EUROMOD

COUNTRY REPORT

CZECHIA (CZ)

2016 – 2019

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EUROMOD is a tax-benefit microsimulation model for the European Union (EU) that enables researchers and policy analysts to calculate, in a comparable manner, the effects of taxes and benefits on household incomes and work incentives for the population of each country and for the EU as a whole.

EUROMOD covers the 28 Member States and is updated to recent policy systems using data from the European Union Statistics on Income and Living Conditions (EU-SILC) as the input database, supported by DG-EMPL of the European Commission.

The European Commission is in the process of taking over responsibility for carrying out the annual update and release of EUROMOD. The transfer of responsibility is expected to be complete by the end of 2020 and the transition is being facilitated by close cooperation between the University of Essex and the Joint Research Centre (JRC) of the European Commission as well as Eurostat.

This report documents the work done in one annual update for Czechia. This work was carried out by the EUROMOD core developer team, based in ISER at the University of Essex and at JRC-Seville, in collaboration with a national team.

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The results presented in this report are derived using EUROMOD version I2.0. EUROMOD is continually being improved and the results presented here may not match those that would be obtained with later versions of EUROMOD.

For more information, see: https://www.euromod.ac.uk

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1. BASIC INFORMATION

1.1 Basic information about the tax-benefit system

- The tax-benefit system is unified. There are no exceptions.

- The tax system can be generally changed in January each year. Main benefit changes happen at the same time, but may also be implemented in June.

- Retirement age is different depending on the age of the person, for women it also depends on the number of raised children. The pension age has been increasing by two months for men and four months for women for each year since 1996 until the end of 2036 when it will reach the maximum of 65 years for all persons born in 1971. Minimum school leaving age is 15. A dependent child is classified as a child that has not yet finished compulsory schooling, or until 26 years old if he or she is training for future employment; or, alternatively, if the child cannot train for future employment because of injury, long-term illness or if the child is not able to work.

- The means-tested benefit system assesses entitlement according to benefit unit income. The benefit unit is the nuclear family - the couple (cohabiting or married) or single adult plus any dependent children.

1.2 Social Benefits

Social benefits can be broken down into the following categories according to the Czech legislation:

A) Benefits based on compulsory insurance

A.1 Retirement benefits

Pension system contains five types of pensions: old-age pensions, full invalidity pensions, part-invalidity pensions, widow or widower pensions, and orphan pensions. The last three types of pensions are collectively referred to as survivors' pensions.

A.2 Sickness benefits

Sickness benefit (*nemocenská*): this benefit is paid for all days that a person is disabled, but not more than for one year (or at most two years if the person is disabled due to work injury). The amount of the benefit is calculated from the daily benefit base.

Benefit for Treatment of a Family Member (*ošetřovné*): this benefit is for treatment of a family member for a person caring for an ill child under ten, or caring for a person over ten if required. The person undergoing treatment must live in the same household as the benefit recipient. The benefit is paid for at most nine days, or at most 16 days if the person caring for a child younger than 10 lives alone with the child in the household.

Maternity Allowance (*mateřská*): this is a contributory benefit for the period of maternity leave. Available to employees and insured self-employed persons. The benefit can also be claimed by the father of the child if he is a substitute carer. The benefit is paid to mothers/substitute careers of adopted/foster children. The maternity allowance is paid for maximum of 28 weeks (including 6-8 weeks before the childbirth).

Paternity Allowance (*otcovská*): one-week paternity leave (of seven calendar days) – which can be taken within six weeks after the childbirth will be introduced from 2018. Fathers will be entitled to the similar conditions as mothers on maternity leave.

A.3   Unemployment benefits

Unemployment benefit: is short term benefit, which is available for unemployed individuals actively searching for a job.

B) State social support

All benefits provided through the state social support are not taxable and may be divided into means-tested and non-means-tested benefits. General net household income for the purpose of testing eligibility for the state social support is defined as taxable income for the purpose of income taxation, stipends, housing supplements from employers, bonuses, alimony, sickness benefits, unemployment benefits, income from abroad and pensions. Net profit from entrepreneurial activity is included if it is greater than zero. But if the income from business is the major source, its contribution to the income for the purpose of testing eligibility for social benefits cannot be lower than 50% of average wage in previous year. A family is defined for the purpose of state social support (except housing benefit for which all persons of the same domicile address are considered in the same unit of assessment) as a person, dependent children, parents of dependent children, spouses or partners, dependent children of dependent children (if they are not married, widowed or divorced) if they live with the person in the same household and meet the cost of living together. If a dependent child is under 18, the condition of meeting the costs of living together is not required. If a dependent child is over 18 and under 26 and is training for future employment, the condition of meeting the costs together is not required if the child has the same domicile address as her parents. A spouse is considered to be a unit member.

A dependent child for the purpose of state social support is classified as a child that has not yet finished compulsory schooling and until 26 if he or she is training for future employment (i.e., is in education); or, alternatively, if the child cannot train for future employment because of injury, long-term illness or if the child is not able to work. A child between the end of compulsory schooling and 18 is also dependent if registered at a district labour office and not receiving unemployment benefit. A child receiving an invalidity pension in the third degree is not considered a dependent child.

Parental allowance (*rodičovský příspěvek*): this is a benefit to all parents who personally provide full-time care for a small child up to 4 years of age. It is available to all families who meet the eligibility condition whether or not they take parental leave; as parents can work full time or part time while receiving parental benefit, it can be considered as a benefit to subsidise care costs, as well as a home care benefit for at-home parents. It has a contributory and non-contributory part. The contributory benefit is proportional to earnings of one of the parents (whoever earnings are higher). There is also a non-contributory benefit for families where none of the parents have acquired contributions.

Birth grant (*porodné*): a lumpsum flat-rate income-tested birth grant available to a mother for the first and second parity births.

Child allowance (*příspěvek na dítě*): is basic long-term benefit provided to families with dependent children.

Housing benefit (*příspěvek na bydlení*): should help households to cover the costs of housing.

Funeral grant (*pohřebné*): is available to a person arranging a funeral for dependent child.

C) Social care benefits

Social care benefits are monthly allowances paid to disabled people. The amount of care allowance corresponds to the degree of "dependence on care" which is based upon an assessment of ability to manage the above mentioned 10 basic living needs.
There are 4 levels of dependence:

- Grade I (slight dependence);
- Grade II (medium-heavy dependence);
- Grade III (heavy dependence);
- Grade IV (total dependence).

D) Foster care benefits (*Pěstounské dávky*)

Foster care benefits are a special part of the Czech benefit system, which are provided to foster parents for the care of foster children. It has two basic parts: a foster parent's reward and a contribution to the child being entrusted. Foster parent's reward has the nature of wages and its amount is dependent on the number of children and type of foster parent (classical, professional).The child continues to be entitled to this allowance even after reaching adulthood, up to a maximum of 26 years of age, provided that they remain a dependent child and live under the same roof as their former foster parent(s).

E) Social assistance benefits (*Dávky hmotné nouze*)

Social necessity benefits: they serve as a last resort. When a net household income including any state social support benefits is less than the family-level MLS, the household is entitled to social necessity benefit. The system is organized around a key parameter — the so-called minimum living standard (MLS). There are three types of benefits:

- **Allowance for Living** – a benefit for poor households.
- **Supplement for Housing** – a benefit for poor households, which are burdened with high housing costs.
- **Extraordinary immediate assistance** – a one-off non means-tested benefit for the poor to solve unexpected problems. This is provided to persons who find themselves in situations that have to be resolved immediately (e.g. a serious threat to health, a natural disaster, a release from custody or from prison, etc.). The amount is based on an individual assessment of the circumstances of the applicant.

1.3 Social contributions

The social contributions in Czechia can be divided into two parts:

Social insurance and state employment policy contributions: they consist of pension insurance, contributions for the state employment policy and sickness insurance. The participation in this system is compulsory for all persons who have income from work and business (in this case is sickness insurance voluntary).

Contribution for public health insurance: it is administrated by special public bodies – health insurance companies. The participation in this system is compulsory for all persons. The contribution of persons, who cannot have income from work and business, is paid by the state budget.

1.4 Taxes

The current Czech taxation system was introduced in 1993. While direct taxes include income tax and real estate tax, indirect and property taxation consists of value added tax (VAT), excise taxes, road tax, real estate tax and the tax on the transfer of real estate.

Income Tax (*daň z příjmu*) is paid by corporations and individuals. The corporate income tax is 19% of gross profit. Personal income tax is paid by any person who has residence or lives in Czechia for at least 183 days in a year. Taxable income includes all income earned in Czechia and abroad. The tax rate is flat and equal to 15%. The second tax bracket with the additional tax rate (+ 7 %) was introduced since 2013, but it is relevant just for the income, which is taxed by social security contribution.

Real Estate Tax (*daň z nemovitých věcí*) has two parts: Land tax and Building tax. The tax is paid by the owner of land or building but the rates are very low.

Value Added Tax - *VAT* (*daň z přidané hodnoty*) is levied on the supply of goods, real estate transfers, services provided in Czechia and imported goods. A typical VAT taxpayer is an entrepreneur or a company with headquarters or outlet in Czechia if their turnover was higher than 1,000,000 CZK in the last 12 months or if they are registered as a voluntary taxpayer. VAT taxpayers may claim a return on the tax paid to other VAT taxpayers if the goods are used as inputs for production. The difference between VAT on sold goods and services and VAT on inputs is termed VAT tax duty. If the tax duty is negative, VAT taxpayers receive a refund. The standard VAT rate is 21% with, first preferential rate of 15% and second preferential rate of 10 %.[1] The last is levied on books, medical goods and food for small children.

Excise Tax *(spotřební daň)* is levied on mineral oil, alcohol, beer, wine, tobacco and tobacco goods. The tax is levied on goods made in or imported to the EU.

Road Tax (*silniční daň*) is paid by entrepreneurs for each vehicle used for business purposes and for all vehicles above 12 tons irrespective of use, except vehicles designated for agricultural purposes.

2. SIMULATION OF TAXES AND BENEFITS IN EUROMOD

2.1 Scope of simulation

Table 1:   Simulation of benefits in EUROMOD

	Variable name(s)	Why not fully simulated?			
		2016	2017	2018	2019	
Sickness Benefits	bhl	I	I	I	I	The amount of benefit depends on the previous income and length of sickness.
Maternity allowance	bmact	I	I	I	I	The amount of benefit depends on the previous income
Maternity allowance	bmact_s	S	S	S	S	However, the simulation is switched off in the baseline, i.e. the non-simulated component (bmact) is used.
Paternity allowance	bpact_s	-	-	S	S	However, the simulation is switched off in the baseline.

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[1] The VAT rates (standard / preferential) increased in the last years a lot, the rates were 19% / 5% till 2007, 19% / 9% in 2008 and 2009, 20% / 10% in 2010 and 2011, 20% / 14% in 2012 and 2013, 21%/15 % in 2014 and 21%/15%/10% since 2015.

Passive employment policy benefits	bun_s	PS	PS	PS	PS	The amount of benefit depends on the previous earning stream for a period of time, and on time spent in previous employment, and on length of past periods of unemployment.
Child Allowance	bch00_s	S	S	S	S	
Foster Care benefits	bfafp	I	I	I	I	
Housing Benefit	bho_s	S	S	S	S	
Parental Allowance	bfapl_s	PS	PS	PS	PS	Eligibility taken from data
Parental Allowance (extended simulation)	bfapl_s	S	S	S	S	Extended simulation of the parental allowance (bfapl2_cz). It's switched off in the baseline, i.e. the partially simulated benefit is being used.
Birth grant	bchba_s	S	S	S	S	
Allowance for Living	bsa00_s	S	S	S	S	
Supplement for Housing	bsaho_s	S	S	S	S	
Total social assistance	bsa_s	S	S	S	S	
Income tax bonus	tinrf_s	S	S	S	S	
Education related allowances	bed	I	I	I	I	Sources and amount may vary
Other Social Benefits	bfaot	I	I	I	I	Sources and amount may vary
Old age pension	poa	I	I	I	I	Amount depends on unobserved working histories
Disability pension	pdi	I	I	I	I	Amount depends on unobserved working histories and disability level
Survivors pension	psu	I	I	I	I	Amount depends on unobserved working histories

Notes: "-": policy did not exist in that year; "E": *excluded* from the model as it is neither included in the micro-data nor simulated; "I": *included* in the micro-data but not simulated; "PS" *partially simulated* as some of its relevant rules are not simulated; "S" *simulated* although some minor or very specific rules may not be simulated.

Table 2:   Simulation of taxes and social contributions in EUROMOD

	Variable name(s)	Treatment in Euromod				Why not fully simulated?
		2016	2017	2018	2019	
Income tax final liability	tin00_s	S	S	S	S	
Separate tax scheme liability	tinpx_s	S	S	S	S	
Property tax	tpr	I	I	I	I	Information on property value is unobserved
Employees SSC	tscee_s	S	S	S	S	Includes all components of ils_sicee
Employer's SSC	tscer_s	S	S	S	S	Includes all components of ils_sicer

Entrepreneurs SSC	tscse_s	S	S	S	S	Includes all components of ils_sicse
State funded public health insurance contributions	tschlgv_s	S	S	S	S	

Notes: "-" policy did not exist in that year; "E" policy is *excluded* from the model's scope as it is neither included in the microdata nor simulated by Euromod; "PS" policy is *partially simulated* as some of its relevant rules are not simulated; "S" policy is *simulated* although some minor or very specific rules may not be simulated.

- *Structural changes between 2016 and 2017*

  No changes.

- *Structural changes between 2017 and 2018*

  A new social benefit was introduced - Paternity Allowance.

- *Structural changes between 2018 and 2019*

  No changes.

2.2 Order of simulation and interdependencies

Employee and employer social contributions as well as income tax are simulated first. Social benefits are simulated after income tax as they are tax exempt and, when means-tested, the income tests are based on net income. The order of simulate of benefits takes into account the "cumulative nature" of their income tests. The income test of Housing Benefit is the same as the Child Allowance plus this benefit. As for Social Assistance, its income test is the same as the previous one plus Housing Benefit. The simulations finish with the credited health contributions paid by the state as the eligibility to Social Assistance is needed for their simulation.

