>st</sup> January 2019 as a person less than 25 years old.

#### • Eligibility conditions

The eligibility conditions concern i) residence (persons resident on Luxembourg territory and having resided in the country for at least 5 years during the last 20 years. This residence condition is not required for EU or EEA citizens or for refugees); ii) age (with effect from 25 years; exceptions for persons unable to work, those who are looking after a child or an invalid); iii) have resources below the REVIS scale for their household community; iv) willingness to work (be registered with the Employment Development Agency (ADEM) and actively seek employment); v) should not have disqualifying criteria (abandonment or reduction of work, non-respect of the collaboration agreement with ADEM, have been dismissed for serious reasons...).

#### • Income test

The resources taken into account are the entire gross revenue of the household, possessions and replacement or supplementary social security benefits. Family allowances, maternity benefits, long-term care benefits and professional income of children less than 25 years old up to the guaranteed minimum income for a person living alone ( $\leq 1,348.18$ /month in 2016,  $\leq 1,452.00$ /month in 2019) are not taken into account. However, to avoid inactivity traps, up to 30% of the reference minima are disregarded from the professional incomes and replacement incomes to compute the resources.

The resources of wealth are also taken into account. These resources are defined by conversion into a life annuity of the global value of the wealth through multipliers that have to be defined by the State. The real estate value of property situated in Luxembourg is defined according to the unit values fixed by the tax administration. Due to lack of information, the resources of wealth are not simulated.

#### • Benefit amount

The guaranteed minimum income is fixed in 2016 at  $\leq 1,348.18$ /month ( $\leq 1,452.00$ /month for the REVIS in 2019) for a person living alone or for the first person of the domestic unit (base amount). In RMG, for the second adult, the base amount is uprated by 50% of  $\leq 1,348.18$ /month ( $\leq 674.09$  /month). For each subsequent adult, the base amount is uprated by  $\leq 385.73$ /month. For each child, the base amount is uprated by  $\leq 122.56$ /month. Since 2019 with the REVIS, for

each subsequent adult, the base amount is uprated by  $\notin$  726.04/month, and by  $\notin$  225.59/month for each child. In addition to that, the REVIS add an increase of  $\notin$  109.05/month for household with children and  $\notin$  66.70/month per child living in a single-parent family (SPF).

Before 2016, where rent is due for an occupied flat, the difference between the rent paid and the amount corresponding to 10% of the guaranteed minimum income (*revenu minimum garanti*) is granted additionally. Maximum:  $\notin$ 123.94/month. Since 2016, this allowance is becoming a separate benefit. However, given circumstances related to the "new" rent allowance introduced in 2016, the present supplement is still taken into account up to a certain extent. *Cf.* (\*) in the *Table below and EUROMOD Notes in Section* 2.4.7.

The supplementary allowance is subject to taxation and to social contributions for health care and long-term care insurance.

			(0500011200)		
	First adult	Second adult	Subsequent adult	Child	Maximum supplement in case of tenant
2016	1348.18 €	674.09 €	385.73 €	122.56 €	123.95 € (*)
2017	1401.18€	700.59€	400.93€	127.37€	123.95 €(*)
2018	1401.18€	700.59€	400.93€	127.37€	123.95 €(*)
2019	1452.00€	726.04€	726.04€	225.59€ (+66.70€if SPF)	123.95€(*)

### Table 15. Social assistance (Revenu Minimum Garanti & Revenu d'inclusion sociale) amounts (bsacm lu)

**EUROMOD Notes:** The comparable data is not available to validate the outcome and therefore the new policy REVIS is not included yet in the current version of EUROMOD.

#### **2.4.8** Expensive life allowance (*Allocation de vie chère*) (*bsaht\_lu*)

#### NB: formerly (prior to 2009) "Heating allowance", hence policy name

#### • **Definitions**

The expensive life allowance (*Allocation de chauffage*) aims to support the cost of living for low income families. The unit of analysis is the household (*tu\_household\_lu*).

#### • Eligibility conditions

The eligibility conditions concern residence (persons resident on Luxembourg territory).

#### • Income test

This allowance is a means-tested allowance. To be eligible in 2016, the global annual income should not exceed: €23,162.08/year for a person living alone (€24,920.64/year in 2019), € 34,743.12/year for a two-person family (€37,380.96/year in 2019), €41,691.74/year for a three-person family (€ 44,857.16/year in 2019), € 48,640.36/year for a four-person family (€ 52,333.36/year in 2019) and € 55,588.98/year for a five-person or more family (€ 59,809.56/year in 2019).

The global annual income of the family involves labor earnings, replacement income, revenue from movable and immovable property, pensions and rents, allowances and other benefits from public as well as private bodies and alimonies. In 2018, child benefits (*allocations familiales*), new school year allowances (*allocation de rentrée scolaire*) and birth grants (*allocation de naissance*) are excluded from the total amount to be considered.

#### • Benefit amount

 Table 16. Expensive life allowance (Allocation de vie chère) benefit amounts (bsaht\_lu)

	One-person household		Two-pe househ		Three-p housel		Four-pe househ		Five-pe housel and m	nold
	Upper limit €year	Ben. €year	Upper limit €year	Ben. €year	Upper limit €year	Ben. €year	Upper limit €year	Ben. €year	Upper limit €year	Ben. €year
2016	23,162.08	1,320	34,743.12	1,650	41,691.74	1,980	48,640.36	2,310	55,588.98	2,640
2017	24,026.89	1,320	36,040.33	1,650	43,248.40	1,980	50,456.47	2,310	57,664.54	2,640
2018	24,026.89	1,320	36,040.33	1,650	43,248.40	1,980	50,456.47	2,310	57,664.54	2,640
2019	24,920.64	1,320	37,380.96	1,650	44,857.16	1,980	52,333.36	2,310	59,809.56	2,640

The amount of the expensive life allowance was fixed in 2016 at  $\in 1,320$ /year for a person living alone,  $\in 1,650$ /year for a two-person family,  $\in 1,980$ /year for a three-person family,  $\in 2,310$ /year for a four-person family and  $\in 2,640$ /year for a five-person or more family. Those annual amounts remain the same in 2019.

The allowance is not subject to taxation or to social contributions.

Persons with an income higher than the limits defined in the "income test" paragraph are entitled to a reduced allowance that corresponds to the difference between the amounts of the expensive life allowance and the part of the annual income that exceeds the income limits.

(http://www.mss.public.lu/publications/parametres\_sociaux/index.html)

#### 2.4.9 New rent allowance (*Subvention de loyer*), since 2016 (*bho\_lu*)

#### • **Definitions**

The rent allowance (*Subvention de loyer*) is by principle replacing since 2016 the supplement for rental costs embedded in the "guaranteed minimum income" (see *Sections 1.2 and 2.4.5* above). The unit of analysis is the "rent allowance"-related household ( $tu_bho_lu$ ) which is indeed involving all members of the residence household with specific conditions to be considered for dependent children (see *Section 1.2*).

#### • Eligibility conditions

The eligibility conditions concern residence (persons resident on Luxembourg territory) and rental costs to related to the private sector exclusively.

#### • Income test

This allowance is a means-tested allowance. Since 2016, only households whose the "total net disposable income" -up to 2017- or "total income" –in 2018- (made explicit in *Section 1.2*) is below a threshold may be awarded a rent allowance.

The threshold for net disposable income depends on the composition of the household: oneperson household (1A), 2-person household without a child (2A), household with 1/2/3/4/5/6child(ren) (A1C, A2C, A3C, A4C, A5C, A6C) or household with 7 children or more (A7C+). The thresholds corresponding to each configuration are mentioned in the table just below (in EUR/month).

	1A	2A	A1C	A2C	A3C	A4C	A5C	A6C	A7C+ (per child above 6th)
2016	1,768	2,652	3,183	3,713	4,244	4,774	5,304	5,835	+ 531
2017	1,874	2,811	3,374	3,936	4,498	5,060	5,622	6,185	+563
2018	2,500	3,750	4,500	5,250	6,000	6,750	7,500	8,250	+750
2019	2,500	3,750	4,500	5,250	6,000	6,750	7,500	8,250	+750

Table 17. New rent allowance (Subvention de loyer), since 2016 (bho\_lu) Income Tests

#### • Benefit amount

Households who satisfy the eligibility condition, the income test and which are facing rental costs (related to the private sector) lower than a "reference rent" may be awarded a rent allowance.

The reference rent to be considered is depending on the household composition (1A to A7C+) and mentioned in the table just below (in EUR/month).

Table 18. New rent allowance (Subvention de loyer), since 2016 (bho\_lu) benefit amounts

	1A	2A	A1C	A2C	A3C	A4C	A5C	A6C	A7C+ (per child above 6th)
2016	846	927	1,089	1,249	1,463	1,816	2,034	2,170	+ 125
2017	846	927	1,089	1,249	1,463	1,816	2,034	2,170	+ 125
2018	846	927	1,089	1,249	1,463	1,816	2,034	2,170	+ 125
2019	846	927	1,089	1,249	1,463	1,816	2,034	2,170	+ 125

Finally, the rent allowance to be considered is computed as follows (up to 2017 included):

Reference rent – (0.33 \* Net disposable income)

or (since 2018):

Reference rent – (0.25 \* Net disposable income)

It can of course not be negative and is upper-limited, based on a maximum amount also depending on the household composition (1A to A7C+) and mentioned in the table just below (in EUR/month).

	1A	2A	A1C	A2C	A3C	A4C	A5C	A6C	A7C+ (per child above 6th)
2016	124	124	149	174	199	224	248	273	0
2017	124	124	149	174	199	224	248	273	0
2018	124	124	149	174	199	224	248	273	0
2019	124	124	149	174	199	224	248	273	0

Table 19. New rent allowance (Subvention de loyer), since 2016 (bho\_lu) benefit amounts

(https://logement.public.lu/fr/aides-logement/aides-individuelles-logement/location/Subvention-loyer.html)

# **EUROMOD Notes:**

The last known "income after tax" if basically referring to a year anterior to the simulation period. We do not transfer those amounts across years in EUROMOD and therefore consider here the "income after tax" corresponding to the "present" period (the one presently simulated), which may deviate somewhere from reality. This is the reason why the new policy is implemented after income taxation in the simulation spine, which may make the "interaction" between the former rental allowance (necessarily embedded in the minimum guaranteed income computation) and the new one rather complex if all possible feedbacks had to be taken into account, what is not done in the present version of the model for sake of simplicity (anyway, the expected noise is low).

Moreover, the non take-up rate for this new rent allowance as observed in 2017 and early 2018, despite decreasing rapidly, still appears to be rather high, out of beneficiaries of the guaranteed minimum income scheme who are informed on a more systematic basis and may still benefit from the former system. Therefore, we choose to implement the new system for the beneficiaries of the guaranteed minimum income exclusively, maintain the former system in EUROMOD in 2016, 2017 and 2018, compute the new one and simply add to benefits at large the difference between the two amounts, provided that there is a positive difference (otherwise maintaining the former level of support). Based on the evolution of the take up of this benefit, the situation will be re-evaluated the next year.

#### 2.4.10 Unemployment benefit (Indemnité de chômage) (bunss\_lu)

#### • **Definitions**

The unemployment benefit (*indemnité de chômage*) is a benefit related to remuneration previously earned. The unit of analysis is the individual (*tu\_individual\_lu*).

#### • Eligibility conditions

The main conditions for being eligible for the unemployment benefit are the following: to be involuntarily unemployed, work not permitted, unless part-time and with anti-accumulation rules applying, to be fit to work, to be available for work, to be aged between 16 and 64, to have registered for employment, to accept suitable employment or an active measure offered, to be resident in Luxembourg when the redundancy occurs; claim for the benefit within 2 weeks. The qualifying period for this benefit is at least 26 weeks of employment during the last year.

### • Income test

None.

### • Benefit amount

The benefit is determined by the salary earned before unemployment starts. The earnings taken are the gross earnings during the 3 months which precede unemployment. The allowance cannot exceed 2.5 times the minimum wage (€4,807.40/month in 2016, €5,177.75/month in 2019) or 2 times the minimum wage ( $\notin$ 3,845.92/month in 2016,  $\notin$ 4,142.20/month in 2019) in the case that the unemployment exceeds 182 days in a period of 12 months. For the period of complementary benefit (in case of unemployment benefit is allowed after the 356 days of the normal duration of compensation) the ceiling is fixed at 1.5 times the minimum wage (€2,884.44/month in 2016, €3,106.65/month in 2019). The rate of the benefit is 80% of reference earnings, increasing to 85% of earnings if there are dependent children. The duration of payment is 365 calendar days during a reference period of 24 months (without exceeding the duration of working days over the reference period); 182 extra calendar days for persons who are particularly "difficult" to place. For unemployed of 50 years and more, prolongation of 12, 9 or 6 months respectively if 30, 25 or 20 years of affiliation to pension. Loss of allowance for 7 days (30 days if repeated) if the unemployed person refuses to report to the employment office. Accumulation with other social security benefits is not possible (\*). If income from a gainful professional activity exceeds 10% of the maximum threshold of the provided compensation, the unemployment benefit is reduced by the amount exceeding the provided ceiling (\*). The benefit is subject to taxation and to social contributions for health care, long-term care insurance and pension insurance.

The following table summarises the main characteristics of unemployment insurance benefit in Luxembourg

			1 2		
Eligibility	Contribution period	6 months	6 months	6 months	6 months
	Other conditions	See above	See above	See above	See above
Payment	Contribution base Basic amount	Last 3 months gross earning 80% of reference earnings			
	Additional amount	€2,884.44/month	€2,884.44/month	€2,884.44/month	€3,106.65/month
	Floor	80% of reference earnings	80% of reference earnings	80% of reference earnings	80% of reference earnings

#### Table 20. Characteristics of the unemployment benefit

Ceiling

	For 6 months	€3,845.92/month	€3,845.92/month	€3,845.92/month	€4,142.20/month
	For 12 months	€4,807.40/month	€4,807.40/month	€4,807.40/6month	5,177.75/month
Duration	Standard (in months)	6/12month	6/12month	6/12month	6/12month
	Special cases (in month)	12±months	12±months	12±months	12± months
Subject to	Taxes	Yes	yes	yes	Yes
	SIC	Yes	yes	yes	Yes

**EUROMOD Notes:** No information concerning the salary earned before unemployment starts and other eligibility conditions is available. To make it possible to simulate unemployment benefit, an inverse function of the unemployment benefit for the current recipients of the benefit has been implemented in order to estimate the salary earned before unemployment starts. From the estimated salary earned before unemployment starts it is then possible to estimate the unemployment benefit using the 80% or 85% replacement rate. Concerning the ceiling of the benefit, it is only possible to use 2.5 times the minimum wage. (\*) Moreover, due to difficulty of implementation, both the accumulation rule with other social security benefit and the rule on benefit reduction if income from professional activity exceed 10% of the befit amount are not simulated yet in the present version.

(https://guichet.public.lu/fr/citoyens/travail-emploi/chomage/indemnite-chomage/inde

# 2.5 Social contributions

Social contributions are compulsorily paid by insured persons and, if appropriate, by their employers. Social contributions are calculated on the basis of the professional incomes (or replacement incomes) through an equal contributions rate independently from the individual situation (age, gender, family situation, health status) but depending on the risks insured (health, sickness and maternity, pension, long-term care, accident) and the socio-professional categories (blue-collar, white collar, civil servant, self-employed, farmers...). Unlike in many other countries, unemployment benefits are not financed by social contributions but by income tax.

(https://www.pwc.lu/en/newsletter/2019/parametres-sociaux-2019.html, https://www.ccss.lu/cotisations/parametres-sociaux/)

# **2.5.1** Employee social contributions (*tscee\_s*)

Employee social contributions are composed of social contributions for health care – cash benefits (*tsceesi\_s*), social contributions for health care – benefits in kind (*tsceehl\_s*), social contributions for pension (*tsceepi\_s* and *tsceepbpi\_s*) and social contributions for long-term care (*tsceeot\_s*). Social contributions are paid on an individual basis (*tu\_individual\_lu*).

Social contribution for health care - cash benefits (*Cotisations sociales pour soins de santé* – *prestations en espèce*) finance sickness and maternity cash benefits. All employees from the private sector are entitled to these social contributions. Civil servants who benefit from

continuation of the salary in the case of sickness or maternity do not have to pay this social contribution. The contribution basis is composed of the professional income, i.e., the gross pay including all the advantages even if they are in kind but excluding occasional allowances and bonuses. There is also a ceiling for the contribution basis that corresponds to 5 times the minimum wage, which means for 2016:  $5 \ge 1,922.96/\text{month} = \text{€ }9,614.80/\text{month}$  (€ 10,355.50/month for 2019).

Since 2009, a uniform status (*statut unique*) has been introduced for blue- and white-collar workers. Since the "statut unique", both white-collar and blue-collar workers continue to receive pay - imposed on the employer for the month in which the sickness occurs and for the following three months.

	Rate for blue-collar workers	Rate for white-collar workers	Minimum contributory amount	Maximum contributory amount	Value of the minimum wage (MW)
2016	0.2	25%	MW	5 x MW	1,922.96€month
2017	0.25%		MW	5 x MW	1,998.59€month
2018	0.25%		MW	5 x MW	1,998.59€month
2019	0.2	25%	MW	5 x MW	2,071.10€month
					<b>7</b> - · · · · · · ·

Table 21. Employee social contributions (tscee\_s) rates and amounts

**EUROMOD Notes:** The contribution basis is composed of the professional income, i.e., the gross pay including all the advantages even if they are in-kind but excluding occasional allowances and bonuses. However, for the simulation we consider only the gross pay and not the fringe benefits.

Social contribution for health care - benefits in kind (*Cotisations sociales pour soins de santé- prestations en nature*). The contribution basis is composed of the professional incomes defined above including occasional allowances and bonuses, the pensions and all replacement incomes subject to social contributions. The contribution rate is 5.6% in total since 2016: 2.8% for the insured and 2.8% for the employer. For the contribution basis there is a minimum that corresponds in principle to the minimum wage (for a full-time job). In the case of a part-time job, the minimum is reduced proportionally regarding the duration of the job. The minimum is increased by 30% for persons receiving a pension. If the pension does not reach the minimum, the contribution basis is the effective amount of the pension and the institution that pays the pension will pay the difference. There is also a ceiling for the contribution basis that corresponds to 5 times the minimum wage, which means for 2016: 5 x €1,922.96/month = € 9,614.80/month (€10,355.50/month for 2019).

	santé- prestations en nature) amounts							
	Rate	Minimum contributory amount*	Maximum contributory amount	Value of the minimum wage (MW)				
2016	2.8%	MW	5 x MW	1,922.96€month				
2017	2.8%	MW	5 x MW	1,998.59€month				
2018	2.8%	MW	5 x MW	1,998.59€month				

 Table 22. Social contribution for health care - benefits in kind (Cotisations sociales pour soins de santé- prestations en nature) amounts

2019	2.8%	MW	5 x MW	2,071.10€month

\*MW+30% for pensioners

**Social contribution for long-term care insurance** (*Cotisations sociales pour l'assurance dépendance*). The contribution basis is composed of the professional incomes, the replacement incomes and the wealth incomes. The contribution rate amounts to 1.40 % for employees (there is no employer contribution). No maximum is applied to the contribution basis. The monthly contribution basis is reduced by 25% of the minimum wage for persons receiving a wage or a replacement income from the social security.

	Rate	Amount disregarded for wage earner or recipients of a replacement income from the social security	Value of the minimum wage (MW)
2016	1.4%	25% MW	1,922.96€month
2017	1.4%	25% MW	1,998.59€month
2018	1.4%	25% MW	1,998.59€month
2019	1.4%	25% MW	2,071.10€month

 Table 23. Social contribution for long-term care insurance rates and amounts

Social contribution for pension insurance (*Cotisations sociales pour pension*). The contribution basis is composed of the professional incomes or by the following replacement incomes (unemployment benefit, sickness benefit, maternity benefit, parental leave benefit). The contribution rate is 24% in total: 8% for the insured, 8% for the employer and 8% for the State. For the contribution basis there is a minimum that corresponds in principle to the minimum wage (for a full-time job). In the case of a part-time job, the minimum is reduced proportionally regarding the duration of the job. There is also a ceiling for the contribution basis that corresponds to 5 times the minimum wage, which means for 2016: 5 x €1,922.96/month = € 9,614.80/month (€ 10,355.50/month for 2019). Nevertheless, there is no ceiling for civil servants.

Table 24. Social contribution for pension insurance rates and amounts

	Rate	Minimum contributory amount	Maximum contributory amount	Value of the minimum wage (MW)
2016	8%	MW	5 x MW	1,922.96€month
2017	8%	MW	5 x MW	1,998.59€month
2018	8%	MW	5 x MW	1,998.59€month
2019	8%	MW	5 x MW	2,071.10€month

# 2.5.2 Employer social contributions (tscer\_s)

Employer social contributions are composed of social contributions for health care – cash benefits (*tscersi\_s*), social contributions for health care – benefits in kind (*tscerhl\_s*), social contributions for pension (*tscerpi\_s*) and social contributions for an accident (*tscerac\_s*). Except for the contributions for an accident, the rules for the other employer social contributions are exactly the same as those concerning employee social contributions.

**Social contribution for health care - cash benefits** (*Cotisations sociales pour soins de santé – prestations en espèce*) Regarding health care – cash benefits, the participation of the employers to the "Mutualité des employeurs" has been made compulsory since 2009, due to the new "statut unique". The employer's contribution rate involves a fix part (0.25% for all employers since 2009) and a variable part funding the so-called *Mutualité des employeurs* and depending on the "class of risk" regarding absenteeism within the firm. The corresponding variable part of rate was comprised between 0.46% and 2.93% in 2016 (0.41% and 2.79% in 2019).

	<b>Rate</b> (1)
2016	0.25% + 1.70%
2017	0.25% + 1.72%
2018	0.25% + 1.71%
2019	0.25% + 1.60%

#### Table 25. Social contribution for health care - cash benefits rates

(1) **EUROMOD Notes:** Given lack of data and for simplicity reasons, we have implemented an unweighted average variable rate only, changing through time: 1.70% in 2016, 1.72% in 2017, 1.71% in 2018 and 1.60 in 2019. (https://www.ccss.lu/cotisations/parametres-sociaux/)

**Social contribution for health care - benefits in kind** (*Cotisations sociales pour soins de santé- prestations en nature*). See "Employee social contributions", Section 2.5.1.

**Employer social contributions for accident** (*Cotisations sociales de l'assurance accident*). These contributions are paid exclusively by the employer. Since 2011 to 2018, all industrial firms are ranged in 22 risk classes and the rate is uniform with a level of 1.00% in 2016 and 2017, 0.90% in 2018. Since 2019, there are 17 risk classes according to the main activity and a bonus-penalty system varies the rate. A bonus-penalty factor (BPF) is calculated by comparing the contributor to the other contributors from the same class and depending on the result, the rate varies according to 5 values : 0.72% for a bonus-penalty factor (BPF) less than 0.9, 0.80% for a BPF between 0.9 and 1.0, 0.88% for a BPF between 1.0 and 1.1, 1.04% for a BPF between 1.1 and 1.3 and 1.20% for a BPF greater than 1.3.

For the contribution basis there is a minimum that corresponds in principle to the minimum wage (for a full-time job). In the case of a part-time job, the minimum is reduced proportionally regarding the duration of the job. There is also a ceiling for the contribution basis that corresponds to 5 times the minimum wage, which means for 2016:  $5 \ge 1,922.96/\text{month} = \text{€}$  9,614.80/month (€10,355.50/month for 2019). Concerning the agricultural or forestry sector, the contributions are calculated according to the size of the land, the vineyard or the forest.