Table 3: Simulated policies & order of simulation, 2016-2019

Policy	2016	2017	2018	2019	
SetDefault_cz	on	on	on	on	DEF: DEFAULT VALUES
uprate_cz	on	on	on	on	DEF: UPRATING FACTORS
DefCons_cz	on	on	on	on	DEF: define constants
ilsdef_cz	on	on	on	on	DEF: STANDARD INCOME CONCEPTS
ilsUDBdef_cz	on	on	on	on	DEF: STANDARD INCOME CONCEPTS
ildef_cz	on	on	on	on	DEF: NON-STANDARD INCOME CONCEPTS
tudef_cz	on	on	on	on	DEF: ASSESSMENT UNITS
InitVars_cz	on	on	on	on	DEF: Initialization of variables
yem_cz	switch	switch	switch	switch	SWITCH: minimum wage
neg_cz	on	on	on	on	SWITCH: recode negative income to zero
tscer_cz	on	on	on	on	SIC: employer social and health insurance contributions
tscee_cz	on	on	on	on	SIC: employee social and health insurance contributions
tscse_cz	on	on	on	on	SIC: self-employed social and health insurance contributions
tin_cz	on	on	on	on	TAX: income tax
bun_cz	on	on	on	on	BEN: unemployment benefit: PART SIMULATED
bmact_cz	switch	switch	switch	switch	BEN: Maternity allowance
bpact_cz	switch	switch	switch	switch	BEN: Paternity allowance

bfapl_cz	on	on	on	on	BEN: parental allowance (PARTIAL simulation for baselines)
bfapl2_cz	switch	switch	switch	switch	BEN: parental allowance (extended simutation for PARBEN)
bch00_cz	on	on	on	on	BEN: child allowance
bchmt_cz	n/a	n/a	n/a	n/a	BEN: social allowance
bchba_cz	on	on	on	on	BEN: birth grant
bho_cz	on	on	on	on	BEN: housing benefit
bsa_cz	on	on	on	on	BEN: social assistance
cot_cz	on	on	on	on	SIC: state funded public health insurance contributions
output_std_cz	on	on	on	on	DEF: STANDARD OUTPUT INDIVIDUAL LEVEL
output_std_hh_cz	off	off	off	off	DEF: STANDARD OUTPUT HOUSEHOLD LEVEL

2.3   Policy extensions

There are two standard extensions included into the Czech spine:

- **Minimum Wage Adjustment (MWA)**, allowing the user to switch on/off the minimum wage simulation. The default for the baselines is off.

- **Parental Benefits Extension (PBE),** allowing the user to choose between the observed (non-simulated) parental leave benefits (extension off) or the simulated ones (extension on). The default for the baselines is off.

2.4   Social benefits

Main reference amounts used for calculating social benefits or income testing are discussed below.

- **Minimum Living Standard (MLS)**

The system is organized around a key parameter — the so-called Minimum Living Standard (MLS). This amount is calculated at the personal level, and is intended to reflect the cost of living. Most types of benefits are then defined as given percentages of the family-level MLS.

The construction of MLS has one element. Amounts of MLS are different for single person, first adult in family, another adult in family and for children (three categories according to age).

Table 4:   The amounts of MLS in CZK per months

MLS (in CZK per month)	*2016-2019*
Single	3,410
First person in household	3,140
Second and other persons who are not a dependent child	2,830
Subsistence Minimum (CZK)	2,200
Dependent child aged	
o under 6 years	1,740
o 6 - 15 years	2,140
o 15 - 26 years	2,450

- **Minimum self-employment income for income test of social benefits**

If person in the family has the income from business as the main income, its contribution to the income for the purpose of testing eligibility for social benefits cannot be lower than 50 % of average wage in previous year. Employment is the main income if there is obligation to pay

sickness insurance. This means that monthly earnings are at least CZK 2,500 per month until the end of 2018. Since 2019, this limit is CZK 3,000.

Table 5:   Average and minimum wage

	2016	2017	2018	2019
Average wage:				
in previous year	26,591	27,764	29,504	31,885
in Q1-3of previous year*	25,903	27,000	28,761	31,225
Minimum wage:	9,900	11,000	12,200	13,350

Notes: * Economy-wide average wage in the first three quarters of the preceding year

2.4.1   Unemployment Benefits - (bun_cz)

Unemployment benefits are available for individuals actively searching for a job who were employed for at least 12 months in the previous two years and who are not receiving an old-age pension, full invalidity pension or sickness benefits. The employment record required to be eligible for unemployment benefits includes the time taken preparing a partially disabled person for a job, military or civil service, custody of a child less than three years old or a disabled child up to the age of 18, custody of disabled person above 80 or partially disabled relatives above 80, and the time of receiving disablement benefit.

The benefit entitlement for people less than 50 years is 5 months; from 50 to 55 years are 8 months and over 55 years, 11 months.

Table 6:   Characteristics of the unemployment benefit

		2016	2017	2018	2019
Eligibility	Contribution period	employed for at least 12 months in the previous two years			
	Other conditions	not receiving an old-age pension, full invalidity pension or sickness benefits			
	Eligibility of self-employed	participation in the pension insurance scheme at least 12 months in the previous two years			
Payment	Contribution base	Employees: average net wage in the last employment Self-employed: contributory base of social insurance			
	Basic amount	in the first 2 months equal 65% of the contribution base, next 2 months it is 50% and for the remaining time it is 45%			
	Additional amount	in case of retraining the amount is 60 % of the contribution base and maximum amount is 65% of the economy-wide average wage in the first three quarters of the preceding year			
	Floor	the first two months 15% of the average wage in the first three quarters of the preceding year, for next two months it is 12 % and for the rest of the period it is 11 %*			
	Ceiling	58% of the economy-wide average wage in the first three quarters of the preceding year			
Duration	Standard (in months)	5			
	Special cases (in month)	8,11			
Subject to	Taxes	No			
	SIC	No			

Notes: * *Minimum threshold is not implemented in EUROMOD due to data constraints.*

In case of voluntary withdrawal from the work, entitlement to unemployment benefit begins after 6 months and the coefficient for calculation of unemployment benefit is reduced to 45%.

- *EUROMOD notes*

Effectively, this benefit is only partly simulated in the baseline using the information about actual receipt. But rather than only using the observed receipt as part of the eligibility criteria, all eligibility rules in full detail are covered. However, as not all required information (e.g. work history) is available several assumptions are made, among else considering some rules automatically fulfilled for those observed in receipt of this benefit. This approach is chosen so that the benefit can be also modelled for those currently employed if needed (e.g. to simulate their entitlement if they become unemployed, for replacement rates calculations). We cannot simulate either whether an individual withdraws voluntarily from their job due to lack of information on reasons for withdrawal from work and incidence.

2.4.2 Child Allowance - (bch00_s)

- *Definitions*

Child allowance is a benefit provided to families with dependent children.

- *Eligibility conditions*

Child lives with his parents in the same household.

- *Income test*

Income of the family is less than 2.4 times the family's living minimum. The net household income which is tested for the purpose of child allowance is the general net household income plus parental allowance. The relevant period for the income test is the calendar year prior to the year when the income is tested.

- *Benefit duration*

No time restriction.

- *Benefit amount*

Table 7:   Amount of monthly child allowance per child in CZK, 2016-2019

Age of the dependent child	Amount of monthly child allowance per child in CZK
Up to 6 years of age	500
From 6 – 15 years	610
From 15 – 26 years	700

- *Subject to taxes/SIC*

Exempt.

- *Take up*

Almost all relevant households take up this benefit.

- *Changes in 2017*

No changes.

- *Changes in 2018*

The threshold for receiving the benefit is increased to 2.7 times the family's living minimum.

If at least one person in the household has income from employment, which is equal or higher than the MLS of the single person, then the value of the benefit is increased by CZK 300 per child. The same applies to a situation where at least one person in the household has income from business or receives benefits from the system of pension insurance, sickness insurance or unemployment benefit and parental benefit.

- *Changes in 2019*

No changes.

2.4.3 Housing Benefit - (bho_cz)

- *Definitions*

The housing benefit contributes to cover housing costs for families or individuals with low incomes.

- *Eligibility conditions*

The income of all persons at the same domicile address must meet the income test.

- *Definition of jointly assessed persons*

All persons with the same domicile address.

- *Income test*

If the housing costs of family are higher than 30% (35% in Prague) of the net household income, while the housing costs are at most the normative costs (see tables below). The normative costs are declared by the Ministry of Labour and Social Affairs, reflecting the number of persons in the household, the number of inhabitants in the municipality, and the type of housing (rental and other). If the net household income is lower than the MLS, the household is entitled to the benefit if its housing costs are higher than 30% (35% in Prague) of the MLS. The definition of net income is the same as in the case of child allowance plus child allowance.

In case of rental flats the housing costs are defined as payment for rents plus costs of heating, costs of water, etc. In other cases, instead of payment for rents the calculation works with the amounts presented in the table 7 in column 1 plus costs of heating, costs of water etc. In both cases (rental and non-rental) the costs of heating in case of using coal are set out in the following table in column 2.

Table 8: **Parameters for calculation of the housing benefit (CZK) in case of non-rental housing and heating with coal, 2016**

Number of persons in family	The amount relevant in case of non-rental housing (1)	Costs of heating in case of using coal (2)
1	1,923	706
2	2,632	966
3	3,441	1,263
4 and more	4,150	1,561

Table 9: **Monthly normative costs (CZK), 2016**

Normative costs of housing in rental housing (CZK / month)					
		Number of inhabitants in the municipality			
Number of persons in family	Prague	Above 100,000	50,000 – 99,999	10,000 – 49,999	below 10,000
1	7,731	6,146	5,858	4,996	4,811
2	11,114	8,945	8,551	7,372	7,119
3	15,114	12,277	11,762	10,220	9,890

Normative costs of housing in rental housing (CZK / month)					
	Number of inhabitants in the municipality				
Number of persons in family	**Prague**	**Above 100,000**	**50,000 – 99,999**	**10,000 – 49,999**	**below 10,000**
4 and more	18,947	15,526	14,905	13,046	12,648

Normative costs of co-operative housing and owner housing (CZK / month)					
	Number of inhabitants in the municipality				
Number of persons in family	**Prague**	**Above 100,000**	**50,000 – 99,999**	**10,000 – 49,999**	**below 10,000**
1	4,484	4,484	4,484	4,484	4,484
2	6,703	6,703	6,703	6,703	6,703
3	9,316	9,316	9,316	9,316	9,316
4 and more	11,887	11,887	11,887	11,887	11,887

- *Benefit duration*

No time restriction.

- *Benefit amount*

The difference between the housing costs and 30% (35% in Prague) of the net household income. In case of using MLS as the net household income it is the difference between housing costs and 30 % of MLS.

- *Subject to taxes/SIC*

Exempt.

- *Take up*

If the model uses the reported data about the housing costs, it shows extremely high non-take up. The values given by households as housing costs were strongly above the average values produced by Statistical Office. In addition, items included in the survey (such as taxes, charges for waste) are not relevant for the calculation of the benefit. To solve this problem, the model reduces the reported housing costs by the coefficient of 0.66, which was estimated by comparison of reported values and external statistics.

- *Changes in 2017*

New amount of costs in case of non-rental housing and costs of heating in case of using coal.

Table 10:   Parameters for calculation of the housing benefit (CZK) in case of non-rental housing and heating with coal, 2017

Number of persons in family	The amount relevant in case of non-rental housing (1)	Costs of heating in case of using coal (2)
1	1,944	711
2	2,660	973
3	3,478	1,272
4 and more	4,194	1,572

Table 11:   Monthly normative costs (CZK), 2017

Normative costs of housing in rental housing (CZK / month)					
	Number of inhabitants in the municipality				
Number of persons in family	Prague	Above 100,000	50,000 – 99,999	10,000 – 49,999	below 10,000
1	7,720	6,114	5,822	4,950	4,763
2	11,004	8,806	8,407	7,213	6,957
3	14,897	12,022	11,500	9,939	9,604
4 and more	18,577	15,112	14,482	12,599	12,195

Normative costs of co-operative housing and owner housing (CZK / month)					
	Number of inhabitants in the municipality				
Number of persons in family	Prague	Above 100,000	50,000 – 99,999	10,000 – 49,999	below 10,000
1	4,357	4,357	4,357	4,357	4,357
2	6,429	6,429	6,429	6,429	6,429
3	8,880	8,880	8,880	8,880	8,880
4 and more	11,244	11,244	11,244	11,244	11,244

- *Changes in 2018*

Table 12:   Parameters for calculation of the housing benefit (CZK) in case of non-rental housing and heating with coal, 2018

Number of persons in family	The amount relevant in case of non-rental housing (1)	Costs of heating in case of using coal (2)
1	1,988	746
2	2,721	1,020
3	3,558	1,335
4 and more	4,291	1,649

Table 13:   Monthly normative costs (CZK), 2018

Normative costs of housing in rental housing (CZK / month)					
	Number of inhabitants in the municipality				
Number of persons in family	Prague	Above 100,000	50,000 – 99,999	10,000 – 49,999	below 10,000
1	7,870	6,227	5,928	5,036	4,844
2	11,186	8,938	8,530	7,308	7,046
3	15,116	12,176	11,642	10,045	9,702
4 and more	18,827	15,282	14,639	12,712	12,299

Normative costs of co-operative housing and owner housing					
Number of persons in family	**Number of inhabitants in the municipality**				
	Prague	**Above 100,000**	**50,000 – 99,999**	**10,000 – 49,999**	**below 10,000**
1	4,420	4,420	4,420	4,420	4,420
2	6,489	6,489	6,489	6,489	6,489
3	8,939	8,939	8,939	8,939	8,939
4 and more	11,298	11,298	11,298	11,298	11,298

- *Changes in 2019*

New normative costs and other parameters for calculation of the housing benefit (CZK).

Table 14: Parameters for calculation of the housing benefit (CZK) in case of non-rental housing, 2019

Number of persons in family	The amount relevant in case of non-rental housing (1)	Costs of heating in case of using coal (2)
1	2,050	781
2	2,805	1,068
3	3,668	1,397
4 and more	4,424	1,727

Table 15: Monthly normative costs (CZK), 2019

Normative costs of housing in rental housing (CZK / month)					
Number of persons in family	**Number of inhabitants in the municipality**				
	Prague	**Above 100,000**	**50,000 – 99,999**	**10,000 – 49,999**	**below 10,000**
1	8,233	6,541	6,233	5,314	5,117
2	11,444	9,129	8,708	7,450	7,180
3	15,288	12,260	11,710	10,065	9,712
4 and more	18,805	15,154	14,491	12,507	12,082

Normative costs of co-operative housing and owner housing					
Number of persons in family	**Number of inhabitants in the municipality**				
	Prague	**Above 100,000**	**50,000 – 99,999**	**10,000 – 49,999**	**below 10,000**
1	4,670	4,670	4,670	4,670	4,670
2	6,661	6,661	6,661	6,661	6,661
3	9,050	9,050	9,050	9,050	9,050
4 and more	11,268	11,268	11,268	11,268	11,268

2.4.4 Parental Allowance (*Rodičovský příspěvek*) - (bfapl_cz)

- *Definitions*

This is a benefit for one of the parents who personally provide full-time care for a small child up to 4 years of age.

- *Eligibility conditions*

A parent is entitled to parental allowance when s/he personally provides full-time care for the youngest child in the family and the child's age is maximum 4 years. For children up to 2 years the eligibility is conditional on parents not using a publicly-funded ECEC service for more than 45 hours a month. There is no limitation on service use for older children.

- *Income test*

The parent's income is not tested; the parent may carry out an occupational activity without losing their entitlement to parental allowance. However, during the period of this occupational activity, the parent must ensure that the child is in the care of another adult.

- *Benefit duration*

Parental allowance is provided until the total amount of 220,000 CZK is drawn, maximum up to 4 years of child's age. A parent may select the amount of parental allowance and thus the period of its drawing under the condition that at least one parent in a family is a person participating in sickness insurance.

- *Benefit amount*

The amount of parental benefit depends on the selected period of receipt. The longest option is until the child is 48 months old and the shortest option is until the child is 24 months old. If the recipient wants to choose an option leading to payments of more than 7,600 CZK per month, the proposed amount per month cannot be higher than 70% of the 30 times the Daily Assessment Base (DAB) used for the determination of maternity benefit. When the DAB can be determined for both parents, the higher one is used for calculation. The maximum amount of the benefit is 11,500 CZK per month.