Table 26. Employer social contributions for accident - cash benefits rates

	Rate
2016	1.00%
2017	1.00%
2018	0.90%

	Bonus-penalty factor	Rate
	0.9	0.72%
2010	1.0	0.80%
2019	1.1	0.88%
	1.3	1.04%
	1.5	1.20%

Table 27. Employer social contributions for accident - cash benefits bonus penalty factor rate

(https://aaa.public.lu/fr/prestations-cotisations/cotisations/bonusmalus.html)

# 2.5.3 Self-employed social contributions (tscse\_s)

Self-employed social contributions are composed of social contributions for health care – cash benefits (*tscsesi\_s*), social contributions for health care – benefits in kind (*tscsehl\_s*), social contributions for pension (*tscsepi\_s*), social contributions for long-term care (*tscseot\_s*) and social contributions for accident (*tscseac\_s*). Social contributions are paid on an individual basis (*tu\_individual\_lu*).

Social contribution for health care - cash benefits (*Cotisations sociales pour soins de santé* – *prestations en espèce*) finance sickness and maternity cash benefits. The contribution basis is composed of the professional income of the insured person. For the self-employed, excluding agricultural activity, the professional income corresponds to the net income defined by the tax law. For the agricultural self-employed, the professional income is fixed on the basis of the production. The contribution rate is 0.50% since 2009. For the contribution basis there is a minimum that corresponds in principle to the minimum wage (for a full-time job). In the case of a part-time job, the minimum is reduced proportionally regarding the duration of the job. There is also a ceiling for the contribution basis that corresponds to 5 times the minimum wage, which means for 2016: 5 x €1,922.96/month = €9,614.80/month (€10,355.50/month for 2019).

**EUROMOD** Notes: As it is impossible to obtain information on the production of the agricultural self-employed, we use the professional income as for the other self-employed.

**Social contribution for health care - benefits in kind** (*Cotisations sociales pour soins de santé- prestations en nature*). The contribution basis is composed of the professional incomes defined above. The contribution rate is 5.6%. For the contribution basis there is a minimum that corresponds in principle to the minimum wage (full-time job). In the case of a part-time job, the minimum is reduced proportionally regarding the duration of the job. There is also a ceiling for the contribution basis that corresponds to 5 times the minimum wage, which means 2016:  $5 \times \\minimum \\ 1,922.96/month \\ = \\minimum \\ \le 9,614.80/month (\\minimum \\ \le 10,355.50/month for 2019).$ 

	Rate	Minimum contributory amount	Maximum contributory amount	Value of the minimum wage (MW)
2016	5.6%	MW	5 x MW	1,922.96€month
2017	5.6%	MW	5 x MW	1,998.59€month
2018	5.6%	MW	5 x MW	1,998.59€month
2019	5.6%	MW	5 x MW	2,071.10€month

**Social contribution for long-term care insurance** (*Cotisations sociales pour l'assurance dépendance*). The contribution basis is composed of the professional incomes. The contribution rate amounts to 1.40 %. No maximum is applied to the contribution basis.

	Rate
2016	1.4%
2017	1.4%
2018	1.4%
2019	1.4%

#### Table 29. Social contribution for long-term care insurance rates

**Social contribution for pension insurance** (*Cotisations sociales pour pension*). The contribution basis is composed of the professional incomes. The contribution rate is 16%. For the contribution basis there is a minimum that corresponds in principle to the minimum wage (full-time job). In the case of a part-time job, the minimum is reduced proportionally regarding the duration of the job. There is also a ceiling for the contribution basis that corresponds to 5 times the minimum wage, which means for 2016:  $5 \ge 1,922.96/\text{month} = \$9,614.80/\text{month}$  (€ 10,355.50/month for 2019). Nevertheless, there is no ceiling for civil servants.

	Rate	Minimum contributory amount	Maximum contributory amount	Value of the minimum wage (MW)
2016	16%	MW	5 x MW	1,922.96€month
2017	16%	MW	5 x MW	1,998.59€month
2018	16%	MW	5 x MW	1,998.59€month
2019	16%	MW	5 x MW	2,071.10€month

Table 30. Social contribution for pension insurance rates and amounts

**Self-employed social contributions for accident** (*Cotisations sociales de l'assurance accident*).

Same configuration and implementation as for "Employer social contributions", Section 2.5.2.

#### 2.5.4 Social contributions on social assistance (*tsceebeot\_s*)

Two types of social contributions are levied on the social assistance benefit (*revenu mimum garanti*): the social contribution for health-benefit in kind that is calculated in the module "Employee social contributions (section 2.4.1)" and the social contribution for long-term care (*tsceebeot\_s*).

The rules for calculating these two social contributions are exactly the same as those described above for employees. The contribution basis is the gross amount of the social assistance.

#### 2.5.5 Credited social contributions (tscct\_s)

Credited social contributions are composed of social contributions for health care – benefits in kind (*tsccthl\_s*) and social contributions for pension (*tsccctpi\_s*). The rules for these social contributions are exactly the same as those concerning employee social contributions. The contribution basis is the replacement income or the pension income.

#### **2.5.6** Credited social contributions for social assistance (*tscctsi\_s*)

Credited social contributions for social assistance are composed of social contributions for health care – benefits in kind. The rules for these social contributions are exactly the same as those concerning employee social contributions. The contribution basis is the gross amount of the social assistance.

### 2.6 Personal income tax

# **2.6.1** Tax unit

**Personal income tax** (*Impôt sur le revenu des personnes physiques*) is taxed jointly at the family unit (*tu\_tin\_lu*).

The family unit is defined by the marriage or the legal consensual union and children less than 18 years old on 1 January of the tax year without a salary.

Taxpayers are granted a tax class according to their family status.

Until 2018, married taxpayers (even in the case of a wedding or divorce during the calendar year), widowed persons for the 3 years following the year in which they became widowed, divorced or separated individuals for the 3 years following the year of divorce or separation and civil partners who live together for a full tax year and elect to file jointly, belong to tax class 2.

Widowed persons not included in tax class 2, individuals aged at least 65 on 1 January and single parents belong to tax class 1a.

All other individuals belong to tax class1.

For tax class purposes, the definition of a child is different from that used in the tax unit. A child is less than 21 years old on 1 January of the tax year or 21 years old and more continuing to study.

	Without children	With children	More than 64 years old on 1 January
Single	1	1a	1a
Married/ Legal consensual union*	2	2	2
Separated**	1	1a	1a
Divorced**	1	1a	1a
Widow**	1a	1a	1a

#### Table 31. Personal income tax classes eligibility by marriage status

\* If the persons in legal consensual union ask to be taxed jointly, the rules concerning married couples are applied

\*\* These taxpayers continue to benefit from splitting (tax class 2) during the 3 years after the separation, the divorce or being widowed.

Since 2018, a tax reform of 2017 introduced a distinction between resident and non-resident taxpayers who are married with multiple cases.

	Without children	With children	More than 64 years old on 1 January
Married taxed collectively, including spouses' native and foreign income (non-resident spouses must fulfill the conditions of assimilation to benefit class 2), the resident generating at least 90% of the household income in Luxembourg	2	2	2
Married, with one resident taxpayer and the other non-resident	1	1a	1a
Married non-residents, from the 2018 tax year, each spouse is taxed separately only on his own native income in Luxembourg	1	1	1
Married non-residents, for the fiscal year 2017 (or earlier if no break in the life and interests community), having more than 50% of the household income in Luxembourg	2	2	2
Married non-residents, for the fiscal year 2017 (or earlier if no break of the life and interests community), having less than 50% of the household income in Luxembourg	1a	1a	1a
Married non-residents, for fiscal years prior to 2017, in break of the life and interests community	1	1a	1a

(https://impotsdirects.public.lu/fr/salpens/fiche/classe impot.html)

# 2.6.2 Exemptions

We define exemptions following Verbist (2004): "income components (that) are part of pre-tax income, but do not have to be declared to the tax authorities, and thus are not included in the concept of taxable income (e.g. child benefits in most countries)".

Exemptions concern child benefit, new school year benefit, education benefit, maternity benefit, birth benefit, parental leave benefit, heating allowance benefit, 30% of the wage of the agricultural worker, additional wages for night work, Sunday work and bank holiday work, payment for additional hours, and severance pay.

**EUROMOD Notes:** additional wages for night work, Sunday work and bank holiday work, and payment for additional hours could not be identified in EUROMOD. The exemption of 30% of the wage of agricultural worker is simulated like an allowance in EUROMOD.

#### 2.6.3 Tax allowances

Here, we define tax allowances as any amount subtracted from pre-tax income (including social insurance contributions). Unlike Verbist (2004), there is no distinction between those that are fixed amounts (tax allowances) and those whose level is a function of pre-tax income (deductions).

There are many allowances in the Luxembourg income tax regime. According to the data available in the input data, it is impossible to simulate all of them. The table below presents the

main allowances present in the personal income tax regime. Three types of allowances can be distinguished: acquisition costs, special expenses and allowances.

Acquisition costs (*frais d'obtention*) correspond to expenses in order to earn income. For wage earners, the acquisition costs correspond to a lump-sum of  $\in$  540/year (this lump-sum can be replaced by the allowable expenses if they are higher – no information about allowable expenses in Euromod, hence basic lump-sum is used-) and travelling costs: a minimum of  $\notin 0/$  and a maximum of  $\leq 2,574$ /year depending on the distance home-workplace (no information about the distance home-workplace in Euromod, hence the minimum is used). For recipients of pensions, the acquisition costs correspond to a lump-sum of € 300/year. When married couples jointly taxed receive each one a wage and/or a pension, the two members of the couple are entitled to these acquisition costs. For persons having income form a movable asset, acquisition costs correspond to a lump-sum of €25/year (doubled in case of joint taxation). The acquisition costs for rental income correspond to 35% of the gross annual rentals. The rental value of a dwelling occupied by an owner-occupier is regarded as taxable (the value of the rent is calculated by the tax administration. The value is unknown in Euromod but it is very low) and the interest repayments on mortgage for the acquisition of the dwelling are considered as acquisition costs. In 2016, these costs were fixed per annum per family member for the first five years of occupation at  $\in 1,500$ , for the next five years at  $\in 1,125$  and for the next years at  $\in 750$  (no information about the year of occupation in Euromod – we use the value that corresponds to 6-10 years of occupation). Since 2017, these amounts are respectively  $\notin 2,000 / \notin 1,500 / \notin 1,000$ .

(https://impotsdirects.public.lu/fr/az/f/frais\_salar.html#deplac\_forfait)

**Special expenses** (*dépenses spéciales*) correspond to the compulsory social contributions (except social contributions for long- term care insurance) and other expenses. They are several other expenses but all taxpayers benefit at least from a lump-sum of  $\notin 480$ /year without any justification (time two in case of joint taxation and both members of the couple have a salaried occupation). In case of higher expenses than the lump-sum, taxpayers can deduct the amount of the expenses instead the lump-sum (no information about expenses in Euromod – lump-sum is used). Next to the lump-sum, other expenses can be deducted. The most common are i) interest expenses (excluded the mortgage interests of the main residence that are considered as acquisition costs – see above) up to  $\notin$  336/year in 2016 (amount multiplied by the number of persons in the tax unit), ii) insurance payment up to  $\notin 672$ /year in 2016 (amount multiplied by the number of persons in the tax unit), iii) private pension contributions (3<sup>rd</sup> pillar) up to € 1,500/year for a person less than 40 years old and up to  $\in$  3,200/year for a person aged between 55 and 74 years old up to 2016 (since 2017 the age is not considered any more and the amount is to  $\notin 3,200$ /year in all cases) and iv) maintenance payments up to  $\notin 24,000$ /year since 2011. Since 2017, interest expenses i) and insurance payment ii) are merged into a single category with an amount maximum deductible of  $\notin$  672/year. This amount is increased by its own amount for the spouse and for each child in the household.

#### (https://impotsdirects.public.lu/fr/az/i/inter\_debit.html)

**Other allowances** (*abattements*) are obtained to reduce the taxable income. The most common allowances are i) allowance for extraordinary burden (childcare costs, domesticity costs...); the allowance is maximum equal to  $\leq 3,600$ /year and cannot exceed the real costs (no information about these costs in EUROMOD – not simulated); since 2017 this amount is to  $\leq 5,400$ /year and ii) Extra-professional allowance equal to  $\leq 4,500$ /year applicable to married couples jointly taxed if both of them are working (wage earners or self-employed), iii) 50% of pensions from private pension plans (3<sup>rd</sup> pillar).

Allowances (yearly amounts, in €)		2016	2017-2019
Acquisition costs (Frais d'obtention)			
Income from a salaried occupation	-	540	540
Travelling costs (depending on the distance	Min	0	0
home-workplace)	Max	2,574	2,574
Income resulting from a pension		300	300
Income from a movable asset		25	25
Rental income	Max 1-5 years after	35% of the rent 2,700 per building 1,500 per member of the	35% of the rent 2,700 per building 2,000 per member of the
Interest repayments on mortgage for the main residence	first occupation 6-10 years after first occupation	HH 1,125 per member of the HH	HH 1, 500 per member of the HH
	11 and more years after first occupation	750 per member of the HH	1,000 per member of the HH
Special expenses (Dépenses spéciales)			
Compulsory social contributions (except social contributions for long- term care insurance)		No limit	No limit
For lack of higher expenses, lump-sum (times two in case of joint taxation and both members of the couple have a salaried occupation)		480	480
Interest expenses (amount multiplied by the number of persons in the tax unit)		336	672
Insurance payment (amount multiplied by the number of persons in the tax unit)		672	
Private pension contributions	Max	From 1,500 to 3,200 depending on age	3,200 independent of age
Maintenance payment (*)	Max	24,000	24,000
Allowances (Abattements)		,	,
Allowance for extraordinary burden (childcare			
costs, domesticity costs); the allowance cannot exceed the real costs		3,600	5,400
Extra-professional allowance		4,500	4,500
Transfer or termination allowance		10,000	10,000
Pensions from private pension plans		50% of the	50% of the
(3 <sup>rd</sup> pillar) Notes: Allowances in grev could not be imple		pension	pension

# Table 32. Other Allowances yearly amounts

Notes: Allowances in grey could not be implemented in the simulation

(\*) These are paid amounts ; private inter-households transfers (received) are part of taxable income (included in "other net income", see *Section 1.2*) up to a maximum level identical to the one mentioned here for maintenance payments.

Source: (https://impotsdirects.public.lu/fr/az/d/depens\_spe.html)

# **2.6.4** Tax base

The tax base is called "income to tax according to the schedule" (*revenu à imposer suivant barème*), which is equal to the sum of the eight categories of taxable income: Commercial/business profits; Profits from agriculture and forestry; Profits derived from self-employed professions (*profession libérale*); Net income from employment; Net income from pensions and/or annuities; Net income from investments (movable capital); Net income from rental of property and Other net income (including capital gains). By net income we mean the difference between the receipts and the costs of obtaining these receipts (*dépenses d'exploitation et frais d'obtention*) (for example, travelling costs). Social contributions except for social contributions for long-term care and several allowances (*dépenses spéciales et abattements*) are finally deducted from the net income to obtain the adjusted tax base.

# 2.6.5 Tax schedule

In 2017, the tax brackets and marginal tax rates have been significantly reshaped, with a maximal rate of 42% for annual incomes greater then  $\notin$  200,004 (40% if an income above  $\notin$  100,000 before 2017).

For taxpayers in tax class 1, tax is determined by applying the tax schedule presented in the table below to the adjusted taxable income.

For taxpayers in tax class 1a and before 2017, tax is determined by applying the tax schedule presented in the table below to the adjusted taxable income (ATI) less half of its so-called "complement to €45,060" on condition that the marginal tax rate does not exceed 40%. The "complement to €45,060" is defined as "ATI-(€45,060 -ATI)/2" and serves as a tax base for the computation of the tax. Since the taxation system is progressive, this specific tax base is decomposed in the appropriate band, such that income up to K<sub>0</sub> is not taxed, income between K<sub>1</sub> and K<sub>0</sub> is taxed at t<sub>1</sub> rate, etc. and income above K<sub>n</sub> is taxed at the tax rate t<sub>n</sub>. For each taxpayer, at the margin the tax will be (ATI-(€45,060 -ATI)/2)-K<sub>k-1</sub>)\*t<sub>k</sub>. The marginal tax rate will be hence equal to the derivative of this function with respect to ATI, that is t<sub>k</sub>\*3/2. Before 2017, the upper limit for the marginal tax rate is fixed to 40%, which means that the maximum rate applicable the ATI is equal to 26% (26%\*3/2=39%, whereas 28%\*3/2 would exceed 40%). Therefore, ATIs above €35,250, corresponding to "complements to €45,060" greater than € 30,345, will be taxed based on a 40% marginal rate.

For taxpayers in tax class 1a in 2017, the marginal tax rate cannot exceed 39% for ATIs between  $\leq 37,842$  and  $\leq 100,002$ , 40% for ATIs between  $\leq 100,002$  and  $\leq 150,000$ , 41% for ATIs between  $\leq 150,000$  and  $\leq 200,004$  and 41% if ATI is greater then  $\leq 200,004$ . Those rules imply that ATIs exceeding  $\leq 37,842$  will be taxed following the marginal rates of the "class 1" tax payers. ATIs below  $\leq 37,842$  will be taxed based on the rules defined for "class 1a" tax payers before 2017. The marginal tax rate for ATI is 39%, corresponding to a rate of 26% to be applied to the "complement to  $\leq 45,060$ ", hence a limit for tax bracket of  $\leq 34,233$  (those limits have been changed in 2017) which in turn gives an ATI of  $\leq 37,842$ . Q.E.D.

For taxpayers in tax class 2, tax is determined by applying the tax schedule presented in the table below to the adjusted taxable income divided by 2 and then the tax obtained is multiplied by 2.

Finally, a surcharge is added as a contribution to the unemployment fund (see Section 1.4). This surcharge is fixed to 7% if yearly adjusted tax base (*revenu ajusté*) is lower than  $\notin$  150,000 for tax classes 1 and 1a or  $\notin$  300,000 if the tax class is 2. In other cases, the surcharge is 9%.

As from 1 January 2015, a new tax is introduced on the income of individuals (residents and non-residents), called "budget balancing temporary tax". The rate of this tax is fixed at 0.5%.

The tax base is constituted by the professional income, the replacement income and the income from capital. Since 2017, this tax is removed.

Years	2016				2017-2019	
Bracket number	Lower Limit (€year)	Upper Limit (€year)	Rate	Lower Limit (€year)	Upper Limit (€year)	Rate
1	0	11265	0 %	0	11265	0 %
2	11265	13173	8%	11265	13137	8%
3	13173	15081	10%	13137	15009	9%
4	15081	16989	12%	15009	16881	10%
5	16989	18897	14%	16881	18753	11%
6	18897	20805	16%	18753	20625	12%
7	20805	22713	18%	20625	22569	14%
8	22713	24621	20%	22569	24513	16%
9	24621	26529	22%	24513	26457	18%
10	26529	28437	24%	26457	28401	20%
11	28437	30345	26%	28401	30345	22%
12	30345	32253	28%	30345	32289	24%
13	32253	34161	30%	32289	34233	26%
14	34161	36069	32%	34233	36177	28%
15	36069	37977	34%	36177	38121	30%
16	37977	39885	36%	38121	40065	32%
17	39885	41793	38%	40065	42009	34%
18	41793	100000	39%	42009	43953	36%
19	100000		40%	43953	45897	38%
20				45897	100002	39%
21				100002	150000	40%
22				150000	200004	41%
23				200004		42%

Table 33. Tax schedules (2016-2019)

# 2.6.6 Tax credits

Since 2009, three refundable tax credits were introduced by the Government (to replace former tax allowances): the tax credit for employees (*crédit d'impôt pour salariés*), the tax credit for the retired (*crédit d'impôt pour pensionnés*), the tax credit for the self employed (*crédit d'impôt pour travailleurs indépendants*) and the tax credit for lone parents (*crédit d'impôt monoparental*).

Four different policies have been created to simulate these three tax credits.

Tax credit for employees (*tintcee\_lu*): the unit of analysis is the individual (*tu\_individual\_lu*). Amount:  $\in 25$  per month or  $\in 300$  per year from 2009 until 2016 if employment-related income is above some threshold.

Since 2017, the amount of tax credit for employees varies with the employee's annual gross income.

For a gross income amounting between  $\notin$  936 and  $\notin$ 11.265 : the amount is [300+(gross income -936)\*0,029] euros per year.

For a gross income amounting between €11,266 and €40.000 : the amount is €600 per year.

For a gross income between  $\notin$  40,001 and  $\notin$  79,999 : the amount is [600-(gross income - 40,000)\*0,015] euros per year.

For a gross income lower to  $\notin$  936 or exceeding  $\notin$  80,000, the amount is 0.

<u>Tax credit for self employed (*tintcse\_lu*):</u> the unit of analysis is the individual ( $tu_individual_lu$ ). Amount:  $\in 25$  per month or  $\in 300$  per year from 2009 until 2016.

Since 2017, the amount of tax credit for self-employed depends on annual net profit.

For a net profit lower to  $\notin$  936, the amount is  $\notin$  300.

For a net profit amounting between  $\notin$  936 and  $\notin$  11,265 : the amount is [300+(net profit - 936)\*0,029] euros per year.

For a net profit amounting between  $\leq 11,266$  and  $\leq 40,000$ : the amount is  $\leq 600$  per year.

For a net profit between  $\leq 40,001$  and  $\leq 79,999$ : the amount is [600-(net profit -40,000)\*0,015] euros per year.

For a net profit exceeding  $\in 80,000$ , the amount is 0.

This tax credit cannot be cumulated with tax credit for employees and retired.

Tax credit for retired (*tintcpe\_lu*): the unit of analysis is the individual (*tu\_individual\_lu*). Amount:  $\in 25$  per month from 2009 until 2016.

Since 2017, the amount of tax credit for retired varies with the annual gross pension.

For a gross pension amounting between €300 and €936 : the amount is €300 per year.

For a gross pension amounting between  $\notin$  936 and  $\notin$  11,265 : the amount is [300+(gross pension -936)\*0,029] euros per year.

For a gross pension between €11,266 and €40,000 : the amount is €600 per year.

For a gross pension between  $\notin$  40,001 and  $\notin$  79,999 : the amount is [600-(gross pension - 40,000)\*0,015] euros per year.

For a gross pension lower to  $\notin$  300 or exceeding  $\notin$  80,000 the amount is 0. This tax credit cannot be cumulated with tax credit for employees or self-employed.

Tax credit for lone parent (*tintclp\_lu*): the unit of analysis is the tax household (*tu\_tin\_lu*). Amount:  $\in 62.5$  per month or  $\notin 750$  per year from 2009 until 2016.

Since 2017, the maximum amount of the tax credit for lone parent is increased to  $\notin$ 1,500 for single-parent taxpayers who have an adjusted taxable income less than  $\notin$ 35,000.

From an adjusted taxable income exceeding  $\in$  35,000 the tax credit decreases linearly from  $\in$  1,500 to reach the amount applicable before 2017 ( $\in$  750) as soon as the adjusted taxable income is  $\in$  105,000. The computation is (in  $\oplus$ : 1,875 - adjusted taxable income \* 750 / 70,000.