The choice of the amount, and consequently, the duration, of parental allowance can be changed every 3 months. For example, the maximum amount if taking the 24 month option is 70% of DAB, with a ceiling of CZK 11,500 per month. No matter which option is chosen, the maximum amount payable for the whole period (up to 4 years) is CZK 220,000, but it will increase to CZK 330,000 for multiple childbirth from 2018 on.

If the DAB cannot be set for any parent, parental allowance is paid at fixed monthly amounts of CZK 7,600 until the child reaches 10 months and afterwards at the amount of CZK 3,800 until the child is 48 months old.

In the case of a disabled child, a parent is entitled to parental benefit at the basic rate of CZK 7,600 per month until the child is 7 years of age. If the child is diagnosed as suffering from a long-term disability the parent is entitled to the lower rate of CZK 3,000 from 7 to 15 years of child´ age.

- *Subject to taxes/SIC*

Exempt.

- *Take up*

The number of men receiving parental benefit in comparison to women is negligible. In 2017 a little more than 5,000 men received the parental benefit, i.e. 1.8% of all recipients. Most parents take the leave until their child's third birthday (when the entitlement to leave ends, although they can still continue to receive the benefit) as they prefer not to lose their jobs.

- *EUROMOD notes*

Most people in Czechia fulfil the conditions for selecting optional duration and consequently a monthly amount of the benefit. We assume that contributory benefit is received for 36 months (this is when the statutory period of parental leave ends), which means a monthly benefit up to the amount of 6.111 CZK.

We do not have information as to whether parents of children up to 2 years used a publicly-funded ECEC service for more than 45 hours a month, hence this condition is not modelled and overestimation of the receipt is possible.

Due to the lack of data about the receipt of the benefit by parents whose children are diagnosed with a long-term disability, this component is not modelled.

Due to lack of information in the underlying data, the benefit is partially simulated in the baseline using the information about actual receipt. However, a full simulation can be activated by switching on the Parental Benefits Extension (PBE). In that case, and as the benefit amount depends on the previous earnings, we assume those to be equal to the imputed wage (*yivwg*) or the current wage, whichever is higher. The imputed wage is recorded in hourly terms, hence we assume a country-specific standard number of hours worked per week (40 hours) and we recalculate *yivwg* in monthly terms (yivwg*40 *(52/12)).

- *Changes in 2017*

Changes in DAB as for maternity allowance.

- *Changes in 2018*

Changes in DAB as for maternity allowance.

It will be possible to take up parental benefit for a shorter period than up to the child´s second birthday. The shortest period shall be 6 months, with the maximum payment of the same amount as the maximum payment for maternity leave.

The maximum amount payable for the whole period shall remain CZK 220,000 for single childbirth and CZK 330,000 for multiple childbirth.

- *Changes in 2019*

Changes in DAB as for maternity allowance.

2.4.5 Birth Grant (*Porodné*) - (bchba_cz)

- *Definitions*

Lump sum means-tested birth grant for the first and second parity births.

- *Eligibility conditions*

Families with the first and/or the second child born in the income reference year, subject to means-test.

- *Income test*

Families are entitled to the birth grant provided the family income (defined in the same way as net household income for child allowance) in the calendar quarter prior to the birth of the child did not exceed 2.7 times the family's Living Minimum (*Životní minimum*).

- *Benefit duration*

This is a lumpsum benefit.

- *Benefit amount*

The amount of Birth Grant is CZK 13,000 for the first live born child and CZK 10,000 for the second live born child. If another live-born child/children is/are born together with this live-born child the total birth grant is 23,000 CZK.

- *Subject to taxes/SIC*

Exempt.

- *EUROMOD notes*

Income test modelled using income for the current year. Means-tested incomes are defined in the same way as in case of child allowance (bch00_s), but parental allowances are excluded from the income test (as income should refer to the calendar quarter before the birth of the first child). The assumption is made that children in the family are all siblings.

- *Changes in 2017*

No changes.

- *Changes in 2018*

No changes.

- *Changes in 2019*

No changes.

2.4.6   Maternity Allowance (*Penežitá pomoc v mateřství*) - (bmact_cz)

- *Definitions*

This is a contributory benefit for the period of maternity leave, available to employees and insured self-employed persons. The benefit can also be claimed by the father of the child if he is a substitute carer. The benefit is paid to mothers/substitute careers of adopted/foster children, but we cannot simulate it for these categories due to the lack of data on adoption/foster status of children.

- *Eligibility conditions*

Giving birth or being a substitute carer (incl. fathers).

- At least 270 days of contributions during the 2 years preceding the take up of maternity benefit. For the self-employed: in addition at least 180 days of participation in sickness insurance during the year preceding the take up of maternity benefit. The period of study at secondary and higher education is also counted, but the study must be successfully completed. In case of the above-mentioned student, on the date of taking up maternity leave, the recipient must have income from work subject to sickness insurance.
- Loss of earnings for the period of leave (the woman must not have a paid position and may not run her own business).

- *Income test*

No.

- *Benefit duration*

The maternity leave begins 6-8 weeks before expected birth and lasts a total of 28 weeks, or 37 weeks in case of multiple births. The minimum duration is 14 months (if the child is stillborn).

- *Benefit amount*

The amount equals 70% of the Daily Assessment Base (*Denní vyměřovací základ*), paid during the period of maternity leave. Daily Assessment Base (DAB) is calculated using gross monthly earnings for employees and the contributory base of Social insurance and state employment policy contributions in case of self-employees, which are taken into account as follows:

- up to CZK 888: 100%
- CZK 888 to CZK 1,331: 60%
- CZK 1,331 to CZK 2,662: 30%
- earnings over CZK 2,662 are not taken into account.

Maximum amount is CZK 1,088 per day.

If a student receives income only for a short period of time (for example, less than a month) then the amount of Daily Assessment Base is calculated from his expected earnings.

The father of the child can claim maternity benefit but no earlier than the child is 6 weeks or older and only if the mother forfeits the benefit and leaves the childcare to the father. The amount of the maternity benefit of the father is calculated on the basis of his DAB in the same way as for the mother. The duration of the benefit is shortened by the amount of time the mother was in receipt of the benefit.

- *Subject to taxes/SIC*

Exempt.

- *Take up*

Nearly all mothers take maternity leave.

- *EUROMOD notes*

We assume that duration of maternity leave depends on the month of birth of a child. The month of birth is assumed to be equal to the middle month of the quarter of birth reported in SILC. If child's month of birth is unavailable, the assumption is that the child is born on February (2nd month of the year). Where mothers are absent, fathers are assumed to receive the allowance for the same number of weeks as mothers, hence in those families we might be overestimating the total amount of allowance.

As the benefit amount depends on the previous earnings, we assume those to be equal to the imputed wage (*yivwg*) or the current wage, whichever is higher. The imputed wage is recorded in hourly terms, hence we assume a country-specific standard number of hours worked per week (40 hours) and we recalculate *yivwg* in monthly terms (yivwg*40 *(52/12)).

The simulation of this benefit is switched off in the baseline, i.e. the non-simulated component (bmact) is being used.

- *Changes in 2016*

The DAB is calculated using gross monthly earnings which are taken into account as follows:

- up to CZK 901: 100%
- CZK 901 to CZK 1,351: 60%
- CZK 1,351 to CZK 2,701: 30%
- earnings over CZK 2,701 are not taken into account.

Maximum amount: CZK 1,104 per day.

- *Changes in 2017*

The DAB is calculated using gross monthly earnings which are taken into account as follows:

- up to CZK 942: 100%
- CZK 942 to CZK 1,412: 60%
- CZK 1,412 to CZK 2,824: 30%
- earnings over CZK 2,824 are not taken into account.

Maximum amount: CZK 1,154 per day.

- *Changes in 2018*

The DAB is calculated using gross monthly earnings which are taken into account as follows:

- up to CZK 1,000: 100%
- CZK 1,000 to CZK 1,499: 60%
- CZK 1,499 to CZK 2,998: 30%
- earnings over CZK 2,998 are not taken into account.

Maximum amount: CZK 1,224 per day.

- *Changes in 2019*

The DAB is calculated using gross monthly earnings which are taken into account as follows:

- up to CZK 1,090: 100%
- CZK 1,090 to CZK 1,635: 60%
- CZK 1,635 to CZK 3,270: 30%
- earnings over CZK 3,270 are not taken into account.

Maximum amount: CZK 1,336 per day.

2.4.7   Paternity Allowance (*otcovská*) - (bpact_cz)

- *Definitions*

One-off benefit for fathers at the birth of a child introduced in 2018. The benefit can be taken within six weeks after the childbirth

- *Eligibility conditions*

The father has income from which sickness insurance is paid (wages and salaries, business activities). In case of income from business activities, the sickness insurance must be paid for at least three months.

- *Income test*

No.

- *Benefit duration*

One week.

- *Benefit amount*

The amount equals 70% of the Daily Assessment Base (the same system as in the case of Maternity allowance).

- *Subject to taxes/SIC*

Exempt.

- *EUROMOD notes*

As the benefit amount depends on the previous earnings, we assume those to be equal to the imputed wage (*yivwg*) or the current wage, whichever is higher. The imputed wage is recorded in hourly terms, hence we assume a country-specific standard number of hours worked per week (40 hours) and we recalculate *yivwg* in monthly terms (yivwg*40 *(52/12)).

The simulation of this benefit is switched off in the baseline. However, the non-simulated component is still not available in EU-SILC 2017 which reflects incomes from 2016, as this policy was introduced in 2018.

2.4.8 Social Assistance Benefits *(Dávky v hmotné nouzi)* – (bsa_s)

Allowance for Living (bsa00_s)

- *Definitions*

Benefit for poor households.

- *Eligibility conditions*

A family and a dependent child are defined in the same way as for the housing benefit. The condition that the household must meet the costs of living together is always tested here. A temporary period spent outside the household for the purposes of work or training for future employment is allowed.

- *Income test*

Persons or families are entitled to an allowance for living if the income of these persons or families is less than the amount of living when "reasonable" housing costs have been deducted. Amount of living is equal (in "standard" situation) to the sum of MLS.

If an adult person is without work more than 6 months and not seeking actively a job, the minimum living standard for social assistance is just subsistence minimum, instead of Subsistence minimum + 0.5*(minimum living standard - subsistence minimum). This does not apply to pensioners, sick persons and people who are participating in public works.

The net household income for the purpose of testing eligibility for the benefits is defined as 70% of work and other taxable income (net income) + 80 % of unemployment benefits and sickness benefits + 100 % of other income (e.g. pensions) but without tax bonus and housing benefit.

- *Benefit duration*

No time restriction.

- *Benefit amount*

The amount of the allowance for living is set as the difference between the amount of living of a person or family and the income of that person or family, less reasonable housing costs.

(Reasonable housing costs are the cost of housing to a maximum of 30%, in Prague 35%, of the income of the person or family).

- *Subject to taxes/SIC*

Exempt.

- *EUROMOD notes:*

In EUROMOD Individuals in "material need", i.e. having an assessed income lower than the minimum living standard (MLS), are assumed to be registered as job seekers with the Labour Office. However, only those working or seeking actively a job over the past for weeks are entitled to a higher minimum living standard than the subsistence minimum.

- *Changes in 2017*

The minimum living standard for social assistance is Subsistence minimum + 0.4*(minimum living standard - Subsistence minimum).

- *Changes in 2018*

No changes.

- *Changes in 2019*

No changes.

Supplement for Housing (bsaho_s)

- *Definitions*

Benefit for poor households, which are burdened with high housing costs.

- *Eligibility conditions*

Persons of the same domicile address are considered in the same unit of assessment, without having to be a member of one household.

- *Income test*

Net household income, including housing benefit and social assistance benefit and after paying housing costs (at most the normative costs) is still lower than the MLS. Their income is then topped up to the MLS on the assumption that the individual actively seeks a job.

If the persons live in lodging house the maximum amount of housing costs is 75% of normative costs. Lodging houses are buildings mostly containing very poorly furnished rooms with shared bathrooms.

- *Benefit duration*

No time restriction.

- *Benefit amount*

The difference between the housing costs reduced by the amount of housing benefit and net income increased by living allowance and reduces by the amount of minimum living standard for social assistance.

- *Subject to taxes/SIC*

Exempt.

- *Changes in 2017*

    No changes.

- *Changes in 2018*

    No changes.

- *Changes in 2019*

    No changes.

2.5 Social contributions

The social contributions in Czechia can be divided into two parts:

- Social insurance and state employment policy contributions consist of pension insurance, contributions for the state employment policy and sickness insurance.

- Contributions for public health insurance

2.5.1 Employee social contributions

Social insurance and state employment policy contributions

The contributory base for employee is the gross wage plus any bonuses, standby-duty remuneration, etc. of the employee, but not income which is not subject to income taxation, income from occasional work, compensations, rewards for increased productivity, etc. A maximum contributory base was introduced in 2008.

Table 16:   Maximum contributory bases in 2016-2019 (in CZK per year)

Max base for:	*2016*	*2017*	*2018*	*2019*
Soc. insurance and state employment policy contributions	1 296 288	1 355 136	1 438 992	1 569 552

Notes: Applied for both for income from employment and business activities. If the person has both types of income (job and business), the contribution bases are summed.

Contributions for Public Health Insurance

The contributory base is the same as in Social insurance and state employment policy contributions. But there is a minimum contributory base, which is equal to minimum wage (it is not applied, if the person uses the minimum contributory base as self-employed). For those who do not have permanent income such as students, pensioners, children, the state pay minimum insurance, therefore the minimum contributory base is not relevant in these cases. There is no maximum contributory base. Information on the contribution rates is provided below.

Table 17:   Contribution rates in 2016-2019:

	Employee	*Employer (per employee)*	Entrepreneur
Social Insurance	6.5%	25.0%	29.2%
Of which: Pension	6.5%	21.5%	28.0%
Unemployment	n/a	1.2%	1.2%
Sickness	n/a	2.3%	2.3%*
Health Insurance	4.5%	9.0%	13.5%
Total	11.0%	34.0%	44.1%

Note: * paid on a voluntary basis.

- *Other changes in 2017*

    No changes.

- *Other changes in 2018*

    No changes.

- *Other changes in 2019*

    From 1 July 2019, the rate of sickness insurance will change from 2.3% to 2.1%. As policies simulated in EUROMOD are those of June 30, this change is out of 2019 implementation. Moreover, the within-year policy change is not significant enough to be simulated using a "Full Year Adjustment" policy switch.

2.5.2   Employer social contributions

Social insurance and state employment policy contributions

Contributory base is the same as in the case of employee. Information on the contribution rates and maximum bases provided in section 2.5.1.

Contributions for Public Health Insurance

Contributory base is the same as in the case of employee. Information on the contribution rates and maximum bases provided in section 2.5.1.

New part of the pension insurance was introduced in 2013. The person can apply to the second pillar and start paying insurance for pension savings (pojistné na důchodové spoření). The rate is 5 %. If the person is registered to the second pillar, the rate of pension insurance (paid by employee or self-employed) reduced by 3 percentage points. *Note: the new part of pension is not modelled due to lack of information on enrolment and scope.*

- *Changes in 2017*

    New amount for Social insurance and state employment policy contribution base (see section 2.5.1).

- *Changes in 2018*

    New amount for Social insurance and state employment policy contribution base (see section 2.5.1).

- *Changes in 2019*

New amount for Social insurance and state employment policy contribution base (see section 2.5.1).