# Note : a tax reform in 2018, yet not to be implemented in EUROMOD

Before 2018, married taxpayers were necessarily taxed collectively with their spouses. From fiscal year 2018, these married taxpayers can choose between either a pure individual taxation, an individual taxation with reallocation of income, or a collective taxation (as before 2018).

The *pure personal taxation* takes into account only the own income of the married taxpayer. If the couple chooses this tax, each spouse is taxed in class 1 (see Section 2.6.1) taking into account his/her own income. Tax allowances (limits), for example the extra-professional allowance, are divided equally between the two spouses.

*Individual taxation with income reallocation* takes into account the total income of the couple. Then the couple chooses the share of adjusted taxable income to be allocated to each spouse. Therefore, each spouse is taxed based on class 1 and taking into account the share of income allocated to him/her.

If nothing is explicitly specified by the spouses, the adjusted taxable income is equally shared between the two taxpayers. This is a so-called "*convergent reallocation*". In the case where the spouses explicitly indicate the share of adjusted taxable income to be allocated to each, we face a "*divergent reallocation*".

In the case of individual taxation with reallocation, there is no distribution of tax allowances because the reallocation is done at the level of the adjusted taxable income, that is to say after the imputation of all the allowances which the household may be entitled.

EUROMOD applies to resident population and is considering tax computation for all households, whatever the marital status, income levels, etc of the members. It is therefore easy to understand that in case of married taxpayers, the joint taxation dominates, in terms of net disposable income downstream, all other configurations. Therefore and for all households resident in Luxembourg, the tax reform as seen from EUROMOD is of no effect.

For reasons out of the scope of the present report, only non-resident households fully or partially taxable in Luxembourg might benefit from the 2018 reform. Practically, this implies that the tax module in EUROMOD remains unchanged despite the reform.

# 2.7 (Social) Minimum wage

Unless exceptional and specific agreements possible in some circumstances, wages are submitted to minimum rates in Luxembourg:  $\in 1,922.96$ /month for non-qualified wage-earners in 2016 for a full time (40 hours/week) job ( $\in 11.1042$ /hour with a basis of 173 hours/month),  $\in 1,998.59$ /month in 2017 and 2018, and  $\in 2,071.10$ /month in 2019.

Those basic amounts are increased by 20% for qualified workers and also modulated based on the age of the wage-earner: 80% of the basic amount if aged 17 or 18, 75% of the basic amount if between 15- and 17-year-old.

The basic amount is defined as the "Minimum Social Wage" (*salaire social minimum*), hereafter "Minimum Wage" or "MW" and is also an important parameter for the tax-benefit system as a

whole : several amounts are defined based on this MW : upper limit of the monthly old-age pension in the general scheme (5 times the MW), ceilings for social contributions, etc.

**EUROMOD Notes:** Only the basic amount is simulated in EUROMOD.

# **3. DATA**

# 3.1 General description

# 3.1.1 The underlying data base

The Luxembourg database consists of the Luxembourgish part of the 2015 wave (operation 2017) of the European Union Statistics on Income and Living Conditions (EU-SILC). The database is a representative cross-sectional sample of the Luxembourgish population living in private households. It is constructed from four sources:

- The first sample consisted of 3,331 people who agreed to participate for the first time in 2014.
- A second sample consisted of 3,307 people who agreed to participate for the first time in 2015.
- A third sample consisted of 3,643 people who agreed to participate for the first time in 2016.
- In addition to the three sampling frames (one base for each of the longitudinal samples mentioned above), a fourth sampling frame of 5,000 individuals aged 18 or more was taken from the Luxembourg National Population Register (RNP). This register included all the individuals who officially lived in Luxembourg in January 2017.

Up to 2015, the sampling unit was the "fiscal" household, while sampling units in 2016 is the individual aged 18 or more.

This is essential and implies a significant change for the EUROMOD input data base (hence outcomes) compared to the previous provisions. Given the new methodological choices for sampling, the International Civil Servants ("ICS") rather numerous in Luxembourg in % of resident population (they represent around 4% of the resident active population and earn mid to high wages), are from now properly represented. This was not assured previously and conducted the EUROMOD Luxembourg national team to exclude from the input dataset and therefore from simulations and analyses all the households involving at least one ICS. Improved sampling now enables to keep those households in the input dataset. Of course, International civil servants ("ICS") are facing a tax-benefit system different from the national one (and certainly not implemented through EUROMOD at date) and we have no access to relevant external sources with regard to either their contributions to the social security systems at large (both national and international ones) or the benefits they are entitled to. Therefore, ICS households are not taken into account in the baseline scenario. However, if one wishes to do so, they can now apply the national tax and benefit rules on those households.

The survey takes place mostly in the first half of the year following the income reference year. The unit of assessment is the sociological household, defined as the persons living at the same address. The response rate for the total sample is defined as (number of addresses successfully contacted / number of valid addresses contacted) x (number of household interviews completed and accepted for the database / number of eligible households at contacted addresses) = 49.18%. Table 14 provides the descriptive statistics of EUROMOD database LU\_2017\_a2.

	I I I I I I I I I I I I I I I I I I I
EUROMOD database	LU_2017_a2
Original name	EU-SILC wave 15
Provider	STATEC
Year of collection	2017
Period of collection	January 2017 to July 2017
Income reference period	2016
Sampling	Stratified sampling
Unit of assessment	Fiscal household
Coverage	Private households
Sample size	3,972 households and 10,784 persons aged 16 years and more
Response rate	49.18%

Table 34. EUROMOD database description
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The Data Base on which the EUROMOD model is based is provided by STATEC. Contrary to the User Data Base provided by Eurostat, the "national" Data Base provided by STATEC is more detailed, especially concerning the income components.

#### **3.1.2** Sample quality and weights

Sample weights are produced in order to infer from sample observations to the whole target population of EU-SILC that is, the private households and their current members currently residing within Luxembourg's national territory. These coefficients aim to reflect unequal probabilities of selection for the sampling units, differential non-response rates and are also calibrated to external benchmarks.

The calculation of sampling weights is a stepwise procedure whereby weight are first calculated for each sub-sample separately and then combine in order to obtain final weights for the whole sample.

#### Table 35. Descriptive statistics of the grossing-up weight

Number	10,784
Mean	54.248
Median	38.933
Maximum	815.535
Minimum	.02411
Max/Min	33825.59
Decile 1	12.377
Decile 9	109.37
Dec 9 / Dec1	8.837

Note: the numbers in the table correspond to the adjusted dataset (see Section 3.2, Data adjustment).

#### 3.2 Data adjustment

Adjustments to variables are kept to a minimum. Some minor data cleaning is done to make sure that the households and relationships of individuals within households are coherent (for example, that young children are not living alone or family relations are coherent).

In order to guarantee consistency between demographic variables and income variables which refer to the previous year (and on which the EUROMOD simulation is based), all children born between the end of the income reference period and the date of interview have been dropped from the sample. After having dropped the children born between the end of the income reference period and the date of interview (60 cases), the dataset contains 10,099 observations.

# **3.3** Imputations and assumptions

# 3.3.1 Time period

Reference period of socio-demographic, labour, economic characteristics corresponds to the time of data collection (January-July 2017). However, some labour information (monthly main activity) corresponds to the time of income reference period (2016).

Information on incomes refers to the calendar year 2016.

For the following income components, information about how many number of months they were paid is present: employment income (*yemmy*), self-employment income (*ysemy*), unemployment income (*bunmy*), fringe benefit (*kfbmy*), invalidity income (*pdimy*), old-age pension (*poamy*) and survivor pension (*psumy*).

# 3.3.2 Gross incomes

The EU-SILC survey contains information on both gross and net monetary incomes. Both incomes are collected during the fieldwork.

# **3.3.3** Disaggregation of harmonized variables

Since Luxembourg uses the national version of EU-SILC with detailed information on income components, no specific imputation has been done to disaggregate the income component present in the EU-SILC UDB.

In order to simulate the unemployment benefit, the variable *yempv* (previous year income) has been derived reversing the rule for the calculation of unemployment benefit.

# 3.4 Updating

To account for any time inconsistencies between the input dataset and the policy year, updating factors are used. Each monetary variable (i.e. each income component) is updated to account for changes in the non-simulated variables that have taken place between the year of the data and the year of the simulated tax-benefit system. Updating factors are generally based on changes in the average value of an income component between the year of the data and the policy year. For detailed information about the construction of each updating factor as well as the sources that have been used, see Annex 1 (and DRD).

Updating factors are provided for non simulated monetary components present in the input dataset only. No other updating adjustments are employed. Thus, the distribution of characteristics (such as employment status and demographic variables), and the distribution of each income source that is not simulated, remain as they were in 2015.

# 4. VALIDATION

# 4.1 Aggregate Validation

EUROMOD results are validated against external benchmarks. Detailed comparisons of the number of people receiving a given income component and total yearly amounts are shown in Annex 2. Both market incomes and non-simulated taxes and benefits in the input dataset as well as simulated taxes and benefits are validated against external official data. The main discrepancies between EUROMOD results and external benchmarks are discussed in the following subsections.

It is worth to mention that, in order to keep external sources as close as possible from what can be derived from EUROMOD, aggregate validation has been based on simulations outcomes after having dropped all households involving at least one International civil servant (see *Section 3.1.1* for further details).

Often, the results are good. The discrepancies observed between the EUROMOD and external sources numbers can be partially explained by seven main factors: *i*) persons living in collective households are present in external sources and not in EUROMOD, *ii*) the definition of some income components may differ slightly from one source to another, *iii*) for some components, we had to hypothesise concerning the share of resident recipients and the % expenditure/revenue concerning specifically residents, *iv*) income variables in external administrative sources are sometimes indirectly derived from social contributions rather than directly registered/observed as in SLC data, *v*) a few income components are not well understood during the survey, *vi*) we hypothesize full take-up of several simulated benefits in EUROMOD Luxembourg (which is especially significant for social assistance) and *vii*) a few employer health social contributions are involving payments to the so-called "*Mutualité des Employeurs*" for which no acceptable external source has been gathered yet by the EUROMOD national team.

# 4.1.1 Components of disposable income

	EUROMOD 2016	EU-SILC [2017 / income 2016]
	ils_dispy	HY020
Employee cash or near cash income	+	+
Employer's social insurance contribution	0	0
Company car	0	+
Contributions to individual private pension plans	0	0
Cash benefits or losses from self-employment	+	+
Pension from individual private plans	+	0
Unemployment benefits	+	+
Old-age benefits	+	+
Survivor' benefits	+	+
Sickness benefits	+	+
Disability benefits	+	+
Education-related allowances	+	+
Income from rental of a property or land	+	+
Family/children related allowances	+	+
Social exclusion not elsewhere classified	+	+
Rent allowances	+	+
Regular inter-household cash transfer received	+	+
Interests, dividends, etc.	+	+
Income received by people aged under 16	+	+
Regular taxes on wealth	-	-
Regular inter-household cash transfer paid	-	-
Tax on income and social contributions	-	-
Repayments/receipts for tax adjustment	0	+

#### Table 36. Components of disposable income

Source: EUROMOD and EU-SILC/PSELL3 (2015)

# 4.1.2 Validation of incomes inputted into the simulation

*Tables 4.2 to 4.6* present a comparison between EUROMOD *non-simulated* income components recipients/payers and expenditure/revenue and external sources for the years 2016 and 2019 (no sufficient external data available for 2018 and 2019). Ratio to external source corresponds to EUROMOD numbers divided by the numbers from external sources.

EUROMOD numbers of recipients/payers are always the same (for *non-simulated* variables) in 2016-2019 as in 2016 (no demographic update). But the expenditure/revenue figures are updated using the income updating factors.