2.5.3 Self-employed social contributions

Social insurance and state employment policy contributions

Entrepreneurs pay pension insurance and contributions for the state employment policy, while sickness insurance is paid on a voluntary basis. For entrepreneurs it is important, if the business activity is the main source of income or not. Since 2012 the business activity is the main source of income, if the monthly income from wages and salaries is lower than 2,500 CZK (3,000 CZK in 2019). Income from business activity is minor source of income as well, if the person is student (and the age is lower or equal to 26) or pensioner. If the person has both types of income (job and business), the contribution bases are summed.

a) If income from business activity is the main source of income

- For entrepreneurs, the base is 50 % of net income (gross income minus costs) in the last year, but not more than the maximum contribution base (see table in section 2.5.1).

Table 18:   Annual minimum contribution base (in CZK per year):

2016	*2017*	*2018*	*2019*
81,024	84,696	89,940	98,100

b) If income from business activity is the minor source of income

- If the year gross income minus costs is lower than amount defined in the table below, there is no obligation to pay social insurance. In other cases the participation in the social insurance is compulsory and the contribution base is 50% of net income in the last year, but not more than the maximum contribution base (see table in section 2.5.1).

Table 19:   The threshold for the mandatory payment of insurance if the business activity is the minor source of income

2016	*2017*	*2018*	*2019*
64,813	67,756	71,950	78,478

Contributions for public health insurance

For entrepreneurs, the base is 50% of net income in the last year, but not more than the maximum contribution base (see table in section 2.5.1).

If the income from business activity is the main source of income, the annual contribution base cannot be lower than the amount defined in the table.

Table 20:   Minimum contribution (in CZK per year):

2016	*2017*	*2018*	*2019*
162 036	169 392	179 880	196 200

If the person has both types of income (job and business), the contribution bases are summed.

The maximum contribution bases for both types of contributions are updated annually and are the same as in case of employees. See table in Section 2.5.1 for details.

- *Other changes in 2017*

  No changes.

- *Other changes in 2018*

  No changes.

- *Other changes in 2019*

  No changes.

2.5.4   Credited insurance contributions

For those who do not have permanent income such as students, pensioners, children, unemployed registered at the labour offices and social assistance beneficiaries the state pays minimum insurance to health insurance companies. State minimum insurance is calculated as a multiple of the contributory base for state-insured and rate 13.5%. The value of the contributory base is determined by government decree. These amounts (per month) were: 11/2013-6/2014 CZK 5,829, 7/2014-12/2015 CZK 6,259, since 2016 CZK 6,444, since 1/2017 CZK 6,814, since 1/2018 7,177 and since 1/2019 7,540.

- *EUROMOD notes:*

In EUROMOD all social assistance beneficiaries are assumed to be registered as job seekers with the Labour Office.

2.6   Personal income tax

2.6.1   Tax unit

Personal income tax is paid by any person who has residence or lives in Czechia for at least 183 days in a year. Taxable income includes all income earned in Czechia and abroad. If a person lives in Czechia for the purpose of study or recuperation or less than 183 days in a year, the taxable income is only the income from Czechia.

- *Changes in 2017*
  No changes.

- *Changes in 2018*
  No changes.

- *Changes in 2019*
  No changes.

2.6.2   Exemptions

The tax base does not include income from selling one's own house or flat if a person has lived there for at least two years before the transfer, and if the house or flat was not used for business purposes, or if the time between buying and selling the house or flat was more than five years[2]. Nor does it include loans and drafts, income from property insurance, sickness benefits, state social support, social assistance, unemployment benefit, income from public health insurance, the amount of pensions lower than 36 * minimum wage per year, maintenance paid to soldiers,

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[2] Furthermore, the tax base does not include income from selling chattels with the exception of personal vehicles, ships and aeroplanes, provided that the time between buying and selling these items was less than one year.

stipends, donations from the state budget, tax bonuses, benefactions, alimony, travel expenses paid by employers, meals or beverages provided by employers, complementary pension insurance with the state support or private life insurance paid by employers up to 30,000 CZK (since 2017 50,000), winnings in state lotteries, income from appreciation of currency, and income taxed according to a separate tax scheme.

- *Changes in 2017*

  No changes.

- *Changes in 2018*

  No changes.

- *Changes in 2019*

  No changes.

2.6.3   Tax allowances

Taxpayers may deduct the following allowances from their tax base (in CZK per year):

- *Gifts to charitable organisations* may be deducted if the amount of the gift is at least 2% of the tax base or 1,000, and if the charity is recognised by the state. The taxpayer may deduct at most 15 % of the tax base.

- *Interest* used for mortgage repayments. The maximum limit is 300,000 CZK per household.

- *Complementary pension insurance with state support*. The total deductible amount is the sum of all payments to complementary pension funds less 12,000. The amount deducted may not exceed 12,000.

- *Private life insurance*. The maximum total deductible amount is 12,000. The taxpayer must be insured for at least five years, and must be under 60. The minimum amount of insurance premium is 40,000 if the duration of insurance is between 5 and 15 years, and 70,000 if the duration is more than 15 years.

- *Labour union fees*. The taxpayer may deduct fees paid to labour unions. The maximum amount is either 1.5% of the taxable income or 3,000.

- *EUROMOD notes:*

  Due to lack of data all of above mentioned tax allowances are not activated in the model.

- *Changes in 2017*

  The maximum total deductible amount for the sum of the payment for *Complementary pension insurance with state support* and *Private life insurance* is 24,000. In case of *Complementary pension insurance with state support* is counted within this limit all payments less 12,000.

- *Changes in 2018*

  No changes.

- *Changes in 2019*

  No changes.

2.6.4 Tax base

The tax base for personal income tax is divided into five partial tax bases:

1. super gross wages and salaries (since 2008);

2. income from business activities including income from agriculture, forestry and fishery; income from copyright;

3. capital income including dividends, interest, revenues from expiration of contract of complementary pension insurance with state support; income from life insurance (minus premium paid); income from options and forwards;

4. rental income;

5. and other income.

Wages and Salaries

If the amount of wages and salaries is less than 10,000 CZK per month and the character of the job is occasional, it is taxed by a separate tax rate (15 %).

Since 2008 the social and health insurance contribution paid by employer is a part of the partial tax base of "Wages and salaries".

EUROMOD note: due to lack of information in the data about occasional jobs, EUROMOD simulations don't include this special rate for low wages and salaries.

Income from business activities

Entrepreneurs may account for losses in order to reduce their profit, but only in the case of the same activity. For entrepreneurs, taxable income is also net of costs (social and health insurance contribution is not tax deductible item). Instead of deducting the amount of actual costs, a taxpayer may replace it by 80% of revenues from agriculture, forestry, fishery and craft, 60 % of revenues of non-craft activities, 40% of revenues of copyright or 30% of rental revenues. However, the maximum amount of such costs is set at 1,600,000 CZK (for 80 %), 1,200,000 CZK (for 60 %), 800,000 CZK (for 40 %) and 600,000 CZK (for 30 %).

If the entrepreneur's spouse helps the entrepreneur with his or her business, the taxable income from this partnership is divided such that the partner may have taxable income of at most 50% or 540,000 CZK per year (or 45,000 CZK for each month of the business partnership) of the total taxable income of the married couple. If more persons live with an entrepreneur in the same household and help him or her with his business, the taxable income is then divided so that the entrepreneur's partners may have at most 30% or 180,000 CZK per year (or 15,000 per month) of total taxable income. If a child in the household is a business partner, the parents are not eligible for a tax allowance per child or for a tax bonus per child. Children in compulsory schooling may not be made partners.

Honorariums of less than 10,000 CZK per month from newspaper articles are taxed at a separate tax rate (15 %).

EUROMOD note: due to lack of information in the data we taxed this type of income as a part of the tax base.

- *Changes in 2017*

    No changes.

- *Changes in 2018*

    The maximum amount of costs calculated as the % of revenue is set at 800,000 CZK (for 80 %), 600,000 CZK (for 60 %), 400,000 CZK (for 40 %) and 300,000 CZK (for 30 %).

- *Changes in 2019*

  No changes.

Capital income

Almost all incomes are taxes by the separate tax rate (15 %).

Rental income

The taxable income is net of costs.

Other income

Other income includes income from occasional activities exceeding 30,000 CZK per year, income from the transfer of own real estate (with exemptions described below), nourishments, pensions exceeding 36 * minimum wage per year, winnings in lotteries exceeding 10,000 CZK.

The total tax base is the sum of the five partial tax bases mentioned above. The total tax base cannot be lower than the partial tax base "wages and salaries".

- *Changes in 2017*

  No changes.

- *Changes in 2018*

  No changes.

- *Changes in 2019*

  No changes.

2.6.5   Tax schedule

There is one rate for all types of income – 15 %.

Moreover, if the income from Wages and Salaries and from business activities exceeds the maximum contributory base for social insurance and state employment policy contributions, the income, which is above this amount, is taxed by addition tax rate 7 %. In this case income from Wages and Salaries is possible to reduce by loss from business activities.

- *Changes in 2017*

  No changes.

- *Changes in 2018*

  No changes.

- *Changes in 2019*

  No changes.

2.6.6 Tax credits

2.6.6.1 "Standard" tax credits:

Table 21: *Personal tax credit* **for each taxpayer (in CZK per year):**

2016	*2017*	*2018*	*2019*
24,840	24,840	24,840	24,840

- *Spouse tax credit* (24,840 CZK) applies if a spouse lives with the taxpayer in the same household and does not have a yearly income higher than 68,000 CZK. The income of the spouse tested for this purpose is generally in gross terms. It does not include disability pension, state social support, social care benefits, state support for complementary pension insurance, state support for savings for building purposes, or stipends. The tax credit doubles (49,680 CZK) if the spouse is disabled.

- *Disability tax credit* is divided into 3 levels: 1) Disability 1st level – tax credit 2,510 CZK per year; 2) Disability 2nd level – tax credit 2,510 CZK per year and 3) disability 3rd level tax credit 5,040 CZK per year.

- *Student tax credit* (4,020 CZK) may be applied if the taxpayer is less than 26 and is an undergraduate student, or when he/she is a graduate student and is less than 28.

- The tax credit compensating the cost of placing a child in kindergarten has been introduced. Its amount depends on the payment for kindergarten. Maximum amount of this credit is equal to minimum wage.

- *EUROMOD notes:*

Due to lack of data about the kindergarten costs, the corresponding tax credit is not simulated. Besides, when modelling the disability tax credit, partial disability is assumed for all recipients due to lack of information on disability level.

- *Changes in 2017*
  No changes.

- *Changes in 2018*
  No changes.

- *Changes in 2019*
  No changes.

2.6.6.2 Refundable child tax credit

Persons, who care for dependent children, may deduct (after the use of standard credits) from their income tax a tax credit per child. A child or children must live in the same household as the parents (or may alternatively be temporarily placed in institutions for the purpose of study or preparation for future work). Persons are eligible for the credit each month in which the conditions are met.

Table 22: The amount of the refundable child tax credit (in CZK per child per year)

2016	2017	2018	2019
13,404 *	13,404 *	15,204 *	15,204 *
17,004**	19,004**	19,004**	19,004**
20,604***	24,204***	24,204***	24,204***

*first child, ** second child, *** third and other children*

If the tax duty is lower than the tax credit, the difference is called a tax bonus and is paid to the taxpayer, while the taxpayer's tax duty is then zero. The tax bonus is paid just in the case that the taxable income of the person is higher than 6 times the minimum wage per year. The maximum amount of tax bonus is 60,300 CZK per year. If the tax duty is higher than the tax credit, the taxpayer pays the difference between the two. Only one parent can claim the refundable child tax credit.

A dependent child for the purposes of tax allowance or bonuses is defined as an own child, adopted child, child in foster care, children of one's spouse and grandchildren if they are younger than 18, or younger than 26 if not receiving full invalidity pension and currently preparing for future employment. A child who cannot prepare for future employment because of injury, long-term illness or disability that prevents work is also considered a dependent.

If taxpayer uses expenses, which are calculated as a % of income (possible in the case of income from business activities and rental income), and these types of income represent more than 50 % of the tax base, it is not possible to apply refundable child tax credit and spouse tax credit.

- **EUROMOD notes:** the above is not modelled in EUROMOD as there is no information available on the share of expenses applied to income from business activities and rental income.

- *Changes in 2017*

   Higher tax credits for the second and third children were introduced (see table above).

- *Changes in 2018*

The restriction for taxpayers, who use the expenses calculated as the % of income, was cancelled.

The tax bonus is paid just in the case that the sum of income from Wages and Salaries and from business activities of the person is higher than 6 times the minimum wage per year.

   Higher tax credits for the first child was introduced (see table above).

- *Changes in 2019*

No changes.

3. DATA[3]

3.1 General description

Table 23:   EUROMOD database description

EUROMOD database	CZ_2017_a2
Original name	EU-SILC and Životní podmínky (SILC) 2017
Provider	Eurostat and Czech Statistical office
Year of collection	2017
Period of collection	February 4 to May 28 2017
Income reference period	Year 2016
Sampling	Two stage random sampling
Unit of assessment	HH[1]
Coverage	Private households[2]
Sample size	19 205 IND 8 701 HH (response), 2 203 (non response)
Response rate	81,6%

Notes:
[1] One person living alone or a group of people living at the same apartment (address) **and** sharing expenditures (housekeeping concept). If more than one household was found in a dwelling unit, all HH in selected dwellings were included as eligible for the survey.
[2] Households living at private residential addresses

This description of the Czech SILC 2017 survey is mostly based on methodological notes provided by the CSO.[4] SILC survey is a survey introduced in Czechia following Eurostat guidelines and it added to already existing surveys, namely quarterly rotating panel of Labour Force Survey (VŠPS) and annual Household Budget Surveys. First survey was done in 2006 (SILC 2005).

The SILC survey is regarded as a multipurpose source. Data have been used for several official and unofficial income distribution analyses and for tax/benefit modelling. SILC is the only suitable survey available for EUROMOD purposes thanks to its annual frequency and information on both labour statuses and incomes. The survey was carried out in all regions of Czechia. The fieldwork revealed that among the total of 11 610 dwellings in the sample there were 744 (6,4 %) dwellings either unoccupied, or the address did not exist or the survey was not possible, e.g. because the households had moved. Since substitution for the ineligible units is not allowed, the survey was conducted in 10 866 dwellings and 10 904 households (there was more than one household in some of the dwellings).

The sample was obtained by applying a two-stage probability sampling scheme to each of the 14 administrative regions (NUTS3 regions) independently. The total number of dwellings selected in each region was proportional to the region's size. At the first sampling stage small geographical areas (CEUs - census enumeration units or districts) were selected by probability sampling. These CEUs served as a basis for the second-stage selection (a sample of 10 dwellings was drawn from each CEU).

Before selecting the sample of dwellings, the sampling frame had to be adjusted to enable incorporation of small census enumeration units into the sampling process to reach the required full geographical coverage of the national territory. Small CEUs (with less than 20 inhabited

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[3] Information provided in this section has been distilled from the description by the CSO, accompanying the national version of the SILC 2012 database. Internet: https://www.czso.cz/csu/czso/household-income-and-living-conditions-2016

[4] Internet: https://www.czso.cz/csu/czso/household-income-and-living-conditions-8up5xmeg71

dwellings) were merged with adjacent CEUs and the resulting larger CEUs entered the first stage of sampling. Therefore, in some cases, the 10 chosen dwellings could belong to two or more (in exceptional cases) CEUs.

The CZSO's regional fieldwork units (each covering one of the 14 NUTS3 administrative regions) received the list of selected dwellings (addresses + identification numbers of flats in apartment buildings). Before the actual fieldwork, the regional fieldwork units' staff carried out the identification of the selected dwellings and filled in the contact names on the list of selected dwellings for interviewers.

Methods of acquiring data were carried out by dual scheme. A predominant part of the selected households was interviewed with an electronic questionnaire (CAPI); a part was interviewed using paper questionnaires (PAPI). Data collection lasted from February 4 to May 28 2017. Collection of data was coordinated by workers from regional departments responsible for fieldwork. Workers from regional departments also conducted methodical training of fieldworkers.

The primary database used for the EUROMOD microsimulation model is the Eurostat UDB SILC for Czechia. Since some variables are needed in greater disaggregation, these are added from the SILC database provided directly by the CSO (it contains variables defined differently from the Eurostat UDB). In particular, following variables are being used from the Czech SILC database (Czech acronyms in brackets)[5]:

- dmp (vel) – population size of residential unit to account for different housing allowance;

- bch00 (privad) – child allowances (*Pridavky na deti*);

- bchba (imputed from UDB (HY053) and CZ-SILC (pridav)) – Birth Grant (*Porodné*);

- bfapl (rodp) - Parental Allowances (*rodičovský příspěvek*);

- bfafp (pestp) - Foster Care Benefits (*dávky pěstounské péče*);

- tin (dan) – Income Tax at personal level (*daň z příjmů fyzických osob*);

- tscee (pojis) - Health and social insurance contribution of employee at individual level (*zdravotní a sociální pojistné odvody zaměstnance*);

- cz_pensiontype (dduch) - Czech system types of pensions (*druh důchodu*);

- cz_pensiont (duch) - Total amount received in pension benefits according to Czech types in cz_pensiontype (dduch).

Size of the household - the number of household members on the date of the interview, including persons temporarily away, if the period of actual or foreseen absence is shorter than 6 months and the person has no other private address. For persons studying away from home, the period of absence may be longer than 6 months, provided that the person has no private address and retains financial ties to other household members. Persons with a period of absence longer than 6 months, persons without financial ties to the household and persons temporarily present at the time of the interview who have their private address elsewhere are excluded.

Sample quality and weights

Non-response

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[5] Variables are reported at household level if not stated otherwise.

Participation in the sample survey is voluntary; unlike the population census, households were not obliged to provide any information. A selected household has to be informed about the content of the survey and about the fact that their participation in the survey is voluntary. Whether to respond or not is left to the household's own deliberation. The main reasons for refusal are privacy reasons (objections against giving personal information and fear of abuse of personal data), fear of contact with interviewers as strangers. There is a considerable group of persons, who as a matter of principle strictly refuse to give any information.

Weights

When compared with the data from other statistics and registers, selected characteristics of our sample showed that a phenomenon typical of household surveys had occurred - high level of non-response (in a rotational panel influenced by a prior response) had biased the proportions in the final data file from which results are obtained. The deformation of demographic characteristics and social structure of the sample did not allow us to use simple techniques of grossing up (post-stratification). To reach a sufficient level of bias elimination, which is the necessary pre-condition for obtaining good estimates, it was necessary to use more sophisticated methods.

In practice, the well-tried iteration method of weight calibration was utilized, which minimizes the difference between the known and the grossed up values of selected characteristics. Although it is a panel survey comprising data of four practically independent samples (waves 1-4), a simple calibration method was utilized which did not distinguish the waves but worked with all households together.

At the same time and according to the Eurostat's recommendations the standard system of integrated weights was used in the survey, i.e. a single set of grossing-up coefficients that was subsequently used to produce results for both households and individuals.

As the basis for calculations the following calibration variables were used:

- Number of inhabited dwellings in each NUTS3 region, subdivided into family houses (detached and semi-detached houses) and apartments, based on the 2011 Census continuously updated from administrative sources of construction authorities

- Population characteristics:

  Population totals in each NUTS3 region (from demographic statistics)

  Economic activity characteristics for Czechia: Number of employees – derived from the number of employees in the economy based on the Labour Force Survey (LFS) results and company reporting

- Economic activity characteristics in each NUTS3 region:

  Number of pensioners (excl. pensions for orphans) - based on the administrative data from the Ministry of Labour, Social Affairs and the Czech Social Security Administration and reduced the pensioners living out of the dwellings based on the 2011 Census

  Number of unemployed - registered unemployment from the administrative source of the Ministry of Labour and Social Affairs, corrected for unregistered unemployment using the Labour Force Survey data and for unemployment of the homeless and persons living in institutions or collective accommodation establishments (based on the 2011 Census)

  Number of self-employed - estimate based on the Labour Force Survey and on the administrative data from the Czech Social Security Administration

  Number of children aged 0-15 - from demographic statistics

- Demographic characteristics at the national level (based on the demographic statistics):

  Age groups (0-15, 16-24, 25-34, 35-44, 45-54, 55-64, 65-74, 75+); Sex

  Municipality size (less than 2 000 inhabitants, 2 000-9 999, 10 000-49 999, 50 000 or more inhabitants)

The target population of the survey was persons living in private households, therefore the data from demographic statistics was adjusted by subtracting institutionalized population (from social security administrative data and Ministry of Justice) and the persons living outside dwellings as based on the 2011 Census.

As the sampling unit is the dwelling, all weight coefficients were calculated for dwellings and subsequently assigned to all persons and households in them (integrated weights).

The method described above deals with non-response successfully, i.e. it corrects the bias due to the specific composition of households that did not respond. First of all, it improves demographic and social structure but, as a by-product, it also eliminates deformation of income indicators related to these structures.

Table 24: Descriptive Statistics of the Grossing-up weight

Number	2005	2007	2008	2010	2012	2015	2016	2017
Mean	569.94	442.07	379.86	486.59	508.59	582.53	545.04	539.24
Median	520.55	396.13	337.54	446.56	469.51	532.76	492.55	485.52
Maximum	2600	3475	2875	1846	1695	2048	1716	2190
Minimum	100	100	100	129	144	164	195	226
Max/Min	26.00	34.75	28.75	14.3	11.77	12.49	8.8	9.7
Decile 1	312.38	243.51	204.16	143.06	289.65	333.85	314.91	312.79
Decile 9	874.80	683.29	599.44	755.93	758.36	872.40	819.44	805.96
Dec 9 / Dec1	2.80	2.81	2.94	5.28	2.61	2.61	2.60	2.57

Item non-response and under-reporting

Another source of bias, which needs to be taken into account, stems from the method of interviewing. Data on income and housing costs obtained during face-to-face interviews with household members has the tendency to underestimate or overestimated, certain income sources or data on some income components can be completely missing (item non-response). Not to reduce the size of the processed dataset the missing income was imputed using correct statistical methods.

In Living Conditions 2017 the interviewer failed to obtain income information for one person in an otherwise successfully interviewed household only in 21 cases. The missing income of such individuals was replaced with income of another randomly selected person with the same characteristics, i.e. a simple hot-deck method was applied.

Underestimation of income is a natural consequence of the fact that respondents either tend to state lower than actual values or simply do not recall having had certain irregular or small incomes at all. It is, more or less, a non-sampling error, affected substantially by the incomes themselves and by their source. The possibilities to eliminate this underestimation are limited. In the presented survey, only such adjustments were made where there was a sufficiently reliable external statistical source or where the conjectures could be based on legislation.

If the respondent reports income from employment as net, the net income often shows a significant tendency to be distorted (either under- or overestimated) and the non-sampling error grows. This might occur when the employer deducts a certain amount from the employee's wage/salary (e.g. alimonies or pension scheme contributions). When calculating the gross

income, this bias is usually adequately compensated for by using additional information from the survey. The level of gross income from employment was compared with the results of wage statistics and for persons who were revisited and stayed in their former jobs with data from the previous waves. Some respondents mistakenly reported gross income as net or vice versa and thus there were significant and inexplicable year-to-year differences. In such cases top-bottom coding was applied or the data were edited. With the self-employed no income corrections were necessary.

In the case of social benefits for which there is legal entitlement (parental leave, child birth benefit, death grant provided to families of the deceased, to some extent also maternity leave), a check on their receipt by eligible households was applied and amounts provided were corrected according to the amounts set by the legislation. With old age benefits (pensions from the social security system) the tendency to underestimation is negligible but as there were falls in this kind of income without any outward reason, the amounts were corrected according to the last year's values.

It was not possible to correct the underestimation of sickness benefits (omissions related to short-term illnesses could not be identified in the existing data), means-tested social benefits whose claims depend on the previous income (prior to the income reference period), capital income, or income in kind and inter-household transfers.

The comparison of the aggregated income from this survey with the household sector aggregates of the national accounts (even after subtraction of items which are not covered by household income surveys) is problematic. Concerning its aggregated value the income obtained by direct questioning in households will always be lower. More important fact for evaluation of their credibility is that the trend in the development of household income follows trends in the national accounts. From this viewpoint, the presented results of Living Conditions 2017 are reliable and, as to their time series, consistent. They are fully comparable with similar statistics produced in the EU states.

3.2 Data adjustment

The developing team did not adjust the original data obtained from the CSO since all the necessary adjustments were done already by the CSO and the developing team does not have information detailed enough to inspect or even revise adjustments by the CSO which are described above.

3.3 Imputations and assumptions

3.3.1 Time period

The definition of household is based on the sharing of expenditures concept, in line with the definition of Paragraph 115 of the Civil Code - based on the declaration of the persons in the dwelling that they permanently live together and pool their finances to cover their needs. As the 16 year olds those persons were regarded who had reached this age by 31 December 2016.

Reference periods:

- Demographic variables - age: 31 December 2016; marital status, education, housing, financial situation: the date of the interview.

- Work activity was collected for each month of 2016 as well as currently. Work activity figures are gathered by self-definition of the respondent (respondents themselves choose among different types of activity the one that fits them the most). Its value primarily depends on the respondent's main occupation and on the time spent in it. Subsequently, other data related to the respondent's work activity (status at work,

profession) were collected as of the date of the interview. Parallel activities were surveyed (second job, study), together with data on receipt of pensions and parental benefits.

- Economic activity was not collected but derived from the monthly/yearly data (if monthly data was the basis, the activity with the highest incidence was coded as the yearly value). For those who completed their education in 2015 the latter half of the year was considered.

- Income data (both monetary and in kind): calendar year 2015.

- Subjective questions focused on housing and financial problems: the date of the interview.

- Health problems: last six or twelve months.

- Housing, consumer durables, financial and social situation of household: the date of the interview, unless the question specifically refers to some other period.

3.3.2   Gross incomes

Incomes related to household as a whole were collected at the household level. There were social benefits targeted at households, rental income and value of goods produced directly by the household through either private or professional activities.

Incomes collected at individual level: income from employment (main job, secondary jobs) incl. other income related to them (remunerations, shares, bonuses), income from contracts, income from self-employment, sickness benefits, old-age benefits, unemployment benefits, social benefits attributable at individual level (such as parental benefit or disability benefits) and other incomes (capital income, insurance claims).

Income from employment (both main job and possible secondary jobs) was collected both either gross of tax and social insurance or net, incomes from contracts only gross. Self-employed persons could choose from several ways to record the result of their enterprise. They could state the gross profit/loss according to their tax declaration, they could give the sum which served as the yearly basis for calculating their monthly health and social security contributions or could make their own estimate of their gross or net profit/loss. Family members co-operating in private enterprise run by another member of the family stated only proportionate part of the income from the business.

Rental income was collected either gross or net, based on what information respondents were able to provide. All other kinds of income were collected net and subsequently appropriate rules of the tax system were applied to estimate the gross amounts. In addition, the information was collected on claimed tax deductibles to enable calculation of taxes and social insurance contributions. Sum of individual net incomes then forms the main national indicator – net money income of the household.

Besides this national indicator of household income, it was necessary to construct an internationally comparable household income indicator, which is based on Eurostat methodology for EU-SILC surveys. This indicator is called disposable household income. The difference between these two definitions of the household income is in inclusion/exclusion of certain components of income (lump sum and irregular inter-household transfers, non-cash employment income, regular taxes on wealth).

Household income in kind consists of consumption of food, products and services originating from the household's own production activity (for example food or domestic animals from own farm, value of food from own restaurant, value of timber from own forest) and of perquisites provided by employers (company car, company-paid or co-financed meals and other non-cash paid services). The CZK value of own-production in kinds was calculated from reported

amounts using the average price of the given commodity. The amount of CZK 3000 was added to income in kind of an employee for each month of using a company car. The financial contribution of the employer to the employee's meals was calculated using the number of meals, their actual price and the subsidized price that the employee paid for them.

Selected income components:

Income from employment was defined in line with the national tax law. It includes income from employment based on a contract or similar arrangement between employer and employee. It also includes incomes of owners of the incorporated business from work for their company, income of members of statutory boards and other governing bodies of corporations, remuneration based on holding of elected public posts, income of apprentices in vocational schooling for their work undertaken as a part of their practical training and income from flexible short-term contracts under special regime set in the Labour Code. Using company car for private purposes is also classified as income in kind from employment.

Income from self-employment includes also income from farming activities, if these are conducted as a business activity, income from independent professional practices (lawyers, doctors) and income from intangible assets (copyrights, royalties).

Income from main employment includes income of employees from their main job. For multiple coincident jobs, the declaration of the main job was left to the respondent.

Income from secondary employment includes salaries from secondary jobs, conducted besides the main job or self-employment activity of the respondent and income from flexible short-term contracts under special regime set in the Labour Code.

Income from secondary self-employment activity is analogous to the secondary employment income. It includes income from secondary self-employment activity undertaken in addition to the main job of the respondent (where respondent declared employment contract as his/her main job).

Social income is in principle net. Gross amounts were included for cases of pensions above the tax-exempt limit. In these cases, tax was applied to the amount above this limit (CZK 356 400). Gross amounts were included also for pensioner that their total gross income was above CZK 840 thousand. In these cases, whole pension was taxed.

Sickness benefits include all sorts of benefits from the social sickness insurance, i.e. maternity leave benefit (note that the Czech system includes these into Sickness Benefits), reduced employment income compensation in pregnancy and motherhood, income support for persons caring for household member in need of short-term care (mostly care for children during their illness). Since 2009 sickness benefits include work inability compensation paid by the employer.

Other social support benefits include social benefits for foster parents taking care of adopted children, birth and death grants.

Other social benefits include certain benefits connected to the termination of employment in selected professions, various other social benefits like benefit for persons providing long-term homecare for their relative in need, support for care in spas and other social benefits for families with children, old and disabled citizens, which are mostly administered by the municipal authorities.

Social exclusion allowances include regular and lump sum monetary benefits that help the household pay their food and housing bills, or contribute to satisfy their basic needs.

Scholarships include all kinds of scholarship money income from schools and, furthermore, pocket money paid to apprentices by schools or future employers.

<u>Social income from abroad</u>, although the benefactor is not the government of Czechia went under respective rubrics and was mixed with the Czech government's help (pensions and child benefits).

Other income

Income from capital contains interest from savings, bonds and various forms of deposits, dividends from shares, profits from incorporated businesses, income from investments abroad.