Most discrepancies observed between the EUROMOD and external sources can be explained by the factors listed in Section 4.1. Some of them are now illustrated for inputting incomes. For example, in Luxembourg the concept of early retirement (préretraite) coexists with the concept of anticipated retirement (retraite anticipée). It seems that some persons confused these two concepts which may explain why the number of recipients of the early retirement benefit is close to 3 times higher in EUROMOD than in external sources (Table 4.5). A large discrepancy can also be observed for recipients of "long-term care benefit"; however, the outcome for amounts may appear to be better, for example as soon as this benefit is aggregated to others (they sometimes cannot be disentangled), which might be seen as a complementary illustration of factor v) (Table 4.6). But factors iii), iv) and vii) are certainly not to be underestimated either. In particular, these may lead to the discrepancies observed between EUROMOD and external sources for employment and self-employment recipients and/or amounts (Table 4.3 and 4.4). With that respect, some deterioration of the representativeness of the aggregate employment income can be observed compared to previous provisions of the model. Finally, differences in survivor pensions between EUROMOD and external sources are striking, maybe due to factor i), part of survivors (mainly women) living in collective households; however, such an hypothesis is certainly to be explored further before concluding.

# 4.1.3 Validation of outputted (simulated) incomes

*Tables 4.7* and *4.8* present a comparison between EUROMOD *simulated* components and external sources for the years 2016 and 2019 (no sufficient external data available for 2018 and 2019). Ratio to external source corresponds to EUROMOD numbers divided by the numbers from external sources.

Except for social assistance and heating allowance, two components subject to non take-up (see factor *vi* in *Section 4.1*), and a few other amounts (e.g. amounts for health payment social contribution) the results are satisfactory.

Out of non take-up phenomenon, the discrepancies observed between the EUROMOD and external sources numbers can be partially explained by the factors i) to v) emphasized in *Section* 4.1. For example, in Luxembourg external sources do not always provide taxes and benefits components paid/received by residents and by non-residents. For some components, we had to hypothesise concerning recipients and the % expenditure/revenue concerning residents only. For *tin\_s* and the sum of the contributions for healthcare, we hypothesise that residents pay 65% of the income tax (the ratio between all kinds of resident "workers" and pensioners and the same population whatever the residence status). For other components, ratios are derived based on the target resident population/amount compared to the whole target population/amount. If unknown, a share is derived from similar components (see *bch00\_s* below).

For *bch00\_s* (boni for children), we do not have the number of recipients for residents only from external source. We hypothesise, that the number is the same than for *bfauc\_s*. Since 2009 and the introduction of a uniform status (*statut unique*) for blue-collar and white-collar workers, there is a discrepancy between external sources and EUROMOD outcome regarding the social contributions for health payment from "employers" (including self-employed and "credited") due lack of external information regarding the "Mutualité des employeurs" which has been made compulsory and is benefitting from a greater part of contributions than earlier.

Social assistance and the heating allowance benefit show a remarkable gap between values as simulated through EUROMOD and derived from external sources. Ratios between 2.01 and 3.27 (regarding recipients, all years, *Table 4.7*) and between 2.01 and 2.48 (for the amounts, *Table 4.8*) certainly largely result from a non take-up attitude, on top of the various discrepancy factors mentioned earlier. Considering such an attitude as the dominant factor would lead to an indication of take-up ratios which roughly correspond to what literature is emphasizing for

Luxembourg and countries around, with higher values for recipients (about 40% in 2009) compared to amounts (around 60% in 2009) when social assistance is considered.

# 4.2 Income distribution

All income distribution results presented in *Table 4.9* are computed for individuals according to their household disposable income (HDI) equivalised by the "modified OECD" equivalence scale. HDI are calculated as the sum of all income sources of all household members net of income tax and social insurance contributions. The weights in the OECD equivalence are: first adult=1; additional people aged 14+=0.5; additional people aged under 14=0.3.

Differences between EUROMOD computations and EU-SILC ("external") derivations can be partially explained by a non-fully consistency between the definitions of disposable income on both sides ("ils\_dispy" for EUROMOD, "hy020" for EU-SILC, cf. *Table 16*). Moreover, the coverage of EUROMOD input data differs from that of SILC 2015 because international civil servants (high income) have been excluded from the EUROMOD input data. But a third factor is playing an important role, as explained below.

# 4.2.1 Income inequality

*Table 4.9* compares income inequality indicators issued from EUROMOD with the income inequality produced from EU-SILC 2015.

Inequalities seem lower when measured through EUROMOD computations. This can be partially explained by the explicit hypothesis of full take-up for social benefits in the model. Another source might be the discrepancy between the target populations, international civil servants being dropped in the EUROMOD simulations (not in SILC data).

# 4.2.2 **Poverty rates**

*Table 4.10* compares poverty rates issued from EUROMOD with the official poverty rates produced from EU-SILC 2016. The EUROMOD rates are clearly below the SILC rates. This difference can be explained the same way as mentioned in the previous paragraphs, in particular taking into account full take-up for social benefits as they are simulated through EUROMOD presently.

# 4.3 Summary of "health warnings"

This final section summarises the main findings in terms of particular aspects of the LU part of EUROMOD or its database that should be borne in mind when planning appropriate uses of the model and in interpreting results.

- The new procedure for building-up the EU-SILC dataset, including intermediary more disaggregated "national" variables, is since EU-SILC 2016 solely governed by the Luxembourg National Statistical Office (STATEC). Operational choices made can differ from past practices and this may induce some variability in outcomes compared to previous provisions by the EUROMOD Luxemburgish national team (close to some kind of rupture in statistical series that might be observed for specific variables, hence EUROMOD outputs).
- In particular and up to 2015, the sampling unit was the "fiscal" household, while sampling units in 2016 is the individual aged 18 or more. This is essential and implies a significant change for the EUROMOD input data basis (hence outcomes) compared to

the previous provisions. Given the new methodological choices for sampling (see Section 3), the International Civil Servants ("ICS") rather numerous in Luxembourg in % of resident population, are from now properly represented, hence are kept in the input dataset. This representativeness was not assured previously and conducted the EUROMOD Luxembourg national team to exclude all the households involving at least one ICS.

- Of course, International civil servants ("ICS") are facing tax-benefit systems different from the national one (and certainly not implemented through EUROMOD at date) and we have no access to relevant external sources with regard either their contributions to the social security systems (both national and international) at large or the benefits they are entitled to. Therefore for the aggregate validation of the model all households involving at least one ICS have been dropped from the outcomes before comparisons to external sources. However, in the current version, International civil servants ("ICS") have been dropped or included by Switch button.
- The input database contains only residents affiliated to the national social security system. That means that international civil servants who have their own social security system and their own tax system have been excluded from the sample. In Luxembourg, a small country with several international institutions, they represent around 4% of the resident active population. Care should be taken in comparing EUROMOD outputs with EU-SILC outputs. One must know that international civil servants earn mid to high wages.
- Around 40% of the labour force is composed by cross-border workers in Luxembourg. They are not included in the database because the sample covers only residents. Care should be taken in comparing some EUROMOD outputs with external statistics. External statistics do not always make the difference between residents and crossborder workers.
- External statistics about income tax are extremely rare in Luxembourg. It is impossible to know the numbers of persons or fiscal households who pay income tax and the aggregate amount of income tax does not make the difference between residents and cross-border workers. So, the validation for income tax is difficult to achieve.

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# **ANNEX 1: UPRATING FACTORS**

Table A1.1-Uprating factors values and sources

Index	Constant name	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	Source
National Consumer Price index (IPCN)	\$f_IPCN	105.04	108.61	109.01	111.49	115.29	118.37	120.42	121.18	121.75	122.10	124.22	125.55	STATEC / IPCN http://www.statistiques.public.lu/stat/ReportFolders/ReportFolder.aspx?IF_Lan guage=eng&MainTheme=5&FldrName=5&RFPath=109
Annual average of the personal minimum pension	\$f_upr2	645.49	665.64	689.14	707.08	723.32	739.32	761.00	775.17	775.17	779.03	805.85	808.11	IGSS / Social parameters - "nombre indice" & "Facteur de réajustement des pensions" (from 2013 on)/"Facteur de revalorisation' (before 2013), Yearly average (http://www.mss.public.lu/publications/parametres_sociaux/index.html) & Own calculations
Annual average care allowance	\$f_upr3	596.54	608.96	624.19	634.56	646.40	662.56	679.12	691.76	691.76	691.76	709.05	709.05	IGSS / Social parameters - Care allowance, Yearly average (http://www.mss.public.lu/publications/parametres_sociaux/index.html) & Own calculations
Annual average long term care allowance	\$f_upr4	52.44	53.26	56.92	59.27	61.58	63.63	65.22	66.43	66.43	67.90	71.51	71.51	IGSS / Social parameters - Long-term care allowance, Yearly average (http://www.mss.public.lu/publications/parametres_sociaux/index.html) & Own calculations
No Uprating	\$f_NoUpr	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Annual average minimum wage	\$f_upr5	1570.28	1602.99	1675.92	1703.79	1768.54	1812.75	1885.90	1921.03	1922.96	1922.96	1998.59	1998.59	IGSS / Social parameters, Minimum social wage, Yearly average (http://www.mss.public.lu/publications/parametres_sociaux/index.html) & Own calculations
Annual average of the Expensive life allowance	\$f_upr6	600.00	660.00	1320.00	1320.00	1320.00	1320.00	1320.00	1320.00	1320.00	1320.00	1320.00	1320.00	IGSS / Social parameters – Expensive life allowance, Yearly average (http://www.mss.public.lu/publications/parametres_sociaux/index.html) & Own calculations
Annual average minimum wage lagged by 1 year	\$f_upr7	1506.55	1570.28	1602.99	1675.92	1703.79	1768.54	1812.75	1885.90	1921.03	1922.96	1922.96	1998.59	IGSS / Social parameters, Minimum social wage, Yearly average (http://www.mss.public.lu/publications/parametres_sociaux/index.html) & Own calculations
HICP	\$HICP	85.45	88.94	88.95	91.44	94.85	97.59	99.25	99.94	100.00	100.04	102.15	103.67	STATEC / HICP http://www.statistiques.public.lu/stat/ReportFolders/ReportFolder.aspx?IF_Lan guage=eng&MainTheme=5&FldrName=5&RFPath=109

Table A1.2-Uprating indexes usage

National Consumer Price index (IPCN)	\$f_ipcn	afc, bched02, bched03, bed, bhl, bho, tad, tis, tpr, xhc, xhcmomi, xhcot, xhcrt, xmp, xpp, yds, yiy, yot, ypp, ypr, ypt, yse, ysv, kfb, kivho, kfbcc, ydses_o, bched05
Annual average of the personal minimum pension	\$f_upr2	bacpm, bdisv, pdi00, poacc, poacm, poamr, poaps, poapu, poawr, poaxp, psups, psupu
Annual average care allowance	\$f_upr3	bca01
Annual average long term care allowance	\$f_upr4	bca02
No Uprating	\$f_noupr	bched01, bched04, bfapl, bfauc, bmaba, bmals
Annual average minimum wage	\$f_upr5	bmawk, bsacm, bsaot, bunss, byr, yem, yivwg
Annual average of the Expensive life allowance	\$f_upr6	bsaht
Annual average minimum wage lagged by 1 year	\$f_upr7	yempv
HICP	\$hicp	

**ANNEX 2: VALIDATION TABLES** 

# ANNEX 3: POLICY EFFECTS IN 2018-2019

Table A1 and Figure A1 show the effect of 2019 policies on the mean equivalised household disposable income by income component and income decile group, as a percentage of mean equivalised household disposable income in 2018. The effect is estimated as a difference between simulated household net income under the 2019 tax-benefit policies (deflating monetary parameters by *projected* Eurostat's Harmonized Index of Consumer Prices, HICP) and net incomes simulated under 2018 policies.

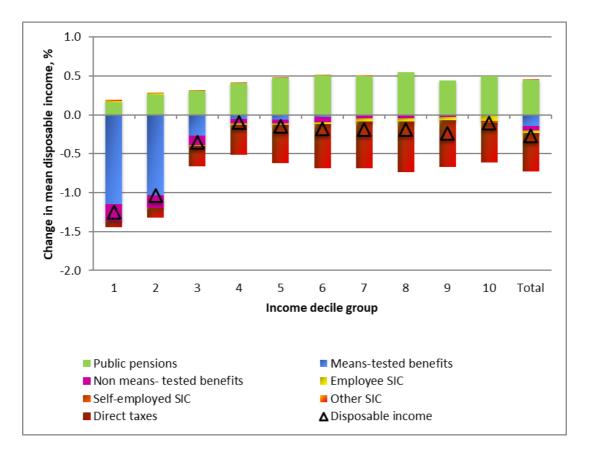
The analysis of the effects of policy changes between 2018 and 2019 shows that overall policy effects were very modest - mean disposable income has decreased by just 0.27%. There were also decreases in direct taxes (decrease by 0.49%), resulting in decreases in average household disposable income. The effect from all the other components was negligible.

Table A1: Policy effects for Luxembourg with alpha: custom [1] on dataset LU_2017_a2 including International Civil
Servants, %

	Original	Dallis	Means-	Non means-		Self-	r		D'
	Original	Public	tested		Employee e	· ·			Disposable
	income	pensions	benefits	benefits	SIC S	SIC C	Other SIC ta	ixes :	income
Decile	1 0.0	0 0.1	6 -1.15	-0.22	0.02	0.00	0.01	-0.08	-1.25
Decile	2 0.0	0 0.2	6 -1.03	-0.16	0.01	0.00	0.01	-0.13	-1.04
Decile 2	3 0.0	0 0.3	1 -0.27	-0.12	-0.01	0.00	0.00	-0.27	-0.36
Decile 4	4 0.0	0 0.4	1 -0.05	-0.06	-0.01	0.00	0.00	-0.39	-0.10
Decile :	5 0.0	0 0.4	7 -0.06	-0.05	-0.02	0.00	0.00	-0.49	-0.15
Decile	6 0.0	0 0.5	1 -0.03	-0.07	-0.03	0.00	0.00	-0.57	-0.18
Decile '	7 0.0	0 0.5	0 -0.01	-0.04	-0.04	0.00	0.00	-0.60	-0.19
Decile	8 0.0	0 0.5	5 -0.01	-0.04	-0.04	0.00	0.00	-0.65	-0.19
Decile	9 0.0	0 0.4	4 0.00	-0.02	-0.04	0.00	0.00	-0.61	-0.24
Decile 1	0.0	0 0.5	0 -0.01	-0.01	-0.07	-0.02	0.00	-0.51	-0.11
Total	0.0	0 0.4	5 -0.14	-0.06	-0.03	-0.01	0.00	-0.49	-0.27

Notes: Shown as a percentage change in mean equivalised household disposable income by income component and income decile group. Income decile groups are based on equivalised household disposable income in 2018, using the modified OECD equivalence scale. Each policy system has been applied to the same input data, deflating monetary parameters of 2019 policies by Eurostat's Harmonized Index of Consumer Prices (HICP).





# Table 4.2-Number of employed and unemployed

	EUROMOD	External				Ratio			
	2016	2016	2017	2018	2019	2016	2017	2018	2019
Number of employed	249.34	259.00	270.00	278.00	n/a	0.96	0.92	0.90	n/a
Number of unemployed	11.71	18.00	16.00	16.00	n/a	0.65	0.73	0.73	n/a

# Table 4.3-Market income in **EUROMOD** -Number of recipients (in thousands)

	EUROMOD	External				Ratio			
	2016	2016	2017	2018	2019	2016	2017	2018	2019
Employment income	252.2606	223.69	231.18	n/a	n/a	1.13	1.09	N/A	N/A
Self-employment income	14.65303	21.11	21.39	n/a	n/a	0.69	0.69	N/A	N/A
Rent income	52.05661	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Investment income	212.2184	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A

# Table 4.4-Market income in EUROMOD -Annual amounts (in mil.)

	EUROMOD				External				Ratio			
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
Average employment income	49582.46	51532.53	51532.53	53402.16	61393.16	61221.64	n/a	n/a	0.81	0.84	N/A	N/A
Employment income	12507.7	12999.63	12999.63	13471.26	13733.04	14153.22	n/a	n/a	0.91	0.92	N/A	N/A
Self-employment income	894.0054	909.5277	919.2659	941.9638	886.483	931.0719	n/a	n/a	1.01	0.98	N/A	N/A
Rent income	536.5682	545.8843	551.7293	565.3516	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Investment income	225.7268	229.6468	232.1017	237.8361	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A

	EUROMOD	External				Ratio			
	2016	2016	2017	2018	2019	2016	2017	2018	2019
Senefits, Taxes and Social Insurar	ice contributio	ns							
Early retirement benefit	3.87347	1.18475	1.139554	n/a	n/a	3.27	3.40	N/A	N/A
Disability benefit	10.25987	10.17	9.87	n/a	n/a	1.01	1.04	N/A	N/A
Old-age pension for having educated children	11.90492	19.596	19.118	n/a	n/a	0.61	0.62	N/A	N/A
Additional pension, 2nd pillar	1.44703	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Old-age pension from private & public sectors	85.807	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
End-of-year allowance for pensioners	23.14041	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Survivor pension from provate & public sectors	16.88485	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Care allowance	0.56902	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Long-term care benefit	4.25816	6.607	6.196	n/a	n/a	0.64	0.69	N/A	N/A
Subsidy for primary and post-primary school	n/a	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Communal subsidy for school	n/a	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Allowance for children in placement	0.86517	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Parental leave benefit	n/a	2.525891	4.86809	n/a	n/a	#VALUE!	#VALUE!	N/A	N/A
Antenatal, birth, postnatal benefit	n/a	6.806	6.937	n/a	n/a	#VALUE!	#VALUE!	N/A	N/A
Maternity payment	n/a	3.527195	3.505046	n/a	n/a	#VALUE!	#VALUE!	, N/A	, N/A
Other benefit from FNS	1.54963	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Unemployment benefit	14.82448	18.185	17.433	n/a	n/a	0.82	0.85	N/A	N/A
Health payment	4.87082	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Fringe Benefit	53.26103	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Pension from private pension plans	1.62579	n/a	n/a	n/a	n/a	N/A	N/A	, N/A	, N/A
Severance pay	1.28209	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Education-related allowances	23.25058	17.59616	18.1696	n/a	n/a	1.32	1.28	N/A	N/A
Regular inter-household cash transfers received	9.82911	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Family allowances unconditional	118.7633	116.899	118.882	n/a	n/a	1.02	1.00	N/A	N/A

# Table 4.5-Tax benefit instruments included but not simulated in EUROMOD -Number of recipients/ payers (in thousands)

	EUROMOD				External				Ratio			
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
s,Taxes and Social Insurance cont	ributions											
Early retirement benefit	170.92	177.64	177.64	184.09	67.03826	64.47193	n/a	n/a	2.55	2.76	N/A	N/A
Disability benefit	229.22	237.11	237.78	245.94	249.327	249.5434	n/a	n/a	0.92	0.95	N/A	N/A
Old-age pension for having educated children	33.50	34.66	34.76	35.95	39.27091	38.39405	n/a	n/a	0.85	0.90	N/A	N/A
Additional pension, 2nd pillar	0.96	1.00	1.00	1.03	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Old-age pension from private & public sectors	3973.84	4110.65	4122.18	4263.58	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
End-of-year allowance for pensioners	11.57	11.97	12.00	12.41	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Survivor pension from provate & public sectors	475.89	492.27	493.65	510.59	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Care allowance	3.17	3.25	3.25	3.33	47,68338	49.15548	n/a	n/a	0.87	N/A	N/A	N/A
Long-term care benefit	38.32	40.36	40.36	42.75	17.00550	15.15510	ii, u	nyu	0.07	,	,,,	
Subsidy for primary and post-primary school	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Communal subsidy for school	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Allowance for children in placement	7.07	7.19	7.27	7.45	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Parental leave benefit	0.00	0.00	0.00	0.00	43.74449	75.53811	n/a	n/a	0.00	0.00	N/A	N/A
Antenatal, birth, postnatal benefit	8.43	8.43	8.43	8.43	11.59133	12.03712	n/a	n/a	0.73	0.70	N/A	N/A
Maternity payment	0.00	0.00	0.00	0.00	71.27723	75.94358	n/a	n/a	0.00	0.00	N/A	N/A
Other benefit from FNS	21.98	22.85	22.85	23.67	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Unemployment benefit	212.37	220.72	220.72	228.73	N/A	N/A	n/a	n/a	N/A	N/A	n/a	n/a
Health payment	94.53	96.17	97.20	99.60	54.02666	52.66448	n/a	n/a	1.75	1.83	N/A	N/A
Fringe Benefit	163.08	165.91	167.69	171.83	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Pension from private pension plans	4.83	4.92	4.97	5.09	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Severance pay	12.85	13.07	13.21	13.54	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Education-related allowances	100.73	102.48	103.58	106.14	86.36867	90.89813	n/a	n/a	1.17	1.13	N/A	N/A
Regular inter-household cash transfers received	71.31	72.55	73.32	75.13	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Family allowances unconditional	445.73	445.73	445.73	445.73	364.5564	364.5564	n/a	n/a	1.22	1.22	N/A	N/A

# Table 4.6-Tax benefit instruments included but not simulated in EUROMOD -Annual amounts (in mil.)

Simulated since 2016 : benefit dropped, hence set to "0"

Introduced (and simulated) since 2016

(\*) (\*\*)