Other income includes income from occasional property rentals, life and material insurance, sale of own-produced goods, income from organisations not elsewhere classified (scholarships and pocket money of apprentices, grants from charity and non-governmental organisations), lottery winnings, prizes, pay for occasional not contracted jobs, regular inter-household transfers (alimonies and the like).

Other types of income

<u>Income from capital</u> contains interest from savings, bonds and various forms of deposits, dividends from shares, profits from incorporated businesses, income from investments abroad.

<u>Other income</u> includes income from occasional property rentals, life and material insurance, sale of own-produced goods, income from organisations not elsewhere classified (scholarships and pocket money of apprentices, grants from charity and non-governmental organisations), lottery winnings, prizes, pay for occasional not contracted jobs, regular inter-household transfers (alimonies and the like).

Housing costs: In the case of more than one household in one dwelling unit, the costs were divided according to their actual contribution to their financing. When the household reported its housing costs only in one item as the rent paid for accommodation, the partial amounts were estimated based on the data from households, which provided the detailed information on their housing costs. Estimates were modelled by regression models taking into account the type of dwelling (family houses vs. other), type of rent (market rent vs. regulated rent contracts), number of household members and usual local level of housing costs (municipality, census enumeration unit).

3.3.3   Disaggregation of harmonized variables

UDB EU-SILC benefit variables include several country-specific benefits in different aggregated components. These components are categorized by type of benefit, e.g. family, social exclusion, housing, unemployment, old age, survivor, sickness, disability and education benefits. Furthermore, within each category the UDB EU-SILC also disentangles the benefits into 4 sub-components: contributory/non-contributory and non means-tested/means-tested.

This disaggregation leads, in some cases, to a direct identification of a single benefit into a specific UDB EU-SILC category. For example, the maternity allowance (*Peněžitá pomoc v mateřství*) can be directly linked to the UDB EU-SILC *hy052g* variable, recording contributory non means-tested family benefits, since no other benefit in Czechia fits under this category.

However, there are still some cases where the UDB EU-SILC categorization is not enough to link a single benefit to a single variable. This is the case, for instance, of the birth grant and the child allowance, both benefits recorded under UDB EU-SILC *hy053g* variable, containing non-contributory means-tested family benefits. In order to simulate these benefits in EUROMOD and also to validate their simulation against the information recorded in UDB EU-SILC, a further disaggregation of the UDB EU-SILC *hy053g* variable is required. The way followed to deal with this issue in the EUROMOD input dataset of Czechia is to combine the disaggregated income components of the national SILC with the UDB EU-SILC matching directly both datasets. This can be done because, usually, the national SILC contains a higher level of benefit

disaggregation than the UDB EU-SILC. As an example, Table 23 shows how family benefits have been disaggregated using the available information in the UDB EU-SILC together with the national SILC.

Table 25: Disaggregation of family benefits in CZ EUROMOD input dataset

Benefit name in national language	Benefit name in English	Contained in aggregated UDB variable	Contained in disaggregated UDB variable	Generated as an aggregated variable in the EUROMOD input dataset	Generated as a disaggregated variable in the EUROMOD input dataset
Peněžitá pomoc v mateřství	Income maintenance in the event of childbirth (*maternity allowance*)		HY052		bmact = HY052
Porodné	Birth grant		HY053		bchba = HY053 - PRIDAV (*national SILC variable*)
Přídavky na děti	Family or child allowance				bch00 = PRIDAV (*national SILC variable*)
Rodičovský příspěvek	Parental leave benefit	HY050		bfa = HY050	bfapl = RODP (*national SILC variable*)
Dávky pěstounské péče (opakované)	Other cash periodic benefits non means-tested (foster care benefits)		HY054		bfafp = PESTP (*national SILC variable*)
Dávky pěstounské péče (jednorázové)	Other cash lump sum benefits non means-tested (foster care benefits)				

Note: the sum of the different disaggregated family benefits is equal to the aggregated component (bfa)

Updating

To account for any time inconsistencies between the input dataset and the policy year, updating factors are used. Each monetary variable (i.e. each income component) is updated to account for changes in the non-simulated variables that have taken place between the year of the data and the year of the simulated tax-benefit system. Updating factors are generally based on changes in the average value of an income component between the year of the data and the policy year. For detailed information about the construction of each updating factor as well as the sources that have been used, see Annex 1.

As a rule, updating factors are provided both for simulated and non-simulated income components present in the input dataset. Note, however, that in the case of simulated variables, the actual simulated amounts are used in the baseline rather than the uprated original variables

in the dataset. Updating factors for simulated variables are provided so as to facilitate the use of the model in cases when the user wishes to turn off the simulation of a particular variable.

4. VALIDATION

4.1 Aggregate Validation

EUROMOD results are validated against external benchmarks. Detailed comparisons of the number of people receiving a given income component and total yearly amounts are shown in Annex 3. Both market incomes and non-simulated taxes and benefits in the input dataset as well as simulated taxes and benefits are validated against external official data. The main discrepancies between EUROMOD results and external benchmarks are discussed in the following subsections. Factors that may explain the observed differences are also discussed.

4.1.1 Components of disposable income

This subsection outlines the differences in the definition of disposable income in EUROMOD and EU-SILC 2017. The major components of disposable income are the same in both sources: original incomes (+); benefits (+), taxes (-), employee social insurance contributions (-); and self-employed social insurance contributions (-). However, at the level of individual components there are the following differences (see Table 4.1):

- EU-SILC 2017 includes (imputed) annual value of (using) a company car, while EUROMOD definition of disposable income excludes this type of income;

- pensions from individual private plans are included in the disposable income concept in EUROMOD, while they are excluded in EU-SILC 2017;

- Disposable income in EU-SILC 2017 includes repayments/receipts on tax adjustment, while EUROMOD does not.

Apart from differences in the definition, the size of disposable income in EU-SILC and EUROMOD may differ for a given household as simulated income components in EUROMOD may differ for a number of reasons from their observed counterparts in EU-SILC dataset.

Table 4.1 Components of disposable income

	EUROMOD	EU-SILC 2017
	ils_dispy	HY020
Employee cash or near cash income	+	+
Employer's social insurance contribution	0	0
Company car	0	+
Contributions to individual private pension plans	0	0
Cash benefits or losses from self-employment	+	+
Pension from individual private plans	+	0
Unemployment benefits	+	+
Old-age benefits	+	+
Survivor' benefits	+	+
Sickness benefits	+	+
Disability benefits	+	+
Education-related allowances	+	+
Income from rental of a property or land	+	+
Family/children related allowances	+[1]	+
Social exclusion not elsewhere classified	+	+
Housing allowances	+	+
Regular inter-household cash transfer received	+	+
Interests, dividends, etc.	+	+
Income received by people aged under 16	+	+
Regular taxes on wealth	-	-
Regular inter-household cash transfer paid	-[3]	-
Tax on income and social contributions	-	-
Repayments/receipts for tax adjustment	0	+

Notes: [1] includes income tax bonus; [2] Maintenance payments

4.1.2 Validation of incomes inputted into the simulation

Market income

The number of unemployed is much higher and the number of employed is somewhat smaller in EUROMOD than in external statistics. The external statistics are taken from the Labor Force Survey data (see Table 4.2 in Annex 3), which tend to underestimate the number of unemployed. When we compare EUROMOD data with the administrative data on *registered* unemployment, the numbers are much closer (356K unemployed in EUROMOD vs. 406K of registered unemployed in 2016[6]). Since the situation on the labour market further improved in 2017-2019 and EUROMOD cannot capture this evolution, EUROMOD data underestimated the number of employed and overestimate the number of unemployed even more in these years.

Tables 4.3 and 4.4 show, respectively, the number of recipients and the total amount of different sources of market income. These incomes are used by the model but are not simulated. The number of recipients of employment income in EUROMOD matches very well the external statistics, but the number of self-employed is overestimated in EUROMOD. This might be due to the fact that external statistics do not include individuals who have both employment and self-employment income among the self-employed. The amount of employment income is slightly underestimated in EUROMOD, while the self-employment income is overestimated. The overestimation of self-employment income might be further caused by the fact that the self-employed have the possibility to adjust their incomes for tax purposes, but they have no incentive to report lower incomes in surveys.

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[6] Source: MPSV, Statistical yearbook of the labor market, 2015: https://www.mpsv.cz/cs/12864

As commented in section 3, EUROMOD input data are adjusted for each policy year by updating factors that take into account average changes of each income source. Therefore, the number of recipients/payers of each income/benefit/tax is held constant in the EUROMOD input data.

Disability, old-age, survivor and sickness benefits

Tables 4.5 and 4.6 in Annex 3 show the number of recipients and total amount of pensions and benefits that are not simulated by EUROMOD, but which are used for the calculation of disposable income as they are reported in the input database.

- Pensions: in aggregate terms, pensions seem to be well represented in the EU-SILC and EUROMOD input data. Significant difference appears only in the number of disability pensioners, which is somewhat overestimated in the EUROMOD input data. However, the total amount of disability pensions paid seems to match the external statistics quite well. In terms of pension amounts, all aggregate amounts fit very well, the only problem is with survivor's pensions which are slightly underestimated. The reason might be that the EUROMOD input data does not strictly distinguish what share of pension income comes from old-age pension and which from survivor's pension when the two pensions are collected by the same person.

- Sickness benefits: sickness benefits depend on previous wages of the employee and they appear in the total monthly pay-check sum and are thus not well recognised and not remembered by employees. That explains why the amount of sickness benefits is largely underreported in the SILC data and thus in the EUROMOD input data.

- Maternity benefit: the number of recipients of maternity benefits in the EUROMOD is approximately twice as large as in the external statistics. However, the two numbers are not directly comparable. EUROMOD calculates the number of recipients as the number of people who collected maternity benefit at some point in the previous year, while the external statistics show the monthly average number of recipients. Given that maternity benefit is collected for 6 months, the EUROMOD data should report twice as much recipients than the external data, which is indeed the case. The amount of maternity benefit is somewhat underestimated in the EUROMOD likely due to the fact that people do not recall very well the exact amount of the benefit they received.

- Foster-care benefits: They include five different social benefits, some of which are aimed at covering the child's needs and some to financially support the foster parent. The external statistics combine all these into one number, but the foster parents are likely to perceive them differently. This is the likely reason why they are underestimated in the EUROMOD statistics when compared to external data.

4.1.3 Validation of outputted (simulated) incomes

Unemployment, Family, Housing and Social assistance benefits

Tables 4.7 and 4.8 in Annex 3 show the number of recipients and the amount of tax-benefit instruments simulated by EUROMOD:

- Unemployment benefit: methods counting the number of recipients in EUROMOD and in external statistics are not strictly comparable. Therefore, the number of recipients is largely overestimated in EUROMOD. There is more than twice as many unemployment benefit recipients in EUROMOD as compared to what external statistics report. The main reason is probably the fact that EUROMOD numbers are based on all individuals who reported receiving unemployment benefit sometime in the given year, while the external statistics show the number of individuals collecting unemployment benefits in a given month of a given year, averaged over all months. The comparison of total

expenditures on unemployment benefits shows much better results - the aggregate amounts in EUROMOD fit quite well the external statistics (especially in 2018).

- Child allowance: EUROMOD data match very well the number of recipients of child allowance in external statistics for year 2017 (while it underestimates it a bit in 2016). Concerning the total amount, EUROMOD overestimates the aggregate amounts of child allowance quite substantially compared to external statistics, especially in 2018 (and also compared to the SILC reported values). One reason for that might be the non-take-up of child allowance. The amount of child allowance was increased in 2018 for families where at least one parent is working, but this increase is not very pronounced in the external statistics, where overall expenditures rise only slightly in 2018. This might suggest that a non-take-up is especially large among families with economically active parents. The problem of low take-up of social benefits is well known in Czechia for quite some time[7] and a similar overestimation problem has been found using the Czech national tax-benefit microsimulation model.[8] Another reason for overestimation might lie in the way EUROMOD model simulates the child allowance. The model assigns the whole annual amount of the allowance to all eligible families assuming eligible families collected the benefit for the whole year. However, the child allowance eligibility is for one school year starting in September and ending in August. Therefore, some families might only start collecting the allowance in September (collecting it for 4 months in a given year only) and others might finish collecting it in August. This then explains lower annual amount of benefit that appears in external data.

- Parental allowances: results are stable and only slightly overestimated for the number of recipients. The aggregate amounts fit very well the external data.

- Birth grant: both the number of recipients and overall amount is somewhat underestimated in EUROMOD in comparison to the external statistics, mostly in 2016. Birth grant is a flat rate benefit for newborn children. In 2015, the benefit became available also for the second child in the family (before 2015, it was available only for the first child). It is thus possible that some families did not know about this policy change in 2015 and did not apply for the birth grant for their second child. This non-take up would explain the overestimation of values in EUROMOD.

- Social assistance: simulations underestimate both the number of recipients and the total amounts compared to the external data. This might be due to the fact that families with lowest incomes, which collect these social assistance benefits, are not that well represented in the SILC data. Nevertheless, EUROMOD is doing a much better job to match external statistics than the reported values of these benefits in the SILC data.

- Housing benefit: the number of recipients is largely overestimated in EUROMOD compared to external statistics probably because of low take-up rate of this benefit. Note that a similar problem has been found using the Czech national tax-benefit microsimulation model[9] and some studies estimated the take-up of housing benefit to be less than 50%.[10] On the other hand, the aggregate amounts are slightly underestimated in EUROMOD. Most likely, those who do not take advantage of their eligibility are

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[7] See Mareš (2001). Problém nečerpání sociálních dávek [The problem of non-take-up of social benefits]. VÚPSV Praha v.v.i.

[8] See Dušek, L., Kalíšková, K., and Münich, D. (2013). Distribution of Average, Marginal, and Participation Tax Rates among Czech Taxpayers: Results from a TAXBEN Model. Czech Journal of Economics and Finance, 63(6), 474-504.

[9] See Dušek, L., Kalíšková, K., and Münich, D. (2013). Distribution of Average, Marginal, and Participation Tax Rates among Czech Taxpayers: Results from a TAXBEN Model. Czech Journal of Economics and Finance, 63(6), 474-504.

[10] Mareš (2001). Problém nečerpání sociálních dávek [The problem of non-take-up of social benefits]. VÚPSV Praha v.v.i.

people with the lowest amounts of benefits, so the EUROMOD actually adds among recipients those with the lowest benefit amounts. Also, the housing benefit amount is derived from the housing costs, which are often underestimated in survey data, so that EUROMOD might underestimate the benefit amount due to low reported housing costs.

Taxes and Social insurance contributions

Tables 4.7 and 4.8 in Annex 3 show the number of payers and amounts of social insurance contributions and taxes simulated by EUROMOD:

- Employee and employer contributions: the number of people paying contributions and the overall amount of contributions simulated by EUROMOD fits external statistics very well.

- Self-employed contributions: EUROMOD overestimates the number of the self-employed paying social security contributions. This may be caused by a simple tax evasion where self-employed adjust their income so that they do not have to pay social security contribution, but in the SILC data they report their actual income and thus are perceived as taxpayers by the model. However, EUROMOD underestimates the total amount of contributions paid by the self-employed. This might be due to the fact that some self-employed can decide to pay higher than minimum contributions (or participate in the voluntary sickness insurance system) and the model cannot capture that.