E	UROMOD				SILC	Ratio	External				Ratio			
	2016	2017	2018	2019	2016	2016	2016	2017	2018	2019	2016	2017	2018	20
Benefits														
Unemployment benefit	14.80	14.80	14.80	14.80	14.82	1.00	18.19	17.43	n/a	n/a	0.81	0.85	N/A	N
Social assistance	29.47	29.71	29.49	27.28	6.38	4.62	9.14	9.30	n/a	n/a	3.22	3.19	N/A	N
Heating allowance	61.59	61.59	61.59	61.69	17.94	3.43	21.23	18.69	n/a	n/a	2.90	3.30	N/A	Ν
Child benefit	78.48	78.48	78.48	78.43	118.76	0.66	68.70	69.99	n/a	n/a	1.14	1.12	N/A	Ν
New year school allowance	55.95	55.95	55.95	55.95	60.30	0.93	44.84	45.71	n/a	n/a	1.25	1.22	N/A	1
Education allowance	2.24	0.00	0.00	0.00	2.24	1.00	1.90	0.81	n/a	n/a	1.18	0.00	N/A	ſ
Scholarship for higher education	27.71	27.71	27.71	27.63	23.25	1.19	17.60	18.17	n/a	n/a	1.57	1.53	N/A	1
Rent allowance, part of bsacm s	39.50	39.12	44.20	41.93	#N/A	#N/A	n/a	n/a	n/a	n/a	N/A	N/A	N/A	
Housing benefit, since 2016	9.92	9.54	15.73	14.40	36.67	0.27	n/a	n/a	n/a	n/a	N/A	N/A	N/A	
Maternity allowance	4.57	4.57	4.57	4.57	n/a	n/a	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Paternity allowance	6.02	6.02	6.02	6.02	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Parental leave benefit	3.89	3.89	3.89	3.89	n/a	n/a	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Boni for children, since 2008	72.96	0.00	0.00	0.00	0.00	N/A	72.96	72.96	n/a	n/a	1.00	1.00	N/A	
and Social Insurance contribution						,				1.			,	
Income tax	263.46	263.35	263.33	264.74	n/a	N/A	244.80	252.57	n/a	n/a	1.08	1.04	N/A	
ployee social contributions for healthcare	328.08	328.10	328.08	328.00	n/a	N/A	329.91	338.90	n/a	n/a	0.99	0.97	N/A	
ployer social contributions for healthcare	197.09	197.09	197.09	197.09	0.00	N/A								
edited social contributions for healthcare	147.63	147.63	147.63	147.63	n/a	N/A	329.91	338.90	n/a	n/a	1.04	1.02	N/A	1
Self-employed social contributions for	14.61	14.61	14.61	14.61	n/a	N/A	17.47	17.60	n/a	n/a	0.84	0.83	N/A	I
healthcare Employee social contributions for health	188.33	188.33	188.33	188.33	n/a	N/A	179.31	185.40	n/a	n/a	1.05	1.02	N/A	
payment Employer social contributions for health payment	188.33	188.33	188.33	188.33	n/a	N/A	179.31	185.40	n/a	n/a	1.05	1.02	N/A	I
f-employed social contributions for health payment	14.61	14.61	14.61	14.61	n/a	N/A	17.47	17.60	n/a	n/a	0.84	0.83	N/A	I
Credited social contributions for health payment	29.47	29.71	29.49	27.28	n/a	N/A	n/a	n/a	n/a	n/a	N/A	N/A	N/A	I
vil servant social contributions for pension	17.20	17.20	17.20	17.20	n/a	N/A	28.29	28.94	n/a	n/a	0.61	0.59	N/A	
Employee from the private sector social contributions for pension	247.81	247.81	247.81	247.81	n/a	N/A			,	,				
Self-employed social contributions for pension	14.65	14.65	14.65	14.65	n/a	N/A	224.21	251.06	n/a	n/a	1.17	1.05	N/A	
mployer social contributions for pension	252.26	252.26	252.26	252.26	n/a	N/A	n/a	n/a	n/a	n/a	N/A	N/A	N/A	
Credited social contributions for pension	33.44	33.44	33.44	33.44	n/a	N/A	n/a	n/a	n/a	n/a	N/A	N/A	N/A	
nployee social contribution for long-term care	353.67	353.67	353.67	353.67	n/a	N/A								
cial assistance recipient social contribution for long-term care	19.77	19.80	19.75	18.48	n/a	N/A	329.91	338.90	n/a	n/a	1.13	1.10	N/A	1
elf-employed social contribution for long-	14.61	14.61	14.61	14.61	n/a	N/A	17.47	17.60	n/a	n/a	0.84	0.83	N/A	
term care	14.01	1			<i>,</i> -									

219.04 225.13

N/A

n/a

14.61

14.61

n/a n/a <u>1.22</u> 1.19 N/A N/A

# Table 4.7-Tax benefit instruments simulated in EUROMOD -Number of recipients/ payers (in thousands)

Introduced (and simulated) since 2016

14.61

14.61

Self-employed social contribution for

accident (\*)

# Table 4.8-Tax benefit instruments simulated in EUROMOD -Annual amounts (Mil.)

	EUROMOD				SILC	Ratio	External				Ratio			
	2016	2017	2018	2019	2016	2016	2016	2017	2018	2019	2016	2017	2018	2019
Benefits														
Unemployment benefit	161.12	161.21	167.45	167.54	212.37	0.76	N/A	N/A	n/a	n/a	N/A	N/A	N/A	N/A
Social assistance	303.52	318.25	315.74	299.29	76.78	3.95	123.03	130.03	n/a	n/a	2.47	2.45	N/A	N/A
Heating allowance	66.87	65.75	77.65	72.34	24.43	2.74	35.96	32.21	n/a	n/a	1.86	2.04	N/A	N/A
Child benefit	383.31	506.48	506.48	506.33	445.73	0.86	412.98	483.50	n/a	n/a	0.93	1.05	N/A	N/A
New year school allowance	18.31	15.60	15.60	15.60	7.40	2.47	16.14	15.36	n/a	n/a	1.13	1.02	N/A	N/A
Education allowance	7.41	0.00	0.00	0.00	7.41	1.00	17.89	6.91	n/a	n/a	0.41	n/a	N/A	N/A
Scholarship for higher education	151.34	151.32	151.31	150.96	100.73	1.50	86.37	90.90	n/a	n/a	1.75	1.66	N/A	N/A
Housing benefit, since 2016	n/a	n/a	n/a	n/a	31.90	N/A	n/a	n/a	n/a	n/a	N/A	N/A	N/A	N/A
Maternity allowance	38.31	39.82	40.91	42.39	n/a	n/a	71.27723	75.94358	N/A	N/A	0.54	0.52	N/A	N/A
Paternity allowance	11.61	12.05	12.06	12.49	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Parental leave benefit	23.98	24.92	24.92	25.83	n/a	n/a	43.74	75.54	N/A	N/A	0.55	0.33	N/A	N/A
Maternity allowance	38.31	n/a	n/a	n/a	n/a	N/A	0.03	0.00	n/a	n/a	n/a	N/A	N/A	N/A
Boni for children, since 2008	72.96	0.00	0.00	0.00	0.00	N/A	72.96	72.96	n/a	n/a	1.00	1.00	N/A	N/A
Taxes and Social Insurance contributions														
Income tax	3509.42	3401.24	3413.11	3631.64	n/a	N/A	2833.25	2934.50	n/a	n/a	1.24	1.16	N/A	N/A
Employee social contributions for healthcare	379.98	394.19	394.70	407.80	n/a	N/A								
Employer social contributions for healthcare	230.59	239.65	239.65	248.35	n/a	N/A								
Credited social contributions for healthcare	141.25	145.99	146.57	151.45	n/a	N/A	958.79	1021.87	n/a	n/a	0.82	0.80	N/A	N/A
Self-employed social contributions for healthcare	35.84	36.75	37.00	38.07	n/a	N/A								
Employee social contributions for health payment	18.52	19.24	19.24	19.94	n/a	N/A								
Employer social contributions for health payment	144.41	151.63	150.86	156.33	n/a	N/A	45.10	48.03	n/a	n/a	3.87	3.81	N/A	N/A
Self-employed social contributions for health payment	3.20	3.28	3.30	3.40	n/a	N/A								
Credited social contributions for health payment	8.50	8.91	8.84	8.38	n/a	N/A								
Civil servant social contributions for pension	74.08	77.00	77.00	79.79	n/a	N/A	206.54	231.13	n/a	n/a	0.36	0.33	N/A	N/A
Employee from the private sector social contributions for pension	916.31	951.69	952.36	986.34	n/a	N/A								
Self-employed social contributions for pension	102.40	104.99	105.71	108.76	n/a	N/A	1772.34	1896.98	n/a	n/a	1.13	1.10	N/A	N/A
Employer social contributions for pension	952.68	990.15	990.15	1026.07	n/a	N/A								
Credited social contributions for pension	37.95	38.78	39.45	40.31	n/a	N/A								
Employee social contribution for long-term care	216.94	225.04	225.33	233.28	n/a	N/A								
Social assistance recipient social contribution for long-	210.54	223.04	225.55	255.20	nya	11/1								
term care	2.30	2.42	2.40	2.24	n/a	N/A	226.48	240.43	n/a	n/a	1.02	1.00	N/A	N/A
Self-employed social contribution for long-term care	12.52	12.73	12.87	13.19	n/a	N/A								
Employer social contribution for accident	118.79	123.46	111.11	115.14	n/a	N/A	120.01	128.03	n/a	n/a	1.04	1.02	N/A	N/A
Self-employed social contribution for accident	6.40	6.56	6.61	6.80	n/a	N/A	120.01	120.05	ny u	ny u	1.04	1.02		

(\*) (\*\*)

Instrument dropped from 2015 on

Introduced (and simulated) since 2016

EUROMOD		External									
2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
4.72	4.62	4.64	4.56	2.90	2.90	N/A	N/A	1.63	1.59	N/A	N/A
5.51	5.51	5.55	5.50	4.80	4.80	N/A	N/A	1.15	1.15	N/A	N/A
6.42	6.40	6.42	6.42	6.10	5.90	N/A	N/A	1.05	1.08	N/A	N/A
7.45	7.45	7.45	7.45	7.00	7.00	N/A	N/A	1.06	1.06	N/A	N/A
8.45	8.56	8.37	8.54	8.00	8.10	N/A	N/A	1.06	1.06	N/A	N/A
9.34	9.28	9.44	9.28	9.30	9.30	N/A	N/A	1.00	1.00	N/A	N/A
10.73	10.76	10.78	10.79	10.50	10.70	N/A	N/A	1.02	1.01	N/A	N/A
12.14	12.21	12.18	12.20	12.30	12.40	N/A	N/A	0.99	0.98	N/A	N/A
14.29	14.41	14.31	14.23	15.00	15.10	N/A	N/A	0.95	0.95	N/A	N/A
20.95	20.78	20.86	21.03	24.10	23.60	N/A	N/A	0.87	0.88	N/A	N/A
34320.05	36211.49	36270.00	37202.26	33818.00	36076.00	N/A	N/A	1.01	1.00	N/A	N/A
38785.25	40791.22	40886.34	41864.74	39415.00	41562.00	N/A	N/A	0.98	0.98	N/A	N/A
25.28	25.36	25.28	25.47	31.00	30.90	N/A	N/A	0.82	0.82	N/A	N/A
3.44	3.47	3.45	3.50	5.00	5.00	N/A	N/A	0.69	0.69	N/A	N/A

# Table 4.9-Distribution of equivalised household disposable income

# Table 4.10-Poverty rates by gender and age

EUROMOD			External									
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
100/												
40% median HDI												
Total	0.36	0.36	0.36	0.36	5.40	5.80	#N/A	#N/A	0.07	0.06	#N/A	#N/A
Males	0.34	0.34	0.34	0.34	4.80	5.20	#N/A	#N/A	0.07	0.06	#N/A	#N/A
Females	0.38	0.38	0.38	0.38	6.10	6.30	#N/A	#N/A	0.06	0.06	#N/A	#N/A
50% median HDI												
Total	2.17	2.45	2.48	3.30	10.30	11.00	#N/A	#N/A	0.21	0.22	#N/A	#N/A
Males	2.10	2.34	2.39	3.28	9.50	10.30	#N/A	#N/A	0.22	0.23	#N/A	#N/A
Females	2.24	2.55	2.57	3.33	11.10	11.70	#N/A	#N/A	0.20	0.22	#N/A	#N/A
60% median HDI												
Total	10.92	11.75	11.44	13.06	16.50	18.70	#N/A	#N/A	0.66	0.63	#N/A	#N/A
Males	10.43	11.33	11.01	12.46	15.60	17.90	#N/A	#N/A	0.67	0.63	#N/A	#N/A
Females	11.41	12.18	11.87	13.67	17.50	19.40	#N/A	#N/A	0.65	0.63	#N/A	#N/A
70% median HDI												
Total	22.73	23.16	22.80	23.17	24.20	26.30	#N/A	#N/A	0.94	0.88	#N/A	#N/A
Males	21.91	22.50	22.11	22.50	22.70	25.40	#N/A	#N/A	0.97	0.89	#N/A	#N/A
Females	23.55	23.83	23.50	23.85	25.70	27.30	#N/A	#N/A	0.92	0.87	#N/A	#N/A
60% median HDI												
0-15 years	11.60	13.39	12.73	14.34	21.20	21.30	#N/A	#N/A	0.55	0.63	#N/A	#N/A
16-24 years	22.18	21.98	21.52	22.27	25.00	27.20	#N/A	#N/A	0.89	0.81	#N/A	#N/A
25-49 years	9.80	10.82	10.45	12.23	15.60	17.90	#N/A	#N/A	0.63	0.60	#N/A	#N/A
50-64 years	9.89	10.58	10.53	12.39	14.10	16.80	#N/A	#N/A	0.70	0.63	#N/A	#N/A
65+ years	4.42	4.66	4.66	6.35	9.00	11.80	#N/A	#N/A	0.49	0.40	#N/A	#N/A