- Income tax: Number of taxpayers paying income tax is underestimated by EUROMOD. The reason is that EUROMOD calculates the number of taxpayers as the number of individuals paying *positive* income tax, while in the external statistics the number of taxpayers is the number of employees or self-employed individuals, no matter whether they pay positive or zero taxes (there are no external statistics on the number of people paying positive income taxes). The number of taxpayers paying zero taxes is quite substantial because of generous tax credits and tax deductibles. The amount of income tax collected thus corresponds to external statistics much better.

- Property tax (see Tables 4.5 and 4.6 in Annex 3) is underreported in EUROMOD for all years (the number of payers is just slightly underreported, but the amount of property taxes paid is around one third of the amount in external statistics). Our interpretation is that individuals underreport their incomes and property taxes in SILC, which was confirmed by our previous research and by the results obtained using the national microsimulation model.[11]

4.2   Income distribution

4.2.1   Income inequality

The income distribution indicators in EUROMOD are very close to the external statistics (See Annex 3, Table 4.9). Some differences appear in case of households at the bottom and top of income distribution. Underestimation of top incomes might be due to incomplete reflection of all possible tax base deductions (caused by the lack of necessary information in the SILC data), but also because households with the highest lowest incomes are usually underrepresented in survey data. Similarly, the slight overestimation of incomes in the bottom income deciles is likely caused by underrepresentation of the lowest income households in the underlying survey data.

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[11] See Dušek, L., Kalíšková, K., and Münich, D. (2013). Distribution of Average, Marginal, and Participation Tax Rates among Czech Taxpayers: Results from a TAXBEN Model. Czech Journal of Economics and Finance, 63(6), 474-504.

Table 4.9 also provides the following indicators of income distribution: mean and median equivalised income[12], income quintile ratio, and Gini coefficient (the latter two. According to results, the mean and median equivalised disposable incomes in EUROMOD are very close to the external statistics. Income inequality is slightly lower in EUROMOD in 2016, but not in 2017.. This is consistent with results obtained in other countries. In case of Czechia, the higher number of recipients of housing benefit (which is mostly received by lower income families) is likely to be one of the factors reducing income inequality in EUROMOD simulations. In 2017, income inequality actually slightly dropped compared to 2016 according to the external data, but EUROMOD simulates a small increase in inequality causing the underestimation of inequality to disappear.

4.2.2   At-risk-of-poverty rates

Table 4.10 in Annex 3 provides the at-risk-of-poverty rates using poverty lines based on 40, 50, 60 and 70% of the median equivalised disposable income.[13] At-risk-of-poverty rates for 2016 are somewhat lower in EUROMOD (compared to external statistics from Eurostat) when using less generous poverty line (40% of the median). This suggests that families with lowest incomes are likely underrepresented in EUROMOD. As already suggested above, it is also possible that the overestimation of housing benefits (given a very high non-take-up of this benefit in reality) contributes to the underestimation of poverty rates. However, in 2017 EUROMOD simulates an increase in poverty rates, while according to the external statistics the poverty rates decreased. Therefore, the underestimation problem disappears. For other poverty lines, the poverty rates in EUROMOD are very close to external statistics for both 2016 and 2017.

Table 4.10 also shows the at-risk-of-poverty rates (using 60% of the median equivalised disposable income as poverty line) by age groups. The at-risk-of-poverty rates calculated using EUROMOD match quite well the external statistics for all age groups.

4.3 Summary of "health warnings"

This final section summarises the main findings concerning special aspects of the Czech part of EUROMOD or its database that should be borne in mind when planning appropriate uses of the model and when interpreting results.

- The SILC sample is relatively small. Care should be taken in interpreting results for small population sub-groups.

- The weights do not control for differential non-response according to any dimension.

- There is underreporting by people with very low incomes, but also those with higher incomes and with higher share of self-employment income and incomes from investment. Figures for incomes of the self-employed are in principle not very reliable since some portion of accounting expenditure made by the self-employed effectively covers common living expenditures.

- Sickness insurance benefits are substantially underreported in SILC since people do not recognize them easily in their pay checks. Information in SILC does not allow for well-informed simulations of these benefits.

- Some segments of the population are not sufficiently represented in the SILC sample (minorities, foreigners, homeless people).

- Some values of some observations have been imputed already by the Statistical Office and cannot be disentangled from the released data.

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[12] Using the OECD modified equivalence scale.
[13] Using the OECD modified equivalence scale.

- Parental leave benefits are simulated and defined in an extension (Parental Benefits Extension) that is switched off in the baselines, i.e. the non-simulated component (*bmact*) is being used. When the extension is switched on, the non-simulated component is replaced by the simulated one (*bmact_s*). Switching on the extension will also trigger the simulation of the paternity benefit (*bpact_s: from 2018 onwards*) and the extended simulation of the parental allowance (*bfapl_s*). The simulated numbers might differ significantly from external statistics as some policy rules cannot be simulated accurately due to lack of information in the underlying data.

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ANNEX 1: UPRATING FACTORS

Index	2016	2017	2018	2019	Sources
Harmonised Index of Consumer Prices	100.7	103.1	105.1	107.62	EUROSTAT; AMECO forecasts for 2019 values
Main child benefit (pridavek na dite)	600	600	600	600	Czech Statistical Office (https://www.czso.cz/csu/czso/vybrane-udaje-o-socialnim-zabezpeceni-2016); 2017, 2018 - assume uprating factor of 1 (no change in policy rules, no indexation)
Foster parent benefit (pestounska pece celkem)	8560	8465	8465	8465	Czech Statistical Office (https://www.czso.cz/csu/czso/vybrane-udaje-o-socialnim-zabezpeceni-2016); 2017, 2018 - assume uprating factor of 1 (no change in policy rules, no indexation)
Parental leave benefit (rodicovsky prispevek)	6862	6875	6875	6875	Czech Statistical Office (https://www.czso.cz/csu/czso/vybrane-udaje-o-socialnim-zabezpeceni-2016); 2017, 2018 - assume uprating factor of 1 (no change in policy rules, no indexation)
Housing benefit (prispevek na bydleni)	3491	3462	3462	3462	Czech Statistical Office (https://www.czso.cz/csu/czso/vybrane-udaje-o-socialnim-zabezpeceni-2016); 2017, 2018 - assume uprating factor of 1 (no change in policy rules, no indexation)
Unemployment benefit	6234	6267	7013	7575	Ministry of Labour and Social Affairs (http://portal.mpsv.cz/sz/stat/nz/qrt)
Harmonised CPI (index 2005=100)	124	127	129	132	Eurostat (http://ec.europa.eu/eurostat/data/database); 2018 - Ministry of Finance forecast (http://www.mfcr.cz/cs/verejny-sektor/prognozy/makroekonomicka-predikce)
Disability pension	8049	8192	8444	9056	Czech Social Security Administration (http://www.cssz.cz/cz/o-cssz/informace/statistiky/duchodova-statistika/); 2018 - annual indexation
Old-age pension	11460	11850	12418	13318	Czech Social Security Administration (http://www.cssz.cz/cz/o-cssz/informace/statistiky/duchodova-statistika/); 2018 - annual indexation
Survivor pension	6490	6697	6982	7488	Czech Social Security Administration (http://www.cssz.cz/cz/o-cssz/informace/statistiky/duchodova-statistika/); 2005-2010: values calculated based on the growth in pensions of widows and widowers and based on absolute values from 2011, 2011-2017: absolute values of widowers' pensions, 2018: annual indexation
Housing costs	26253	26879	27453	28078	Czech Statistical Office (https://www.czso.cz/csu/czso/vydani-a-spotreba-domacnosti-statistiky-rodinnych-uctu-2016); 2017, 2018: assume uprating factor equal to the harmonised CPI
Housing costs, rent	26253	26879	27453	28078	Czech Statistical Office (https://www.czso.cz/csu/czso/vydani-a-spotreba-domacnosti-statistiky-rodinnych-uctu-2016); 2017, 2018: assume uprating factor equal to the harmonised CPI
Employment income	27589	29504	31885	34225	Czech Statistical Office (https://www.czso.cz/csu/czso/cri/prumerne-mzdy-4-ctvrtleti-2017); 2018 - Ministry of Finance forecast (http://www.mfcr.cz/cs/verejny-sektor/prognozy/makroekonomicka-predikce)
Previous employment income	26467	27589	29504	31885	Calculated based on $upr_yem lagged by 1 year
Maternity benefit	170369.4424	177394.18	177394.18	177394.18	Czech Statistical Office (https://www.czso.cz/csu/czso/vybrane-udaje-o-socialnim-zabezpeceni-2016); 2005-2009 - extrapolated from 2010 using the employment income growth index; 2017, 2018 - assume uprating factor of 1 (no change in policy rules, no indexation)

Birth grant	11394	11351	11351	11351	Czech Statistical Office (https://www.czso.cz/csu/czso/vybrane-udaje-o-socialnim-zabezpeceni-2016); 2017, 2018 - assume uprating factor of 1 (no change in policy rules, no indexation)
Other family benefits (porodne a pohrebne)	8192	8170	8170	8170	Czech Statistical Office (https://www.czso.cz/csu/czso/vybrane-udaje-o-socialnim-zabezpeceni-2016); 2017, 2018 - assume uprating factor of 1 (no change in policy rules, no indexation)
Led index of employment income	29504	31885	34225	34225	Calculated based on $f_yem led by 1 year

ANNEX 2: POLICY EFFECTS IN 2018-2019

Table A2.1 and Figure A2.1 show the effect of policy changes in 2018-2019 on the mean equivalised household disposable income by income component and income decile group, as a percentage of mean equivalised household disposable income in 2018. The effect is estimated as a difference between simulated household net income under the 2019 tax-benefit policies (deflating monetary parameters by *projected* Eurostat's Harmonized Index of Consumer Prices, HICP) and net incomes simulated under 2018 policies.

Overall, the real disposable income of the population has increased by 0.58% between years 2018 and 2019. The largest increase in disposable income was in the 3rd decile (by 2.06%), while the lowest and higher deciles gained less (0.7% in the 1st decile, 1.7% in the 2nd decile, 1.33% in the 4th decile, etc.). Individuals in the highest deciles experienced the smallest increase in disposable income.

The driving force behind the increase in disposable incomes was an increase in public pensions. This increase was part of a yearly valorization of pensions, but it was much more generous this year (in 2019, Czech pensioners experienced the highest increase in public pensions in the last 20 years). This valorization affected all income deciles, but mostly the 2nd to 4th deciles, where most pensioners are concentrated.

However, the bottom deciles (especially the first one) also lost in their disposable income due to lower amount of means-tested benefits. Since pensions are part of the income that is used to calculate the eligibility for most means-tested benefits, it makes sense that higher pensions lead to lower amount of means-tested benefits. Another factor decreasing the bottom deciles' incomes were higher payments to SIC by self-employed and employees. This was likely caused by higher minimum contribution bases for social and health insurance. Another important change was an increase in direct taxes, which was experienced by all deciles, but especially by the higher ones. Increase in direct taxes is likely caused by the fact that wages grow steadily in the past years, but the tax credits are defined in absolute amounts and have not been valorized for many years.

Table A2.1: Policy effects in 2018-2019, using the CPI-indexation (CPI = 1.023977), %

Decile	Original income	Public pensions	Means-tested benefits	Non means-tested benefits	Employee SIC	Self-employed SIC	Other SIC	Direct taxes	Disposable income
1	0.00	1.82	-0.56	-0.13	-0.06	-0.32	0.00	-0.05	0.70
2	0.00	2.26	-0.23	-0.07	-0.04	-0.13	0.00	-0.09	1.70
3	0.00	2.41	-0.09	-0.04	-0.02	-0.08	0.00	-0.12	2.06
4	0.00	1.77	-0.08	-0.07	-0.02	-0.09	0.00	-0.18	1.33
5	0.00	1.39	-0.03	-0.07	-0.01	-0.05	0.00	-0.20	1.02
6	0.00	0.93	-0.02	-0.06	-0.01	-0.05	0.00	-0.23	0.56
7	0.00	0.70	-0.01	-0.06	-0.01	-0.04	0.00	-0.23	0.35
8	0.00	0.43	0.00	-0.05	-0.01	-0.03	0.00	-0.24	0.10
9	0.00	0.32	0.00	-0.04	-0.01	-0.02	0.00	-0.20	0.05
10	0.00	0.20	0.00	-0.02	-0.03	-0.02	0.00	-0.10	0.03
Total	0.00	0.94	-0.06	-0.05	-0.02	-0.06	0.00	-0.17	0.58

Notes: shown as a percentage change in mean equivalised household disposable income by income component and income decile group. Income decile groups are based on equivalised household disposable income in 2018, using the modified OECD equivalence scale. Each policy system has been applied to the same input data, deflating monetary parameters of 2019 policies by Eurostat's Harmonized Index of Consumer Prices (HICP).

Figure A2.1: Policy effects in 2018-2019, using the CPI-indexation (CPI = 1.023977), %

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ANNEX 3: VALIDATION TABLES

Table 4.2-Number of employed and unemployed

	EUROMOD	External				Ratio			
	2016	2016	2017	2018	2019	2016	2017	2018	2019
Number of employed	4763765	5138000	5221600	5294000	5317000	0.93	0.91	0.90	0.90
Number of unemployed	356030	212000	156000	122000	117000	1.68	2.28	2.92	3.04

Sources of external statistics: MFCR Macroeconomic prediction; http://www.mfcr.cz/cs/verejny-sektor/prognozy/makroekonomicka-predikce

Table 4.3-Market income in EUROMOD -Number of recipients (in thousands)

	EUROMOD	External				Ratio			
	2016	2016	2017	2018	2019	2016	2017	2018	2019
Employment income	4389	4499	4581	4651	N/A	0.98	0.96	0.94	N/A
Self-employment income	948	765	765	767	N/A	1.24	1.24	1.24	N/A
Private pensions	35	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rent income	480	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Investment income	456	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Sources of external statistics: CZSO, Database of National Accounts; http://apl.czso.cz/pll/rocenka/rocenkavyber.socas

Table 4.4-Market income in EUROMOD -Annual amounts (in mil.)

	EUROMOD				External				Ratio			
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
Average employment income	294118.30	314533.55	339916.70	364862.76	331068.00	354048.00	382620.00	N/A	0.89	0.89	0.89	N/A
Employment income	1290888.20	1380490.90	1491897.80	1601386.30	1463654.00	1584705.00	1734809.00	N/A	0.88	0.87	0.86	N/A
Self-employment income	276396.94	283083.95	287541.97	294229.00	133055.00	145763.00	163584.00	N/A	2.08	1.94	1.76	N/A
Private pensions	2216.75	2270.38	2306.14	2359.77	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rent income	16382.79	16779.15	17043.39	17439.75	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Investment income	9259.86	9483.89	9633.24	9857.27	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Sources of external statistics: CZSO, Database of National Accounts; http://apl.czso.cz/pll/rocenka/rocenkavyber.makroek_duchodm;
http://apl.czso.cz/pll/rocenka/rocenkavyber.so; CZSO, Average wages; https://www.czso.cz/csu/czso/cri/prumerne-mzdy-4-ctvrtleti-2018

Table 4.5-Tax benefit instruments included but not simulated in EUROMOD -Number of recipients/ payers (in thousands)

	EUROMOD	External				Ratio			
	2016	2016	2017	2018	2019	2016	2017	2018	2019
Benefits									
Education related allowances	25	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Foster Care Benefits	12	29	30	30	N/A	0.41	0.40	0.39	N/A
Sickness benefits	510	1633	1708	N/A	N/A	0.31	0.30	N/A	N/A
Maternity allowance	99	48	49	N/A	N/A	2.07	2.03	N/A	N/A
Disability pension	548	426	424	422	N/A	1.29	1.29	1.30	N/A
Old age pension	2418	2386	2396	2410	N/A	1.01	1.01	1.00	N/A
Survivors pension	686	688	680	625	N/A	1.00	1.01	1.10	N/A
Taxes and Social Insurance contributions									
Property tax	3238	3847	3891	3936	N/A	0.84	0.83	0.82	N/A

Sources of external statistics: MPSV Statistical Yearbooks on Employment and Social Affairs: http://www.mpsv.cz/cs/3869; MPSV Information about collected benefits: https://www.mpsv.cz/files/clanky/34988/Informace_o_vyplacenych_davkach_v_prosinci_2018.pdf; MFCR Information of the Czech Tax Administration: http://www.financnisprava.cz/cs/dane-a-pojistne/analyzy-a-statistiky/udaje-z-registru-danovych-subjektu; CZSO Social Security Administration Information: https://www.czso.cz/csu/czso/vybrane-udaje-o-socialnim-zabezpeceni-2017

Table 4.6-Tax benefit instruments included but not simulated in EUROMOD -Annual amounts (in mil.)

	EUROMOD				External				Ratio			
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
Benefits												
Education related allowances	558.49	572.01	581.01	594.53	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Foster Care Benefits	1702.52	1683.63	1683.63	1683.63	3277.58	3398.19	N/A	N/A	0.52	0.50	N/A	N/A
Sickness benefits	10485.63	10739.31	10908.43	11162.12	26283.80	28315.59	33974.00	N/A	0.40	0.38	0.32	N/A
Maternity allowance	6779.73	7059.27	7059.27	7059.27	8109.59	8616.00	8980.00	N/A	0.84	0.82	0.79	N/A
Disability pension	46950.91	47785.05	49255.00	52824.88	42488.40	43598.85	44718.10	N/A	1.11	1.10	1.10	N/A
Old age pension	329336.27	340544.03	356867.16	382731.29	316710.10	333811.20	351071.60	N/A	1.04	1.02	1.02	N/A
Survivors pension	21984.54	22685.74	23651.16	25365.21	26415.80	27050.21	27687.60	N/A	0.83	0.84	0.85	N/A
Taxes and Social Insurance contributions												
Property tax	3711.78	3801.58	3861.45	3951.26	10581.54	10758.20	10828.99	N/A	0.35	0.35	0.36	N/A

Sources of external statistics: MPSV Statistical Yearbooks on Employment and Social Affairs: http://www.mpsv.cz/cs/3869; MPSV Information about collected benefits: https://www.mpsv.cz/files/clanky/34988/Informace_o_vyplacenych_davkach_v_prosinci_2018.pdf; MFCR Information of the Czech Tax Administration: http://www.financnisprava.cz/cs/dane-a-pojistne/analyzy-a-statistiky/udaje-z-registru-danovych-subjektu; Czech Social Security Administration Yearbooks: https://www.cssz.cz/web/cz/statisticke-rocenky; CZSO Social Security Administration Information: https://www.czso.cz/csu/czso/vybrane-udaje-o-socialnim-zabezpeceni-2017

Table 4.7-Tax benefit instruments simulated in EUROMOD -Number of recipients/ payers (in thousands)

	EUROMOD				SILC	Ratio	External				Ratio	
	2016	2017	2018	2019	2016	2016	2016	2017	2018	2019	2016	2017
Benefits												
Child Allowances	343	327	353	335	216	1.59	391	343	N/A	N/A	0.88	0.95
Birth grant	18	18	16	14	12	1.46	22	19	N/A	N/A	0.78	0.91
Parental Allowances	339	339	339	339	339	1.00	274	279	279	N/A	1.24	1.21
Housing benefit	414	388	358	327	222	1.87	221	207	N/A	N/A	1.87	1.87
Social assistance benefits	126	114	105	102	101	1.24	195	158	N/A	N/A	0.64	0.72
Unemployment benefit	157	157	157	157	183	0.86	98	87	82	N/A	1.60	1.80
Taxes and Social Insurance contributions												
Income tax final liability	4237	4296	4374	4457	4464	0.95	5138	5222	5294	5317	0.82	0.82
Employee social insurance contributions	4389	4389	4389	4389	4200	1.04	4488	4602	4633	N/A	0.98	0.95
Employer social insurance contributions	4389	4389	4389	4389	0	N/A	4488	4602	4602	N/A	0.98	0.95
Self-employed social insurance contributions	948	948	948	948	0	N/A	677	686	699	N/A	1.40	1.38

Sources of external statistics: MPSV Statistical Yearbooks on Employment and Social Affairs: http://www.mpsv.cz/cs/3869; MPSV Information about collected benefits: https://www.mpsv.cz/files/clanky/34988/Informace_o_vyplacenych_davkach_v_prosinci_2018.pdf; MPSV Basic Indicators of Labour and Social Protection in the Czech Republic: https://www.mpsv.cz/cs/13909; MPSV Statistical Yearbook of the Labour Market: http://www.mpsv.cz/cs/12864; MFCR Macroeconomic prediction; http://www.mfcr.cz/cs/verejny-sektor/prognozy/makroekonomicka-predikce; Czech Social Security Administration: https://web.cssz.cz/cz/o-cssz/informace/statistiky/ekonomicke-ukazatele/prehled-o-poctu-poplatniku-pojistneho-a-poctu-duchodcu/prehled-o-poctu-poplatniku-pojistneho-a-poctu-duchodcu.htm

Table 4.8-Tax benefit instruments simulated in EUROMOD -Annual amounts (Mil.)

	EUROMOD				SILC				Ratio			
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
Benefits												
Child Allowances	3889.15	3694.67	4836.54	4546.54	2886.71	2886.71	2886.71	2886.71	1.35	1.28	1.68	1.57
Birth grant	188.49	188.49	173.26	150.84	139.85	139.32	139.32	139.32	1.35	1.35	1.24	1.08
Parental Allowances	24846.39	24846.39	25082.65	25082.65	22852.55	22895.84	22895.84	22895.84	1.09	1.09	1.10	1.10
Housing benefit	6946.60	6725.36	6460.19	6294.35	7534.10	7471.52	7471.52	7471.52	0.92	0.90	0.86	0.84
Social assistance benefits	7048.31	6672.62	6286.78	6162.38	4356.98	4462.39	4532.66	4638.07	1.62	1.50	1.39	1.33
Unemployment benefit	6836.41	7082.95	7549.60	8179.54	9244.63	9293.57	10399.84	11233.25	0.74	0.76	0.73	0.73
Taxes and Social Insurance contributions												
Income tax final liability	150823.10	167375.20	187317.09	209102.74	174185.41	186275.90	201308.55	216082.32	0.87	0.90	0.93	0.97
Employee social insurance contributions	141677.74	151548.61	163807.92	175923.69	139988.12	149704.93	161786.25	173659.55	1.01	1.01	1.01	1.01
Employer social insurance contributions	436013.70	466145.10	503629.36	540721.76	0.00	0.00	0.00	0.00	N/A	N/A	N/A	N/A
Self-employed social insurance contributions	65480.46	67306.85	69026.47	71722.25	0.00	0.00	0.00	0.00	N/A	N/A	N/A	N/A

Sources of external statistics: MPSV Statistical Yearbooks on Employment and Social Affairs: http://www.mpsv.cz/cs/3869; MPSV Information about collected benefits: https://www.mpsv.cz/files/clanky/34988/Informace_o_vyplacenych_davkach_v_prosinci_2018.pdf; MFCR Information about tax collection: https://www.financnisprava.cz/cs/dane/analyzy-a-statistiky/udaje-z-vyberu-dani; OECD Revenue Statistics: http://stats.oecd.org/Index.aspx?QueryId=21699#

Table 4.8-Tax benefit instruments simulated in EUROMOD -Annual amounts (Mil.) - continued

	EUROMOD				External				Ratio			
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
Benefits												
Child Allowances	3889.15	3694.67	4836.54	4546.54	2816.80	2486.20	2520.10	N/A	1.38	1.49	1.92	N/A
Birth grant	188.49	188.49	173.26	150.84	256.30	218.80	175.40	N/A	0.74	0.86	0.99	N/A
Parental Allowances	24846.39	24846.39	25082.65	25082.65	22625.00	23019.50	24958.80	N/A	1.10	1.08	1.00	N/A
Housing benefit	6946.60	6725.36	6460.19	6294.35	9261.60	8652.70	7689.30	N/A	0.75	0.78	0.84	N/A
Social assistance benefits	7048.31	6672.62	6286.78	6162.38	9346.80	7499.80	5352.80	N/A	0.75	0.89	1.17	N/A
Unemployment benefit	6836.41	7082.95	7549.60	8179.54	8219.80	7819.00	7511.00	N/A	0.83	0.91	1.01	N/A
Taxes and Social Insurance contributions												
Income tax final liability	150823.10	167375.20	187317.09	209102.74	156241.00	176858.00	201516.68	N/A	0.97	0.95	0.93	N/A
Employee social insurance contributions	141677.74	151548.61	163807.92	175923.69	143700.00	155800.00	N/A	N/A	0.99	0.97	N/A	N/A
Employer social insurance contributions	436013.70	466145.10	503629.36	540721.76	444200.00	483400.00	N/A	N/A	0.98	0.96	N/A	N/A
Self-employed social insurance contributions	65480.46	67306.85	69026.47	71722.25	111700.00	117900.00	N/A	N/A	0.59	0.57	N/A	N/A

Sources of external statistics: MPSV Statistical Yearbooks on Employment and Social Affairs: http://www.mpsv.cz/cs/3869; MPSV Information about collected benefits: https://www.mpsv.cz/files/clanky/34988/Informace_o_vyplacenych_davkach_v_prosinci_2018.pdf; MFCR Information about tax collection: https://www.financnisprava.cz/cs/dane/analyzy-a-statistiky/udaje-z-vyberu-dani; OECD Revenue Statistics: http://stats.oecd.org/Index.aspx?QueryId=21699#

Table 4.9-Distribution of equivalised disposable income

	EUROMOD				External				Ratio			
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
D1	4.45	4.35	4.28	4.19	4.3	4.3	0.0	0.0	1.03	1.01	N/A	N/A
D2	6.15	6.08	6.04	6.02	6.0	6.1	0.0	0.0	1.02	1.00	N/A	N/A
D2	6.15	6.08	6.04	6.02	6.0	6.1	0.0	0.0	1.02	1.00	N/A	N/A
D3	7.02	6.97	6.94	6.95	6.9	6.9	0.0	0.0	1.02	1.01	N/A	N/A
D4	7.79	7.75	7.71	7.71	7.7	7.8	0.0	0.0	1.01	0.99	N/A	N/A
D5	8.59	8.57	8.54	8.55	8.5	8.6	0.0	0.0	1.01	1.00	N/A	N/A
D6	9.46	9.47	9.48	9.48	9.4	9.5	0.0	0.0	1.01	1.00	N/A	N/A
D7	10.51	10.53	10.54	10.56	10.4	10.5	0.0	0.0	1.01	1.00	N/A	N/A
D8	11.77	11.87	11.89	11.89	11.7	11.8	0.0	0.0	1.01	1.01	N/A	N/A
D9	13.67	13.70	13.85	13.86	13.7	13.9	0.0	0.0	1.00	0.99	N/A	N/A
D10	20.59	20.70	20.74	20.79	21.2	20.6	0.0	0.0	0.97	1.01	N/A	N/A
Median	220517	230901	243611	257672	223891	239258	0.0	0.0	0.98	0.97	N/A	N/A
Mean	244384	256129	270813	286466	250928	265834	0.0	0.0	0.97	0.96	N/A	N/A
Gini	23.61	23.97	24.26	24.39	24.5	24.0	0.0	0.0	0.96	1.00	N/A	N/A
S80/S20	3.23	3.30	3.35	3.39	3.4	3.3	0.0	0.0	0.95	1.00	N/A	N/A

Sources of external statistics: Eurostat, statistics Czechia, online database.

Table 4.10-Poverty rates by gender and age

	EUROMOD				External				Ratio		
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018
40% median HDI											
Total	1.99	2.41	2.64	2.89	2.2	1.8	0.0	0.0	0.91	1.34	N/A
Males	2.12	2.58	2.80	2.97	2.2	1.9	0.0	0.0	0.96	1.36	N/A
Females	1.88	2.25	2.50	2.82	2.2	1.8	0.0	0.0	0.85	1.25	N/A
50% median HDI											
Total	4.23	4.53	5.03	5.12	4.5	4.4	0.0	0.0	0.94	1.03	N/A
Males	4.08	4.34	4.81	4.98	4.2	3.8	0.0	0.0	0.97	1.14	N/A
Females	4.39	4.70	5.23	5.25	4.8	5.0	0.0	0.0	0.91	0.94	N/A
60% median HDI											
Total	8.64	9.41	9.57	9.85	9.1	9.6	0.0	0.0	0.95	0.98	N/A
Males	7.48	8.05	8.22	8.54	7.6	7.8	0.0	0.0	0.98	1.03	N/A
Females	9.76	10.73	10.88	11.11	10.7	11.4	0.0	0.0	0.91	0.94	N/A
70% median HDI											
Total	16.63	17.10	17.32	17.34	16.9	17.1	0.0	0.0	0.98	1.00	N/A
Males	14.14	14.56	14.71	14.87	14.2	14.2	0.0	0.0	1.00	1.03	N/A
Females	19.04	19.55	19.85	19.74	19.6	20.0	0.0	0.0	0.97	0.98	N/A
60% median HDI											
0-15 years	10.49	11.70	11.86	12.98	11.5	10.7	0.0	0.0	0.91	1.09	N/A
16-24 years	11.55	11.85	11.84	12.55	11.5	11.2	0.0	0.0	1.00	1.06	N/A
25-49 years	7.11	7.55	7.55	8.01	6.9	6.7	0.0	0.0	1.03	1.13	N/A
50-64 years	9.00	9.45	9.59	9.98	8.8	8.8	0.0	0.0	1.02	1.07	N/A
65+ years	8.23	9.82	10.41	9.25	10.7	14.2	0.0	0.0	0.77	0.69	N/A

Sources of external statistics: Eurostat, statistics Czechia, online database.

Table 4.11-Minimum wage validation

	Baseline				Min Wage Incl.				Ratio			
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
Equivalised disposable income	1702320	1783421	1885311	1996147	1705899	1787647	1890274	2001763	1.00	1.00	1.00	1.00
Employment income	1290888	1380491	1491898	1601386	1295081	1385547	1497868	1608268	1.00	1.00	1.00	1.00
Total income tax	150823	167375	187317	209103	151003	167642	187731	209670	1.00	1.00	1.00	1.00
Total employee social insurance contributions	141678	151549	163808	175924	141957	151875	164183	176346	1.00	1.00	1.00	1.00
Total social assistance	7048	6673	6287	6162	6974	6586	6205	6080	1.01	1.01	1.01	1.01
Gini coeficient	23.61	23.97	24.26	24.39	23.58	23.93	24.21	24.34	1.00	1.00	1.00	1.00
Poverty rate (60% median HDI)	8.64	9.41	9.57	9.85	8.68	9.37	9.56	9.88	1.00	1.00	1.00	1.00